

Presiding:  
Chair  
Richard W. Pogue  
June 10, 2015

<b>1</b>	Call to Order
<b>2</b>	Report of the Chair
<b>3</b>	Report of the President
<b>4</b>	Report of the Student Trustees
<b>5</b>	Approval of Minutes
<b>6</b>	Report of the Nominating Committee
<b>7</b>	Report of the Finance & Administration Committee
<b>8</b>	Report of the Academic Issues & Student Success Committee
<b>9</b>	Consent Agenda Vote
<b>10</b>	New Business
<b>11</b>	Next Regular Meeting: August 12, 2015 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
<b>12</b>	Adjournment

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Meeting Minutes  
Wednesday, April 15, 2015  
Student Union, Room 339

**Board Members Present:**

Richard W. Pogue, Chair	Roland H. Bauer	Warren L. Woolford
Jonathan T. Pavloff, Vice Chair	Olivia P. Demas	
Jennifer E. Blickle, Vice Chair	Ralph J. Palmisano	

**Student Trustees Present:**

Garrett E. Dowd	Matthew R. Hull
-----------------	-----------------

**Staff Officers of the Board Present:**

Paul A. Herold, Assistant Secretary; Special Assistant to the President

**Administrative Officers Present:**

Dr. Scott L. Scarborough, President  
Dr. Mike Sherman, Senior Vice President and Provost/COO  
Candace Campbell Jackson, Vice President for Student Success  
Ted Curtis, Vice President, Capital Planning and Facilities Management  
John A. LaGuardia, Vice President, Institutional Advancement  
Nathan Mortimer, Associate Chief Financial Officer, Interim Vice President for Research,  
Interim Chief Information Officer

**Others Present:** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pogue called the meeting to order at 8:05 a.m., and the Board adjourned into executive session on a 7-0 vote for the stated purposes of—to meet with legal counsel concerning pending or imminent litigation involving the University, pursuant to Revised Code Section 121.22(G)(3), to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, pursuant to 121.22(G)(1), to review matters involving collective bargaining pursuant to 121.22(G)(1), and to consider property matters pursuant to 121.22(G)(2) and 1.59(E)(E). The meeting returned to public session at 10:49 a.m. on a 7-0 vote after a recess that began at 10:40 a.m.

**REPORT OF THE CHAIR**

Mr. Pogue preceded his comments with an announcement that the meeting agenda would change in order to consider the five New Business items immediately following the report of the Student Trustees to accommodate special guests.

Mr. Pogue congratulated Dr. Scarborough on being honored recently with the Distinguished Alumni Award from The University of Texas. Mr. Pogue said that Dr. Scarborough had earned his MBA from UT and was among three alumni honored for their professional achievements, contributions to society and support of that institution.

Mr. Pogue said that Dr. Scarborough would be making two significant local appearances while keeping a very intense schedule of budget preparations for the forthcoming fiscal year to begin July 1. First, on April 27, he would be the keynote speaker at the Greater Akron Speaks Out for Values breakfast hosted by Heart to Heart Communications at the John S. Knight Center. Then on May 15, he would speak at the Cleveland City Club luncheon.

Mr. Pogue praised the Black Male Summit that was held the previous week, noting the luncheon he attended had included 1,600 people from 24 states. He commended Vice President and Chief Diversity Officer Lee Gill on that successful event.

Mr. Pogue also acknowledged the Men's Indoor Track and Field team's success on winning its second-consecutive, and fourth overall, MAC championship,

Mr. Pogue said that the current environment for higher education, particularly public higher education, is extremely challenging, and the Board is very pleased that Dr. Scarborough and his team are finding ways to meet some of these challenges. The governor has been outspoken in calling on public universities in Ohio to offer innovative ways to continue to provide quality education at more affordable levels. The University of Akron will respond today with two initiatives. One of them will enable working registered nurses to complete their bachelor's degrees online, which should help many people. Second, pending approval of Chancellor Carey, starting this fall the University will offer several General Education core courses for tuition that is half that charged by the community colleges in this region. Mr. Pogue said that much time has been invested in ensuring that these affordable courses will be top quality and offered in a new and creative format. He said that the Board is thoroughly supportive of this effort, which Dr. Scarborough would describe in detail later, to advance the University's strategy as a great public university by providing students a highly valued and affordable undergraduate education leading to a degree.

### **REPORT OF THE PRESIDENT** (See Appendix C.)

### **REPORT OF THE STUDENT TRUSTEES**

Mr. Dowd reported on the Student Trustee search process. He said that, as of that week, the Selection Committee had selected its top-five candidates to report to the President for approval, and, similar to past years, there had been an impressive candidate pool from which to choose. The Selection Committee's top candidates represented students who expressed a high level of professional skills and possessed knowledge and experiences that would contribute to the diversity of perspectives on the Board. The top candidates were composed of graduate and undergraduate, traditional and non-traditional students with areas of study ranging from a double major in Corporate Finance and Economics to Psychology. Mr. Dowd expressed hope that the governor would make a speedy approval.

Mr. Hull reported on the proposed amendments to the Undergraduate Student Government (USG) Constitution. As a brief background, he said USG undergoes a constitutional review process every five years, and this was part of its five-year review process. He said the majority of the changes to the constitution were clerical, to update and reword language to match current USG division names, and to improve clarity and reduce wordiness. He then summarized proposed changes.

Mr. Hull concluded by noting the change in the approval process for new student organizations, which currently are approved by the USG Judicial Department. That responsibility will be moved to the Department of Student Life, which is better equipped to handle this process and, because new student organizations receive University funds, more appropriate.

Mr. Hull introduced student Symphonie D. Smith, and Mr. Dowd introduced student Melissa Boswell (see Appendix D). Ms. Smith and Ms. Boswell each offered remarks to the Board regarding their Akron experiences. They each received a commemorative clock from Trustees.

Mr. Pogue said that, as he indicated earlier, the Board would consider the five New Business items first, each requiring a separate vote. Committee reports of items on the consent agenda would follow. After hearing a listing of each agenda item by the various committee chairs, one vote would be held on the items listed on the consent agenda. The Board would vote on any items that were not on the consent agenda right after the matters were presented.

### **NEW BUSINESS**

- Revisions to the Constitution of Undergraduate Student Government (Tab 1)

Ms. Campbell Jackson introduced Rachel Bodenschatz, Vice President of Undergraduate Student Government (USG), who represented USG in support of this action.

USG conducted a review of its constitution (University Rule 3359-43-01) in fall 2014 as part of its five-year review as prescribed in Section (J)(1)(a). Proposed changes included the following:

The general membership program was removed from Section (B)(2), Membership Requirements.

Section (B)(5), Accountability, was added.

Section (C)(6), Budget and Goals, was revised to move the presentation of USG's finances to the senate from the third senate meeting of the year to no later than one month after the president receives the financial information.

Section (C)(7), University Recognition of Student Organizations, was revised to remove USG from the approval process and instead make USG responsible for outreach.

Legislation sent to the student body for a vote would require a majority vote of those students voting, instead of a two-thirds vote, for passage, Section (H)(3)(b).

The removal of a member of USG would require a three-fourths vote of all USG members voting, rather than a three-fourths vote of all senate members voting, Section (I)(3)(c).

Proposed amendments to the constitution in accordance with Section (J)(1) would require a majority vote of all USG members voting to continue the process, rather than a majority vote of all senate members voting, Section (J)(1)(c).

Proposed amendments to the constitution in accordance with Section (J)(2) would require a two-thirds vote of all USG members voting, instead of a two-thirds vote of senate members voting, Section (J)(2)(a)(i).

**RESOLUTION 4-1-15** (See Appendix B.)

**ACTION: Bauer motion, Pavloff second, passed 7-0.**

- Ratification of the Collective Bargaining Agreement Between The University of Akron and the International Alliance of Theatrical Stage Employees (I.A.T.S.E.) (Tab 2)

Celeste Cook summarized the tentative bargaining agreement with I.A.T.S.E. Local 48. The tentative agreement extends through September 30, 2017 and provides across-the-board wage increases the same as for other University non-bargaining, classified employees (“me-too” agreement) for the years 2015, 2016 and 2017. Those increases will become effective only if University classified, non-bargaining staff receive wage increases in those years.

**RESOLUTION 4-2-15** (See Appendix B.)

**ACTION: Demas motion, Woolford second, passed 7-0.**

- GenEd Core Pilot Program (Tab 3)

**RESOLUTION 4-3-15** (See Appendix B.)

**ACTION: Pavloff motion, Palmisano second, passed 7-0.**

- RN/BSN Online Program Fee (Tab 4)

**RESOLUTION 4-4-15** (See Appendix B.)

**ACTION: Pavloff motion, Palmisano second, passed 7-0.**

- Negotiation and Execution of Patent License and Commercialization Agreements (Tab 5)

The Board was asked to consider a resolution authorizing the University administration to negotiate and execute agreement(s) for licensing and commercialization of patented intellectual property (IP), jointly developed by the University with another organization, that has the potential for future commercial applications, including the possible transfer to a third party, subject to review and approval by the Offices of Research Administration and Technology Transfer, the Office of General Counsel and the President. A third party has approached the University with a licensing and commercialization proposal for the IP, which includes certain benchmarks that, if met, would call for the transfer of the IP to a separate third party. University Rule 3359-2-05 requires the University’s Board of Trustees to approve the transfer of University IP to a third party.

After discussing the matter, the Board authorized its officers to consider and act on the proposal. Subsequently on April 15, the officers approved the inclusion into a proposed patent license and commercialization agreement the concept of allowing the transfer of University intellectual property to a third party upon the successful accomplishment of specific benchmarks by that third party. When the benchmarks are met, which would trigger the transfer, the matter will be brought back to the Board for final approval.

**CONSIDERATION OF MINUTES** (“Board of Trustees” Tab) presented by Chair Pogue

By consensus, the minutes of the February 11, 2015 Board of Trustees meeting and the special meeting of March 19, 2015 were placed on the consent agenda as amended.

**RESOLUTION 4-5-15** (See Appendix B.)

**REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE**

presented by Committee Chair Palmisano

- Personnel Actions recommended by Dr. Scarborough as amended (Tab 1)

Mr. Palmisano said this item would be considered separately from the consent agenda.

**RESOLUTION 4-6-15** (See Appendix B.)

**ACTION: Palmisano motion on behalf of Committee, passed 7-0**

- Holiday Schedule FY 2015-2016 and Summer Hours 2015 (Tab 2)

The Board approved the following holiday schedule for the Fiscal Year 2016:

Friday, July 3, 2015, Independence Day

Monday, September 7, 2015, Labor Day

Wednesday, November 11, 2015, Veterans’ Day (Staff holiday – classes held)

Thursday, November 26, 2015, Thanksgiving Day

Friday, November 27, 2015, In honor and in lieu of Columbus Day (October 12, 2015)

Thursday, December 24, 2015, In honor and in lieu of Presidents’ Day (February 15, 2016)

Friday, December 25, 2015, Christmas Day

Friday, January 1, 2016, New Year’s Day

Monday, January 18, 2016, Martin Luther King, Jr. Day

Monday, May 30, 2016, Memorial Day

Summer hours have been scheduled for May 11-August 21, 2015. The schedule includes an 8 a.m.-4:30 p.m. work day with a 30-minute lunch.

**RESOLUTION 4-7-15** (See Appendix B.)

- College of Polymer Science and Polymer Engineering Quasi-endowment (Tab 3)

In June 2012, the University of Akron Research Foundation (UARF), with the agreement of the College of Polymer Science and Polymer Engineering (CPSPE), moved \$1.7 million from the CPSPE accounts at UARF to the University of Akron Foundation (UAF) to create a quasi-endowment (\$1.5 million) and to establish a spending account (\$225,000) to support a supplemental graduate-assistant-stipend program.

The quasi-endowment and spending account have since increased in value to approximately \$2.3 million by growth and additional transfers. Specifically, the proceeds resulted from curriculum development services, fees and indirect costs obligated for CPSPE, but temporarily maintained within UARF.

University administration determined that the \$2.3 million appropriately belongs under the control and governance of the University. Therefore, with the approval of the University

Foundation Executive Committee, the current balances that resided within UAF were moved into the University.

Board approval was requested to create a quasi-endowment within the University that would fulfill the intent for which these funds were designated when originally directed to UAF, to provide annual merit-based, supplemental stipends (up to 20 percent of college-level stipends) for selected students for up to four years. (For FY2015, for example, 20 percent equates to approximately \$5,000 per selected student.) Targeted supplemental stipends of these types and amounts are common at programs that challenge CPSPE in the competition for high-quality domestic and international graduate students. If approved, the operational details would be developed by the college and approved by the Associate Chief Financial Officer and appropriate others within the University administration.

**RESOLUTION 4-8-15** (See Appendix B.)

- Cumulative Gift and Grant Income Report (Tab 4)

The University of Akron recorded total giving of \$39,028,110 for July 2014-February 2015. That total compares to \$38,060,588 for July 2013-February 2014 (an increase of 3 percent) and a year-to-date average of \$34,015,866 for the previous five years (an increase of 15 percent). During July 2014-February 2015, 17,442 gifts were received, as compared with 16,655 for the same period in the last fiscal year (an increase of 5 percent).

**RESOLUTION 4-9-15** (See Appendix B.)

- Financial Report for July 1, 2014 through February 28, 2015 (Tab 5) INFORMATION ONLY
- Purchases of \$25,000 to \$500,000 (Tab 6) INFORMATION ONLY
- Alumni Relations Report (Tab 7) INFORMATION ONLY
- Status Report on Capital Projects (Tab 8) INFORMATION ONLY

**REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

presented by Committee Chair Woolford

- Report of the Provost (See Appendix E.)
- Presentation

Assistant Vice President for Student Success Fedearia Nicholson gave a presentation about learning communities at The University of Akron. Joining her were Associate Dean for Multi-disciplinary Studies and Diversity in the Buchtel College of Arts and Sciences Dr. Sheldon Wrice, Assistant Dean and Associate Professor of Management in the College of Business Administration Dr. Susan Hanlon and mechanical engineering student Kevin Williams.

- Proposed Degree Recipients for Spring 2015 (Tab 1)

A tentative total of 3,078 degrees were proposed to be conferred in spring 2015

commencement ceremonies. The total included 59 doctoral, 122 Juris Doctor, 662 master's, 1,833 baccalaureate and 402 associate degrees.

**RESOLUTION 4-10-15** (See Appendix B.)

- Proposed Curricular Changes (Tab 2)

**Establish Bachelor/Master of Arts Program:**

**New Accelerated BA/MA 5-Year Program in Economics from the Buchtel College of Arts and Sciences, proposal #14-11565**

The Accelerated BA/MA 5-Year Program in Economics would offer students the opportunity to complete both a Bachelor and a Master of Arts degree in Economics with only one additional year of training.

**Establish Three Undergraduate Certificates:**

**New Certificate in Public Policy Analysis from the Buchtel College of Arts and Sciences, proposal #14-9408**

This undergraduate certificate, to be offered by the Department of Public Administration and Urban Studies, is an 18-credit-hour program. The certificate would provide documentation of classes taken to acquire specialized knowledge in this area beyond the completed major.

**New Certificate in Public Management from the Buchtel College of Arts and Sciences, proposal #14-9409**

This undergraduate certificate, to be offered by the Department of Public Administration and Urban Studies, consists of 18 credit hours of coursework in the history, organization and management of government. The certificate would provide documentation of classes taken to acquire specialized knowledge in this area beyond the completed major.

**New Certificate in Non-Profit Management from the Buchtel College of Arts and Sciences, proposal #14-9410**

This 18-credit-hour program, to be offered by the Department of Public Administration and Urban Studies, would offer coursework in the history, organization and management of non-profit organizations and allow students to concentrate electives in the areas of citizen participation, community organizing and local government. This certificate program would provide undergraduate education in critical thinking, management and policy evaluation—skills that are directly related to civic involvement. Students would gain knowledge and understanding of the environment and management of non-profit organizations and agencies and learn the theory, skills and environment of non-profit involvement in public-sector support, volunteer activities and career opportunities.

**Delete Master of Arts Program:**

**Master of Arts: Food Science offered by the College of Health Professions, School of Nutrition and Dietetics, proposal #14-11036**

This program had not been operational for six years, and the curriculum was no longer offered. There was a lack of resources to prepare students adequately, and no students were currently enrolled.

**Delete Three Graduate Certificates:**

**Electronic Business, proposal #14-12257; Healthcare Management, proposal #14-12260; and Supply Chain Management, proposal #14-12270**

All three certificates, offered by the College of Business Administration, Department of Management, had been created expecting demand; however, there was no student interest.

**Delete Two Bachelor of Arts Programs:**

**Bachelor of Arts: Fashion Merchandising-Business/Retailing, proposal #14-11087**

This was a "step-up" program, offered by the Buchtel College of Arts and Sciences, School of Family and Consumer Sciences, that was based on the student first completing an associate degree in Marketing and Sales Technology – Retailing from the College of Applied Science and Technology (CAST). The Retailing program in CAST was suspended last spring and was slated to be deleted, so this program that was linked to it should have been deleted as well.

**Bachelor of Arts: Fashion Merchandising, proposal #14-11080**

This general program was no longer offered by the Buchtel College of Arts and Sciences, School of Family and Consumer Sciences. Students must select one of three specialized Fashion Merchandising track options: Apparel, Fiber Arts, or Home Furnishings.

**Delete Three Minors of Study:**

**Clinical Nutrition, proposal #14-11038; Community Nutrition, proposal #14-11039; and Food Science, proposal #14-11207**

These programs, offered by the College of Health Professions, School of Nutrition and Dietetics, had not been operational for six years, and the curriculum was no longer offered. There was a lack of resources to prepare students adequately, and no students were currently enrolled.

**Delete Undergraduate Certificate:**

**Information System Project Management, proposal #14-12273**

This certificate, offered by the College of Business Administration, Department of Management, had been created expecting demand; however, there was no student interest.

**RESOLUTION 4-11-15 (See Appendix B.)**

- Proposed 2016-2017 Course Calendar (Tab 3)

The Course Calendar is included as Appendix F.

**RESOLUTION 4-12-15 (See Appendix B.)**

- Information Technology Report (Tab 4) INFORMATION ONLY
- Student Success Report (Tab 5) INFORMATION ONLY
- Office of Academic Affairs Report – Retention and Completion Plan Workdays: Spring 2015 (Tab 6) INFORMATION ONLY

**CONSENT AGENDA VOTE**

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly during Committee meetings on April 6.

**ACTION: Pavloff motion, Bauer second for approval of Resolutions 4-5-15 and 4-7-15 through 4-12-15, passed 7-0.**

Mr. Pogue said the next regular meeting of the Board would occur on June 10, 2015 in the Student Union, with an executive session to begin at 7:30 or 8 a.m. Committee meetings would be held on June 1.

Mr. Pogue asked whether there were any other announcements by Trustees for the good of the order. Mrs. Blickle reported that Hower House had just hosted a successful artisan fair on April 10 and 11, and more collaborative programming was being implemented by Director Linda Bussey. Two exhibits in partnership with the University's jewelry and metalsmithing students would be displayed from April 22 through September 19. Mrs. Blickle encouraged Trustees to attend.

**ADJOURNMENT**

**ACTION: Meeting adjourned at 12:13 p.m.**

---

Richard W. Pogue  
Chair, Board of Trustees

---

Ted A. Mallo  
Secretary, Board of Trustees

June 10, 2015

**APPENDIX A: OTHERS PRESENT**

Rick Armon, Akron Beacon Journal  
Rachel Bodenschatz, Vice President, Undergraduate Student Government  
Melissa Boswell, Featured Student  
Anne F. Bruno, Executive Director, Student Union  
Lawrence J. Burns, Vice President of External Affairs, The University of Toledo  
Dr. Heather E. Burton, Director, Graduate Professional Development, Graduate School  
M. Celeste Cook, Associate Vice President and Deputy General Counsel  
Coleen Curry, Director, Academic Achievement Programs  
Dr. Brian L. Davis, Professor, Biomedical Engineering  
Sean P. Dunn, Sean P. Dunn & Associates LLC  
Karen Farkas, Cleveland Plain Dealer  
Dr. Susan C. Hanlon, Assistant Dean, College of Business Administration  
Wayne R. Hill, Associate Vice President and Chief Marketing Officer  
Shelly M. Keller, SEAC  
Eileen Korey, Associate Vice President and Chief Communications Officer  
John Kramanak, Assistant Director-Maintenance Technology, Student Union  
Dr. John A. Messina, Associate Vice President, Student Affairs and Chief Housing Officer  
Dr. Chand Midha, Executive Dean, Buchtel College of Arts and Sciences  
Dr. Stacey J. Moore, Associate Vice President for Student Success  
Dr. Dale H. Mugler, Dean, Honors College  
Paula Neugebauer, Coordinator, Office of the Board of Trustees  
Fedearia A. Nicholson, Assistant Vice President, Student Success  
Margo E. Ohlson, SEAC  
Kristi A. Price, Manager, Executive Events  
Dr. Rex D. Ramsier, Vice Provost, Academic Programs and Operations; Interim Dean, Graduate School; Interim Dean, College of Applied Science and Technology  
John J. Reilly, Associate Vice President and Associate General Counsel  
Dr. Todd A. Rickel, Vice Provost and Executive Dean, College of Applied Science and Technology  
Joseph J. Ryan, Graduate Assistant, Office of the President  
Symphonie D. Smith, Featured Student  
Michael A. Spayd, CPAC  
Deborah G. Stone, Director STEP Program, Academic Achievement Programs  
Suzanne Testerman, CPAC  
Lauri S. Thorpe, Associate Vice President Enrollment Management  
Mark Urycki, WKSU  
William H. Viau, Associate Vice President, Talent Development and Human Resources  
Kevin Williams, Student, Mechanical Engineering  
Dr. Sheldon B. Wrice, Associate Dean, Buchtel College of Arts and Sciences

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 4-1-15:** Revisions to University Rule 3359-43-01, Constitution

BE IT RESOLVED, that the recommendation presented on April 15, 2015, to revise Rule 3359-43-01 to implement various changes to the constitution of Undergraduate Student Government, identified as part of its five-year review, be approved.

**RESOLUTION 4-2-15:** Pertaining to the Approval of the 2014-2017 Collective Bargaining Agreement Between The University of Akron and I.A.T.S.E. Local 48

BE IT RESOLVED, that the tentative agreement for the 2014-2017 labor agreement, which provides for across-the-board wage increases in the same percentage as the pool that may be established for the non-bargaining unit classified employees effective July 1, 2015, July 1, 2016 and July 1, 2017 (me too agreement), as presented by The University of Akron's negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and I.A.T.S.E. Local 48, be and hereby is approved by the Board of Trustees of The University of Akron.

**RESOLUTION 4-3-15:** GenEd Core Pilot Program

WHEREAS, The University of Akron's Board of Trustees desires to meet Ohio Governor Kasich's calls for more affordable and flexible delivery options in higher education and to provide a highly valued undergraduate education that supports students' progress to degrees; and

WHEREAS, The University's administration has recommended adoption of a pilot project to offer a series of more than a dozen general-education core courses in a format that optimizes student learning and is working collaboratively with faculty to migrate existing campus courses into a blended learning, highly engaging format and to create new courses via the established process; and

WHEREAS, The pilot courses are vital academic starting points in the liberal arts, sciences and mathematics curricular pathways and will be offered in a blended-learning format that combines online, experiential and face-to-face learning opportunities and brings technology into the student experience in innovative and engaging ways, and each course will have components that provide evidence that students can think critically about the subject area and move on to succeed in more advanced courses; and

WHEREAS, The select focus and blended-learning format of the pilot offerings should result in both more effective learning and increased cost effectiveness that could be passed along to students, thus allowing greater access; and

WHEREAS, The administration has recommended that the tuition for the general-education core courses in the pilot program be priced at \$50 per student credit hour, which is well below the standard University charge; and

WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127<sup>th</sup> General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-

**APPENDIX B: RESOLUTIONS, Page 2**

assisted institution of higher education to be approved by the Chancellor of the Ohio Board of Regents; Now, therefore,

BE IT RESOLVED That the GenEd Core pilot program will be implemented starting with the fall 2015 academic term; and

BE IT FURTHER RESOLVED That, as required by law, the administration will seek prior approval from the Chancellor of the Ohio Board of Regents for the associated fee waiver.

**RESOLUTION 4-4-15:** RN/BSN Online Program Fee

WHEREAS, The University of Akron's College of Health Professions School of Nursing is contracting with Academic Partnerships to offer an online RN-BSN program to enable working nurses to obtain a bachelor's degree; and

WHEREAS, The administration has recommended that the online RN-BSN program be priced at \$8,940 with authorization to offer up to a \$2,000 scholarship per student for Ohio RNs only, which is a deviation to the standard University charge; and

WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127<sup>th</sup> General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Board of Regents; Now, therefore,

BE IT RESOLVED That the online RN/BSN program will be implemented starting with the fall 2015 academic term; and

BE IT FURTHER RESOLVED That, as required by law, the administration will seek prior approval from the Chancellor of the Ohio Board of Regents for the associated fee waiver.

**RESOLUTION 4-5-15:** Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of February 11, 2015 and Special Board Meeting of March 19, 2015, be approved, as amended.

**RESOLUTION 4-6-15:** Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Scott L. Scarborough, dated April 15, 2015, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 4-7-15:** Pertaining to Approval of the 2015-2016 Holiday Schedule and 2015 Summer Hours

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on April 15, 2015 to accept the 2015-2016 Holiday Schedule and 2015 Summer Hours, be approved.

**APPENDIX B: RESOLUTIONS, Page 3**

**RESOLUTION 4-8-15:** Pertaining to Approval of the CPSPE Quasi-endowment

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on April 15, 2015 to create a quasi-endowment and to establish a spending account to support a supplemental graduate assistant stipend program in the approximate amount of \$2.3 million, be approved.

**RESOLUTION 4-9-15:** Acceptance of the Gift Income Report for July 1, 2014 through February 28, 2015

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on April 15, 2015, pertaining to acceptance of the Gift Income Report for July 1, 2014 through February 28, 2015, be approved.

**RESOLUTION 4-10-15:** Proposed Degree Recipients for Spring 2015

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on April 15, 2015, pertaining to the Proposed List of Degree Recipients for The University of Akron Spring Commencement 2015, contingent upon candidates' fulfillment of requirements, be approved.

**RESOLUTION 4-11-15:** Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on April 15, 2015 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new accelerated Bachelor/Master of Arts program in the Buchtel College of Arts and Sciences: an accelerated BA/MA 5-Year Program in Economics
- Establish three new undergraduate certificates in the Buchtel College of Arts and Sciences: Public Policy Analysis, Public Management, and Non-Profit Management, offered by the Department of Public Administration and Urban Studies
- Delete Master of Arts: Food Science from the College of Health Professions, School of Nutrition and Dietetics
- Delete three graduate certificates in the College of Business Administration: Electronic Business, Healthcare Management and Supply Chain Management, offered by the Department of Management
- Delete Bachelor of Arts program in the Buchtel College of Arts and Sciences: Fashion Merchandising-Business/Retailing, offered by the School of Family and Consumer Sciences
- Delete Bachelor of Arts program in the Buchtel College of Arts and Sciences: Fashion Merchandising, offered by the School of Family and Consumer Sciences

**APPENDIX B: RESOLUTIONS, Page 4**

- Delete three minors of study in the College of Health Professions: Clinical Nutrition, Community Nutrition and Food Science, offered by the School of Nutrition and Dietetics
- Delete undergraduate certificate in the College of Business Administration: Information System Project Management, offered by the Department of Management

**RESOLUTION 4-12-15:** Proposed 2016-2017 Course Calendar

BE IT RESOLVED, that the recommendation for the proposed 2016–2017 Course Calendar presented by the Academic Issues & Student Success Committee on April 15, 2015, after consultation with the Faculty Senate Executive Committee and the Executive Committee of the Akron-AAUP, be approved.

## APPENDIX C: REPORT OF THE PRESIDENT

I want to remind everyone that, beginning in September of last year, we began working with each of the colleges on their individual strategic plans. Over a period of seven months, we have had a marvelous process that begins with the leadership of the college but then engages every single faculty member in all faculty meetings to update, and in some cases create for the very first time, a strategic plan unique to each of our colleges. For all of our traditional academic colleges, we have completed that process except for the College of Engineering and the College of Polymer Science and Polymer Engineering. Those meetings are scheduled for this Friday, where the conversation continues, and I expect it will make more good progress. There are two colleges that have not yet begun the process. One is the Honors College and the other is the Graduate School, and that is because we anticipate the recruitment of new deans into those positions so we really did not want to begin until the new deans are in place. We have made tremendous progress, and what is most exciting to me is that the two initiatives that Mr. Pogue referred to today came out of those strategic planning conversations. This a case in which shared governance has been employed over a period of time, and in all of the colleges except one there were unanimous votes of support.

Both the GenEd Core new initiative and the RN-to-BSN nursing degree completion program are in a college's strategic plan. Let me talk just a little bit about that.

First of all, there has been a lot of talk about these courses being blended-learning courses, or hybrid courses. For those who are particularly interested in this topic, I would refer you to a book that was distributed by the Northeast Ohio Council on Higher Education (NOCHE), *Wired for Success, Real-World Solutions for Transforming Higher Education* by Susan C. Aldridge and Kathleen Harvatt.

Susan Aldridge is the president of Drexel University Online and gave a marvelous presentation at the NOCHE meeting recently. Her book is as straightforward about what hybrid learning is, what blended learning is, as anything that has been written. Even more impressive, it gives a number of examples of where this has transpired over a period of years, so this is not really something new. Although it does not have widespread adoption, it does have pilot projects that are proven to be extraordinarily successful, and she details a number of those in this book. For those who do not want to read the 200 pages, let me just read a few paragraphs out of the book that describe what we are hoping to achieve with these general education courses that would target not only our new students but also reach into the dual-enrollment population in some cases. She writes:

Essentially, hybrid courses move between campus and cyberspace, combining face-to-face with technology-mediated instruction in innovative ways to enhance the learning experience, reduce the seat time, and allocate resources more efficiently. And although attempting to view this model as a temporal construct, a certain percentage of time spent in both environments, the authors believe that experienced faculty members, for example, at the University of Central Florida, have come to view this hybrid of blended learning as a fundamental change in the learning paradigm in that it shifts the focus from a teacher-directed to a learner-sensitive model, thus supporting students' greater control over and engagement in the overall progress.

## **APPENDIX C: REPORT OF THE PRESIDENT, Page 2**

For example, social media offers a unique opportunity to keep the conversation going until class meets again, while video conferencing enables students from any distance to virtually participate in a face-to-face interaction. It fosters increased interactivity across the board—that is student interactivity, student to instructor, student to content, and student to outside resources. Online tools like blogs and wikis, for example, often give voice to bright but shy students who might otherwise go unnoticed in person.

Video game consoles like XBox Connect can be set up in the classroom, giving students a chance to actively work through complex concepts as they are being explained. It also integrates a variety of learning assessment mechanisms, technologies such as adaptive learning software, and breaking new ground with respect to data-driven learning assessment that measures continuous progress to outcome. On the other hand, in-class presentations are an exceptional vehicle for evaluating the digital content mastery, so there still is a classroom component.

Although there are certainly many variations on the blended learning theme, the authors write that they have seen few basic models emerge over time. One popular approach is the so-called flipped classroom, which basically turns the traditional classroom on its head. Using this model, instructors supply technology-mediated content instructions, typically short broadcast lectures and other online materials. They put that online for students to digest at home, while devoting the class time to applied learning activities, for example, group projects, in-depth discussions, etc. Consequently, the instructor assumes the role of coach to identify trouble spots, clarify difficult concepts, and facilitate active learning.

Regardless of design, hybrid courses that are thoughtfully conceived and effectively taught produce learning outcomes comparable to or even better than the traditional face-to-face courses. In fact, a recent study from the non-profit think tank Ithaka S+R involving 605 students in six public universities found that those who completed the hybrid version of an introductory statistics course showed slightly better outcomes than those in the traditional face-to-face only course. At the University of Central Florida, where blended learning has been around since the mid-90s, faculty research has also demonstrated and proven performance among students in hybrid courses when compared to those in the traditional kind: better exam scores, higher quality projects, deeper engagement and more meaningful discussions.

They conclude, “There’s no question that technology-enhanced learning holds tremendous potential for opening new student markets, keeping institutional costs down, and most importantly providing a measurably greater value on academic investment.” That is our hope for this program. It is the reason why we hired Todd Rickel, with all of his tremendous experience in this area, who will lead the GenEd Core initiative. We are excited in terms of The University of Akron being a leader in providing this very affordable and very accessible program when students are most vulnerable and need to spend the most time on their studies. So many students, because of the cost of higher education, have to hold two and three part-time jobs that take them away from their studies.

**APPENDIX C: REPORT OF THE PRESIDENT, Page 3**

In addition to being low cost, we believe this program will be very high quality and have the potential to improve student outcomes. As always, it will depend on the faculty, the quality of the curriculum and the experience, but also on the University's support of that faculty so we will collaborate with the faculty over the summer to prepare them and their curriculum for roll out in the fall.

The governor has made it very clear that organizations like Western Governors University that have been successful in other parts of the country in this type of pedagogy want entry into Ohio. The governor has said that Ohio's public universities have a certain period of time before he lets competitors into the state, unless we can prove that we can do here what Western Governors has been able to do in other jurisdictions.

Mr. Pogue also mentioned the RN-BSN nursing program with Academic Partners. We will work with them to reach working nurses who have two-year degrees. Hospitals need their nurses to attain four-year degrees in order to earn a certain important certification, and there is a limited period of time for these working nurses to progress from their associate degree to a bachelor's degree. The College of Health Professions and particularly the School of Nursing, to their credit, have voiced their willingness to partner with this outside group to reach working nurses with this very affordable program.

For both the GenEd Core and the RN-BSN degree-completion programs, we are asking the Board to lower the tuition to these very affordable prices. If the Board takes that action today, we will then ask permission from the Chancellor to lower the tuition. Once we secure that approval, we will work with the faculty to roll this out for the fall and thereby do something extraordinary, I think, for higher education in Ohio. Thank you to Todd Rickel for his leadership and thank you to our faculty for their willingness to take this on.

Let me also mention the fact that I was able to attend the Black Male Summit. I am very proud of our institution, proud of Lee Gill, and proud of everyone who works with Lee Gill. I did not know too many people before coming to The University of Akron, but I knew Lee Gill because of his reputation, and it is certainly well deserved.

Let me conclude my report with some highlights.

The John S. and James L. Knight Foundation has been generous to this University for a long time. They continue to be generous. I want to publicly thank them for the \$250,000 unrestricted grant to the University to help us with our new strategic initiatives. I understand that there has been another grant for \$125,000 to the E. J. Thomas Performing Arts Hall to encourage Akron-area young adults to attend arts events. Again, I thank the Knight Foundation for its ongoing support.

There were 90 students and advisors who participated in alternative spring break service work in Georgia, North Carolina and South Carolina. They helped to maintain a hiking trail, do coastal cleanup and work with Habitat for Humanity. We are proud of our students' activities.

**APPENDIX C: REPORT OF THE PRESIDENT, Page 4**

And then, of course, to our athletic teams:

- The swimming and diving and track and field teams won their MAC Championships;
- The rifle team won the Western Intercollegiate Rifle Conference Championship;
- The men’s basketball team, despite some horrible injuries and changes to the planned personnel, won 21 regular-season games for the tenth-consecutive year;
- Our women’s basketball team passed the 20-plus-win mark for the third-consecutive season, a first for this particular program;
- Shawn Barber, the record-setting pole vaulter, is a finalist for the Sullivan Award; and
- Sina King earned the MAC Women’s Basketball Player of the Year.

Our athletes and coaches are doing an extraordinary job.

Mr. Pogue mentioned the speaking engagements that I have been asked to present, at the breakfast on April 27 and to the City Club on May 15.

Spring 2015 Commencement will take place May 8-10 and will include the first group of graduates from our baccalaureate Corrosion Engineering program. We expect more than 1,900 graduates and their families to join us for five ceremonies. Four distinguished guests will speak:

- Anthony (Tony) Alexander, Advisory Trustee and former CEO of FirstEnergy;
- Randolph Baxter, retired federal judge;
- Mario Garcia, retired Microsoft executive; and
- Phil Lloyd, chairman of our UA Foundation.

The School of Law Commencement will be on May 17.

## **APPENDIX D: INTRODUCTIONS - FEATURED STUDENTS**

### **SYMPHONIE D. SMITH**

Symphonie D. Smith is an Akron native who began her career at the University as an 11-year-old participant in the Firestone Fellows Strive Toward Excellence Program, also known as S.T.E.P. This program served as a launch pad into federally funded TRIO programs, such as Upward Bound and the McNair Scholars Post-baccalaureate Achievement Program.

With that strong foundation for academic success in her youth, she graduated cum laude from Ohio University and returned to The University of Akron in 2010

Here, she has completed the dually accredited Marriage and Family Therapy/Counseling master's program, holds dual licensure, and is currently completing her second year of the Counselor Education and Supervision doctoral program.

In addition, since returning to the University she has:

- Been part of the inaugural board for Delta Kappa Lambda, an international honor society for marriage and family therapists;
- Been selected for a competitive teaching internship at Walsh University;
- Been one of the first two research fellows ever chosen from Ohio for the American Association for Marriage and Family Therapy, and Substance Abuse and Mental Health Services Administration Minority Fellowship Program; and
- Co-authored her first published article related to racial differences in mental health diagnoses.

### **MELISSA BOSWELL**

Melissa Boswell is a senior majoring in biomedical engineering. She grew up only ten miles from the city of Akron and graduated from Copley High School.

Currently carrying a 3.95 GPA, she is a member of the Honors College. She has a passion for learning and trying new things, her interests keeping her very well-rounded. She has been involved in research since her freshman year and is an active member of a number of extracurricular activities.

Melissa has taken on leadership roles in many organizations beginning with her freshman year as a member of the Emerging Leaders Community to her current involvement as a founding officer of the Biomedical Engineering Design Team.

Melissa has received awards such as the campus-wide Outstanding Sophomore Award, Exemplary Honors Senior Award, and honorable mention for the nationally competitive Goldwater Scholarship for her research. She participates in a number of service activities at Akron and throughout the community. She also enjoys staying active through many different sports, especially running.

Melissa will graduate this December with plans to continue her education in graduate school.

## **APPENDIX E: REPORT OF THE PROVOST**

Every day, good news is reflected in various emails that come across my desk about the quality of our academic programs; the outstanding teaching, research and engaged outreach of our faculty; involvement by our students; and dedication of our staff.

Thanks to University Communications, we learned that in a staff editorial the Akron Beacon Journal lauded the success of last week's Black Male Summit and recounted highlights of the event as well as local initiatives tied to the vision of the summit.

We learned through the Akron Legal News that a team of researchers led by UA Assistant Professor Ge "Christie" Zhang has received a grant from the National Institutes of Health to continue working on a patch to repair damaged heart tissue.

WAKR reported on a new removable adhesive developed at the University that has earned a National Science Foundation grant, which will help to move it toward the commercial market.

From Dean Krovi we learned that our Information Systems student team from the College of Business Administration excelled in a regional competition hosted by Ball State University, in which projects and cases are presented by the students to a team of six IT executives. They came in second in the project category and third overall out of 12 teams. Thanks to their faculty advisor, Professor Liping Liu, for that success.

We learned from Dean Haritos that 100 percent of the initial Corrosion Engineering class is employed upon graduation, clearly creating the intellectual capital for helping to solve an annual \$400-billion U.S.-wide issue.

These are just a few of the outstanding accomplishments reported yesterday, so you can only imagine the depth and the breadth of accomplishment reported about our faculty, students and staff for an entire academic year. This all comes about by a robust, persistent focus on the quality of our academic programs linked to the ongoing development of our faculty and staff to the benefit of our students. Because we take accountability to our students, ourselves and the state seriously, there is a continuous effort to improve.

You will see in the Office of Academic Affairs report information about the Retention and Completion Plan Workdays attended by the faculty, staff and students in March. The two-day event was led by Associate Vice President Stacey Moore, the Retention and Completion Steering Committee, and the University Council Student Engagement and Success Committee. On the first day, we focused on assuring that all of our offices and units understand their roles and responsibilities in executing the Retention and Completion Plan, filling in gaps in the plan, and focusing more attention on the issues of reducing and eventually eliminating the achievement gap.

The second day was the formal launch of the plan, headlined by Dr. Timothy Renick, vice president for enrollment and student success at Georgia State University. Dr. Renick highlighted the success that Georgia State University has had in student persistence and completion that further validates our objectives and strategies, and he provided additional ideas for our being more anticipatory of our students' needs.

**APPENDIX E: REPORT OF THE PROVOST, Page 2**

Professor of Marketing Deborah Owens praised the group in an email afterward saying, “Great discussions yesterday ... I have to say it greatly exceeded my expectations.”

That workday further highlighted the power that our UA analytic system will have in alerting us to situations and circumstances that suggest significant discussion is needed either about students’ behaviors that link to their academic success, or suggestions for their consideration of alternative majors. We look forward to previewing this system of informatics with the Academic Issues & Student Success Committee at an upcoming meeting.

Speaking of assuring student success, you have heard about the vision and college strategic plans for significant experiential learning in the educational experience of our students. While we have more we can do to assure this is part of our institutional DNA, we have some programs that do just that. The president mentioned the alternative spring break. In February, the Division of Student Affairs hosted the tenth-annual Hearts for Humanity, and it raised funds to support the students on alternative spring break. Eighty-four students traveled to Georgia, South Carolina and North Carolina. While some of our other students chose the beaches and sunshine in those states, these particular students chose an alternative spring break to help improve communities. They built hiking trails and painted and cleaned cabins; they removed invasive plants and created an oyster reef; and they sided a house and installed windows. Their tweets said, “This was definitely one of the best weeks of my life; I wouldn’t trade this experience for anything. PPL (meaning people) make your experience no matter what you do. S/O (shout out) to alternative spring break Georgia for the awesome times and memories, friends for life!”

At our Student Success Summit last year, Vincent Tinto indicated that one important attribute of a campus with high retention and completion rates is learning communities. As you know, over the previous year we have featured faculty members from various colleges to call out their contributions to the success of The University of Akron. Beginning today and over the upcoming meetings, we hope to present faculty and students who are involved in various ways to enhance and advance student success and, thereby, the University’s success. Today we feature learning communities. Ms. Fedearia Nicholson, assistant vice president for student success, will introduce our students and faculty members. For your information, she has been recognized by Kaleidoscope magazine as one of 40 emerging diverse professional leaders under the age of 40, and she was named in 2009 as one of the “30 for the Future” recipients. She also is working on her doctorate degree in Urban Studies and Public Affairs at The University of Akron.

Ms. Nicholson provided a brief overview of the Learning Communities program including comments by Associate Dean Dr. Sheldon B. Wrice and Assistant Dean Dr. Susan C. Hanlon. She also introduced first-year Mechanical Engineering student and member of the African-American Male learning community, Kevin Williams.



**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of April 15, 2015, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Pertaining to Election of Officers of the  
Board of Trustees for 2015-2016

BE IT RESOLVED, that the recommendation presented by the Nominating Committee on June 10, 2015, to elect the following slate of officers for The University of Akron's Board of Trustees for 2015-2016, be approved.

Chair:	Jonathan T. Pavloff
Vice Chair:	Jennifer E. Blicke
Vice Chair:	Roland H. Bauer
Secretary:	Paul A. Herold
Assistant Secretary:	Ted A. Mallo

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

June 10, 2015  
Board Meeting  
  
Presiding:  
  
Ralph J. Palmisano

1	Personnel Actions
2	*Quarterly Financial Report for July 2014 through March 2015
3	*Quarterly Investment Report for July 2014 through March 2015
4	*Purchase for More Than \$500,000
5	*Cumulative Gift and Grant Income Report for July 2014 through April 2015
6	*Auburn Science and Engineering Center Exterior Façade Restoration and Lower Roofs Replacement
7	*Center for the History of Psychology Renovation Phase II
8	*Research Lab Renovations – Auburn Animal Research Vivarium
	Information Only:
9	Purchases \$25,000 to \$500,000
10	Alumni Relations Report
11	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6, 7, 8

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 1**

### **PERSONNEL**

FULL-TIME EMPLOYEE PERSONNEL ACTIONS *Revised*  
FULL-TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM *New*  
PART-TIME FACULTY TEACHING CREDIT COURSES  
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
GRADUATE ASSISTANTS  
UNCLASSIFIED CLASSIFICATION CHANGES  
NOTIFICATION OF REEMPLOYMENT  
2015-16 TENURE TRACK REAPPOINTMENT, TENURE & PROMOTION  
2015-16 NON-TENURE TRACK REAPPOINTMENT & PROMOTION

**In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

JUNE 10, 2015

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
-------------	------------------------------	-----------------------	--------------------	----------------------

**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**Office of the President**

**Appointment/Reappointment**

Arenz, Ronald	Head Volleyball Coach/Office of Athletics/ Contract Professional	04/29/15	\$5,000.00 one time payment	Payment for APR bonus per employment contract
Bowden, Terry	Head Football Coach/Office of Athletics/ Contract Professional	04/29/15	\$10,000.00 one time payment	Payment for APR bonus per employment contract
		07/01/15 06/30/16	\$50,000.00 12 mo	Payment for media per employment contract
		07/01/15 06/30/16	\$25,000.00 12 mo	Payment for apparel contract per employment contract
		07/01/15 06/30/16	\$6,000.00 12 mo	Payment for club membership per employment contract
Butler, Kerri	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	03/14/15	\$350.00 one time payment	Payment for working men's soccer camp
Chappel, Leonard	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	04/01/15	\$5,000.00 one time payment	Payment for working weekly soccer camps
Coppinger, Gerard	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	03/01/15	\$2,500.00 one time payment	Payment for working men's soccer camps
		04/27/15	\$2,885.00 one time payment	Payment for working men's soccer camps
Dambrot, Keith	Head Men's Basketball Coach/Office of Athletics/Contract Professional	04/09/15	\$29,000.00 one time payment	Payment for winning 20 games (\$2,500.00), regular season non-conference games RPI 1-50 (\$2,500.00), regular season games RPI 51-100 (\$2,000.00), regular season non-conference wins versus RPI 51-100 (\$2,500.00), non-conference away games that pay at least \$40,000 (\$7,000.00), and ESPN/ESPN2/ESPNU televised regular season games (\$12,500.00) per employment contract
		04/11/15	\$25,000.00 one time payment	Payment for media per employment contract
		04/29/15	\$5,000.00 one time payment	Payment for APR bonus per employment contract
Embick, Jared	Head Men's Soccer Coach/Office of Athletics/Contract Professional	04/29/15	\$1,000.00 one time payment	Payment for APR bonus per employment contract
		07/01/15 06/30/16	\$6,000.00 12 mo	Payment for club membership per employment contract
Engle, Marling	Rifle Coach/Office of Athletics/Contract Professional	03/05/15	\$500.00 one time payment	Payment for winning WIRC championship per employment contract
Finnerty-Mergel, Meg	Assistant Women's Swim Coach/Office of Athletics/Contract Professional	03/12/15	\$1,360.00 one time payment	Payment for winning MAC team championship per employment contract

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Forrester, Brian	Assistant Track Coach/Office of Athletics/ Contract Professional	03/18/15	\$3,688.75 one time payment	Payment for winning MAC indoor men's track championship and NCAA top 8 finisher per employment contract
Gramlich, David	Assistant Track Coach/Office of Athletics/ Contract Professional	03/18/15	\$1,250.00 one time payment	Payment for winning MAC indoor men's track championship per employment contract
Jackson, Melissa	Associate Women's Basketball Coach/Office of Athletics/Contract Professional	03/25/15	\$5,897.54 one time payment	Payment for winning 20 or more regular season games and WNIT post-season tournament appearance per employment contract
Jones, Julie	Head Women's Softball Coach/Office of Athletics/Contract Professional	04/29/15	\$5,000.00 one time payment	Payment for APR bonus per employment contract
Kest, Jodi	Head Women's Basketball Coach/Office of Athletics/Contract Professional	03/26/15	\$25,085.00 one time payment	Payment for winning 20 or more regular season games (\$14,935.00), WNIT post-season tournament appearance (\$5,150.00), and MAC player of the year (\$5,000.00) per employment contract
		04/29/15	\$9,000.00 one time payment	Payment for APR bonus per employment contract
		07/01/15 06/30/16	\$6,000.00 12 mo	Payment for club membership per employment contract
LaBadie, Lee	Assistant Track Coach; Head Men's Cross Country Coach/Office of Athletics/Contract Professional	03/18/15	\$3,469.88 one time payment	Payment for winning MAC indoor men's track championship and NCAA top 8 finisher per employment contract
McFadden, Rick	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	04/09/15	\$2,500.00 one time payment	Payment for winning 20 or more regular season games per employment contract
		04/29/15	\$1,500.00 one time payment	Payment for APR bonus per employment contract
McNees, Stephen	Director, Men's Basketball Operations/Office of Athletics/Contract Professional	04/09/15	\$2,500.00 one time payment	Payment for winning 20 or more regular season games per employment contract
		04/29/15	\$1,500.00 one time payment	Payment for APR bonus per employment contract
Medvedeff, Christopher	Assistant Swimming-Head Diving Coach/ Office of Athletics/Contract Professional	03/12/15	\$1,287.75 one time payment	Payment for winning MAC team championship per employment contract
Mitchell, Dennis	Head Men/Women's Track Coach/Office of Athletics/Contract Professional	03/18/15	\$26,753.00 one time payment	Payment for MAC indoor men's team championship (\$5,253.00), MAC coach of the year (\$1,500.00), 4 NCAA individual top 8 finishers (\$10,000.00)and NCAA top 10 team finish (\$10,000.00) per employment contract
		04/29/15	\$3,000.00 one time payment	Payment for APR bonus per employment contract
Nelson, Jared	Director, Operations Men & Women Track/ Office of Athletics/Contract Professional	03/02/15	\$617.40 one time payment	Payment for working night workout camps
		03/18/15	\$1,487.50 one time payment	Payment for winning MAC indoor men's track championship per employment contract
Padgett, Brandon	Head Women's Tennis Coach/Office of Athletics/Contract Professional	04/29/15	\$1,500.00 one time payment	Payment for APR bonus per employment contract

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Peresie, Brian	Head Women's Swimming & Diving Coach/ Office of Athletics/Contract Professional	03/12/15	\$4,416.67 one time payment	Payment for winning MAC team championship and MAC coach of the year per employment contract
		04/29/15	\$1,500.00 one time payment	Payment for APR bonus per employment contract
Pierce, Samuel	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	03/25/15	\$5,208.33 one time payment	Payment for winning 20 or more regular season games and WNIT post-season tournament appearance per employment contract
Reid, Preston	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	03/25/15	\$4,375.00 one time payment	Payment for winning 20 or more regular season games and WNIT post-season tournament appearance per employment contract
Rembielak, Richard	Head Baseball Coach/Office of Athletics/ Contract Professional	04/29/15	\$5,000.00 one time payment	Payment for APR bonus per employment contract
Schwarber, Ian	Projects Coordinator/Office of the President/Contract Professional	05/11/15 06/30/15	\$43,680.00 12 mo	Temporary appointment
Slawson, Oliver	Director, Men's Soccer Operations/Office of Athletics/Contract Professional	07/01/15 06/30/16	\$25,000.00 12 mo	Payment for working men's soccer camps
Smialek, Tomasz	Assistant Track Coach/Office of Athletics/ Contract Professional	03/18/15	\$3,251.00 one time payment	Payment for winning MAC indoor men's track championship and NCAA top 8 finisher per employment contract
Stokowska, Dominika	Assistant Track Coach/Office of Athletics/ Contract Professional	03/18/15	\$1,505.42 one time payment	Payment for winning MAC indoor men's track championship per employment contract
Thomas II, Charles	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	04/09/15	\$2,500.00 one time payment	Payment for winning 20 or more regular season games per employment contract
		04/29/15	\$1,500.00 one time payment	Payment for APR bonus per employment contract
Trainor, David	Head Men's Golf Coach/Office of Athletics/Contract Professional	04/29/15	\$2,000.00 one time payment	Payment for APR bonus per employment contract
Weigand, Terry	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	04/09/15	\$2,500.00 one time payment	Payment for winning 20 or more regular season games per employment contract
		04/29/15	\$1,500.00 one time payment	Payment for APR bonus per employment contract
Wistrill, Thomas	Director, Athletics/Office of Athletics/ Contract Professional	03/23/15	\$7,000.00 one time payment	Payment for men's soccer (\$1,750.00), rifle (\$1,750.00), swimming and diving (\$1,750.00) and men's indoor track (\$1,750.00) team championships per employment contract
		07/01/15 06/30/16	\$7,500.00 12 mo	Payment for club membership per employment contract
<b><u>Leave</u></b>				
Coppinger, Gerard	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	03/24/15 04/12/15	\$50,000.00 12 mo	100% leave without compensation
<b><u>Separation</u></b>				
Satter, Daniel	Senior Associate Athletic Director, External Relations/Office of Athletics/Contract Professional	04/30/15	\$119,033.00 12 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
<b>Office of Academic Affairs</b>				
<b><u>Appointment/Reappointment</u></b>				
Aronson, Emily	International Student & Scholar Services Adviser/International Programs/Contract Professional	05/18/15	\$40,000.00 12 mo	Appointment vice G. Starik
Baker, David	Margaret Clark Morgan Executive Director, Center for the History of Psychology; Professor, Psychology/Psychology Archives/Faculty	07/01/15 06/30/16	\$31,500.00 12 mo (stipend)	Extension of temporary administrative stipend for Executive Director assignment; base salary is \$165,577.00/12 mo
Ramsier, Rex	Vice Provost, Academic Programs & Operations; Professor, Chemistry; Professor, Physics; Interim Dean, Graduate School/Office of Academic Affairs/Faculty	04/30/15	\$0.00 12 mo (stipend)	Relinquishing Interim Dean, College of Applied Science & Technology title and stipend of \$20,000.00/12 mo
		07/01/15 06/30/16	\$20,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Dean, Graduate School assignment; base salary is \$202,572.00/12 mo
<b>Division of Student Success</b>				
<b><u>Appointment/Reappointment</u></b>				
Crain, Rebecca	Psychology Intern/Counseling & Testing Center/Contract Professional	07/01/15 06/30/16	\$27,000.00 12 mo	Temporary appointment vice B. Brady
Grove, Melinda	Interim Director, Residence Life & Housing/Residence Life & Housing Office/Contract Professional	07/01/15 09/30/15	\$75,000.00 12 mo	Extension of temporary job reclassification; salary change from \$54,358.00/12 mo; title change from Associate Director, Residence Life & Housing; grade change from 121 to 124
Messina, John	Associate Vice President, Student Affairs & CHO/Residence Life & Housing Office/Contract Professional	07/01/15 09/30/15	\$25,000.00 12 mo (stipend)	Extension of temporary administrative stipend; base salary is \$112,200.00/12 mo
Moore, Stacey	Associate Vice President, Student Success/Office of Student Success/Contract Professional	07/01/15 09/30/15	\$20,000.00 12 mo (stipend)	Extension of temporary administrative stipend; base salary is \$114,240.00/12 mo
Strong, Michael	Interim Associate Dean of Students; Deputy Title IX Coordinator/Residence Life & Housing Office/Contract Professional	07/01/15 09/30/15	\$78,000.00 12 mo	Extension of temporary job reclassification; salary change from \$56,292.00/12 mo; title change from Associate Director, Residence Life & Housing
Sylvan, Amber	Psychology Intern/Counseling & Testing Center/Contract Professional	07/01/15 06/30/16	\$27,000.00 12 mo	Temporary appointment vice K. Prewitt
Urgo de Lozano, Christine	Psychology Intern/Counseling & Testing Center/Contract Professional	07/01/15 06/30/16	\$27,000.00 12 mo	Temporary appointment vice M. Cadaret
Walker, Darlene	Registrar Office Associate/Registrar/Staff	05/01/15 06/30/15	\$23.85 hourly	Temporary extension of rehire in accordance with reemployment agreement for retirees
Wray, Lisa	Residence Life & Housing Specialist/Residence Life & Housing Office/Staff	07/02/15 06/30/16	\$26.83 hourly	Rehire in accordance with reemployment agreement for retirees
<b><u>Change</u></b>				
Baker, Renee	Coordinator, Admissions - Wayne College/Registrar/Staff	03/09/15	\$17.33 hourly	Transfer; department change from Admissions
Beauvais, Monique	Director, Student Services & Technology/Registrar/Contract Professional	03/09/15	\$65,266.00 12 mo	Transfer; department change from Transfer & Adult Student Enrollment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Casey, Debbie	Student Services Counselor/Registrar/Staff	03/09/15	\$20.91 hourly	Transfer; department change from Admissions
Jones, Maria	Student Services Counselor/Registrar/Staff	03/09/15	\$20.97 hourly	Transfer; department change from Transfer & Adult Student Enrollment
Joseph, Scott	Student Services Counselor/Registrar/Staff	03/09/15	\$16.34 hourly	Transfer; department change from Admissions
Knowles, Wendi	Student Services Counselor/Registrar/Staff	03/09/15	\$18.91 hourly	Transfer; department change from Admissions
Semilia, Jeanne	Coordinator, Developmental Programs Support/Developmental Programs/Staff	05/04/15	\$14.33 hourly	Job reclassification; title change from Supervisor, Developmental Programs Support
Simon, Wendy	Student Services Counselor/Registrar/Staff	03/09/15	\$19.02 hourly	Transfer; department change from Admissions
Wray, Lisa	Residence Life & Housing Specialist/ Residence Life & Housing Office/Staff	09/02/15 06/30/16	\$21.46 hourly	Pay rate change from \$26.83/H in accordance with reemployment agreement for retirees; appointment basis change from full-time

**Leave**

Lee, Jiyeon	Psychologist/Counseling & Testing Center/Contract Professional	04/28/15 05/13/15	\$63,750.00 12 mo	100% leave without compensation
-------------	--	----------------------	----------------------	---------------------------------

**Separation**

Benkalowycz, Nicole	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	05/10/15	\$36,720.00 12 mo	Resignation
Billingsley, Barbara	Building Services Worker Certified/ Residence Life & Housing Office/Staff	04/30/15	\$14.37 hourly	Deceased
Harris, Terrance	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	03/31/15	\$38,956.00 12 mo	Retirement
Jackson, Patrick	Associate Director, Multicultural Development Programs/Multicultural Development/Contract Professional	05/20/15	\$46,920.00 12 mo	Resignation
Jackson, Virginia	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	06/03/15	\$38,956.00 12 mo	Resignation
Ulupinar, Aysen	Coordinator, Residence Life/Residence Life & Housing Office/Contract Professional	05/22/15	\$33,961.00 12 mo	Resignation
Wray, Lisa	Residence Life & Housing Specialist/ Residence Life & Housing Office/Staff	06/30/15	\$26.83 hourly	Retirement

**Office of Enrollment Management**

**Appointment/Reappointment**

Harpham, Jennifer	Director, Student Financial Aid/Student Financial Aid/Contract Professional	06/22/15	\$106,000.00 12 mo	Appointment vice M. Ellis
-------------------	---	----------	-----------------------	---------------------------

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
<b><u>Change</u></b>				
Avery, Kimberlee	Senior Associate Director, Transfer Student Service Center/Admissions/Contract Professional	02/02/15	\$45,580.00 12 mo	Transfer; department change from Transfer & Adult Student Enrollment
Gonzalez, Franklin	Assistant Facilities Manager - Medina County University Center/Medina County University Center/Staff	02/09/15	\$15.07 hourly	Job reclassification via job audit; salary change from \$13.95/H; title change from Facilities Maintenance Worker Senior-Medina County University Center; grade change from 116 to 118
Wilkinson, Aaron	Business Systems Analyst - Student Financial Aid/Student Financial Aid/Contract Professional	03/09/15	\$51,000.00 12 mo	Transfer; department change from Admissions

### **Vice President, Finance & Administration/CFO**

#### **Appointment/Reappointment**

Corsaro, Carla	Payroll Clerk Senior/Associate Vice President & Controller/Staff	04/01/15	\$17.46 hourly	Appointment
----------------	--	----------	-------------------	-------------

#### **Change**

Awalt, Dolores	Student Account Counselor/Student Accounts/Bursar/Staff	10/06/14	\$18.17 hourly	Job reclassification via job audit; salary change from \$17.47/H; title change from Student Account Specialist; grade change from 116 to 117
Dickens, Anne	Student Account Counselor/Student Accounts/Bursar/Staff	10/06/14	\$18.01 hourly	Job reclassification via job audit; salary change from \$17.32/H; title change from Student Account Specialist; grade change from 116 to 117
Geer, Rebecca	Student Account Counselor/Student Accounts/Bursar/Staff	10/06/14	\$13.77 hourly	Job reclassification via job audit; salary change from \$13.24/H; title change from Student Account Specialist; grade change from 116 to 117
Hamner, Erica	Student Account Counselor/Student Accounts/Bursar/Staff	10/06/14	\$13.36 hourly	Job reclassification via job audit; salary change from \$12.85/H; title change from Cashier Senior; grade change from 116 to 117
Huth, Robyn	Student Account Counselor/Student Accounts/Bursar/Staff	10/06/14	\$13.36 hourly	Job reclassification via job audit; salary change from \$12.85/H; title change from Cashier Senior; grade change from 116 to 117
Laster, Brenda	Student Account Counselor/Student Accounts/Bursar/Staff	10/06/14	\$18.62 hourly	Job reclassification via job audit; salary change from \$17.90/H; title change from Student Account Specialist; grade change from 116 to 117
Oberdorfer, Crystal	Student Account Counselor/Student Accounts/Bursar/Staff	10/06/14	\$19.20 hourly	Job reclassification via job audit; salary change from \$18.46/H; title change from Student Account Specialist; grade change from 116 to 117
Otto, Marlene	Student Account Counselor/Student Accounts/Bursar/Staff	10/06/14	\$15.40 hourly	Job reclassification via job audit; salary change from \$14.81/H; title change from Student Account Specialist; grade change from 116 to 117
Satterfield, Shannon	Student Account Counselor/Student Accounts/Bursar/Staff	10/06/14	\$16.24 hourly	Job reclassification via job audit; salary change from \$15.62/H; title change from Cashier Senior; grade change from 116 to 117

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Wyszynski, Joan	Student Account Counselor/Student Accounts/Bursar/Staff	10/06/14	\$14.03 hourly	Job reclassification via job audit; salary change from \$13.49/H; title change from Student Account Specialist; grade change from 116 to 117
<b>Separation</b>				
Kraus, Heather	Director, Financial Research Administration/Associate Vice President & Controller/Contract Professional	06/05/15	\$76,500.00 12 mo	Resignation
<b>Office of Advancement</b>				
<b>Appointment/Reappointment</b>				
Burns, Lawrence	Vice President, Institutional Advancement/Advancement/Contract Professional	04/15/15	\$10,919.95 one time payment	Payment for days worked before start date
East, Lone	Senior Executive Administrative Assistant/Advancement/Staff	04/20/15	\$19.23 hourly	Appointment; successful internal applicant; salary change from \$12.70/H; title change from Administrative Assistant; department change from Engineering Dean's Office; grade change from 116 to 119
<b>Office of Capital Planning &amp; Facilities Management</b>				
<b>Change</b>				
Verde, Shawn	Master Carpenter Apprentice/Physical Facilities/Staff	02/23/15	\$19.89 hourly	Salary adjustment per bargaining agreement for completion of apprenticeship training program; salary change from \$18.54/H; title change from Carpenter Apprentice
Weber, James	Assistant Vice President, Campus Safety; Chief, University Police/University Police Department/Contract Professional	07/01/15	\$113,687.00 12 mo	Promotion vice P. Callahan; salary change from \$3,749.81/BW; title change from Assistant Chief of Police
<b>Separation</b>				
Callahan, Paul	Assistant Vice President, Campus Safety; Chief University Police/University Police Department/Contract Professional	06/30/15	\$113,687.00 12 mo	Retirement
Holmes, David	Master Electrician Certified/Physical Facilities/Staff	04/30/15	\$21.45 hourly	Retirement
Jarvis, Donald	Building Maintenance Superintendent/Physical Facilities/Staff	05/31/15	\$21.85 hourly	Retirement
<b>Office of Information Technology Services</b>				
<b>Separation</b>				
Ruther, Kathie	Director, Network & Telecommunication/Telecommunications/Staff	04/30/15	\$3,929.39 biweekly	Retirement
<b>Vice President for Research &amp; Graduate School</b>				
<b>Change</b>				
Tausig, Mark	Professor Emeritus, Sociology/Graduate School/Faculty	05/31/15		Title change; award of emeritus status

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
<b>Buchtel College of Arts &amp; Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Augustine, Joseph	Artist in Residence/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	08/31/15 05/22/16	\$57,223.00 9 mo	Temporary reappointment
Dudipala, Venkat	Solution, NMR Manager - Magnetic Resonance Center; Interim Director, Nuclear Magnetic Resonance Center/Chemistry/Contract Professional	08/01/15 07/31/16	\$6,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Director assignment; base salary is \$74,933.00/12 mo
Feltey, Kathryn	Associate Professor, Sociology; Interim Director, Women's Studies/Sociology/Faculty	08/31/15 05/15/16	\$3,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Interim Director assignment; base salary is \$86,679.00/9 mo
Franze, Gayantonia	Postdoctoral Research Associate/Biology/Staff	06/16/15 06/15/16	\$1,663.84 biweekly	Temporary reappointment
Ghashmari, Ahmad	Visiting Instructor, English Language Institute/English Language Institute/Faculty	08/31/15 05/22/16	\$32,000.00 9 mo	Temporary reappointment
Johnson Quay, Nicole	Postdoctoral Fellow/Psychology/Staff	08/17/15 06/30/16	\$1,538.46 biweekly	Temporary appointment
Londrville, Richard	Professor, Biology/Biology/Faculty (BUF)	05/18/15 08/28/15	\$6,000.00 for the period	Supplemental pay for AAUP GOCA duties
Loth, Dorothy	Project Manager Chiari Database/Psychology/Staff	05/11/15 09/30/15	\$1,538.46 biweekly	Temporary appointment
Lyons, William	Director, Conflict Management, Facilities, Evening/Online Offerings & Entrepreneurship; Professor, Political Science/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	08/31/15 05/15/16	\$9,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Director assignment, base salary is \$84,436.00/9 mo
Lyuksyutov, Sergei	Professor, Physics; Professor, Chemistry/Physics/Faculty (BUF)	08/31/15 05/14/17	\$86,329.00 9 mo	Extension of joint appointment with Physics (primary) and Chemistry (secondary)
Norfolk, Timothy	Professor, Mathematics; Department Chair, Mathematics; Interim Department Chair, Computer Science/Computer Science/Faculty	07/01/15 06/30/16	\$2,500.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Chair assignment base salary is \$147,398.00/12 mo
Oliver, Constance	Visiting Instructor, English Language Institute/English Language Institute/Faculty	08/31/15 05/22/16	\$32,000.00 9 mo	Temporary reappointment
Pittinger, Michelle	Visiting Instructor, English Language Institute/English Language Institute/Faculty	08/31/15 05/22/16	\$32,000.00 9 mo	Temporary reappointment
Prokup, Nicholas	Visiting Instructor, English Language Institute/English Language Institute/Faculty	07/01/15 06/30/16	\$50,000.00 12 mo	Temporary reappointment
Sapienza, Neil	Associate Dean, Fine Arts; Professor, Art; Interim Director, Dance, Theatre & Arts Administrations/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/15 06/30/16	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$138,390.00/12 mo
Simms, Marchelle	Office Assistant/Art/Staff	05/11/15 06/30/15	\$13.31 hourly	Temporary appointment vice D. Faccione

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Steer, David	Associate Dean, Buchtel College of Arts & Sciences; Professor, Geosciences; Interim Department Chair, Physics/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/15 06/30/16	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$111,000.00/12 mo
Stewart, Kara	Visiting Instructor, Dance, Theatre & Arts Administration/Dance, Theatre & Arts Administration/Faculty	08/31/15 05/22/16	\$40,000.00 9 mo	Temporary reappointment
Subich, Linda	Associate Dean, Buchtel College of Arts & Sciences; Professor, Psychology; Fellow, Institute for Life-Span Development & Gerontology/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/15 06/30/16	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$146,429.00/12 mo
Wilder, Joseph	Interim Associate Dean, Research & Administration - BCAS; Professor, Mathematics; Interim Department Chair, Statistics; Interim Director, Institute of Bioscience & Social Research; Director, Research, BCAS/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/15 06/30/16	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$143,418.00/12 mo
Wiley, Lia	College Lecturer, Sociology/Sociology/Faculty (BUF)	08/31/15	\$44,000.00 9 mo	Appointment
Wrice, Sheldon	Associate Dean, Interdisciplinary Studies & Diversity; Professor, Technical Writing & Composition/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/15 06/30/16	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$119,500.00/12 mo
<b><u>Change</u></b>				
Calvo, Kim	Professor, Chemistry; Department Chair, Chemistry; Coordinator, Benchmarking/Chemistry/Faculty	07/01/15 06/30/16	\$139,952.00 12 mo (base)  \$2,354.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$139,068.00/12 mo; stipend change from \$3,238.00/12 mo
Fenwick, Rudy	Associate Professor Emeritus, Sociology/Sociology/Faculty (BUF)	05/31/15		Title change; award of emeritus status
Friberg, LaVerne	Associate Professor Emeritus, Geosciences/Geosciences/Faculty (BUF)	05/31/15		Title change; award of emeritus status
Green, John	Director, R C Bliss Institute of Applied Politics; Department Chair, Political Science; Interim Department Chair, Public Administration & Urban Studies; Distinguished Professor, Political Science/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/15 06/30/16	\$154,232.00 12 mo (base)  \$12,505.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$152,842.00/12 mo; stipend change from \$13,895.00/12 mo
Gunn, Virginia	Professor, Family & Consumer Sciences; Director, Family & Consumer Sciences/Family & Consumer Sciences/Faculty	07/01/15 06/30/16	\$136,997.00 12 mo (base)  \$8,318.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$135,808.00/12 mo; stipend change from \$9,507.00/12 mo
Hajjafar, Ali	Professor Emeritus, Mathematics/Mathematics/Faculty (BUF)	05/31/15		Title change; award of emeritus status

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Levy, Paul	Professor, Psychology; Department Chair, Psychology; Fellow, Institute for Life-Span Development & Gerontology/Psychology/Faculty	07/01/15 06/30/16	\$145,260.00 12 mo (base)  \$.00 12 mo (stipend)	Conversion of 10% of temporary administrative stipend for Chair assignment to base salary; base salary change from \$144,426.00/12 mo; stipend change from \$834.00/12 mo
Lyons, William	Director, Conflict Management, Facilities, Evening/Online Offerings & Entrepreneurship; Professor, Political Science/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	05/31/15	\$84,436.00 9 mo	Salary change from \$103,200.00/12 mo; stipend end date change from 06/30/15
Nelson, Michael	Professor, Economics; Department Chair, Economics/Economics/Faculty	08/31/15 05/15/16	\$135,918.00 9 mo (base)  \$4,800.00 9 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$135,318.00/9 mo; stipend change from \$5,400.00/9 mo
Niesz, Sherri	Student Services Counselor/English Language Institute/Staff	02/23/15	\$22.96 hourly	Job reclassification; salary change from \$21.26/H; title change from Administrative Secretary; grade change from 115 to 117
Norfolk, Timothy	Professor, Mathematics; Department Chair, Mathematics; Interim Department Chair, Computer Science/Mathematics/Faculty	07/01/15 06/30/16	\$147,398.00 12 mo (base)  \$9,387.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$146,224.00/12 mo; stipend change from \$10,561.00/12 mo
Quesada, Antonio	Professor Emeritus, Mathematics/ Mathematics/Faculty (BUF)	05/31/15		Title change; award of emeritus status
Sakezles, Priscilla	Professor, Philosophy; Department Chair, Philosophy/Philosophy/Faculty	08/31/15 05/15/16	\$89,212.00 9 mo (base)  \$4,800.00 9 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$88,612.00/9 mo; stipend change from \$5,400.00/9 mo
Taschner, Michael	Professor Emeritus, Chemistry/Chemistry/ Faculty (BUF)	05/31/15		Title change; award of emeritus status
Usher, Ann	Professor, Music; Director, School of Music/Music/Faculty	07/01/15 06/30/16	\$105,355.00 12 mo (base)  \$6,378.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$104,444.00/12 mo; stipend change from \$7,289.00/12 mo
Wainwright, A. Martin	Professor, History; Department Chair, History/History/Faculty	07/01/15 06/30/16	\$114,844.00 12 mo (base)  \$6,972.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$113,848.00/12 mo; stipend change from \$7,968.00/12 mo
Witt, David	Professor Emeritus, Family & Consumer Sciences/Family & Consumer Sciences/ Faculty (BUF)	08/31/14		Title change; award of emeritus status

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Young, Gerald	Professor Emeritus, Mathematics/ Mathematics/Faculty (BUF)	05/31/15		Title change; award of emeritus status
Young, Susan	Senior College Lecturer Emeritus, Mathematics/Mathematics/Faculty (BUF)	05/31/15		Title change; award of emeritus status
Zanetta, Maria	Professor, Modern Languages; Department Chair, Modern Languages/Modern Languages/Faculty	08/31/15 05/15/16	\$89,124.00 9 mo (base)  \$4,800.00 9 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$88,524.00/ 9 mo; stipend change from \$5,400.00/9 mo

### Separation

Fang, Zheng	Assistant Professor, Economics/ Economics/Faculty (BUF)	06/30/15	\$81,610.00 9 mo	Resignation
Fenwick, Rudy	Associate Professor, Sociology/ Sociology/Faculty (BUF)	05/31/15	\$73,509.00 9 mo	Retirement
Hajjafar, Ali	Professor, Mathematics/ Mathematics/ Faculty (BUF)	05/31/15	\$92,214.00 9 mo	Retirement
Lueck, Therese	Professor, Communication; Interim Director, Communication/Communication/Faculty	06/30/15	\$98,949.00 9 mo	Retirement
Rakoff, Penny	Professor, Art/Art/Faculty (BUF)	05/31/15	\$94,115.00 9 mo	Retirement
Vukadinovic, Vlada	Associate Professor, Art/Art/Faculty (BUF)	05/31/15	\$67,166.00 9 mo	Retirement

### **College of Business Administration**

#### Appointment/Reappointment

Bliler, Kevin	Visiting College Lecturer, Management/ Management/Faculty	08/31/15 05/22/16	\$50,000.00 9 mo	Temporary reappointment
Buynak, Julianne	Visiting College Lecturer, Accounting/ Accountancy/Faculty	08/31/15 05/22/16	\$60,000.00 9 mo	Temporary reappointment
Chalfant, Robert	Visiting College Lecturer, Management; Director, Fitzgerald Institute for Entrepreneurship Studies/College of Business Administration, Office of the Dean/Faculty	08/31/15 05/22/16	\$50,000.00 9 mo (base)	Temporary reappointment and extension of temporary administrative stipend for Director assignment
		08/31/15 05/15/16	\$6,000.00 9 mo (stipend)	
Chandra, Akhilesh	Professor, Accounting; Director, Institute for Global Business/Accountancy/Faculty	08/31/15 05/15/16	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$159,970.00/ 9 mo
Divoky, James	Associate Dean, College of Business Administration; Professor, Management/ College of Business Administration, Office of the Dean/Faculty	07/01/15 06/30/16	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$189,721.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Djuric, Vanja	Visiting College Lecturer, Marketing; Director, Analytics/Marketing/Faculty	08/31/15	\$40,000.00	Temporary reappointment and extension of temporary administrative stipend for Director assignment
		05/22/16	9 mo (base)	
		08/31/15	\$6,000.00	
		05/15/16	9 mo (stipend)	
Dumont, Gregory	Visiting Assistant Professor, Marketing/Marketing/Faculty	08/31/15 05/22/16	\$70,000.00 9 mo	Temporary reappointment
DuWaldt, Elizabeth	Business Practitioner/College of Business Administration, Office of the Dean/Contract Professional	07/01/15 06/30/16	\$76,704.00 12 mo	Temporary reappointment
Farrar, Jacob	Director, Taylor Institute/College of Business Administration, Office of the Dean/Contract Professional	07/01/15 06/30/16	\$115,000.00 12 mo	Temporary reappointment
Hanlon, Susan	Assistant Dean, College of Business Administration; Associate Professor, Management; Director, Undergraduate Programs; Fitzgerald Institute Fellow, Entrepreneurship/College of Business Administration, Office of the Dean/Faculty	07/01/15 06/30/16	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$148,104.00/12 mo
Hauser, William	Interim Assistant Dean & Director, Graduate Programs; Associate Professor, Marketing/Marketing/Faculty	07/01/15 06/30/16	\$12,598.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Assistant Dean assignment; base salary is \$141,355.00/12 mo
Hausknecht, Douglas	Associate Professor, Marketing & International Business; Assessment Officer/Marketing/Faculty	08/31/15 05/15/16	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Assessment Officer assignment; base salary is \$102,842.00/9 mo
Kim, Il-Woon	Professor, Accounting & International Business; Associate Director, Institute for Global Business/College of Business Administration, Office of the Dean/Faculty	08/31/15 05/15/16	\$4,500.00 9 mo (stipend)	Extension of temporary administrative stipend for Associate Director assignment; base salary is \$165,220.00/9 mo
Mickler, Lindsey	Academic Adviser II/College of Business Administration, Office of the Dean/Contract Professional	07/01/15 06/30/16	\$38,000.00 12 mo	Temporary reappointment
Payne, David	Visiting College Lecturer, Marketing; Associate Director, Fisher Institute for Professional Selling/Marketing/Faculty	08/31/15	\$40,000.00	Temporary reappointment and extension of temporary administrative stipend for Associate Director assignment; stipend change from \$7,083.00/9 mo
		05/22/16	9 mo (base)	
		08/31/15	\$6,000.00	
		05/15/16	9 mo (stipend)	
Plouffe, Christopher	Associate Professor, Marketing; Director, Fisher Institute for Professional Selling/Marketing/Faculty	08/31/15 05/15/16	\$12,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$117,335.00/9 mo
Prince, Lillian	Visiting College Lecturer, Management/Management/Faculty	08/31/15 05/22/16	\$50,000.00 9 mo	Temporary reappointment
Schulte, Sheri	Visiting College Lecturer, Management; Assessment Strategist/Management/Faculty	08/31/15	\$50,000.00	Temporary reappointment and extension of temporary administrative stipend for Assessment Strategist assignment
		05/22/16	9 mo (base)	
		08/31/15	\$9,000.00	
		05/15/16	9 mo (stipend)	
Song, Hak Joon	Assistant Professor, Accounting/Accountancy/Faculty	05/17/15	\$5,000.00 one time payment	Payment for online course development, design and implementation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Vijayaraman, Bindiganavale	Professor, Management & Information Systems; Director, Center for Information Technologies & e-Business; Coordinator, Information Systems Management Program/Management/Faculty	08/31/15 05/15/16	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$143,053.00/9 mo
<b><u>Change</u></b>				
Ash, Steven	Professor, Management; Department Chair, Management/Management/Faculty	07/01/15 06/30/16	\$153,762.00 12 mo (base)  \$10,968.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$152,391.00/12 mo; stipend change from \$12,339.00/12 mo
Aupperle, Kenneth	Professor Emeritus, Management/Management/Faculty (BUF)	05/31/15		Title change; award of emeritus status
Baker, William	Professor, Marketing; Department Chair, Marketing/Marketing/Faculty	07/01/15 06/30/16	\$163,993.00 12 mo (base)  \$6,270.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$165,738.00/12 mo; stipend change from \$7,525.00/12 mo
Calderon, Thomas	Professor, Accounting; Department Chair, Accountancy/Accountancy/Faculty	07/01/15	\$221,039.00 12 mo (base)  \$.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$219,710.00/12 mo; stipend change from \$1,329.00/12 mo
Patankar, Jayprakash	Professor Emeritus, Management/Management/Faculty (BUF)	05/31/13		Title change; award of emeritus status
Thomson, James	Professor, Finance; Department Chair, Finance/Finance/Faculty	07/01/15 06/30/16	\$189,036.00 12 mo (base)  \$12,600.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$187,236.00/12 mo; stipend change from \$14,400.00/12 mo
<b><u>Separation</u></b>				
Aupperle, Kenneth	Professor, Management/Management/ Faculty (BUF)	05/31/15	\$156,412.00 9 mo	Retirement
Frank, Gary	Professor, Accounting/Accountancy/Faculty (BUF)	05/31/15	\$142,846.00 9 mo	Retirement
Kennedy, Kathleen	Director, Research Labs/College of Business Administration, Office of the Dean/Contract Professional	07/10/15	\$112,940.00 12 mo	Nonrenewal
Ofobike, Emeka	Associate Professor, Accounting/Accountancy/Faculty (BUF)	05/31/15	\$117,397.00 9 mo	Retirement

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
<b>College of Education</b>				
<b><u>Appointment/Reappointment</u></b>				
Bozeka, Jennifer	Visiting Assistant Professor, Curricular & Instructional Studies/Curricular & Instructional Studies/Faculty	08/31/15 05/22/16	\$45,000.00 9 mo	Temporary reappointment
Clark, Jonelle	Visiting Instructor, Education/Curricular & Instructional Studies/Faculty	08/31/15 05/22/16	\$45,000.00 9 mo	Temporary reappointment
Collins, Linda	Project Manager-Formative Instructional Practices/Educational Foundations & Leadership/Staff	06/01/15 07/31/15	\$2,041.66 biweekly	Temporary reappointment
Hergenrath, Diane	Coordinator, Projects/Curricular & Instructional Studies/Contract Professional	05/01/15 06/30/15	\$38,956.00 12 mo	Temporary reappointment
Murdoch, Margaret	Visiting Assistant Professor, Education/Curricular & Instructional Studies/Faculty	08/31/15 05/22/16	\$42,000.00 9 mo	Temporary reappointment
Noll, Brandi	Visiting Assistant Professor, Education/Curricular & Instructional Studies/Faculty	08/31/15 05/22/16	\$52,000.00 9 mo	Temporary reappointment
Weigle, Lawrence	Visiting Instructor, Education/Curricular & Instructional Studies/Faculty	08/31/15 05/22/16	\$45,000.00 9 mo	Temporary reappointment
<b><u>Separation</u></b>				
Mac Donald, Suzanne	Professor, Education/Educational Foundations & Leadership/Faculty (BUF)	05/31/15	\$85,657.00 9 mo	Retirement
Martucci, Phillip	Director, Teacher Education, Assessment, & Accreditation/College of Education, Office of the Dean/Contract Professional	05/01/15	\$53,000.00 10 mo	Resignation
<b>College of Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Carletta, Joan	Professor, Electrical & Computer Engineering; ABET Coordinator/Electrical & Computer Engineering/Faculty	08/31/15 05/15/16	\$5,000.00 9 mo (stipend)	Temporary administrative stipend for ABET Coordinator assignment; base salary is \$113,091.00/9 mo
Chase, George	Professor, Chemical & Biomolecular Engineering; Associate Chair, Research/Chemical & Biomolecular Engineering/Faculty	08/31/15 05/15/16	\$5,000.00 9 mo (stipend)	Temporary administrative stipend for Associate Chair assignment; base salary is \$148,583.00/9 mo
Dunn, Deanna	Director, Co-Operative Education Engineering & Placement/Cooperative Coordination, College of Engineering/Staff	07/01/15 06/30/16	\$769.24 biweekly (stipend)	Administrative stipend for pilot project with Career Center; base salary is \$3,015.92/biweekly
Hariharan, Subramaniya	Professor, Electrical & Computer Engineering; Professor, Applied Mathematics; Coordinator, Engineering Management Program/Electrical & Computer Engineering/Faculty	08/31/15 05/15/16	\$4,200.00 9 mo (stipend)	Temporary administrative stipend for Coordinator assignment; base salary is \$148,278.00/9 mo
Sawyer, Scott	Associate Professor, Mechanical Engineering; ABET Coordinator; Associate Director, Undergraduate Programs/Mechanical Engineering/Faculty	08/31/15 05/15/16	\$5,000.00 9 mo (stipend)	Temporary administrative stipend for ABET Coordinator assignment; base salary is \$89,516.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Schneider IV, William	Associate Professor, Civil Engineering; ABET Coordinator/Civil Engineering/Faculty	08/31/15 05/15/16	\$5,000.00 9 mo (stipend)	Temporary administrative stipend for ABET Coordinator assignment; base salary is \$84,575.00/9 mo
Skaggs, Meredith	Administrative Secretary/Chemical & Biomolecular Engineering/Staff	04/20/15	\$11.28 hourly	Appointment vice J. Wilke
Veillette, Robert	Associate Professor, Electrical & Computer Engineering; ABET Coordinator/Electrical & Computer Engineering/Faculty	08/31/15 05/15/16	\$5,000.00 9 mo (stipend)	Temporary administrative stipend for ABET Coordinator assignment; base salary is \$101,175.00/9 mo
Verstraete, Mary	Associate Professor, Biomedical Engineering; Coordinator, Bachelor Science, Biomedical Engineering Program; ABET Coordinator; Associate Department Chair, Biomedical Engineering/Biomedical Engineering/Faculty	08/31/15 05/15/16	\$3,750.00 9 mo (stipend)	Temporary administrative stipend for ABET Coordinator assignment; base salary is \$104,990.00/9 mo
		07/01/15 06/30/16	\$5,000.00 12 mo (stipend)	Temporary administrative stipend for Associate Department Chair assignment; base salary is \$104,990.00/9 mo
Wang, Shengyong	Associate Professor, Mechanical Engineering; ABET Coordinator/Mechanical Engineering/Faculty	08/31/15 05/15/16	\$5,000.00 9 mo (stipend)	Temporary administrative stipend for ABET Coordinator assignment; base salary is \$87,345.00/9 mo
Willits, Rebecca	Associate Professor, Biomedical Engineering; M.F. Donovan Chair, Women in Engineering; Associate Chair, Graduate Studies/Biomedical Engineering/Faculty	08/31/15 05/15/16	\$5,000.00 9 mo (stipend)	Temporary administrative stipend for Associate Chair assignment; base salary is \$112,751.00/9 mo
<b><u>Change</u></b>				
Binienda, Wieslaw	Professor, Civil Engineering; Department Chair, Civil Engineering/Civil Engineering/Faculty	07/01/15 06/30/16	\$168,692.00 12 mo (base)  \$8,104.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$167,422.00/12 mo; stipend change from \$9,374.00/12 mo
Cheung, Harry	Professor, Chemical & Biomolecular Engineering; Department Chair, Chemical & Biomolecular Engineering/Chemical & Biomolecular Engineering/Faculty	07/01/15 06/30/16	\$163,099.00 12 mo (base)  \$12,791.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$161,499.00/12 mo; stipend change from \$14,391.00/12 mo
Davis, Brian	Professor, Biomedical Engineering; Department Chair, Biomedical Engineering; Acting Department Chair, Electrical & Computer Engineering/Biomedical Engineering/Faculty	04/10/15 06/30/15	\$171,468.00 12 mo	Temporary additional title of Acting Chair, Electrical & Computer Engineering
		07/01/15 06/30/16	\$173,118.00 12 mo (base)  \$11,715.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$171,468.00/12 mo; stipend change from \$13,365.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Felicelli, Sergio	Professor, Mechanical Engineering; Department Chair, Mechanical Engineering/Mechanical Engineering/Faculty	07/01/15 06/30/16	\$183,420.00 12 mo (base)  \$14,400.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$181,800.00/12 mo; stipend change from \$16,200.00/12 mo
Reddy, Narender	Professor Emeritus, Biomedical Engineering/Biomedical Engineering/Faculty (BUF)	05/31/15		Title change; award of emeritus status

**Separation**

Aljuhani, Abdulwahab	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	06/15/15	\$1,350.00 biweekly	Resignation
Boden, Gay	Administrative Secretary/Electrical & Computer Engineering/Staff	06/30/15	\$21.11 hourly	Retirement
Reddy, Narender	Professor, Biomedical Engineering/ Biomedical Engineering/Faculty (BUF)	05/31/15	\$149,150.00 9 mo	Retirement

**College of Health Professions**

**Appointment/Reappointment**

Beeson, Rose	Visiting Assistant Professor, Nursing/ Nursing/Faculty	08/31/15 05/22/16	\$70,000.00 9 mo	Temporary reappointment
Dumpe, Michelle	Visiting Associate Professor, Nursing/ Nursing/Faculty	08/31/15 05/22/16	\$85,000.00 9 mo	Temporary reappointment
Duve, Michael	Visiting Instructor, Sports Science & Wellness Education/Sport Science & Wellness Education/Faculty	08/31/15 05/22/16	\$45,000.00 9 mo	Temporary reappointment
Fiala, William	Visiting Assistant Professor, Allied Health Technology/Allied Health Technology/Faculty	08/31/15 05/22/16	\$45,000.00 9 mo	Temporary reappointment
Horning, Debra	Visiting Instructor, Nursing/Nursing/Faculty	08/31/15 05/22/16	\$65,000.00 9 mo	Temporary reappointment
Hoskins, Claudia	Visiting Instructor, Nursing/Nursing/Faculty	08/31/15 05/22/16	\$61,000.00 9 mo	Temporary reappointment
Katafiasz, Heather	Visiting Assistant Professor, Health Professions/Counseling/Faculty	03/20/15	\$5,625.00 one time payment	Payment for covering 6 load hours for half semester for faculty on leave
		08/31/15 05/22/16	\$45,000.00 9 mo	Temporary reappointment
Lorman, Janis	Visiting Instructor, Speech-Language Pathology & Audiology/Speech-Language Pathology & Audiology/Faculty	08/31/15 05/22/16	\$50,000.00 9 mo	Temporary reappointment
McManus, Mark	Visiting Assistant Professor, Social Work/Social Work/Faculty	08/31/15 05/22/16	\$60,000.00 9 mo	Temporary reappointment
Meniru, Maryann	Visiting Assistant Professor, Counseling/ Counseling/Faculty	08/31/15 05/22/16	\$45,000.00 9 mo	Temporary appointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Mitzel, Annette	Director, Nursing Center for Community Health; Senior Instructor, Nursing; Fellow, Institute for Life-Span Development & Gerontology/Nursing/Faculty	07/01/15 06/30/16	\$14,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$82,635.00/12 mo
Purcell, Patricia	Distance Education Coordinator; Assistant Director, Innovations & Alternate Pathways/Nursing/Contract Professional	07/01/15 06/30/16	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$75,748.00/12 mo
Richardson, Laura	Visiting Instructor, Sports Science & Wellness Education/Sport Science & Wellness Education/Faculty	08/31/15 05/22/16	\$45,000.00 9 mo	Temporary reappointment
Shanks, Linda	Associate Professor, Nursing; Interim Coordinator, DNP Program; Interim Assistant Director, Graduate Programs & Research/Nursing/Faculty	08/31/15 05/15/16	\$7,500.00 9 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$75,357.00/9 mo
		08/31/15 05/15/16	\$4,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Interim Coordinator assignment; base salary is \$75,357.00/9 mo
Smith, Melissa	Visiting Instructor, Sport Science & Wellness Education/Sport Science & Wellness Education/Faculty	08/31/15 05/22/16	\$45,000.00 9 mo	Temporary reappointment
Sonstrom, Kristine	Assistant Professor, Speech-Language Pathology & Audiology/Speech-Language Pathology & Audiology/Faculty (BUF)	08/31/15	\$77,000.00 9 mo	Appointment vice S. Lesner
Tefteller, David	Visiting Assistant Professor, Counseling/Counseling/Faculty	08/31/15 05/22/16	\$45,000.00 9 mo	Temporary reappointment
White, Sandra	Grant Project Consultant/Counseling/Staff	07/01/15 06/30/16	\$20.95 hourly	Temporary reappointment
<b><u>Change</u></b>				
Fitzgerald, Karen	Senior Instructor, Nursing/Nursing/Faculty (BUF)	08/31/15	\$57,285.00 9 mo	Promotion; salary change from \$54,285.00/9 mo; title change from Associate Instructor, Nursing
Kraus, Sophia	Senior Clinical Instructor, Speech-Language Pathology & Audiology; Interim Director, Center for Child Development/Speech-Language Pathology & Audiology/Faculty (BUF)	07/01/15	\$70,308.00 12 mo	Promotion; salary change from \$67,308.00/12 mo; title change from Associate Clinical Instructor, Speech-Language Pathology & Audiology
McCarragher, Timothy	Associate Professor, Social Work; Director, Social Work/Social Work/Faculty	07/01/15 06/30/16	\$99,803.00 12 mo (base)  \$2,072.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$99,112.00/12 mo; stipend change from \$2,763.00/12 mo
Palmer, Lori	Senior Instructor, Speech-Language Pathology & Audiology; Coordinator, American Sign Language Program/Speech-Language Pathology & Audiology/Faculty (BUF)	08/31/15	\$62,824.00 9 mo	Promotion; salary change from \$59,824.00/9 mo; title change from Associate Instructor, Speech-Language Pathology & Audiology

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Pinheiro, Victor	Professor, Sport Science & Wellness Education; Director, Sport Science & Wellness Education/Sport Science & Wellness Education/Faculty	07/01/15 06/30/16	\$120,823.00 12 mo (base)  \$985.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$119,836.00/12 mo; stipend change from \$1,972.00/12 mo
Sutter, Carolyn	Senior Instructor, Nursing/Nursing/Faculty (BUF)	08/31/15	\$67,342.00 9 mo	Promotion; salary change from \$64,342.00/9 mo; title change from Associate Instructor, Nursing

#### Separation

Cobb, Marie A.	Senior Instructor, Nursing/Nursing/Faculty (BUF)	05/31/15	\$58,223.00 9 mo	Retirement
Hudak, Sandra	Associate Professor, Nutrition & Dietetics; Interim Director, School of Nutrition & Dietetics/Nutrition & Dietetics/Faculty	06/30/15	\$85,160.00 12 mo	Retirement
Kendra, Mary	Associate Professor, Nursing/Nursing/Faculty (BUF)	06/30/15	\$76,598.00 9 mo	Retirement
Reynolds, Cynthia	Professor, Health Professions/Counseling/Faculty (BUF)	06/30/15	\$84,188.00 9 mo	Retirement

#### **Honors College**

##### Change

Mugler, Dale	Professor Emeritus, Biomedical Engineering/Honors College Dean's Office/Faculty	06/30/15		Title change; award of emeritus status
--------------	---	----------	--	--

#### **School of Law**

##### Appointment/Reappointment

Benedict O'Brien, Alisa	Director, Career Planning & Placement - Law/Law - Instruction/Contract Professional	07/01/15 06/30/16	\$15,000.00 12 mo (stipend)	Extension of temporary administrative stipend for additional work as Director, Externship Program; base salary is \$61,200.00/12 mo
Dessin, Carolyn	Professor, Law/Law - Instruction/Faculty	08/31/15 05/15/16	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Faculty Director assignment; base salary is \$129,285.00/9 mo
Gaughan, Patrick	Associate Professor, Law; Executive Director, Innovative Practice Center; Goodyear Chair in Intellectual Property; Fitzgerald Institute Fellow, Entrepreneurship/Law - Instruction/Faculty	05/17/15	\$5,000.00 one time payment	Payment for online course development, design and implementation
Genetin, Bernadette	Associate Professor, Law; Law Review Adviser/Law - Instruction/Faculty	08/31/15 05/15/16	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Faculty Director assignment; base salary is \$116,676.00/9 mo
Jordan, William	Associate Dean, School of Law; Professor, Law; C. Blake McDowell, Jr. Professor/ Law, Office of the Dean/Faculty	07/01/15 06/30/16	\$9,672.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$180,822.00/12 mo
Passmore, Kyle	Deputy Law Librarian; Interim Law Librarian/Law Library/Contract Professional	07/01/15 06/30/16	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Law Librarian assignment; base salary is \$101,301.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Sahl, John	Professor, Law; Intellectual Property Center Fellow; Faculty Director, Miller/Becker Center; Research Fellow, Constitutional Law Center/Law - Instruction/Faculty	08/31/15 05/15/16	\$25,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$116,641.00/9 mo; stipend change from \$15,000.00/9 mo
Thomas, Tracy	Professor, Law; Holder, JF Seiberling Chair in Constitutional Law; Aileen McMurray Trusler Professor; Intellectual Property Center Fellow/Law - Instruction/Faculty	06/01/15 08/31/15	\$6,250.00 for the period	Temporary additional title and administrative stipend for Holder, JF Seiberling Chair in Constitutional Law and Director, Constitutional Law Center assignments; base salary is \$140,524.00/9 mo
Vacca, Ryan	Associate Professor, Law; Director, Center for Intellectual Property Law & Technology/Law - Instruction/Faculty	08/31/15 05/15/16	\$30,000.00 9 mo (stipend)	Additional title and temporary administrative stipend for Director assignment; base salary is \$107,866.00/9 mo
Wilson, Matthew	Dean, Law; Professor, Law/Law, Office of the Dean/Faculty	07/01/15 06/30/16	\$15,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Dean assignment; base salary is \$255,000.00/12 mo

#### Change

Anderson, Lloyd	Professor Emeritus, Law/Law - Instruction/Faculty	05/31/15		Title change; award of emeritus status
Huhn, Wilson	Distinguished Professor Emeritus, Law/ Law - Instruction/Faculty	05/31/15		Title change; award of emeritus status
Sahl, Joann	Associate Clinical Professor, Law; Director, Civil Litigation Clinic; Assistant Director, Legal Clinic/Law - Instruction/ Faculty	09/30/14	\$94,681.00 9 mo	Relinquishing temporary administrative stipend of \$11,652.48/12 mo for Project Director assignment

#### Leave

Moritz, E. Stewart	Associate Professor, Law/Law - Instruction/Faculty	08/31/15 05/15/16	\$103,295.00 9 mo	100% leave without compensation
Weinzierl, Barbara	Assistant Dean, Strategic Initiatives & Admissions/School of Law, Office of the Dean/Contract Professional	06/04/15 08/17/15	\$88,740.00 12 mo (base)  \$7,000.00 12 mo (stipend)	40% leave without compensation

#### Separation

Lipton, Jacqueline	David L. Brennan Professor, Law; Director, Intellectual Property Center/Law - Instruction/Faculty	05/17/15	\$175,000.00 9 mo	Resignation
Van Tassel, Katharine	Professor, Law/Law - Instruction/Faculty	05/17/15	\$127,742.00 9 mo	Resignation

### **College of Polymer Science & Polymer Engineering**

#### Appointment/Reappointment

Ellenberger, Alex	Research Technician/Institute, Polymer Engineering/Staff	05/18/15 05/17/16	\$18.27 hourly	Temporary appointment
Gu, Yuanqing	Postdoctoral Fellow/Institute, Polymer Engineering/Staff	05/22/15 05/31/15	\$1,615.38 biweekly	Temporary reappointment
Jacquet, Robin	Laboratory Manager/Institute, Polymer Science/Staff	03/16/15 06/30/15	\$2,550.25 biweekly	Temporary reappointment; extension of 20% leave without compensation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Jana, Sadhan	Professor, Polymer Engineering; Interim Department Chair, Polymer Engineering/ Polymer Engineering/Faculty	04/01/15 06/30/16	\$16,271.00 12 mo (stipend)	Temporary administrative stipend for Interim Department Chair assignment; base salary is \$198,862.00/12 mo
Ren, Xiaofeng	Visiting Scientist/Polymer Engineering/Staff	05/01/15 06/30/15	\$1,509.61 biweekly	Temporary reappointment; salary change from \$1,500.00/BW
Zvonkina, Irina	Postdoctoral Fellow/Institute, Polymer Engineering/Staff	04/10/15 04/10/16	\$1,807.69 biweekly	Temporary reappointment
<b><u>Change</u></b>				
Jana, Sadhan	Professor, Polymer Engineering; Interim Department Chair, Polymer Engineering/ Polymer Engineering/Faculty	04/01/15 06/30/16	\$198,862.00 12 mo	Salary change from \$162,705.00/9 mo
Jia, Xiaofei	Postdoctoral Research Fellow/Institute, Polymer Science/Staff	03/23/15 01/09/16	\$1,346.15 biweekly	Salary change from \$1,269.23/BW for additional duties
Karim, Alamgir	Goodyear Professor, Polymer Engineering/ College of Polymer Science & Polymer Engineering, Office of the Dean/Faculty (BUF)	04/01/15	\$211,361.00 9 mo	Relinquishing Associate Dean, Research title
<b><u>Separation</u></b>				
Deshmukh, Sanket	Research Assistant Professor/Polymer Engineering/Faculty	04/14/15	\$45,000.00 12 mo	Resignation
<b>College of Applied Science &amp; Technology</b>				
<b><u>Appointment/Reappointment</u></b>				
Arter, Roland	Professor, Mechanical Engineering Technology/Engineering & Science Technology/Faculty	08/31/15 05/15/16	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$79,336.00/9 mo
Ballou, Brian	Associate Professor, Construction Engineering Technology/Engineering & Science Technology/Faculty	08/31/15 05/15/16	\$3,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$70,025.00/9 mo
Belcher, Marcia	Professor, Construction Engineering Technology/Engineering & Science Technology/Faculty	08/31/15 05/15/16	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$80,852.00/9 mo
Bennett, Richard	Associate Professor, Fire Protection Technology/Public Services Technology/ Faculty	08/31/15 05/15/16	\$6,540.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$65,931.00/9 mo
Chernikova, Irina	Professor, Technical Mathematics; Chair, Applied General & Technical Studies/ Applied General & Technical Studies/ Faculty	07/01/15 05/15/16	\$10,239.00 12 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$94,952.00/12 mo
Damson, Enoch	Professor, Computer Information Systems; Chair, Business & Information Technology/ Business & Information Technology/Faculty	07/01/15 06/30/16	\$10,239.00 12 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$98,541.00/12 mo
Du, Shirong	Assistant Professor, Computer Information Systems/Business & Information Technology/Faculty	08/31/15 05/15/16	\$5,700.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$63,763.00/9 mo
Farooqi, Zarreen	Professor, Computer Information Systems/ Business & Information Technology/Faculty	08/31/15 05/15/16	\$7,680.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$79,491.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Feerasta, Jamal	Professor, Hospitality Management/Business & Information Technology/Faculty	08/31/15 05/15/16	\$7,680.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$76,913.00/9 mo
Feldt, Kevin	Associate Professor, Marketing & Sales Technology/Business & Information Technology/Faculty	08/31/15 05/15/16	\$6,540.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$69,167.00/9 mo
Gilpatric, Lawrence	Professor, Hospitality Management/Business & Information Technology/Faculty	08/31/15 05/15/16	\$7,680.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$92,221.00/9 mo
Haines, Michael	Visiting Assistant Professor, Business Technology/Business & Information Technology/Faculty	08/31/15 05/15/16	\$5,700.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$52,000.00/9 mo
Harper, Augustus	Associate Professor, Business Management Technology/Business & Information Technology/Faculty	08/31/15 05/15/16	\$6,540.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$70,087.00/9 mo
Jones, Dwayne	Associate Professor, Criminal Justice Technology/Public Services Technology/Faculty	08/31/15 05/15/16	\$6,540.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$57,389.00/9 mo
			\$3,000.00 9 mo (stipend)	Extension of temporary stipend for additional duties to oversee paralegal studies; base salary is \$57,389.00/9 mo
Kandray, Daniel	Associate Professor, Manufacturing Engineering Technology & Mechanical Engineering Technology/Engineering & Science Technology/Faculty	08/31/15 05/15/16	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$68,534.00/9 mo
Kellar, Thomas	Associate Professor, Computer Information Systems; Fellow, Institute for Life-Span Development & Gerontology/Business & Information Technology/Faculty	08/31/15 05/15/16	\$6,540.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$70,990.00/9 mo
Kemp, Sukanya	Associate Professor, Social Science/Applied General & Technical Studies/Faculty	08/31/15 05/15/16	\$6,540.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$57,604.00/9 mo
Kraft, Lori	Associate Professor, General Technology/Engineering & Science Technology/Faculty	08/31/15 05/15/16	\$3,000.00 9 mo (stipend)	Extension of temporary stipend for additional duties of lab prep work; base salary is \$68,813.00/9 mo
Kropff, Janet	Professor, Computer Information Systems/Business & Information Technology/Faculty	08/31/15 05/15/16	\$7,680.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$80,977.00/9 mo
Mehlberg, Timothy	Associate Professor, Hospitality Management/Business & Information Technology/Faculty	08/31/15 05/15/16	\$6,540.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$60,183.00/9 mo
Milks, Andrew	Associate Professor, Electronic Engineering Technology; Program Director, Electronic Engineering Technology/Engineering & Science Technology/Contract Professional	08/31/15 05/15/16	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$67,453.00/9 mo
Motika, Stephen	Assistant Dean, Student Success/College of Applied Science & Technology Dean's Office/Faculty	07/01/15 06/30/16	\$15,000.00 12 mo (stipend)	Extension of temporary stipend for academic coordinator duties; base salary is \$90,508.00/9 mo
Nicholas, John	Associate Professor, Computer Information Systems/Business & Information Technology/Faculty	08/31/15 05/15/16	\$6,540.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$66,424.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Ramlo, Susan	Professor, General Technology; Professor, Physics/Engineering & Science Technology/Faculty	08/31/15 05/15/16	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$85,329.00/9 mo
Schantz, Jeffry	Professor, Technical Writing & Composition/Applied General & Technical Studies/Faculty	08/31/15 05/15/16	\$7,680.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$76,400.00/9 mo
Schuller, Gary	Professor, Surveying & Mapping Technology/Engineering & Science Technology/Faculty (BUF)	08/31/15 12/13/15	\$3,000.00 for the period (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$78,104.00/9 mo
Smith, Bradley	Visiting Assistant Professor, Hospitality Management/Business & Information Technology/Faculty	08/31/15 05/15/16	\$5,700.00 9 mo	Extension of temporary stipend for 30 hour load; base salary is \$52,000.00/9 mo
Webb Bronstrup, Kelly	Associate Professor, Technical Writing & Composition/Applied General & Technical Studies/Faculty	08/31/15 05/15/16	\$6,540.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$57,994.00/9 mo
Willett, Stacy	Professor, Emergency Management/Public Services Technology/Faculty	08/31/15 05/15/16	\$7,680.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$80,703.00/9 mo
Williams, Mary	Professor, Office Administration; Professor, Business Management Technology; Professor, Computer Information Systems/Business & Information Technology/Faculty	08/31/15 05/15/16	\$7,680.00 9 mo (stipend)	Extension of temporary stipend for 30 hour load; base salary is \$86,059.00/9 mo
<b><u>Change</u></b>				
Chernikova, Irina	Professor, Technical Mathematics; Chair, Applied General & Technical Studies/Applied General & Technical Studies/Faculty	07/01/15 06/30/16	\$94,952.00 12 mo (base)  \$6,741.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$94,203.00/12 mo; stipend change from \$7,490.00/12 mo
Damson, Enoch	Professor, Computer Information Systems; Chair, Business & Information Technology/Business & Information Technology/Faculty	07/01/15 06/30/16	\$98,541.00 12 mo (base)  \$6,995.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$97,764.00/12 mo; stipend change from \$7,772.00/12 mo
Shubat, Larry	Professor, Surveying & Mapping Technology; Chair, Engineering & Science Technology/Engineering & Science Technology/Faculty	07/01/15 06/30/16	\$109,038.00 12 mo (base)  \$7,740.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$108,178.00/12 mo; stipend change from \$8,600.00/12 mo
<b><u>Separation</u></b>				
Croskey, Renee	Associate Professor, Office Administration; Associate Professor, Computer Information Systems; Associate Professor, Business Management Technology/Business & Information Technology/Faculty (BUF)	05/31/15	\$68,547.00 9 mo	Retirement

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
<b>University Libraries</b>				
<b><u>Separation</u></b>				
Boware, Theresa	Library Specialist/UL Access Services/Staff	05/08/15	\$16.00 hourly	Resignation
<b>Wayne College</b>				
<b><u>Appointment/Reappointment</u></b>				
Barrick, George	Visiting Assistant Professor, Mathematics/Mathematics-Wayne/Faculty	08/31/15 05/22/16	\$50,000.00 9 mo	Temporary reappointment
Teague, Colleen	Associate Professor, Business & Office Technology; Associate Professor, Business Management Technology/Business & Office Technology-Wayne College/Faculty	01/12/15 05/09/15	\$2,147.00 for the period (stipend)	Temporary administrative stipend for Program Coordinator duties; base salary is \$71,271.00/ 9 mo
Watters, Shawn	Assistant Professor, Education/Educational Foundations-Wayne College/Faculty	01/12/15 05/09/15	\$3,221.00 for the period (stipend)	Temporary administrative stipend for Program Coordinator duties; base salary is \$52,000.00/ 9 mo
<b><u>Change</u></b>				
Nagy, Lisa	Public Services Librarian - Wayne College/Library Administration-Wayne College/Contract Professional	02/01/15	\$42,243.00 12 mo	Job reclassification via job audit; salary change from \$40,618.00/12 mo; title change from Coordinator, Library Services Wayne College; grade change from 118 to 119

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
-------------	------------------------------	-----------------------	--------------------	----------------------

**FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
ADDENDUM**

**Office of the President**

Change

Nypaver, David	Director, Presidential Communications/Office of the President/Contract Professional	07/01/15		Transfer; department change from Advancement; title change from Associate Vice President, Public Affairs & Development; supervisor change from Lawrence Burns to Scott Scarborough
----------------	---	----------	--	--

**Division of Student Success**

Separation

Bigford, Latesha	Disability Specialist & Service Coordinator/Office of Accessibility/Contract Professional	05/19/15	\$37,000.00 12 mo	Resignation
Monroe, Laura	Coordinator, Writing Lab/Student Academic Success/Contract Professional	06/30/15	\$49,669.00 12 mo	Retirement
Motley, Linda	Assistant Program Director, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	05/31/15	\$47,736.00 12 mo	Retirement

**Office of Enrollment Management**

Change

Thorpe, Lauri	Associate Vice President, Enrollment Management/Enrollment Management/Contract Professional	06/01/15		Supervisor change from Scott Scarborough to Lawrence Burns
---------------	---	----------	--	--

**Vice President, Finance & Administration/CFO**

Change

Mortimer, Nathan	Vice President, Finance & Administration/Chief Financial Officer/Vice President, Finance & Administration/CFO/Contract Professional	07/01/15	\$242,000.00 12 mo	Promotion; title change from Associate Chief Financial Officer; relinquish titles of Interim Vice President, Research, Interim Chief Information Officer; salary change from \$200,000.00/12 mo
------------------	---	----------	-----------------------	---

**Office of Capital Planning & Facilities Management**

Separation

Gabelman, Stacie	PFOC Budget/Fiscal Administrator/Physical Facilities Operation Center/Contract Professional	05/08/15	\$44,000.00 12 mo	Resignation
------------------	---	----------	----------------------	-------------

**Vice President & General Counsel**

Separation

Brauning, Patricia	Legal Assistant/Vice President & General Counsel/Staff	04/12/15	\$27.30 hourly	Deceased
--------------------	--	----------	-------------------	----------

**Office of Information Technology Services**

Separation

Wasik, David	Assistant to CIO, Strategic Initiatives/Application Systems Services/Contract Professional	06/30/15	\$107,700.00 12 mo	Resignation
--------------	--	----------	-----------------------	-------------

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
<b>Buchtel College of Arts &amp; Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Ankney, Meagan	College Lecturer, Geosciences/ Geosciences/Faculty (BUF)	08/31/15	\$44,000.00 9 mo	Appointment
Antonucci, Sally	Visiting College Lecturer, Family & Consumer Sciences/Family & Consumer Sciences/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Chaplin, John	Visiting College Lecturer, Philosophy/ Philosophy/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Coleman, Claudia	Visiting College Lecturer, Public Administration & Urban Studies/Public Administration & Urban Studies/Faculty	08/31/15 05/21/16	\$40,000.00 9 mo	Temporary reappointment
Contreras Barberena, Juan Eduardo	Visiting College Lecturer, Communication/ Communication/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Crissey Jr., Willis	Visiting College Lecturer, Computer Science/Computer Science/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Dancaert-Skovira, Alissa	Visiting College Lecturer, English/ English/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Dewerth, Brittyn	Visiting College Lecturer, Art/Art/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Drabick, Christopher	Visiting College Lecturer, English/ English/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Durbin, James	Visiting College Lecturer, Communication/ Communication/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Fields, Ronald	Visiting College Lecturer, English/ English/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Fullwood, Kameka	Visiting College Lecturer, Women's Studies/Women's Studies/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Garcia-DuPlain, Lauren	Visiting College Lecturer, English/ English/Faculty	08/31/15 05/21/16	\$35,000.00 9 mo	Temporary reappointment
Green, John	Vice Dean, Liberal Arts; Director, Ray C. Bliss Institute; Interim Department Chair, Public Administration & Urban Studies; Distinguished Professor, Political Science/Political Science/Faculty	07/01/15 06/30/16	\$18,000.00 12 mo (stipend)	Temporary administrative stipend for Vice Dean assignment, relinquishing \$13,895.00/12 mo temporary administrative stipend for Department Chair, Political Science assignment; base salary is \$152,842.00/12 mo
Harel, Jack	Visiting College Lecturer, Music/School of Music/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Harrell, Brian	Visiting College Lecturer, English/ English/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Hill, Joyce	Visiting College Lecturer, English/ English/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Holland, James	Visiting College Lecturer, Political Science/Political Science/Faculty	08/31/15 05/21/16	\$38,000.00 9 mo	Temporary reappointment
Kelemen, Robert	Visiting College Lecturer, Art/Art/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Kilker, Nathan	College Lecturer, Mathematics/ Mathematics/Faculty (BUF)	8/31/2015	\$40,000.00 9 mo	Appointment; successful internal applicant; salary change from \$32,000.00/9 mo; title change from Visiting College Lecturer, Mathematics
Lorkowski, Chris	Visiting College Lecturer, Philosophy/ Philosophy/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
McDonald, Wayne	Visiting College Lecturer, English/ English/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Norwood, Theresa	Visiting College Lecturer, Family & Consumer Sciences/Family & Consumer Sciences/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Roeper, Pamela	Visiting College Lecturer, English/ English/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Roketenetz, Lara	Manager, Field Station/Biology/Contract Professional	06/01/15	\$42,000.00 12 mo	Appointment vice G. Smith
Sedano Muzquiz, Atziri	Visiting College Lecturer, Modern Languages/Modern Languages/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Sterns, Harvey	Professor, Psychology; Director, Institute for Life-Span Development & Gerontology; Senior Fellow, Institute for Life-Span Development & Gerontology/Institute for LifeSpan Development & Gerontology/ Faculty (BUF)	08/25/14 05/16/15	\$1,000.00 9 mo	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$123,910.00/9 mo
Stroia, Laura	Visiting College Lecturer, Communication/ Communication/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Thomka, James	College Lecturer, Geosciences/ Geosciences/Faculty (BUF)	08/31/15	\$44,000.00 9 mo	Appointment; successful internal applicant; salary change from \$32,000.00/9 mo; title change from Visiting College Lecturer, Geosciences
Troutman, Janice	Professor, Art; Interim Director, Myers School of Art/Art/Faculty	08/31/15 05/14/16	\$6,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Interim Director assignment; base salary is \$80,804.00/9 mo
Vinyard, Patricia	Visiting College Lecturer, Anthropology/ Anthropology & Classical Studies/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Wallace, James	Visiting College Lecturer, English/ English/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary reappointment
Weeks, Stephen	Professor, Biology; Interim Department Chair, Biology/Biology/Faculty	08/31/15 05/14/16	\$6,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Interim Director assignment; base salary is \$98,341.00/9 mo
Wilder, Joseph	Vice Dean, Research & Administration; Professor, Mathematics; Interim Director, Institute of Bioscience & Social Research; Interim Department Chair, Statistics/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/15 06/30/16	\$18,000.00 12 mo (stipend)	Temporary administrative stipend for Vice Dean assignment, relinquishing \$12,000.00/12 mo temporary administrative stipend for Director Research, Buchtel College of Arts & Sciences assignment; base salary is \$143,418.00/12 mo
Yang, Li	Visiting Senior Instructor, Modern Languages/Modern Languages/Faculty	08/31/15 05/21/16	\$43,130.00 9 mo	Temporary reappointment

**Change**

Dukes, John Thomas	Interim Director, English Language Institute; Interim Director, School of Communication/ English Language Institute/Contract Professional	07/01/15 06/30/16	\$80,000.00 12 mo	Temporary additional title of Interim Director, School of Communication; appointment basis change from part-time; salary change from \$40,000.00/12 mo
McManus, James	Professor, Geosciences; Department Chair, Geosciences/Geosciences/Faculty	07/01/15 06/30/16	\$132,364.00 12 mo (base)  \$9,454.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$131,182.00/ 12 mo; stipend change from \$10,636.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
<b>Separation</b>				
Hall, Elizabeth	Visiting College Lecturer, Modern Languages/Modern Languages/Faculty	05/17/15	\$32,000.00 9 mo	Resignation
Liu, Bin	Postdoctoral Research Associate/ Chemistry/Staff	06/15/15	\$1,153.85 biweekly	Resignation
<b>College of Education</b>				
<b><u>Appointment/Reappointment</u></b>				
Brueck, Jeremy	Visiting Assistant Professor, Education/ Curricular & Instructional Studies/Faculty	08/31/15 05/22/16	\$45,000.00 9 mo	Temporary reappointment
Goodrich, Sandra	Visiting Assistant Director, Center Child Development/Center for Child Development/Contract Professional	07/01/15 06/30/16	\$35,000.00 12 mo	Temporary reappointment
Lenhart, Lisa	Professor, Education; Project Director, Reading First; Director, Center for Literacy/ Curricular & Instructional Studies/Faculty	08/31/15 05/15/16	\$10,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Director assignment; base salary is \$87,244.00/ 9 mo
<b><u>Change</u></b>				
Murdoch, Margaret	Visiting Instructor, Education/Curricular & Instructional Studies/Faculty	08/31/15 05/21/16	\$45,000.00 9 mo	Temporary reappointment; salary change from \$42,000.00/9 mo; title change from Visiting Assistant Professor
<b>Separation</b>				
Smolen, Lynn	Professor, Education/Curricular & Instructional Studies/Faculty (BUF)	06/30/15	\$95,142.00 9 mo	Retirement
Spickard Prettyman, Sandra	Professor, Education/Educational Foundations & Leadership/Faculty (BUF)	05/16/15	\$80,924.00 9 mo	Resignation
Ward, Cheryl	Associate Professor, Education/Educational Foundations & Leadership/Faculty (BUF)	08/14/15	\$63,162.00 9 mo	Resignation
<b>College of Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Callow, Nicholas	Postdoctoral Fellow/Chemical & Biomolecular Engineering/Staff	05/11/15 05/10/16	\$1,346.15 biweekly	Temporary appointment
Gitiafroz, Roya	Visiting Instructor, Chemical & Biomolecular Engineering/Chemical & Biomolecular Engineering/Faculty	08/31/15 05/21/16	\$60,000.00 9 mo	Temporary reappointment
Li, Lingyan	Research Assistant/Chemical & Biomolecular Engineering/Staff	07/01/15 06/30/16	\$21.63 hourly	Temporary appointment
Lillard, Robert	Carboline Chair Professor, Chemical & Biomolecular Engineering; NCERCAMP Interim Technical Director/Chemical & Biomolecular Engineering/Faculty	08/31/15 05/15/16	\$10,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for NCERCAMP Interim Technical Director assignment; base salary is \$116,251.00/9 mo
Menzemer, Craig	Associate Dean, Graduate Studies & Administration; Professor, Civil Engineering/College of Engineering, Office of the Dean/Faculty	07/01/15 06/30/16	\$10,000.00 12 mo (stipend)	Temporary administrative stipend for assistance with NCERCAMP laboratory build out; base salary is \$159,918.00/12 mo
Miller, Christopher	Associate Professor, Civil Engineering; ABET Coordinator, College of Engineering/Civil Engineering/Faculty	08/31/15 05/15/16	\$5,000.00 9 mo (stipend)	Temporary administrative stipend to coordinate on- line course development activities; base salary is \$91,971.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
Tang, Tian	Postdoctoral Research Associate/Mechanical Engineering/Staff	07/01/15 12/31/15	\$2,192.30 biweekly	Temporary reappointment
Visco, Donald	Associate Dean, Undergraduate Studies; Professor, Chemical & Biomolecular Engineering/College of Engineering, Office of the Dean/Faculty	07/01/15	\$151,820.00 12 mo	Reappointment

### College of Health Professions

#### Appointment/Reappointment

Benoit, Kami	Visiting Instructor, Nutrition & Dietetics/ Nutrition & Dietetics/Faculty	08/31/15 05/21/16	\$60,000.00 9 mo	Temporary reappointment
Biddle, Stacia	Associate Professor, Respiratory Therapy Technology; Director, Respiratory Therapy Program/Allied Health Technology/Faculty	07/01/15 06/30/16	\$2,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$60,728.00/9 mo
Huff, Marlene	Professor, Nursing; Interim Director, School of Nursing; Interim Associate Dean, College of Health Professions/Nursing/Faculty	07/01/15 06/30/16	\$18,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Associate Dean assignment; base salary is \$125,000.00/12 mo
			\$10,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Director assignment; base salary is \$125,000.00/12 mo
Jordan, Karin	Professor, Health Professions; Director, School of Counseling; Interim Associate Dean, College of Health Professions/ Counseling/Faculty	07/01/15 06/30/16	\$18,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Associate Dean assignment; base salary is \$128,001.00/12 mo
Katafiasz, Heather	Assistant Professor, Health Professions/ Counseling/Faculty (BUF)	08/31/15	\$61,000.00 9 mo	Appointment; successful internal applicant; salary change from \$45,000.00/9 mo; title change from Visiting Assistant Professor
Scott, Dawn	Visiting Assistant Professor, Nutrition & Dietetics/Nutrition & Dietetics/Faculty	08/31/15 05/21/16	\$60,000.00 9 mo	Temporary reappointment

#### Change

Jordan, Karin	Professor, Health Professions; Director, School of Counseling; Interim Associate Dean, College of Health Professions/ Counseling/Faculty	07/01/15 06/30/16	\$128,879.00 12 mo (base)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$128,001.00/12 mo; stipend change from \$2,631.00/12 mo
			\$1,753.00 12 mo (stipend)	

#### Separation

Spangler, Carrie	Audiological/Educational Clinician/Speech-Language Pathology & Audiology/Contract Professional	07/31/15	\$66,300.00 12 mo	Resignation
------------------	--	----------	----------------------	-------------

### School of Law

#### Appointment/Reappointment

Cravens, Sarah	Associate Professor, Law; Fellow, J. G. Miller & W. C. Becker Center/Professional Responsibility/School of Law, Office of the Dean/Faculty	08/31/15 05/15/16	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for additional work as director of faculty research; base salary is \$115,049.00/9 mo
----------------	--	----------------------	---------------------------------	---

#### Separation

Brittain, Suzanne	Director, Marketing & Communication - Law/School of Law, Office of the Dean/ Contract Professional	05/15/15	\$50,000.00 12 mo	Resignation
-------------------	---	----------	----------------------	-------------

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
McCoy, Amy	Assistant Law Librarian-Technical Services/Law Library/Contract Professional	05/29/15	\$46,920.00 12 mo	Resignation

### College of Polymer Science & Polymer Engineering

#### Appointment/Reappointment

Dalai, Punam	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	07/01/15 06/30/16	\$1,596.15 biweekly	Temporary reappointment
Fellenstein, John	Akron Global Polymer Academy Content Specialist/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	06/09/15 06/06/16	\$60,000.00 12 mo	Temporary reappointment

### College of Applied Science & Technology

#### Appointment/Reappointment

Carpenter, Wesley	Visiting Instructor, Engineering & Science Technology/Engineering & Science Technology/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary reappointment
Dilling, Scott	Visiting Instructor, Mechanical Engineering Technology/Engineering & Science Technology/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary reappointment
Haines, Michael	Visiting Assistant Professor, Business Technology/Business & Information Technology/Faculty	08/31/15 05/21/16	\$52,000.00 9 mo	Temporary reappointment
Marquette, Ryan	Visiting Instructor, Engineering & Science Technology/Engineering & Science Technology/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary reappointment
Mastromatteo, Samuel	Visiting Instructor, Engineering & Science Technology/Engineering & Science Technology/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary reappointment
Michalec, Ronald	Visiting Assistant Professor, Public Service Technology/Public Service Technology/Faculty	08/31/15 05/21/16	\$45,000.00 9 mo	Temporary reappointment
Ragins, Dennis	Visiting Assistant Professor, Public Service Technology/Public Service Technology/Faculty	08/31/15 05/21/16	\$45,000.00 9 mo	Temporary reappointment
Rawlings, Paul	Visiting Instructor, Engineering & Science Technology/Engineering & Science Technology/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary reappointment
Salmon, Carrie	Visiting Instructor, General Technology/Engineering & Science Technology/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary reappointment
Smith, Bradley	Visiting Assistant Professor, Business Technology/Business & Information Technology/Faculty	08/31/15 05/21/16	\$52,000.00 9 mo	Temporary reappointment
Smith, Stanley	Visiting Assistant Professor, Public Service Technology/Public Service Technology/Faculty	08/31/15 05/21/16	\$47,277.00 9 mo	Temporary reappointment

#### Separation

Rostedt, Vicki	Professor, Marketing & Sales Technology; Professor, Social Science/Business & Information Technology/Faculty (BUF)	05/31/15	\$79,330.00 9 mo	Retirement
----------------	--	----------	---------------------	------------

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Action/Reason</u>
<b>University Libraries</b>				
<b><u>Appointment/Reappointment</u></b>				
Bove, Frank	Associate Professor, Bibliography; Electronic Resources Librarian; Coordinator, Acquisitions Services/University Libraries, Electronic Services/Faculty	07/01/15 06/30/16	\$8,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$65,295.00/12 mo
DeChambeau, Aimee	Associate Professor, Bibliography; Head, Electronic Services; Interim Head, Access Services/University Libraries, Electronic Services/Faculty	07/01/15 06/30/16	\$10,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Head assignment; base salary is \$91,548.00/12 mo
Garewal, Kevin	Assistant Professor, Bibliography; Collection Management Librarian; Interim Head, Research & Learning/University Libraries, Research & Learning Services/Faculty	07/01/15 06/30/16	\$10,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Head assignment; base salary is \$70,000.00/12 mo
Gersch, Beate	Assistant Professor, Bibliography; Undergraduate Outreach Librarian; Coordinator, Instructional Services/University Libraries, Research & Learning Services/Faculty (BUF)	07/01/15 06/30/16	\$8,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$60,000.00/12 mo
Mascaro, Michelle	Associate Professor, Bibliography; Special Collections Cataloger; Coordinator, Cataloging Services/University Libraries, Electronic Services/Faculty	07/01/15 06/30/16	\$8,000.00 12 mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$62,545.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>FULL-TIME EMPLOYEE PERSONNEL ACTIONS EXECUTIVE SESSION</b>				
<b>BOARD OF TRUSTEES</b>				
<b><u>Change</u></b>				
Herold, Paul A.	Assistant Secretary, Board of Trustees; Special Assistant to President; Member, General Faculty/Board of Trustees/Contract Professional	07/01/14	\$181,000.00 12 mo	Salary change from \$154,527.00/12 mo
	Secretary, Board of Trustees; Special Assistant to President; Member, General Faculty/Board of Trustees/Contract Professional	07/01/15		Promotion; title change from Assistant Secretary, Board of Trustees
<b>OFFICE OF ACADEMIC AFFAIRS</b>				
<b><u>Appointment/Reappointment</u></b>				
Garzia, Mario R.	Executive Director, Center of Data Science & Information Technology; Interim Dean, College of Engineering; Executive in Residence/Office of Academic Affairs/Contract Professional	09/15/15	\$295,000.00 12 mo	Appointment; Interim Dean appointment ends 12/31/15
Hoffman, Jeffrey	Founding Director, Center for Experiential Learning, Entrepreneurship & Civic Engagement; Executive in Residence/Office of Academic Affairs/Contract Professional	07/01/15	\$190,000.00 12 mo	Appointment; regular part-time appointment
Payer, Joe H.	Chief Scientist, NCERCAMP/Office of Academic Affairs/Contract Professional	07/01/15 06/30/16	\$73,542.00 12 mo	Temporary part-time appointment
Ramsier, Rex	Vice Provost, Academic Programs & Operations; Interim Dean, Graduate School; Professor, Physics; Professor, Chemistry/Office of Academic Affairs/Faculty	03/01/15 06/30/16	\$36,000.00 12 mo (stipend)	Temporary administrative stipend for NCERCAMP duties
<b><u>Change</u></b>				
Estep, Elizabeth	Coordinator, NCERCAMP/Office of Academic Affairs/Staff	06/01/15		Supervisor change from Susan Louscher to Rex Ramsier
Hanson, Anne	Manager, Continuing Education & Outreach/Office of Academic Affairs/Contract Professional	06/01/15		Supervisor change from Susan Louscher to Rex Ramsier
Hernandez, Roberto	Research Scientist/Office of Academic Affairs/Staff	06/01/15		Supervisor change from Susan Louscher to Rex Ramsier

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Imes, William	Engineering Technician, Senior/Office of Academic Affairs/Staff	06/01/15		Supervisor change from Susan Louscher to Rex Ramsier
Louscher, Susan	Executive Director, NCERCAMP/Office of Academic Affairs/Contract Professional	06/01/15		Supervisor change from William M. Sherman to Rex Ramsier
Payer, Joe H.	Chief Scientist, NCERCAMP/ Office of Academic Affairs/ Contract Professional	06/01/15		Supervisor change from Susan Louscher to Rex Ramsier
Ramsier, Rex	Senior Vice Provost; Acting Dean, College of Engineering; Professor, Physics/Office of Academic Affairs/Faculty	07/01/15	\$242,572.00 12 mo	Salary change from \$202,572.00/12 mo title change from Vice Provost, Academic Programs & Operations; relinquish joint appointment and title of Professor, Chemistry; temporary additional title of Acting Dean, College of Engineering ends 09/15/15
Rosas Camacho, Omar	Research Scholar/Office of Academic Affairs/Staff	06/01/15		Supervisor change from Susan Louscher to Rex Ramsier

#### **VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO**

##### **Change**

Mortimer, Nathan J.	Vice President, Finance & Administration/CFO/Contract Professional	07/01/15	\$242,000.00 12 mo	Promotion; salary change from \$200,000.00/12 mo; title change from Associate Chief Financial Officer; Interim Vice President, Research; Interim Chief Information Officer
---------------------	--	----------	-----------------------	--

#### **OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT**

##### **Appointment/Reappointment**

Miller, Davis R.	Master Plumber Certified/ Physical Facilities/Staff	05/01/15	\$21.43/H	Rehire in accordance with reemployment agreement for retirees
------------------	--	----------	-----------	--

#### **VICE PRESIDENT & GENERAL COUNSEL**

##### **Change**

Mallo, Ted A.	Vice President & General Counsel; Assistant Secretary, Board of Trustees; Inspector General Liaison; Adjunct Associate Professor, Education; Assistant Attorney General; Member, General Faculty/ Vice President & General Counsel/Contract Professional	07/01/15	\$198,005.00 12 mo	Additional title change from Secretary, Board of Trustees
---------------	--	----------	-----------------------	--

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>				
<b><u>Appointment/Reappointment</u></b>				
Midha, Chand	Executive Dean, Arts & Sciences; Vice Provost, Academic Affairs; Interim Dean, Graduate School; Interim Vice Provost, Research; Professor, Statistics; BS/MD Liaison/Arts & Sciences Dean's Office/ Faculty	07/01/15 06/30/16	\$284,831.00 12 mo	Temporary additional titles for Interim Dean and Interim Vice Provost, Research
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>				
<b><u>Appointment/Reappointment</u></b>				
Krovi, Ravi	Dean, College of Business Administration; Professor, Management & Information Systems/College of Business Administration Dean's Office/Faculty	07/01/15 06/30/16	\$244,585.00 12 mo	Reappointment
<b>COLLEGE OF EDUCATION</b>				
<b><u>Appointment/Reappointment</u></b>				
Clark, Susan G.	Interim Dean, College of Education; Professor, Education/ Education Dean's Office/Faculty	07/01/15 06/30/16	\$30,000.00 12 mo (stipend)	Extension of temporary appointment and administrative stipend for Interim Dean assignment; base salary is \$150,000.00/12 mo
Coyner, Sandra C.	Interim Associate Dean, College of Education; Professor, Education/Education Dean's Office/Faculty	07/01/15 06/30/16	\$15,000.00 12 mo (stipend)	Extension of temporary appointment and administrative stipend for Interim Associate Dean assignment; base salary is \$125,000.00/12 mo
McCann, Peggy L.	Interim Department Chair, Educational Foundations & Leadership and Curricular & Instructional Studies/Education Dean's Office/Contract Professional	07/01/15 06/30/16	\$95,000.00 12 mo	Extension of temporary appointments for Interim Department Chair assignments
<b>COLLEGE OF ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Brodie, Marilyn L.	Administrative Assistant Senior/Engineering Dean's Office/Staff	06/22/15 12/31/15	\$29.67/H	Rehire in accordance with reemployment agreement for retirees
Drummond, Jerry E.	Instructor, Mechanical Engineering/Mechanical Engineering/Faculty	08/31/15 12/18/15	\$22,500.00 for the period	Rehire in accordance with reemployment agreement for retirees

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b><u>Change</u></b>				
Haritos, George	Professor, Civil Engineering; Professor, Mechanical Engineering/Engineering Dean's Office/Faculty	07/01/15	\$269,886.00	Title change from Dean, College of Engineering; Professor, Civil Engineering; Professor, Mechanical Engineering; 12 month paid sabbatical leave
		06/30/16	12 mo	
Mahajan, Ajay	Professor, Civil Engineering; Professor, Mechanical Engineering/Engineering Dean's Office/Faculty (BUF)	07/01/16	\$220,816.00	Salary change from \$269,886.00/12 mo
		05/20/17	9 mo	
Mahajan, Ajay	Professor, Mechanical Engineering/Mechanical Engineering/Faculty (BUF)	07/01/15	\$150,218.00	Salary change from \$183,600.00/12 mo; title change from Associate Dean, Research; Professor, Mechanical Engineering; Professor, Biomedical Engineering; Special Project Assistant; relinquishing temporary administrative stipend of \$12,870.00/12 mo
			9 mo	

#### COLLEGE OF HEALTH PROFESSIONS

##### Appointment/Reappointment

Buchanan, Cheryl	Assistant Director, Undergraduate Programs; Assistant Professor, Nursing/Nursing/Faculty	08/31/15	\$70,317.00 9 mo	Rehire in accordance with reemployment agreement for retirees
------------------	---	----------	---------------------	--

##### Change

Gordon, David	Dean, College of Health Professions; Professor, Nursing/ Health Professions Dean's Office/Faculty	07/01/15	\$260,000.00	Conversion of \$5,000.00 of temporary administrative stipend for Dean assignment to base salary per employment agreement strategic plan for college submitted; base salary change from \$255,000.00/12 mo; stipend change from \$15,000.00/12 mo
		06/30/16	12 mo (base) \$10,000.00 12 mo (stipend)	

#### HONORS COLLEGE

##### Appointment/Reappointment

Ransom, Lakeesha K.	Vice Provost & Dean, Honors College/Honors College Dean's Office/Contract Professional	08/01/15	\$226,000.00 12 mo	Appointment vice D. Mugler
---------------------	--	----------	-----------------------	----------------------------

#### SCHOOL OF LAW

##### Change

Wilson, Matthew	Dean, School of Law; Professor, Law/Law Dean's Office/Faculty	07/01/15	\$260,000.00	Conversion of \$5,000.00 of temporary administrative stipend for Dean assignment to base salary per employment agreement strategic plan for college submitted; base salary change from \$255,000.00/12 mo; stipend change from \$15,000.00/12 mo
		06/30/16	12 mo (base) \$10,000.00 12 mo (stipend)	

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>				
<b><u>Change</u></b>				
Amis, Eric	Dean, College of Polymer Science & Polymer Engineering; Professor, Polymer Science/ Polymers Dean's Office/Faculty	07/01/15 06/30/16	\$305,000.00 12 mo (base)  \$20,000.00 12 mo (stipend)	Conversion of \$10,000.00 of temporary administrative stipend for Dean assignment to base salary per employment agreement strategic plan for college submitted; base salary change from \$295,000.00/12 mo; stipend change from \$30,000.00/12 mo
<b>UNIVERSITY LIBRARIES</b>				
<b><u>Change</u></b>				
O'Connor, Phyllis	Interim Dean, University Libraries; Professor, Bibliography/UL Dean's Office/Faculty	07/01/15 06/30/16	\$130,000.00 12 mo (base)  \$20,000.00 12 mo (stipend)	Extension of temporary appointment and administrative stipend for Interim Dean assignment; base salary is \$130,000.00/12 mo
<b>WAYNE COLLEGE</b>				
<b><u>Change</u></b>				
Deckler, Daniel	Professor, Engineering/ Academic Affairs-Wayne/ Faculty	07/01/15	\$104,318.00 9 mo	Salary change from \$125,000.00/12 mo; title change from Interim Dean, Wayne College; department change from Wayne College Dean's Office; relinquishing temporary administrative stipend of \$15,000.00/12 mo for Interim Dean assignment;

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Scott L. Scarborough, dated June 10, 2015, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 1**

### **PERSONNEL**

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>DIVISION OF STUDENT SUCCESS</b>						
*Darrah,Patrick A	Senior Lecturer	Developmental Programs	2000.30	1000.15	REH	Spring
Johnson,Thomas W	Senior College Lecturer	Developmental Programs	1000.00	1000.00	OVL	Spring
Knapp,Gary F	Senior Lecturer	Developmental Programs	1731.38	865.69	REH	Spring
Marcum,Deborah N	Senior Lecturer	Developmental Programs	1731.38	865.69	HIR	Spring
Mikolajczyk,Julia A	Assistant Lecturer	Developmental Programs	1520.94	760.47	REH	Spring
Moseley,Karen S	Senior Lecturer	Office of Student Success	1733.50	866.75	REH	Spring
Murphy,Robert A	Senior Lecturer	Developmental Programs	1863.66	931.83	HIR	Spring
Tran,Vanthu T	Senior Lecturer	Developmental Programs	1648.00	824.00	REH	Spring
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>						
Akin,Timothy S	Senior Lecturer	Modern Languages	2989.89	996.63	REH	Summer
Bagatto,Brian P	Professor-Summer	Biology	9600.00	2400.00	REH	Summer
Beltz,John F	Senior College Lect - Summer	Geosciences	2290.00	1145.00	REH	Summer
Beltz,John F	Senior College Lect - Summer	Geosciences	3435.00	1145.00	REH	Summer
Beltz,John F	Senior College Lect - Summer	Geosciences	1145.00	1145.00	REH	Summer
*Bixby,Lois	Senior Lecturer	English			RET	Spring
Buldum,Alper	Assoc Prof - Summer	Physics	6860.00	1715.00	REH	Summer
Cajigas,Julie A	College Lecturer - Summer	Communication	3435.00	1145.00	REH	Summer
Callanan,Valerie J	Assoc Prof - Summer	Sociology	5145.00	1715.00	REH	Summer
Chatterjee,Meera	Senior College Lect - Summer	Geosciences	2290.00	1145.00	REH	Summer
Clark,Kathleen Diana	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
Cohen,David Brian	Professor-Summer	Political Science	7200.00	2400.00	REH	Summer
Collier,Jennifer C	Senior Lecturer	Art	500.00	1000.00	REH	Spring
Collins,Christopher	Senior Lecturer	Communication	1699.50	1133.00	REH	Spring
*Commisso,Rosa	Senior Lecturer	Modern Languages	4233.24	1058.31	REH	Summer
Contreras Barberena,Juan Eduardo	Visit College Lecturer	Communication	2666.66	1333.33	OVL	Spring
Dejbord-Sawan,Parizad T	Assoc Prof - Summer	Modern Languages	6860.00	1715.00	REH	Summer
Dill,Janette S	Asst Prof - Summer	Sociology	4470.00	1490.00	REH	Summer
Ducharme Jr,Howard M	Professor-Summer	Philosophy	7200.00	2400.00	REH	Summer
Feltey,Kathryn	Assoc Prof - Summer	Sociology	5145.00	1715.00	REH	Summer
Feltey,Kathryn	Assoc Prof - Summer	Sociology	5145.00	1715.00	REH	Summer
*Foos,Annabelle M	Senior Lecturer	Geosciences	1166.99	1166.99	REH	Summer
Forster,Antonia	Professor-Summer	English	7200.00	2400.00	REH	Summer
Garcia-DuPlain,Lauren L	Visit College Lect - Summer	English	3435.00	1145.00	REH	Summer
Henderson-Ross,Jodi A	College Lecturer - Summer	Sociology	3435.00	1145.00	REH	Summer
Henderson-Ross,Jodi A	College Lecturer - Summer	Sociology	3435.00	1145.00	REH	Summer
Holyoke III,Caleb W	Asst Prof - Summer	Geosciences	4470.00	1490.00	HIR	Summer
Huss,John	Assoc Prof - Summer	Philosophy	5145.00	1715.00	REH	Summer
Kaltenthaler,Karl C	Professor-Summer	Political Science	7200.00	2400.00	REH	Summer
Keiper,Bonnie J	Senior Instructor - Summer	Communication	3435.00	1145.00	REH	Summer
Kessler,Scott W	Special Lecturer	Art	649.26	865.69	REH	Spring
Kvaran,Kara M	College Lecturer - Summer	Women's Studies	3435.00	1145.00	HIR	Summer
Leonard,Karl W	Senior Lecturer	Geosciences	3600.00	1200.00	REH	Summer
Lyuksyutov,Sergei F	Professor-Summer	Physics	9600.00	2400.00	REH	Summer
Mallik,Robert R	Professor-Summer	Physics	9600.00	2400.00	REH	Summer
Miller,Jon Stephen	Assoc Prof - Summer	English	5145.00	1715.00	REH	Summer
Mitchell,Randall J	Professor-Summer	Biology	7200.00	2400.00	REH	Summer
Moore,Francisco B	Professor-Summer	Biology	7200.00	2400.00	REH	Summer
Myers,Steven C	Assoc Prof - Summer	Economics	5145.00	1715.00	REH	Summer
Nelson,Michael A	Professor-Summer	Economics	7200.00	2400.00	REH	Summer
Nofziger,Stacey	Assoc Prof - Summer	Sociology	5145.00	1715.00	REH	Summer
Nofziger,Stacey	Assoc Prof - Summer	Sociology	5145.00	1715.00	REH	Summer
O'Bryan,Erin E	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	REH	Summer
Peck,John A	Professor-Summer	Geosciences	7200.00	2400.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Rancer,Andrew S	Professor-Summer	Communication	7200.00	2400.00	REH	Summer
Renna,Francesco	Assoc Prof - Summer	Economics	5145.00	1715.00	REH	Summer
Rhoades,Elizabeth	Senior College Lect - Summer	English	3435.00	1145.00	REH	Summer
Richardson,Dionna D	Associate Lecturer	History	3600.00	900.00	DTA	Spring
Ritchie,Amanda L	College Lecturer - Summer	Modern Languages	1145.00	1145.00	REH	Summer
Rittenour,Mark W	Senior College Lecturer	Communication	1910.38	1910.38	OVL	Spring
Rodriguez-Soto,Isa	Asst Prof - Summer	Anthropology & Classical St	4470.00	1490.00	HIR	Summer
Roy,Jeanne-Helene	Assoc Prof - Summer	Modern Languages	5145.00	1715.00	REH	Summer
Samangy,Anthony J	Assoc Prof	Art	1637.59	2183.46	OVL	Spring
Sarvis,Raymond W	Assistant Lecturer	English	982.50	750.00	HIR	Spring
Sedano Muzquiz,Atziri	Visit College Lect - Summer	Modern Languages	3435.00	1145.00	REH	Summer
*Smith,Forrest	Senior Lecturer	Geosciences	2227.28	1113.64	REH	Summer
*Smith,Forrest	Senior Lecturer	Geosciences	3340.92	1113.64	REH	Summer
Spencer,Jeremy M	College Lecturer - Summer	Geosciences	1145.00	1145.00	REH	Summer
Stoyhoff,Catherine A	Assoc Instr - Summer	English	3435.00	1145.00	REH	Summer
Thomka,James	Visit College Lect - Summer	Geosciences	3435.00	1145.00	HIR	Summer
Triece,Mary E	Professor-Summer	Communication	7200.00	2400.00	REH	Summer
Turner,Dudley B	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
Wasserman,Eric	Assoc Prof - Summer	English	5145.00	1715.00	REH	Summer
*Webb,Thomas D	Senior Lecturer	Art	2185.88	1092.94	DTA	Spring
Wyszynski,Matthew	Professor-Summer	Modern Languages	7200.00	2400.00	REH	Summer
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>						
Ahonen,Robert M	Senior Lecturer	Finance	2550.00	850.00	REH	Summer
Burke,Richard W	Senior Lecturer	Accountancy	3150.00	1050.00	REH	Spring
Kapoor,Akash	Assistant Lecturer	Management	2700.00	900.00	HIR	Summer
<b>COLLEGE OF EDUCATION</b>						
Eleo,Larry J	Assistant Lecturer	Supervising Teachers	462.00	700.00	REH	Spring
Johnson,Karen	Asst Prof	Educ Found & Leadership	7710.12	2570.04	OVL	Spring
Lenhart,Lisa	Professor	Curr & Instr Studies	2357.94	2357.94	OVL	Spring
Lijoi,Marianna	Assistant Lecturer	Supervising Teachers	514.93	780.20	REH	Spring
<b>COLLEGE OF ENGINEERING</b>						
*Welch,John T	Senior Lecturer	Electrical & Computer Engr	4296.66	1432.22	REH	Spring
<b>COLLEGE OF HEALTH PROFESSIONS</b>						
Aurin,Elizabeth A	Assistant Lecturer	Nursing	4500.00	1000.00	HIR	Summer
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	900.00	900.00	REH	Summer
Bohnert,Laura D	Assistant Lecturer	Nursing	11686.72	1460.84	REH	Spring
Dickie,Jill L	Professor-Summer	Social Work	7200.00	2400.00	REH	Summer
Donnelly,Caleb M	Special Lecturer	Allied Health Technology	6480.00	810.00	REH	Spring
Duve,Michael A	Visiting Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Hoy,Tammy O	Special Lecturer	Nursing	4171.50	927.00	HIR	Spring
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	4470.00	1490.00	REH	Summer
Kappler,Rachele M	Senior Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Kornspan,Alan S	Assoc Prof - Summer	Sport Science & Wellness Educ	5145.00	1715.00	REH	Summer
Lee,Seungbum	Assoc Prof - Summer	Sport Science & Wellness Educ	5145.00	1715.00	REH	Summer
Mattingly,Michael Thomas	Special Lecturer	Nursing	4050.00	900.00	REH	Summer
McCollister,Melissa Kay	Assistant Lecturer	Social Work	2580.87	860.29	REH	Summer
Ouellette,Kristen E	Assistant Lecturer	Nursing	4500.00	1000.00	HIR	Summer
Peterson,Julia E	Assistant Lecturer	Nursing	4500.00	1000.00	HIR	Summer
Questel,Gloria A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Richardson,Laura	Visiting Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Schrull,Patricia	Associate Lecturer	Nursing	3679.20	919.80	REH	Spring
Smithson,Tammy K	Special Lecturer	Nursing	2313.02	1028.01	REH	Summer
Stotler,Theresa	Associate Lectuer	Nursing			RET	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Taggart,Michael	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Workman,Angela	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Zushin,Alliree L	Special Lecturer	Nursing	576.00	576.00	HIR	Spring
Zushin,Alliree L	Special Lecturer	Nursing	576.00	576.00	REH	Spring
<b>SCHOOL OF LAW</b>						
Krull,Kevin C	Senior Lecturer	Law - Instruction	2610.00	870.00	REH	Spring
Wilson,Bruce Howard	Senior Lecturer	Law - Instruction	2073.12	1036.56	REH	Spring
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>						
Ballou,Brian M	Assoc Prof - Summer	Engineering & Science Tech	1509.20	1715.00	REH	Summer
Belcher,Marcia C	Professor-Summer	Engineering & Science Tech	1512.00	2400.00	REH	Summer
Carpenter,Wesley A	Visiting Instructor - Summer	Engineering & Science Tech	1511.40	1145.00	HIR	Summer
Evele,Holger	Senior Lecturer	Applied General & Tech Studies			RET	Spring
Farooqi,Zarreen	Professor	Business & Info Technology	8976.39	2992.13	OVL	Spring
Feldt,Kevin M	Assoc Prof	Business & Info Technology	7828.38	2609.46	OVL	Spring
Gamble,Sherry	Assoc Prof	Allied Health Technology	2935.04	2935.04	OVL	Spring
Gerhardt,Sabine	Assoc Prof	Public Service Technology	1179.69	2359.38	OVL	Spring
Haas,Marc	Asst Prof	Allied Health Technology	1275.00	2550.00	OVL	Spring
Kandray,Daniel E	Assoc Prof - Summer	Engineering & Science Tech	1509.20	1715.00	REH	Summer
Kemp,Sukanya	Assoc Prof	Applied General & Tech Studies	2400.16	2400.16	OVL	Spring
Kropff,Janet	Professor	Business & Info Technology	3054.04	3054.04	OVL	Spring
Licate,David Anthony	Professor	Public Service Technology	806.11	3224.46	OVL	Spring
Milks,Andrew E	Assoc Prof - Summer	Engineering & Science Tech	1509.20	1715.00	REH	Summer
Ramlo,Susan E	Professor-Summer	Engineering & Science Tech	1008.00	2400.00	REH	Summer
Roop,Joel L	Assistant Lecturer	Engineering & Science Tech	1566.00	725.00	DTA	Spring
Rossmieisl,Lynn	Associate Lecturer	Engineering & Science Tech	0.00	900.00	CAN	Spring
Schuller,Gary A	Professor-Summer	Engineering & Science Tech	1512.00	2400.00	REH	Summer
<b>WAYNE COLLEGE</b>						
Butts,Theresa A	Special Lecturer	Business & Office Tech-Wayne	745.02	745.02	REH	Spring

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2013;  
 SPRING/SUMMER/FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER/FALL 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>OFFICE OF THE PRESIDENT</b>								
Brusko,Jill E	Athletics Events Asst	Office of Athletics	STA	6/15/2015	6/11/2016	12.00	REA	TMP
Buie,Eric D	Athletics Events Asst	Office of Athletics	STA	6/15/2015	6/11/2016	13.50	REA	TMP
Ciornei,Gheorghe D	Camp Worker	Office of Athletics	STA	3/13/2015	3/13/2015	400.00	HIR	1XP
Cunningham Jr,Robert	Camp Worker	Office of Athletics	STA	3/13/2015	3/13/2015	275.00	REH	1XP
Draper,Brett A	Asst Athletics Trainer	Office of Athletics	CP	3/16/2015	3/16/2015	600.00	REH	1XP
Fahie,Collister	Camp Worker	Office of Athletics	STA	11/3/2014	11/3/2014	763.60	HIR	1XP
Fields,Deborah D	Athletics Events Asst	Office of Athletics	STA	2/20/2015	2/20/2015	80.00	REH	1XP
Fields,Deborah D	Athletics Events Asst	Office of Athletics	STA	4/3/2015	4/3/2015	80.00	REH	1XP
Fields,Deborah D	Athletics Events Asst	Office of Athletics	STA	5/8/2015	5/8/2015	80.00	REH	1XP
Gattozzi,Dominic G	Athletics Events Asst	Office of Athletics	STA	1/16/2015	1/16/2015	80.00	HIR	1XP
Giffen IV,Joe Kerr	Athletics Events Asst	Office of Athletics	STA	7/1/2015	6/12/2016	10.00	REA	TMP
Grabowski,Leonard	Athletics Events Asst	Office of Athletics	STA	3/24/2015	6/30/2015	10.00	HIR	TMP
Grove,James	Game Assistant	Office of Athletics	STA	3/18/2015	3/18/2015	40.00	REH	1XP
Harris,Joshua Robert	Game Assistant	Office of Athletics	STA	3/18/2015	3/18/2015	40.00	REH	1XP
Hawley,David L	Athletics Events Asst	Office of Athletics	STA	5/8/2015	5/8/2015	100.00	HIR	1XP
*Haydu,Robert P	Athletics Events Asst	Office of Athletics	STA	2/20/2015	2/20/2015	80.00	REH	1XP
*Haydu,Robert P	Athletics Events Asst	Office of Athletics	STA	4/3/2015	4/3/2015	80.00	REH	1XP
Herchenroeder,Cory	Camp Worker	Office of Athletics	STA	3/13/2015	3/13/2015	400.00	HIR	1XP
Herrin Jr,Leroy B	Athletics Events Asst	Office of Athletics	STA	6/15/2015	6/12/2016	10.00	REA	REA
Herrin Jr,Leroy B	Game Assistant	Office of Athletics	STA	3/18/2015	3/18/2015	40.00	HIR	1XP
Hoon,Allan M	Mgr Athletics Field House	Office of Athletics	CP	3/8/2015	3/8/2015	400.00	REH	1XP
Hoon,Allan M	Mgr Athletics Field House	Office of Athletics	CP	3/22/2015	3/22/2015	200.00	REH	1XP
Hoon,Allan M	Mgr Athletics Field House	Office of Athletics	CP	4/12/2015	4/12/2015	125.00	REH	1XP
Hoon,Allan M	Mgr Athletics Field House	Office of Athletics	CP	4/26/2015	4/26/2015	100.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Office of Athletics	CP	3/4/2015	3/4/2015	200.00	REH	1XP
Kollman,Willy	Game Assistant	Office of Athletics	STA	2/25/2015	2/25/2015	500.00	REH	1XP
Mathis,Erik S	Athletics Events Asst	Office of Athletics	STA	6/15/2015	6/12/2016	10.00	REA	TMP
Milkovich,David M	Athletics Events Asst	Office of Athletics	STA	2/20/2015	2/20/2015	80.00	REH	1XP
Milkovich,David M	Athletics Events Asst	Office of Athletics	STA	4/3/2015	4/3/2015	100.00	REH	1XP
Newhouse,Nathanael D	Asst Dir Ticket Opers	Office of Athletics	CP	3/18/2015	3/18/2015	75.00	REH	1XP
O'Connell,Adam D	Dir Ticket Operations	Office of Athletics	CP	3/8/2015	3/8/2015	125.00	REH	1XP
O'Connell,Adam D	Dir Ticket Operations	Office of Athletics	CP	3/18/2015	3/18/2015	40.00	REH	1XP
Rego,Emily V	Athletics Events Asst	Office of Athletics	STA	6/15/2015	6/12/2016	8.10	REA	TMP
Schadle,Fabian K	Athletics Events Asst	Office of Athletics	STA	2/20/2015	2/20/2015	250.00	REH	1XP
Schadle,Fabian K	Athletics Events Asst	Office of Athletics	STA	4/3/2015	4/3/2015	125.00	REH	1XP
Schadle,Fabian K	Athletics Events Asst	Office of Athletics	STA	5/8/2015	5/8/2015	125.00	REH	1XP
Seawood Jr,Mitchell D	Camp Worker	Office of Athletics	STA	11/3/2014	11/3/2014	298.80	HIR	1XP
Sheehan,Donald P	Camp Worker	Office of Athletics	STA	3/13/2015	3/13/2015	350.00	REH	1XP
Smith,Candace L	Dir Women Bsktball Oper	Office of Athletics	CP	3/25/2015	3/25/2015	4270.88	REH	1XP
Tweedy,John D	Dir Athls Ops & Events	Office of Athletics	CP	3/18/2015	3/18/2015	175.00	REH	1XP
Tweedy,John D	Dir Athls Ops & Events	Office of Athletics	CP	4/18/2015	4/18/2015	300.00	REH	1XP
Vowles,David D	Game Assistant	Office of Athletics	STA	3/18/2015	3/18/2015	40.00	REH	1XP
Williams,Dalton	Athletics Events Asst	Office of Athletics	STA	5/9/2015	6/12/2016	8.10	REA	TMP
Yeager,S. Kelci	Coord Athl Fld House Oper	Office of Athletics	CP	3/8/2015	3/8/2015	400.00	REH	1XP
Yeager,S. Kelci	Coord Athl Fld House Oper	Office of Athletics	CP	3/22/2015	3/22/2015	200.00	REH	1XP
Yeager,S. Kelci	Coord Athl Fld House Oper	Office of Athletics	CP	4/18/2015	4/18/2015	125.00	REH	1XP
Yeager,S. Kelci	Coord Athl Fld House Oper	Office of Athletics	CP	4/21/2015	4/21/2015	75.00	REH	1XP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
DeBos,Chad W	Adjunct Asst Prof	Military Science & Ldrshp	FAC	7/1/2015	6/30/2016	0.00	REA	TMP
Harvey,Bradley P	Adjunct Professor	Military Science & Ldrshp	FAC	7/1/2015	6/30/2016	0.00	REA	TMP
Patterson,Mark A	Sr Military Adjunct Instr	Military Science & Ldrshp	FAC	7/1/2015	6/30/2016	0.00	REA	TMP
Ragins,Dennis J	Visiting Asst Prof-Summer	Office of Academic Affairs	FAC	5/11/2015	6/30/2015	4200.00	REH	TMP
Scheibe,Joseph S	Recruiter	Military Science & Ldrshp	STA	7/1/2015	6/30/2016	0.00	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2013;  
 SPRING/SUMMER/FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER/FALL 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>DIVISION OF STUDENT SUCCESS</b>								
Carter, Vanessa Michelle	Events Assistant	Student Life	STA	4/7/2015	4/7/2015	500.00	HIR	1XP
Kemp-Queener, Charlene	Academic Adviser I	Multicultural Development	STA	3/20/2015		22.00	HIR	SWV
Lamielle, Emily Paige	Summer Bridge Grad Intern	Asst VP, SS - Ctr Stu Success	STA	5/11/2015	8/15/2015	9.50	HIR	TMP
Rieder Bennett, Sara L	Asst Dir Testing	Counseling & Testing Ctr	CP	2/21/2015	2/21/2015	170.00	REH	1XP
Rieder Bennett, Sara L	Assistant Director	Counseling & Testing Ctr	CP	7/27/2013	7/27/2013	140.00	HIR	1XP
Rieder Bennett, Sara L	Assistant Director	Counseling & Testing Ctr	CP	11/23/2013	11/23/2013	140.00	REH	1XP
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>								
Brooks, Jennifer B	Stu Account Counselor	Student Accounts/Bursar	STA	10/6/2014		13.31	JRC	AUD
<b>OFFICE OF ADVANCEMENT</b>								
Koch, Breanna M	Web Design Asst	Univ Comm & Marketing	STA	3/16/2015	6/30/2015	15.50	HIR	SWV
Mezger, Roger J	Public Relations Rep-PT	Univ Comm & Marketing	STA	5/1/2015	6/30/2015	25.00	REA	TMP
<b>OFFICE OF CAPITAL PLANNING &amp; FACILITIES MANAGEMENT</b>								
*Miller, Davis R	Master Plumber Certified	Physical Facilities	STA	5/1/2015		21.43	REA	REM
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Bilgicli, Ahmet T	Visiting Research Scholar	Chemistry	FAC	3/15/2015	9/15/2015	0.00	HIR	TMP
Buldu, Alper	Assoc Prof - Summer	Physics	FAC	5/25/2015	6/7/2015	2689.00	REH	TMP
*Carlson, Julie Anne	Accompanist	Dance Institute	STA		12/13/2014	17.74	RET	REG
Chen, Juan	Visiting Scholar	Sociology	STA	3/10/2015	3/10/2016	0.00	HIR	TMP
Collier, Jennifer C	Senior Lecturer	Art	FAC	3/31/2015	3/31/2015	700.00	HIR	1XP
Conzaman, Shauna	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	1487.40	DTA	OTH
DelPrince, Leslie	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	1502.01	DTA	OTH
Dong, Dale Y	Lecturer	Dance, Theatre & Arts	FAC	4/15/2015	4/15/2015	850.00	REH	1XP
Edington, Melissa E	Lecturer	Dance, Theatre & Arts	FAC	3/14/2015	3/14/2015	100.00	HIR	1XP
Eichman, Kay E	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	3062.19	DTA	OTH
Eriksson, Arvid G	Visiting Scholar	Chemistry	STA	4/20/2015	5/31/2015	0.00	HIR	TMP
Geldenhuis, Werner	Visiting Research Scholar	Chemistry	FAC	4/1/2015	12/31/2015	0.00	HIR	TMP
Jacobsson, Anna Elise	Visiting Scholar	Chemistry	STA	4/20/2015	5/31/2015	0.00	HIR	TMP
Li, Joanne	Research Asst	Chemistry	STA	4/1/2015	6/5/2015	19.23	REA	TMP
Lindenberger, Beth E	Special Lecturer	Art	FAC	3/20/2015	4/20/2015	1000.00	REH	1XP
Lindenberger, Beth E	Special Lecturer	Art	FAC	4/20/2015	4/20/2015	1000.00	REH	1XP
Lytton, Alec S	Lecturer	Dance, Theatre & Arts	FAC	3/13/2015	3/13/2015	60.00	HIR	1XP
Lytton, Alec S	Lecturer	Dance, Theatre & Arts	FAC	2/2/2015	2/7/2015	150.00	HIR	TMP
Lytton, Kathryn M	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	1940.46	DTA	OTH
Metzger, Lynn R	Dist Sr Lecturer	Anthropology & Classical St	FAC	6/15/2014	12/30/2014	3840.00	REH	TMP
Mimoto, Nao	Asst Prof - Summer	Statistics	FAC	5/1/2015	6/30/2015	10023.00	REH	TMP
Mismas, James A	Senior Lecturer	Music	FAC	3/15/2015	3/15/2015	100.00	REH	1XP
Reilly-Howe, Pauline P	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	3324.02	DTA	OTH
Sakezles, Priscilla K	Department Chair	Philosophy	FAC	8/31/2015	5/15/2016	4800.00	PAY	STB
Sanford-Burgoon, Kelli R	Lecturer	Dance, Theatre & Arts	FAC	3/10/2015	3/13/2015	60.00	HIR	1XP
Sanford-Burgoon, Kelli R	Lecturer	Dance, Theatre & Arts	FAC	3/13/2015	3/13/2015	60.00	REH	1XP
Schullo, Julie M	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	2102.87	DTA	OTH
Shimpo, Ryoji	Assistant Lecturer	Music	FAC	3/15/2015	3/15/2015	100.00	REH	1XP
Spengler, Elvin	Art Model	Art	STA		11/25/2014	15.00	TER	RES
Yarsir, Meryem N	Visiting Research Scholar	Chemistry	FAC	3/15/2015	9/15/2015	0.00	HIR	TMP
Yasutake, Deborah M	Accompanist	Music	CP	2/24/2015	2/24/2015	325.00	REH	1XP
Yasutake, Deborah M	Accompanist	Music	CP	3/15/2015	3/15/2015	150.00	REH	1XP
Yasutake, Deborah M	Accompanist	Music	CP	3/21/2015	3/21/2015	400.00	REH	1XP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Liss, Steven	External Programs Coord	CBA Dean's Office	CP	7/1/2015	6/30/2016	25000.00	REA	TMP
Platt, Andrew	Executive in Residence	CBA Dean's Office	CP	5/11/2015	6/30/2016	0.00	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2013;  
 SPRING/SUMMER/FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER/FALL 2016**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>COLLEGE OF EDUCATION</b>								
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	FAC	5/11/2015	6/13/2015	12671.00	REH	TMP
Holliday,Gary M	Asst Prof - Summer	Curr & Instr Studies	FAC	5/15/2015	6/5/2015	5596.62	REH	TMP
Holliday,Gary M	Asst Prof - Summer	Curr & Instr Studies	FAC	8/10/2015	8/29/2015	5246.84	REH	TMP
Kline,Lynn S	Assoc Prof - Summer	Curr & Instr Studies	FAC	5/11/2015	5/16/2015	1884.00	REH	TMP
Liang,Xin	Professor-Summer	Educ Found & Leadership	FAC	5/11/2015	6/30/2015	16860.00	REH	TMP
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	FAC	5/11/2015	6/3/2015	7159.00	REH	TMP
<b>COLLEGE OF ENGINEERING</b>								
Arthur,Godwin Addiah	Postdoc Research Assoc	Civil Engineering	STA	5/16/2015	6/30/2015	1500.00	REA	TMP
Chandy,Abhilash J	Assoc Prof - Summer	Mechanical Engineering	FAC	6/1/2015	8/31/2015	31731.56	REH	TMP
Chen,Jiangyi	Visiting Scholar	Civil Engineering	STA	6/1/2015	5/31/2016	0.00	HIR	TMP
Cutright,Teresa J	Assoc Prof - Summer	Civil Engineering	FAC	8/1/2015	8/31/2015	1501.00	REH	TMP
Du,Li	Postdoc Research Assoc	Mechanical Engineering	STA	7/1/2015	8/31/2015	1461.54	REA	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	5/11/2015	6/10/2015	11931.02	REH	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	6/11/2015	7/10/2015	11931.02	REH	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	7/11/2015	8/10/2015	11931.02	REH	TMP
Gomez Alfonso,Reynel	Visiting Scholar	Chemical & Biomol Engr	STA	4/27/2015	10/23/2015	0.00	HIR	TMP
Keszenheimer,James	Visiting Instructor-Summer	Biomedical Engineering	FAC	6/23/2015	8/29/2015	16875.00	HIR	TMP
Kocsis,Jin	Asst Prof - Summer	Electrical & Computer Engr	FAC	5/18/2015	7/11/2015	17297.30	HIR	TMP
Kong,Xiangkai	Research Scholar	Chemical & Biomol Engr	STA	3/4/2015	9/14/2015	0.00	HIR	TMP
Lee,Yong Min	Research Scholar	Electrical & Computer Engr	STA	3/1/2015	2/29/2016	0.00	HIR	TMP
Liang,Robert Y	Distinguished Prof-Summer	Civil Engineering	FAC	5/18/2015	6/1/2015	7058.40	REH	TMP
Liang,Robert Y	Distinguished Prof-Summer	Civil Engineering	FAC	6/6/2015	6/30/2015	21899.69	REH	TMP
Liang,Robert Y	Distinguished Prof-Summer	Civil Engineering	FAC	7/1/2015	8/31/2015	38912.68	REH	TMP
Liu,Yang	Asst Prof - Summer	Biomedical Engineering	FAC	6/1/2015	7/31/2015	11466.00	REH	TMP
Luo,Zhe Jerry	Asst Prof - Summer	Civil Engineering	FAC	6/1/2015	6/30/2015	9349.62	HIR	TMP
Ma,Jie	Research Scholar	Chemical & Biomol Engr	STA	3/29/2015	2/29/2016	0.00	HIR	TMP
Miller,Christopher M	Assoc Prof - Summer	Civil Engineering	FAC	5/1/2015	8/31/2015	37285.54	REH	TMP
Morscher,Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	5/11/2015	6/6/2015	10235.88	REH	TMP
Nadkarni,Gopal R	Assoc Prof - Summer	Mechanical Engineering	FAC	5/11/2015	7/18/2015	33000.00	REH	TMP
Patnaik,Anil	Professor-Summer	Civil Engineering	FAC	5/1/2015	8/31/2015	40499.25	REH	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/27/2014	3/27/2014	112.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	8/9/2014	8/9/2014	791.25	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	2/16/2015	2/16/2015	75.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/1/2015	3/1/2015	150.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/15/2015	3/15/2015	865.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/21/2015	3/21/2015	1075.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/24/2015	3/24/2015	520.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/8/2015	4/8/2015	101.25	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	11/15/2014	11/15/2014	442.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	2/14/2015	2/14/2015	116.25	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	2/16/2015	2/16/2015	90.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	2/28/2015	2/28/2015	438.75	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/5/2015	3/5/2015	60.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/30/2015	3/30/2015	240.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Electrical & Computer Engr	STA	4/14/2014	4/14/2014	131.25	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Electrical & Computer Engr	STA	4/15/2014	4/15/2014	52.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Electrical & Computer Engr	STA	4/16/2014	4/16/2014	101.25	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Electrical & Computer Engr	STA	4/17/2014	4/17/2014	285.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Electrical & Computer Engr	STA	4/19/2014	4/19/2014	153.75	REH	1XP
Quinn,Donald D	Professor-Summer	Mechanical Engineering	FAC	5/1/2015	5/31/2015	8856.00	REH	TMP
Schneider IV,William H	Assoc Prof - Summer	Civil Engineering	FAC	5/18/2015	8/29/2015	34287.16	REH	TMP
Tan,Kwek Tze	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2015	8/31/2015	17729.73	HIR	TMP
Tavana,Hossein	Asst Prof - Summer	Biomedical Engineering	FAC	5/1/2015	6/30/2015	9379.00	REH	TMP
Tavana,Hossein	Asst Prof - Summer	Biomedical Engineering	FAC	7/1/2015	7/31/2015	9195.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2013;  
 SPRING/SUMMER/FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER/FALL 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Tshibangu, Maelys ML	Research Scholar	Electrical & Computer Engr	STA	4/1/2015	7/31/2015	0.00	HIR	TMP
WANG, FEI	Research Assoc	Mechanical Engineering	STA	4/6/2015	7/13/2015	1140.00	HIR	TMP
Willits, Rebecca	Assoc Prof - Summer	Biomedical Engineering	FAC	6/1/2015	6/14/2015	5441.00	REH	TMP
Willits, Rebecca	Assoc Prof - Summer	Biomedical Engineering	FAC	6/15/2015	6/30/2015	6372.00	REH	TMP
Wong, Shing-Chung Josh	Professor-Summer	Mechanical Engineering	FAC	5/11/2015	6/13/2015	15566.60	REH	TMP
Ye, Chang	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2015	6/30/2015	9111.00	REH	TMP
Yu, Bing	Asst Prof - Summer	Biomedical Engineering	FAC	6/1/2015	8/29/2015	10000.00	REH	TMP
Zhang, Ge	Asst Prof - Summer	Biomedical Engineering	FAC	6/1/2015	6/30/2015	9271.66	REH	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Faggella Fuller, Gabrielle E	Assistant Lecturer	Social Work	FAC	3/20/2015	3/20/2015	300.00	REH	1XP
Franklin, Annette	Adjunct Lecturer	Social Work	FAC	5/16/2015	6/30/2015	0.00	HIR	TMP
Franklin, Annette	Adjunct Lecturer	Social Work	FAC	7/1/2015	6/30/2016	0.00	REA	TMP
Franklin, Annette	Adjunct Lecturer	Social Work	FAC	7/1/2016	6/30/2017	0.00	REA	TMP
Franklin, Annette	Adjunct Lecturer	Social Work	FAC	7/1/2017	6/30/2018	0.00	REA	TMP
Franklin, Annette	Adjunct Lecturer	Social Work	FAC	7/1/2018	6/30/2019	0.00	REA	TMP
Franklin, Annette	Adjunct Lecturer	Social Work	FAC	7/1/2019	6/30/2020	0.00	REA	TMP
Gleisner, Cassie E	Asst Camp Dir	Sport Science & Well Educ	STA	6/8/2015	6/26/2015	1340.00	HIR	SWV
Hovland-Scafe, Cynthia	Adjunct Asst Prof	Social Work	FAC	7/1/2018	6/30/2019	0.00	REA	TMP
Hovland-Scafe, Cynthia	Adjunct Asst Prof	Social Work	FAC	7/1/2019	6/30/2020	0.00	REA	TMP
Jensen II, Donald M	Assoc Camp Director	Sport Science & Well Educ	STA	6/8/2015	6/26/2015	1340.00	HIR	SWV
Kontos, Roula K	Adjunct Special Lecturer	Social Work	FAC		4/10/2015	0.00	TER	TMP
Larkin, Robert E	Adjunct Special Lecturer	Social Work	FAC		4/10/2015	0.00	TER	TMP
Lewandowski, Cathleen	Adjunct Lecturer	Social Work	FAC	5/16/2015	6/30/2015	0.00	HIR	TMP
Lewandowski, Cathleen	Adjunct Lecturer	Social Work	FAC	7/1/2015	6/30/2016	0.00	REA	TMP
Lewandowski, Cathleen	Adjunct Lecturer	Social Work	FAC	7/1/2016	6/30/2017	0.00	REA	TMP
Lewandowski, Cathleen	Adjunct Lecturer	Social Work	FAC	7/1/2017	6/30/2018	0.00	REA	TMP
Lewandowski, Cathleen	Adjunct Lecturer	Social Work	FAC	7/1/2019	6/30/2020	0.00	REA	TMP
McKinney, Edward A	Adjunct Special Lecturer	Social Work	FAC		4/10/2015	0.00	TER	TMP
Nair, Murali D	Adjunct Special Lecturer	Social Work	FAC		4/10/2015	0.00	TER	TMP
*Sederwall, John K	Interpreter	Speech-Lang Path & Audio	STA	2/26/2015	2/26/2015	88.20	REH	1XP
*Sederwall, John K	Interpreter	Speech-Lang Path & Audio	STA	3/19/2015	3/19/2015	88.20	REH	1XP
*Sederwall, John K	Interpreter	Speech-Lang Path & Audio	STA	4/24/2015	4/24/2015	88.20	REH	1XP
<b>SCHOOL OF LAW</b>								
Quirk, Frank	Dir Miller/Becker Institute	Law Dean's Office	CP		6/30/2015	35000.00	TER	RES
Sahl, Joann Marie	Assoc Prof - Summer	Law - Instruction	FAC	6/1/2015	8/31/2015	6753.12	REH	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Berkem, Ali Sabri	Visiting Scholar	Polymer Engineering	STA	4/20/2015	4/20/2016	0.00	HIR	TMP
Bonhoure, Lucile	Intern	Institute, Polymer Eng	STA	3/23/2015	8/21/2015	0.00	HIR	TMP
Buddhiranon, Sasiwimon	Adjunct Asst Prof	Polymer Engineering	FAC	4/1/2015	9/30/2015	0.00	HIR	TMP
Demir, Haci O	Visiting Scientist	Polymer Engineering	STA	4/1/2015	1/30/2016	0.00	HIR	TMP
Dick, John S	Lecturer	Polymers Dean's Office	FAC	3/4/2015	3/6/2015	3000.00	REH	TMP
*Dudek, Thomas J	Lecturer	Polymers Dean's Office	FAC	5/25/2015	5/30/2015	3000.00	REH	TMP
Fu, Sirui	Visiting Scholar	Institute, Polymer Science	STA	3/9/2015	7/30/2015	0.00	HIR	TMP
Jia, Margaret	Research Asst	Institute, Polymer Science	STA	5/11/2015	8/23/2015	0.00	REA	TMP
Khanal, Kiran	Visiting Scholar	Institute, Polymer Science	STA	4/1/2015	9/30/2015	0.00	HIR	TMP
Masaki, Daisuke	Visiting Scholar	Polymer Engineering	STA	3/1/2015	2/28/2017	0.00	HIR	TMP
Mishra, Ratan Kishore	Visiting Scientist	Polymer Engineering	STA	6/5/2015	6/5/2016	0.00	REA	TMP
Nugay, Nihan	Research Assoc	Institute, Polymer Science	STA	6/1/2015	6/30/2015	0.00	HIR	TMP
Nugay, Turgut	Research Assoc	Institute, Polymer Science	STA	6/1/2015	6/30/2015	0.00	HIR	TMP
Palakollu, Veerabhadraiah	Visiting Scholar	Institute, Polymer Science	STA	4/13/2015	9/30/2015	0.00	HIR	TMP
Shokouhi Mehr, Hamideh	Research Asst	Polymer Engineering	STA	4/6/2015	12/23/2015	15.00	HIR	TMP
Tian, Ding	Research Asst	Institute, Polymer Science	STA		4/24/2015	0.00	TER	RES
Vierheller, Timothy R	Professor-Summer	Polymers Dean's Office	FAC	5/11/2015	6/6/2015	10001.20	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2013;  
 SPRING/SUMMER/FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER/FALL 2016**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Wei,Wei	Research Asst	Institute, Polymer Science	STA	4/9/2015	4/8/2016	0.00	HIR	TMP
Zhao,Xiuying	Visiting Research Scholar	Institute, Polymer Science	STA	4/20/2015	10/20/2015	0.00	HIR	TMP
Zhao,Yongsheng	Visiting Scholar	Institute, Polymer Science	STA	3/9/2015	7/30/2015	0.00	HIR	TMP
Zou,Hua	Visiting Research Scholar	Institute, Polymer Science	STA	4/20/2015	10/20/2015	0.00	HIR	TMP
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>								
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/9/2015	2/28/2015	720.00	REH	TMP
Andrews,Lisa M	Adjunct-Early College Prog	CAST Dean's	CP	7/1/2015	6/30/2016	0.00	REA	TMP
Barnes,David W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/16/2015	3/21/2015	120.00	REH	TMP
Bartel,Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/15/2014	4/4/2015	1805.00	REH	TMP
Bechtel,Harvey	Lecturer	CAST Dean's	FAC	2/9/2015	3/7/2015	728.00	REH	TMP
Bennett,Marilyn	Adjunct-Early College Prog	CAST Dean's	CP		6/30/2015	0.00	TER	RES
Benson,Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/30/2015	4/4/2015	120.00	REH	TMP
Berger,Bambi L	Spec Lect Early Col HS	CAST Dean's	CP	7/1/2015	6/30/2016	0.00	REA	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/2/2015	3/1/2015	1750.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2015	3/21/2015	560.00	REH	TMP
Bobola,Michele M	Lecturer	UA Solutions	FAC	2/15/2015	3/22/2015	720.00	REH	TMP
Bobola,Michele M	Lecturer	UA Solutions	FAC	3/22/2015	5/2/2015	1657.50	REH	TMP
Bodenhamer,Judith M	Lecturer	UA Solutions	FAC	2/1/2015	3/7/2015	1000.00	REH	TMP
Breiding,Eric S	Lecturer	CAST Dean's	FAC	2/9/2015	2/14/2015	208.00	REH	TMP
Celinski Jr,Paul J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/12/2015	2/21/2015	366.00	HIR	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/9/2015	2/14/2015	60.00	REH	TMP
Chaplin,Elizabeth C	Adjunct-Early College Prog	CAST Dean's	CP	7/1/2015	6/30/2016	0.00	REA	TMP
Clafflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/16/2015	3/1/2015	315.00	REH	TMP
Clafflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2015	3/28/2015	735.00	REH	TMP
Coleman,Richard Scott	Lecturer	CAST Dean's	FAC	2/9/2015	2/22/2015	468.00	REH	TMP
Coleman,Richard Scott	Lecturer	CAST Dean's	FAC	3/16/2015	3/28/2015	520.00	REH	TMP
Connolly,Cheryl A	Adjunct-Early College Prog	CAST Dean's	CP	7/1/2015	6/30/2016	0.00	REA	TMP
Cuckler,Daniel E	Lecturer	CAST Dean's	FAC	2/23/2015	4/11/2015	1222.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/5/2015	2/22/2015	480.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2015	3/21/2015	270.00	REH	TMP
Davis III,Russell K	Adjunct Exec Dir AAUP	Business & Info Technology	FAC	4/1/2015		0.00	HIR	TMP
DiMartino,Heaven R	Lecturer	CAST Dean's	FAC	1/12/2015	1/17/2015	416.00	REH	TMP
Dobbins III,Arthur L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2015	3/28/2015	570.00	REH	TMP
Evans,Dennis A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/23/2015	2/28/2015	540.00	REH	TMP
Fatheree,David	Lecturer	CAST Dean's	FAC	1/26/2015	2/1/2015	208.00	REH	TMP
Fatheree,David	Lecturer	CAST Dean's	FAC	3/9/2015	3/14/2015	208.00	REH	TMP
Foust,Shawn M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/2/2015	2/8/2015	120.00	REH	TMP
Foust,Shawn M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2015	3/7/2015	240.00	REH	TMP
Gehri,Mark W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/5/2015	3/28/2015	570.00	REH	TMP
George,Glen	Lecturer	CAST Dean's	FAC	2/2/2015	2/15/2015	260.00	REH	TMP
George,Glen	Lecturer	CAST Dean's	FAC	3/2/2015	3/28/2015	728.00	REH	TMP
Gerber,Todd D	Lecturer	UA Solutions	FAC	2/15/2015	5/30/2015	2400.00	REH	TMP
Hart,Todd C	Lecturer	CAST Dean's	FAC	2/2/2015	3/28/2015	624.00	REH	TMP
Hendrix,Timothy J	Adjunct-Early College Prog	CAST Dean's	CP	7/1/2015	6/30/2016	0.00	REA	TMP
Hensley,Darlene	Adjunct-Early College Prog	CAST Dean's	CP		6/30/2015	0.00	TER	RES
Icardi,Laura B	Lecturer	UA Solutions	FAC	4/12/2015	5/23/2015	625.00	REH	TMP
Keaton,Wendy	Adjunct-Early College Prog	CAST Dean's	CP	7/1/2015	6/30/2016	0.00	REA	TMP
King,Kevin M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/2/2015	2/7/2015	240.00	REH	TMP
Kotran,Mona F	Adjunct-Early College Prog	CAST Dean's	CP	7/1/2015	6/30/2016	0.00	REA	TMP
Lane Jr,Gary J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/2/2015	2/7/2015	240.00	REH	TMP
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/19/2015	3/8/2015	360.00	REH	TMP
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/9/2015	3/21/2015	180.00	REH	TMP
Lyle,Jeffrey F	Lecturer	CAST Dean's	FAC	3/9/2015	3/14/2015	208.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2013;  
 SPRING/SUMMER/FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER/FALL 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>								
Martin,Robert D	Lecturer	UA Solutions	FAC	4/5/2015	4/11/2015	600.00	REH	TMP
Martinez-Pinzon,Lillian	Adjunct-Early College Prog	CAST Dean's	CP	7/1/2015	6/30/2016	0.00	REA	TMP
McBirney,Matthew D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/9/2015	2/15/2015	120.00	REH	TMP
McBirney,Matthew D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2015	3/21/2015	480.00	REH	TMP
Messenger,Jim	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/9/2015	3/14/2015	280.00	REH	TMP
Michalec,Ronald A	Visiting Asst Prof	CAST Dean's	FAC	2/9/2015	2/15/2015	124.00	REH	TMP
Michalec,Ronald A	Visiting Asst Prof	CAST Dean's	FAC	3/16/2015	3/21/2015	104.00	REH	TMP
Miller,Christine M	Lecturer	UA Solutions	FAC	2/22/2015	5/2/2015	2250.00	REH	TMP
Morrison,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/27/2014	2/28/2015	120.00	REH	TMP
Myers,Mary E	Assoc Prof	CAST Dean's	FAC	3/30/2015	4/11/2015	208.00	REH	TMP
Needham,Lorie A	Department Admin Asst	CAST Dean's	STA	7/1/2015	6/30/2016	0.00	REA	TMP
Nice,James D	Lecturer	CAST Dean's	FAC	2/2/2015	3/1/2015	468.00	REH	TMP
Nice,James D	Lecturer	CAST Dean's	FAC	3/2/2015	3/21/2015	312.00	REH	TMP
Nivens,Dann M	Lecturer	CAST Dean's	FAC	2/9/2015	3/1/2015	1326.00	REH	TMP
Nivens,Dann M	Lecturer	CAST Dean's	FAC	3/2/2015	4/4/2015	2262.00	REH	TMP
Norris,James B	Lecturer	CAST Dean's	FAC	2/22/2015	2/28/2015	104.00	REH	TMP
O'Neil,Lawrence T	Adjunct-Early College Prog	CAST Dean's	CP	7/1/2015	6/30/2016	0.00	REA	TMP
Paolucci,Richard S	Lecturer	CAST Dean's	FAC	3/9/2015	3/14/2015	208.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/19/2015	3/1/2015	270.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2015	3/28/2015	360.00	REH	TMP
Plastow,Alan L	Lecturer	UA Solutions	FAC	4/13/2015	4/25/2015	6385.00	REH	TMP
Reed,Daniel J	Lecturer	CAST Dean's	FAC	1/12/2015	3/1/2015	1014.00	REH	TMP
Reed,Daniel J	Lecturer	CAST Dean's	FAC	3/2/2015	3/28/2015	1352.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/26/2015	3/8/2015	420.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/9/2015	4/4/2015	386.25	REH	TMP
Reedy,William V	Lecturer	UA Solutions	FAC	3/1/2015	4/11/2015	680.00	REH	TMP
Schlatter,Patrick W	Lecturer	CAST Dean's	FAC	2/2/2015	3/7/2015	936.00	REH	TMP
Schultz,Larry Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/9/2015	3/14/2015	480.00	REH	TMP
Scott,Bradley W	Adjunct-Early College Prog	CAST Dean's	CP	7/1/2015	6/30/2016	0.00	REA	TMP
Shellenbarger,Anthony	Lecturer	CAST Dean's	FAC	2/9/2015	3/8/2015	156.00	REH	TMP
Shellenbarger,Anthony	Lecturer	CAST Dean's	FAC	3/9/2015	4/4/2015	208.00	REH	TMP
Shoenfelt,David A	Lecturer	UA Solutions	FAC	2/15/2015	3/29/2015	420.00	REH	TMP
Shoenfelt,David A	Lecturer	UA Solutions	FAC	4/6/2015	5/16/2015	840.00	REH	TMP
Smith,Stanley H	Visiting Asst Prof	CAST Dean's	FAC	3/2/2015	3/21/2015	442.00	REH	TMP
Spangler,Robert	Lecturer	UA Solutions	FAC	3/23/2015	4/4/2015	720.00	REH	TMP
Spraggins,David L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/9/2015	2/15/2015	60.00	REH	TMP
Spraggins,David L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/16/2015	3/21/2015	144.00	REH	TMP
Stanec,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/9/2015	3/14/2015	280.00	REH	TMP
Stargell,Graylin	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2015	3/21/2015	360.00	REH	TMP
Tomei,Provie L	Lecturer	CAST Dean's	FAC	2/2/2015	2/8/2015	208.00	REH	TMP
Tomei,Provie L	Lecturer	CAST Dean's	FAC	3/16/2015	3/21/2015	208.00	REH	TMP
Tyler,Jeffrey R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2015	3/7/2015	360.00	HIR	TMP
Vober,Richard A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2015	3/7/2015	280.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	3/1/2015	3/7/2015	455.00	REH	TMP
Westfall,Clark	Lecturer	CAST Dean's	FAC	3/16/2015	3/21/2015	104.00	REH	TMP
White,Christopher M	Lecturer	CAST Dean's	FAC	3/2/2015	3/7/2015	104.00	REH	TMP
Woolf,James H	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/9/2015	4/4/2015	240.00	REH	TMP
Wright,Paul J	Lecturer	CAST Dean's	FAC	2/9/2015	3/28/2015	624.00	REH	TMP

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>OFFICE OF THE PRESIDENT</b>								
Berestetska,Ksenia	GAI	Office of Athletics	3/23/2015	4/5/2015	90.00	B	REH	SPL
Berestetska,Ksenia	GAI	Office of Athletics	4/17/2015	4/17/2015	30.00	D	REH	SPL
Black,Cameron E	GAA	Office of Athletics	5/9/2015	8/29/2015	324.32	B	REA	TMP
Calligan,Patrick I	GAI	Office of Athletics	3/18/2015	3/18/2015	40.00	D	HIR	SPL
Castleman,Jason W	GAI	Office of Athletics	5/9/2015	5/22/2015	389.19	B	REA	TMP
Davis,Soyriah G	GAI	Office of Athletics	3/18/2015	3/18/2015	40.00	D	REH	SPL
Davis,Soyriah G	GAI	Office of Athletics	4/18/2015	4/18/2015	75.00	D	REH	SPL
Day,Donald S	GAI	Office of Athletics	5/11/2015	5/13/2016	324.00	B	REH	TMP
DiFalco,Michael S	GAI	Office of Athletics	5/9/2015	8/29/2015	324.32	B	REA	TMP
Green,Vanessa O	GAI	Office of Athletics	5/9/2015	5/30/2015	384.62	B	REA	TMP
Green,Vanessa O	GAI	Office of Athletics	3/7/2015	3/7/2015	240.00	D	REH	SPL
Green,Vanessa O	GAI	Office of Athletics	3/18/2015	3/18/2015	40.00	D	REH	SPL
Mc Cracken Jr,William E	GAA	Office of Athletics	5/11/2015	5/13/2016	324.00	B	REH	TMP
Neal,Tyler R	GAI	Office of Athletics	5/9/2015	8/29/2015	324.32	B	REA	TMP
Nehlen,Ryan	GAI	Office of Athletics		4/1/2015	324.32	B	TER	RES
Pannucci,Elizabeth J	GAI	Office of Athletics	3/18/2015	3/18/2015	100.00	D	REH	SPL
Plescia,Rebecca A	GAA	Office of Athletics	5/9/2015	8/29/2015	352.94	B	REA	TMP
Smith,Marcus L	GAI	Office of Athletics	5/10/2015	8/29/2015	324.32	B	REA	TMP
Spencer,Erik N	GAI	Office of Athletics	3/9/2015	3/9/2015	40.00	D	REH	SPL
Stern,Paxin R	GAI	Office of Athletics	3/7/2015	3/7/2015	150.00	D	REH	SPL
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Krause,Daniel L	GAA	Military Science & Leadership	5/25/2015	8/14/2015	480.00	B	REH	TMP
Mendu,Shashikanth Reddy	GAA	International Programs	5/11/2015	5/16/2016	350.00	B	HIR	TMP
<b>DIVISION OF STUDENT SUCCESS</b>								
Gorse,Diane E	GAI	Multicultural Development	3/9/2015	3/20/2015	243.00	B	PAY	OTH
Linder,Andrew J	GAA	Residence Life & Housing Off	5/18/2015	5/18/2016	459.46	B	REH	TMP
Simpson,Jessica	GAA	Student Life	5/10/2015	7/3/2015	540.00	B	REA	TMP
Thompson,Lauren Elizabeth	GAA	Residence Life & Housing Off	5/18/2015	5/18/2016	459.46	B	REH	TMP
Williford,Robert F	GAA	Residence Life & Housing Off	5/18/2015	5/18/2016	459.46	B	REH	TMP
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>								
Donahue,Jennifer E	GAA	University Dining Services	5/11/2015	8/29/2015	344.00	B	REH	TMP
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>								
Boutros,Esther	GAR	Graduate School		5/10/2015	406.15	B	TER	RES
Cramer,Kyle A	GAA	Office of Research Admin	5/11/2015	5/10/2016	424.00	B	HIR	TMP
Flinta,Megan B	GAR	Graduate School		5/9/2015	406.15	B	TER	RES
Hull,Ebony J	GAR	Graduate School	5/11/2015	6/30/2015	406.15	B	HIR	TMP
Moore,Amy Marie	GAR	Graduate School	7/1/2015	8/14/2015	406.15	B	REA	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Ahrens,Anna E	GAT	Music	8/31/2015	5/14/2016	378.38	B	REH	TMP
Al-Azzam,Nosayba Z	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Alexander,Nicolas E	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Arredondo,Kelley	GAT	Psychology	8/31/2015	5/14/2016	675.67	B	REH	TMP
Baker,Brittany D	GAT	Psychology	8/31/2015	5/14/2016	675.67	B	REH	TMP
Barabanova,Liudmyla V	GAT	Physics	7/1/2015	8/21/2015	555.21	B	REH	TMP
Beatman,Thomas R	GAT	Biology	6/8/2015	7/11/2015	1000.00	B	REH	TMP
Beattie,Stephen E	GAT	Physics	7/1/2015	8/21/2015	555.21	B	REH	TMP
Berrios,Yurina	GAI	Music	8/31/2015	5/14/2016	189.19	B	REH	TMP
Bertman,Keti G	GAT	Chemistry	8/31/2015	6/30/2016	730.77	B	HIR	TMP
Bhattarai,Sunil	GAR	Biology	6/29/2015	8/1/2015	920.00	B	REH	TMP
Binjawadagi,Rashmi B	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Boyson,Sarah S	GAT	Music	8/31/2015	5/14/2016	189.19	B	REH	TMP
Budahn,Kelsey E	GAT	Geosciences	8/31/2015	5/14/2016	756.75	B	HIR	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

**GRADUATE ASSISTANTS**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Cahalane,Celina R	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Caporoso,Joel A	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Chanawanno,Kullapa	GAR	Chemistry	7/1/2015	8/29/2015	730.77	B	REH	TMP
Chaney,Christopher R	GAT	Biology	5/18/2015	6/6/2015	1000.00	B	REH	TMP
Comar,William D	GAT	Chemistry	5/11/2015	6/30/2015	730.77	B	REH	TMP
Comar,William D	GAT	Chemistry	7/1/2015	8/29/2015	730.77	B	REH	TMP
Cool,Lydia R	GAF	Chemistry	4/1/2015	6/30/2015	730.77	B	REA	TMP
Crandall,Laura A	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Dahal,Dipendra	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Dahanayake,Rasika S	GAT	Physics	7/1/2015	8/21/2015	555.21	B	REH	TMP
Davis,Caroline M	GAT	Chemistry	7/1/2015	8/14/2015	730.77	B	REH	TMP
Debord,Michael A	GAR	Chemistry	7/1/2015	7/31/2015	730.77	B	REH	TMP
Demshemino,Innocent S	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Duah,Ernest	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Esfahani,Pedram	GAT	Physics	7/1/2015	6/30/2016	555.21	B	REH	TMP
Fahey,Ryan J	GAR	Psychology	4/6/2015	4/18/2015	1224.90	B	HIR	SPL
Farrag,Mahmoud Farrag	GAR	Biology	5/11/2015	8/29/2015	1054.05	B	REH	TMP
Frkonja-Kuczyn,Ariana K	GAT	Chemistry	6/8/2015	6/30/2015	730.77	B	HIR	TMP
Frkonja-Kuczyn,Ariana K	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Ganji,Tahereh	GAT	Physics	7/1/2015	6/30/2016	555.21	B	REH	TMP
Gao,Chun	GAR	Chemistry	5/11/2015	6/30/2015	730.77	B	REH	TMP
Gao,Chun	GAR	Chemistry	7/1/2015	8/14/2015	730.77	B	REH	TMP
Gerislioglu,Selim	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Gombedza,Farai C	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Green,Zachary W	GAA	Psychology	5/11/2015	6/30/2015	1351.35	B	REH	TMP
Hasheminasab,Sayyed Abed	GAR	Chemistry	7/1/2015	8/29/2015	730.77	B	REH	TMP
Huang,He	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Johnson,Nicholas A	GAT	Chemistry	7/1/2015	8/15/2015	730.77	B	REH	TMP
Kafle,Navin K	GAT	Physics	7/1/2015	6/30/2016	555.21	B	REH	TMP
Kaliszewski,Megan J	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Khattri,Ram B	GAR	Chemistry	5/11/2015	5/14/2016	730.77	B	REH	TMP
Leider,Michael M	GAR	Psychology	2/2/2015	5/9/2015	595.34	B	REH	TMP
Li,Xiaosi	GAI	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Mamilla,Sushma	GAR	Computer Science	12/12/2014	1/15/2015	585.12	B	LOA	OTH
Mao,Jialin	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Markley,Larry C	GAT	Physics	7/1/2015	8/8/2015	555.21	B	REH	TMP
Marlowe,Alicja Anna	GAT	Biology	7/13/2015	8/15/2015	1000.00	B	REH	TMP
Martin,Gregory Dean	GAR	Biology	5/18/2015	8/29/2015	880.00	B	HIR	TMP
McCausland,Jeffrey A	GAT	Physics	7/1/2015	6/30/2016	633.85	B	REH	TMP
McDonald,Lucas J	GAR	Chemistry	5/11/2015	7/31/2015	1054.05	B	REH	TMP
Ojha,Krishna R	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Osinski,Allen J	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Pant,Dharmendra P	GAI	Physics	7/1/2015	6/30/2016	555.21	B	REH	TMP
Parant,Jessica M	GAT	Biology	7/13/2015	8/15/2015	1000.00	B	REH	TMP
Patil,Prachi K	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Peteya,Jennifer	GAR	Biology	5/30/2015	8/1/2015	1054.05	B	REH	TMP
Posavec,Anthony S	GAT	Physics	7/1/2015	6/30/2016	555.21	B	REH	TMP
Prasad Thapaliya,Bishnu P	GAI	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Ranasinghe,Ranasinghe Amani	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Rosen,Nicole L	GAI	Sociology	5/11/2015	6/30/2015	685.40	B	REH	TMP
Shelton,Kerri L	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Shi,Xiaojun	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Smith,Chelsea E	GAT	Biology	6/8/2015	7/11/2015	1000.00	B	REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Southerland,Marie R	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Stromyer,Michael L	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Subedi,Tirtha R	GAT	Physics	7/1/2015	6/30/2016	555.21	B	REH	TMP
Tahmassebi,Amirhessam	GAT	Physics	7/1/2015	8/21/2015	555.21	B	REH	TMP
Taraboletti,Alexandra A	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Thomas,Scott A	GAT	Biology	5/18/2015	6/6/2015	1000.00	B	REH	TMP
Thome,Benjamin S	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Timilsina,Roshan	GAT	Physics	7/1/2015	6/30/2016	555.21	B	REH	TMP
Tseng,Steven	GAA	Psychology	5/11/2015	6/30/2015	1351.35	B	REH	TMP
Tseng,Steven	GAR	Psychology	4/6/2015	4/18/2015	873.00	B	HIR	SPL
Wade,Jeannette M	GAI	Sociology	5/11/2015	6/30/2015	810.81	B	REH	TMP
Wagers,Patrick O	GAT	Chemistry	7/1/2015	8/14/2015	730.77	B	REH	TMP
Whiddon,Kyle T	GAR	Chemistry	7/1/2015	8/29/2015	730.77	B	REH	TMP
Withanage,Sajeevi	GAT	Physics		5/30/2015	555.21	B	TER	RES
Yazdani,Maryam	GAT	Physics	7/1/2015	6/30/2016	555.21	B	REH	TMP
Zhao,Zhiling	GAI	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Bowman,Bree R	GAI	CBA Dean's Office	5/18/2015	6/30/2015	380.30	B	HIR	TMP
Bowman,Bree R	GAI	CBA Dean's Office	7/1/2015	6/30/2016	380.30	B	REH	TMP
Brown,Ryan R	GAI	CBA Dean's Office	8/31/2015	5/14/2016	334.06	B	REH	TMP
Floyd,Kristina M	GAI	CBA Dean's Office	5/11/2015	6/12/2015	380.30	B	HIR	SPL
Lefevre,Tyler S	GAI	CBA Dean's Office	7/1/2015	6/30/2016	380.30	B	REH	TMP
Nourmohammadinajafab,Hoda	GAI	Management		3/7/2015	167.03	B	TER	RES
Shega,Adam C	GAI	CBA Dean's Office	5/11/2015	6/11/2015	380.30	B	HIR	SPL
Thomas,Khalila	GAI	CBA Dean's Office		4/19/2015	334.06	B	TER	RES
<b>COLLEGE OF ENGINEERING</b>								
Almansour,Amjad	GAR	Mechanical Engineering	5/4/2015	8/21/2015	810.00	B	REH	TMP
Amini Khoiy,Keyvan	GAI	Biomedical Engineering	5/10/2015	6/30/2015	576.92	B	REA	TMP
Appleby,Matthew	GAR	Mechanical Engineering		5/2/2015	654.00	B	TER	RES
Arefin,Mir Shahnewaz	GAI	Civil Engineering	5/10/2015	8/29/2015	576.92	B	REA	TMP
Arjmandi,Parvin	GAI	Civil Engineering	5/10/2015	8/29/2015	692.60	B	REA	TMP
Asgari,Mohammadreza	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	REH	SPL
Bandekar,Ashish A	GAR	Chemical & Biomol Engr	4/20/2015	5/31/2015	763.36	B	LOA	OTH
Blasdel,Nathaniel J	GAI	Chemical & Biomol Engr	7/1/2015	5/14/2016	766.28	B	REH	TMP
Borra,Chaitanya	GAI	Mechanical Engineering	7/1/2015	6/30/2016	654.00	B	REH	TMP
Cao,Bin	GAI	Chemical & Biomol Engr		3/14/2015	769.23	B	TER	RES
Cheggoju,Shiva Prasad	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	SPL
Chen,Hong	GAR	Chemical & Biomol Engr	1/12/2015	1/24/2015	1038.35	B	REH	SPL
Crafton,Elizabeth A	GAI	Civil Engineering	5/10/2015	8/29/2015	576.92	B	REA	TMP
Crow,Mallory J	GAI	Civil Engineering	5/11/2015	8/19/2015	760.00	B	PAY	OTH
Daneshkhah,Ali Reza	GAI	Civil Engineering	5/10/2015	8/29/2015	576.92	B	REA	TMP
Das,Suma Rani	GAI	Mechanical Engineering	7/1/2015	6/30/2016	538.00	B	REH	TMP
Davoudi,Masoume	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	SPL
Dhokal,Pashupati	GAR	Mechanical Engineering	5/2/2015	12/31/2015	538.00	B	REH	TMP
Ding,Menglong	GAI	Civil Engineering	5/10/2015	8/8/2015	576.92	B	REA	TMP
Emon,Md. Omar Faruk	GAI	Mechanical Engineering	5/12/2015	6/30/2015	538.00	B	PAY	OTH
Esquivel,Javier	GAR	Chemical & Biomol Engr	2/9/2015	2/21/2015	600.00	B	REH	SPL
Fang,Jia	GAR	Chemical & Biomol Engr	5/13/2015	6/17/2015	763.36	B	LOA	OTH
Gallardo,Isaac J	GAI	Mechanical Engineering	7/1/2015	6/30/2016	538.00	B	REH	TMP
Gandomi,Amirhossein	GAR	Civil Engineering	12/15/2014	5/9/2015	1714.28	B	PAY	OTH
Gao,Zhicheng	GAI	Civil Engineering	5/10/2015	8/29/2015	692.60	B	REA	TMP
Gargh,Prashant Pawan	GAI	Mechanical Engineering	7/1/2015	6/30/2016	538.00	B	REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Ghanbari,Elmira	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	SPL
Godavarthi,Bhavya Sree	GAI	Mechanical Engineering	7/1/2015	12/19/2015	538.00	B	REH	TMP
Gopal,Kartik	GAI	Mechanical Engineering	7/1/2015	6/30/2016	654.00	B	REH	TMP
Habtemariam,Filmon	GAR	Electrical & Computer Engr		3/21/2015	576.92	B	TER	RES
Han,Yu	GAR	Mechanical Engineering	3/23/2015	4/4/2015	4000.00	B	REH	SPL
Hayes,Dustin A	GAT	Biomedical Engineering	5/10/2015	6/30/2015	576.92	B	REA	TMP
Holik,William A	GAR	Civil Engineering	4/24/2015	8/1/2015	760.00	B	REA	TMP
Horning,Nicholas A	GAI	Mechanical Engineering	5/1/2015	10/31/2015	740.41	B	HIR	SPL
Hoseini,Seied Zaniar	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	REH	SPL
Hou,Xiaoning	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	SPL
Hu,Jie	GAI	Civil Engineering	1/12/2015	2/8/2015	626.92	B	PAY	OTH
Hu,Rundong	GAR	Chemical & Biomol Engr	1/12/2015	1/24/2015	705.20	B	REH	SPL
Imani Azad,Ali	GAI	Civil Engineering	5/10/2015	6/30/2015	692.60	B	REA	TMP
Invally,Krutika R	GAR	Chemical & Biomol Engr	4/1/2015	6/30/2015	769.23	B	PAY	OTH
Jindal,Aditya	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	SPL
Joshi,Ramila	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	SPL
Karayan,Ahmad I	GAR	Chemical & Biomol Engr		5/10/2015	815.00	B	TER	RES
Karayan,Ahmad I	GAR	Chemical & Biomol Engr	1/26/2015	2/21/2015	1000.00	B	REH	SPL
Kashfipour,Marjan Alsadat	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	SPL
Khan,Md. Mahfujul H	GAI	Mechanical Engineering	7/1/2015	6/30/2016	538.00	B	REH	TMP
Khasawneh,Ahmad A	GAR	Mechanical Engineering	5/12/2014	8/24/2014	1466.67	B	PAY	OTH
Lang,Sinuo	GAI	Chemical & Biomol Engr	5/11/2015	5/14/2016	677.48	B	REH	TMP
Le,Anh D	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	1XP
Lei,Xia	GAT	Chemical & Biomol Engr	3/16/2015	6/30/2015	763.36	B	PAY	OTH
Lei,Xia	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	SPL
Lelli,Anthony M	GAI	Civil Engineering	5/10/2015	5/30/2015	576.92	B	REA	TMP
Li,Junhong	GAR	Civil Engineering	7/1/2015	8/29/2015	692.60	B	REA	TMP
Li,Wenchen	GAI	Chemical & Biomol Engr	1/26/2015	2/7/2015	1450.00	B	REH	SPL
Li,Ximing	GAR	Chemical & Biomol Engr	1/26/2015	2/21/2015	800.00	B	REH	SPL
Li,Yixiang	GAI	Civil Engineering		5/10/2015	576.92	B	TER	RES
Liu,Peng	GAI	Civil Engineering		3/22/2015	692.60	B	TER	RES
Liu,Qingsheng	GAI	Chemical & Biomol Engr	1/12/2015	1/24/2015	880.00	B	REH	1XP
Lolla,Dinesh	GAR	Chemical & Biomol Engr	1/12/2015	1/24/2015	80.00	B	REH	SPL
Luo,Tuo	GAI	Mechanical Engineering	7/1/2015	6/30/2016	654.00	B	REH	TMP
Mansour,Rabih	GAR	Mechanical Engineering	5/4/2015	6/27/2015	810.00	B	REH	TMP
Manzo,Gabriel	GAR	Chemical & Biomol Engr		5/3/2015	763.36	B	TER	RES
Maya Visuet,Enrique	GAR	Chemical & Biomol Engr		5/10/2015	713.00	B	TER	RES
Maya Visuet,Enrique	GAR	Chemical & Biomol Engr	2/9/2015	2/21/2015	1000.00	B	REH	SPL
Mikhailenko,Maxim A	GAI	Mechanical Engineering	7/1/2015	12/19/2015	654.00	B	REH	TMP
Molavi Tabrizi,Amirhossein	GAI	Civil Engineering	5/11/2015	8/29/2015	346.30	B	PAY	OTH
Mulay,Prajakatta	GAR	Chemical & Biomol Engr	2/9/2015	2/21/2015	600.00	B	HIR	SPL
Nagavalli,Venkata Raja	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	1XP
Nallavelly,Ruthwik Reddy	GAI	Civil Engineering		5/24/2015	290.00	B	TER	RES
Nimmalapalli,Sunny Rahul	GAI	Mechanical Engineering	7/1/2015	6/30/2016	538.00	B	REH	TMP
Nowak,Sk. Nabil	GAR	Electrical & Computer Engr	3/22/2015	6/15/2015	324.00	B	REA	TMP
Panakarajupally,Ragavendra	GAI	Mechanical Engineering	7/1/2015	6/30/2016	538.00	B	REH	TMP
Parajuli,Bikash	GAI	Mechanical Engineering	7/1/2015	12/19/2015	654.00	B	REH	TMP
Parsa,Nitin	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	SPL
Pathak,Saurabh	GAI	Mechanical Engineering	7/1/2015	6/30/2016	538.00	B	REH	TMP
Paul,Arindam	GAI	Mechanical Engineering	7/1/2015	12/19/2015	538.00	B	REH	TMP
Pierson,Kristopher C	GAI	Mechanical Engineering	7/1/2015	6/30/2016	654.00	B	REH	TMP
Quasem,Tanvir	GAI	Civil Engineering	5/10/2015	8/29/2015	576.92	B	REA	TMP
Rajala,Jonathan W	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	SPL
Ranjbar,Mohammad	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	SPL

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Shakeri Hossein Abad,Morteza	GAT	Civil Engineering	5/10/2015	6/30/2015	538.00	B	REA	TMP
Shin,Hyeon Ung	GAR	Chemical & Biomol Engr	2/9/2015	2/21/2015	500.00	B	REH	SPL
Shrikhande,Gayatri S	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	SPL
Smith,Austin	GAR	Civil Engineering		4/30/2015	705.00	B	TER	RES
Snyder,Troy Alan	GAI	Mechanical Engineering	7/1/2015	6/30/2016	654.00	B	REH	TMP
Sorouri,Shaghayegh	GAI	Civil Engineering	5/11/2015	8/29/2015	692.60	B	PAY	OTH
Stakleff,Brandon A	GAI	Civil Engineering	5/10/2015	7/31/2015	760.00	B	REA	TMP
Stukel,Jessica	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	66.00	B	REH	1XP
Subedi,Bijay	GAI	Civil Engineering	5/10/2015	8/29/2015	576.92	B	REA	TMP
Thomas,Vineet Sunny	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	SPL
Thyagaraj,Suraj	GAI	Mechanical Engineering	7/1/2015	6/30/2016	654.00	B	REH	TMP
Uppal,Ravi	GAR	Mechanical Engineering	6/9/2014	8/1/2014	2915.00	B	PAY	OTH
Uppal,Ravi	GAR	Mechanical Engineering	8/25/2014	12/27/2014	2915.00	B	PAY	OTH
Valencia,Violeta	GAR	Chemical & Biomol Engr		5/10/2015	800.00	B	TER	RES
Valencia,Violeta	GAR	Chemical & Biomol Engr	2/1/2015	2/27/2015	900.00	B	REH	SPL
Waksmanski,Natalie P	GAI	Civil Engineering	5/11/2015	8/29/2015	346.30	B	PAY	OTH
Xiao,Suo	GAR	Chemical & Biomol Engr	2/1/2015	6/30/2015	769.23	B	PAY	OTH
Yajima,Ayako	GAR	Civil Engineering	6/1/2015	7/18/2015	880.00	B	REH	TMP
Yang,Dongrui	GAR	Chemical & Biomol Engr	2/9/2015	2/21/2015	800.00	B	REH	SPL
Yang,Xi	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	SPL
Zhai,Jinyuan	GAI	Mechanical Engineering	7/1/2015	6/30/2016	654.00	B	REH	TMP
Zhang,Mingzhen	GAR	Chemical & Biomol Engr	1/12/2015	1/24/2015	705.20	B	REH	SPL
Zhang,Ruixia	GAA	Engineering Dean's Office	6/15/2015	6/27/2015	145.00	B	HIR	1XP
Zhao,Li	GAI	Civil Engineering	5/10/2015	8/29/2015	692.60	B	REA	TMP
Zhu,Xiaoliang	GAR	Mechanical Engineering	3/23/2015	4/4/2015	4000.00	B	REH	SPL
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Brady,Erin E	GAT	Speech-Lang Path & Audio	5/11/2015	6/30/2015	270.27	B	REH	TMP
Dimitrov,Helga	GAT	Speech-Lang Path & Audio	5/11/2015	6/30/2015	225.67	B	REH	TMP
Flynn,Marianne	GAT	Speech-Lang Path & Audio	5/11/2015	6/30/2015	270.26	B	REH	TMP
Holston,Danielle	GAI	Social Work	5/18/2015	5/14/2016	374.77	B	HIR	TMP
Jett,Renee	GAT	Nursing	5/11/2015	6/13/2015	400.00	B	HIR	TMP
Kucmanic,David P	GAT	Nursing	5/11/2015	6/30/2015	270.27	B	HIR	TMP
Molnar,Meredith K	GAT	Nursing	5/11/2015	6/30/2015	270.27	B	HIR	TMP
Potenzini,Michelle C	GAT	Nursing	5/11/2015	6/30/2015	270.27	B	HIR	TMP
Russell,Robin M	GAT	Nursing	6/15/2015	6/30/2015	1250.00	B	REH	TMP
Spencer,Erik N	GAI	Sport Science & Well Educ	4/20/2015	5/2/2015	250.00	B	REH	SPL
Sulzener,Spenser J	GAT	Nursing	6/15/2015	6/30/2015	416.66	B	REH	TMP
Warmbein,Molly Catherine	GAT	Speech-Lang Path & Audio	5/11/2015	6/30/2015	270.27	B	REH	TMP
<b>HONORS COLLEGE</b>								
Bosley,Lauren Elise	GAA	Honors College Dean's Office	5/11/2015	5/15/2017	405.40	B	HIR	TMP
Flinta,Megan B	GAA	Honors College Dean's Office	5/11/2015	5/13/2016	405.40	B	HIR	TMP
Rettig,Ryan	GAA	Honors College Dean's Office		4/11/2015	405.40	B	TER	RES
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Ammar,Ali Makhlof Alwafi	GAR	Polymer Engineering	4/15/2015	6/30/2015	846.15	B	REH	TMP
Amrutkar,Ajay R	GAR	Polymer Science	5/11/2015	7/8/2015	846.15	B	REH	TMP
Bhagat,Vrushali D	GAR	Polymer Science	5/11/2015	5/10/2016	846.15	B	REH	TMP
Chamsaz,Elaheh A	GAR	Polymer Science	5/1/2015	7/29/2015	846.15	B	REH	TMP
Chamsaz,Elaheh A	GAR	Polymer Science	7/30/2015	8/31/2015	846.15	B	REH	TMP
Chen,Wei	GAR	Polymer Science	5/11/2015	12/31/2015	846.15	B	REH	TMP
Gao,Xiang	GAR	Polymer Engineering	5/18/2015	8/15/2015	846.15	B	REH	TMP
Gao,Yaohua	GAR	Polymer Science	5/11/2015	5/10/2016	846.15	B	REH	TMP
Garley,Amanda E	GAR	Polymer Engineering	2/16/2015	5/10/2015	1042.23	B	PAY	OTH
Garley,Amanda E	GAR	Polymer Engineering	5/11/2015	5/30/2015	919.54	B	REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Grolman,Danielle L	GAR	Polymer Engineering	5/11/2015	8/29/2015	846.15 B		REH	TMP
Guo,Yuanhao	GAR	Polymer Engineering	7/1/2015	12/31/2015	846.15 B		REH	TMP
Guzman Cardozo,Gustavo	GAR	Polymer Engineering	3/5/2015	3/5/2015	1860.00 D		REH	SPL
Jamil,Tariq	GAR	Polymer Engineering	2/16/2015	6/30/2015	370.00 B		PAY	OTH
Javadi,Ali	GAR	Polymer Engineering	4/6/2015	6/30/2015	846.15 B		REH	TMP
Jiang,Jing	GAR	Polymer Science	7/1/2015	8/29/2015	846.15 B		REA	TMP
Kang,Jia	GAR	Polymer Science	5/11/2015	8/29/2015	846.15 B		REH	TMP
Li,Jiayi	GAR	Polymer Engineering	5/11/2015	6/30/2015	846.15 B		REH	TMP
Liang,Tian	GAR	Polymer Engineering	5/11/2015	8/15/2015	846.15 B		REH	TMP
Liu,Ruofan	GAR	Polymer Engineering	3/1/2015	9/30/2015	846.15 B		REH	TMP
McClanahan,Eric R	GAR	Polymer Engineering	2/10/2015	7/6/2015	919.54 B		REH	TMP
McClellan,Phillip E	GAR	Polymer Science	5/11/2015	8/29/2015	846.15 B		REH	TMP
Meng,Lei	GAR	Polymer Engineering	2/10/2015	8/8/2015	919.53 B		REH	TMP
Mishra,Kaushik	GAR	Polymer Science	5/11/2015	8/29/2015	846.15 B		REH	TMP
Peng,Chao	GAR	Polymer Science	4/1/2015	8/31/2015	846.15 B		REH	TMP
Peng,Fang	GAR	Polymer Engineering	4/12/2015	12/31/2015	846.15 B		REH	TMP
Policastro,Gina M	GAR	Polymer Science	5/31/2015	8/31/2015	846.15 B		REH	TMP
Satam,Sayali S	GAR	Polymer Engineering	4/25/2015	10/31/2015	846.15 B		REH	TMP
Scherger,Jacob D	GAR	Polymer Science	5/11/2015	8/28/2015	846.15 B		REH	TMP
Seifert,Gabrielle V	GAR	Polymer Science	5/11/2015	8/29/2015	846.15 B		REH	TMP
Silantyeva,Elena	GAR	Polymer Science	5/11/2015	5/10/2016	846.15 B		REH	TMP
Swanson,Nicole L	GAR	Polymer Science	4/22/2015	8/29/2015	961.54 B		REH	TMP
Tiwari,Ankit	GAR	Polymer Engineering	4/25/2015	6/30/2015	846.15 B		REH	TMP
Tommey,Tyler A	GAR	Polymer Science	5/11/2015	8/29/2015	846.15 B		REH	TMP
Wang,Enmin	GAR	Polymer Engineering	7/1/2015	12/31/2015	846.15 B		REH	TMP
Wang,Shijun	GAR	Polymer Science	5/11/2015	12/31/2015	846.15 B		REH	TMP
Wilson,Michael C	GAR	Polymer Science	7/1/2015	8/31/2015	846.15 B		REA	TMP
Wright,Colin	GAR	Polymer Science	5/11/2015	6/30/2015	961.53 B		REH	TMP
Yu,Qing	GAR	Polymer Science	5/11/2015	1/18/2016	846.15 B		REH	TMP
Zhao,Zhiyang	GAR	Polymer Engineering	3/5/2015	3/5/2015	960.00 D		HIR	SPL
Zhong,Jing	GAR	Polymer Engineering	3/5/2015	3/5/2015	960.00 D		REH	SPL
Zhou,Jinjun	GAR	Polymer Science	3/1/2015	5/30/2015	846.15 B		REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
124	22121	Dir Financial Reporting	Exempt		12/19/06
120	22131	Payroll Accountant	Exempt		1/5/15
123	22124	Dir Fiscal Ops UAF	Exempt		5/1/14
121	22141	Aux Svcs Acct/Asst Comp Off	Exempt		1/1/14
124	22204	Dir Student Accounts/Bursar	Exempt		9/1/14
120	22130	Treasury Analyst Sr	Exempt	X	4/1/15
225	23120	Dir Lrn Tech & Scholar/Lrn Srv	Exempt	X	4/1/15
119	23701	Public Services Librarian-WC	Exempt		2/1/15
120	23707	Asst Law Librarian	Exempt		6/18/12
118	23709	Library Ref Asst-Sci & Tech	Non-exempt		11/1/12
121	23710	Dir Library-WC	Exempt		6/18/12
124	24322	Dir University Press	Exempt		3/1/15
121	24348	Dir Alumni & Development	Exempt		11/2/14
124	24341	Reg Dir Development-Major Gift	Exempt		4/29/15
119	24361	Graphic Design Specialist-CPSPE	Exempt		3/1/15
119	24362	Global Media Spec-CPSPE	Exempt		3/1/15
126	24527	Assoc VP Student Success	Exempt	X	4/15/15
126	24534	Asst VP & Assoc General Counsel	Exempt	X	4/15/15
126	24538	Assoc VP & Chief Comm Officer	Exempt		11/7/07
126	24542	Assoc VP Stu Affairs & CHO	Exempt		8/1/13
126	24548	Asst VP Corporate Foundation Relations	Exempt		8/21/13
126	24555	Interim Dept Chair EFL & C&I	Exempt	X	4/15/15
126	24557	Exec Dir Com Rel Plnd Gvng Spec	Exempt		4/15/15
123	25111	Dir Physical Facilities Admin	Exempt	X	5/1/15
124	27116	Asst Dean Student Success	Exempt		3/1/15
120	25128	Facilities Mgr-CPSPE	Exempt		5/1/15
120	26307	Safety Officer-CPSPE	Exempt		5/1/15
121	27112	Asst to VP Fis Op Stu Success	Exempt		7/1/14
121	27312	Bus Systems Ana - Stud Fin Aid	Exempt		3/1/15
120	27520	Assoc Dir Student Union Oper	Exempt		9/16/13
999	27557	Conduct Officer	Exempt	X	4/15/15
121	27620	Dir Admissions & Fin Aid	Exempt		3/17/15
121	27624	Sr Assoc Dir Transfer Stu Svc Ctr	Exempt		11/2/15
119	27707	Academic Adviser Success Coach	Exempt		3/1/15
121	27711	Asst Dir Couns Ctr Training	Exempt		4/1/09
121	27712	Assoc Dir Couns Ctr Training	Exempt		4/1/09
123	27714	Sr Assoc Dir Couns & Test Ctr	Exempt		4/1/09

125	27716	Exec Dir Counseling Center	Exempt		4/1/09
124	27724	Dir Career Center	Exempt		1/1/15
119	27732	Asst Dir Career Employment CCM	Exempt	X	4/15/15
120	27743	Dir IDEAS	Exempt		3/1/15
123	25111	Dir Physical Facilities Admin	Exempt	X	5/1/15
120	25128	Facilities Mgr-CPSPE	Exempt		5/1/15
120	26307	Safety Officer-CPSPE	Exempt		5/1/15
124	27116	Asst Dean Student Success	Exempt		3/1/15
119	27311	Asst Dir Stu Fin Aid Wrk Study	Exempt	X	5/1/15
121	27312	Bus Systems Ana - Stud Fin Aid	Exempt		3/1/15
123	27626	Spec Asst to Pres Enroll Mgmt	Exempt	X	3/17/15
125	27716	Exec Dir Counseling Center	Exempt		11/2/14
121	27810	Asst Athl Dir Athl Comm	Exempt		11/2/14
120	27832	Asst Dir Compliance	Exempt		4/1/13
122	28124	Asst to VP Fiscal Officer CPFM	Exempt		9/1/11
120	28138	Dir Mktg & Comm-Law	Exempt		8/1/08
119	28150	Coord General Studies	Exempt		6/7/11
121	28318	Asst Dean Acad Success	Exempt		7/1/14
123	28312	Asst Dean Strat Init & Adm	Exempt		1/1/15
122	28352	Dir Career Plng & Placement-Law	Exempt		5/1/13
123	28423	Dir Research Labs	Exempt		3/1/15
120	28425	Lead Computer Support Law	Exempt		7/1/13
121	28521	NMR System Engineer	Exempt		8/23/10
118	28751	Asst Dir Polymer Training	Exempt		5/14/15
120	28773	Distance Education Coord	Exempt		3/1/15
999	29572	Research Director NCERCAMP	Exempt		4/23/15
999	29785	Proj Mgr Chiari Database	Exempt		4/1/15
999	29884	Coord Cooperative Educ PT	Non-exempt		5/11/15

**NOTIFICATION OF REEMPLOYMENT  
THE UNIVERSITY OF AKRON**

**In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>
John C. Lanshe	Center for Academic Advising & Student Success	Associate Director, Academic Advisement Center

**THE UNIVERSITY OF AKRON**

**2015-16 TENURE TRACK REAPPOINTMENT, TENURE AND PROMOTION (Reappointment List)**

<b>College/School/Name</b>	<b>Current Title</b>	<b>Department</b>	<b>Action to be Approved by the Board of Trustees</b>
<b>Buchtel College of Arts &amp; Sciences</b>			
Snider, Larry D	Prof, Music	Music	Promotion to Distinguished Prof.
Bordo,Guy V	Assoc Prof, Music	Music	Promotion to Prof.
Golovaty,Dmitry	Assoc Prof, Mathematics	Mathematics	Promotion to Prof.
Kaut,Kevin Patrick	Assoc Prof, Psychology	Psychology	Promotion to Prof.
Miller,Jon Stephen	Assoc Prof, English	English	Promotion to Prof.
Barton,Hazel A	Assoc Prof, Biology	Biology	Tenure & Prom. Prof.
Giffels,David Patrick	Asst Prof, English	English	Tenure & Prom. Assoc. Prof.
Kang,Eunsu	Asst Prof, Art	Art	Tenure & Prom. Assoc. Prof.
Prichard,Robin	Asst Prof, Dance	DTAA	Tenure & Prom. Assoc. Prof.
Szalay,David M	Asst Prof, Graphic Design	Art	Tenure & Prom. Assoc. Prof.
Ward,Frank	Asst Prof, Music	Music	Tenure & Prom. Assoc. Prof.
Albrecht,James	Asst Prof, Music	Music	Reappoint Asst. Prof.
Bolton,Philathia	Asst Prof, English	English	Reappoint Asst. Prof.
Booher,Amanda K.	Asst Prof, English	English	Reappoint Asst. Prof.
Braun,Heather L	Asst Prof, English	English	Reappoint Asst. Prof.
Cheng,En	Asst Prof, Computer Science	Computer Science	Reappoint Asst. Prof.
Collard,Michael L.	Asst Prof, Computer Science	Computer Science	Reappoint Asst. Prof.
Dill,Janette S	Asst Prof, Sociology	Sociology	Reappoint Asst. Prof.
Donnelly,Shanon	Asst Prof, Geosciences	Geosciences	Reappoint Asst. Prof.
Dumser,Elisha Ann	Asst Prof, Art	Art	Reappoint Asst. Prof.
Espanol,Malena I	Asst Prof, Mathematics	Mathematics	Reappoint Asst. Prof.
Fang,Zheng	Asst Prof, Economics	Economics	Reappoint Asst. Prof.
Frech,Adrienne M	Asst Prof, Sociology	Sociology	Reappoint Asst. Prof.
Gaffke,Todd A	Asst Prof, Music	Music	Reappoint Asst. Prof.
Gasparavicius,Gediminas	Asst Prof, Art	Art	Reappoint Asst. Prof.
Gordon,Peter	Asst Prof, Mathematics	Mathematics	Reappoint Asst. Prof.
Hewitt,Amber	Asst Prof, Psychology	Psychology	Reappoint Asst. Prof.
Jia,Zhenyu	Asst Prof, Statistics	Statistics	Reappoint Asst. Prof.
Konopka,Michael	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.
Leeper,Thomas C	Asst Prof, Chemistry	Chemistry	Non-renewal*
Martino-Trutor,Gina M	Asst Prof, History	History	Reappoint Asst. Prof.
Mimoto,Nao	Asst Prof, Statistics	Statistics	Reappoint Asst. Prof.
Neal,Thomas C	Asst Prof, Modern Lang	Modern Languages	Reappoint Asst. Prof.
Nguyen,Hung Ngoc	Asst Prof, Mathematics	Mathematics	Reappoint Asst. Prof.
Nichols,Bryan E	Asst Prof, Music	Music	Reappoint Asst. Prof.
Oh,Namkyung	Asst Prof, PAUS	Public Adm & Urban Stu	Reappoint Asst. Prof.
Okoh,Oghenetoja	Asst Prof, History	History	Reappoint Asst. Prof.
Paruchuri,Sailaja M	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.
Renna,Jordan M	Asst Prof, Biology	Biology	Reappoint Asst. Prof.
Rho,Eunju	Asst Prof, PAUS	Public Adm & Urban Stu	Reappoint Asst. Prof.
Rodriguez-Soto,Isa	Asst Prof, Anthropology	Anthro & Classical St	Reappoint Asst. Prof.
Shriver,Leah	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.
Smith,Adam W	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.
Stallard,Melissa Kay	Asst Prof, Art	Art	Reappoint Asst. Prof.
Stanley,Jennifer T	Asst Prof, Psychology	Psychology	Reappoint Asst. Prof.
Sutton,Andrew N	Asst Prof, Computer Science	Computer Science	Reappoint Asst. Prof.
Thurman,Kira	Asst Prof, History	History	Reappoint Asst. Prof.

# THE UNIVERSITY OF AKRON

## 2015-16 TENURE TRACK REAPPOINTMENT, TENURE AND PROMOTION (Reappointment List)

College/School/Name	Current Title	Department	Action to be Approved by the Board of Trustees
Vogl,Markus V	Asst Prof, Graphic Design	Art	Reappoint Asst. Prof.
Weinstein,Amanda	Asst Prof, Economics	Economics	Reappoint Asst. Prof.
Wiley,Anne E	Asst Prof, Biology	Biology	Reappoint Asst. Prof.
Ye,Jun	Asst Prof, Statistics	Statistics	Reappoint Asst. Prof.
Zentall,Shannon	Asst Prof, Family & Cons Sci	Family & Cons Sci	Reappoint Asst. Prof.
Zhang,Wei	Asst Prof, English	English	Reappoint Asst. Prof.
<b>College of Applied Science &amp; Technology</b>			
Myers,Mary E	Assoc Prof, Criminal Just Tech	Public Service Tech	Promotion to Prof.
Schwartz,Robert M	Assoc Prof, Emergency Mgmt	Public Service Tech	Promotion to Prof.
Du,Shirong	Asst Prof, Computer Info Sys	Bus & Info Tech	Reappoint Asst. Prof.
<b>College of Business Administration</b>			
Balasubramnian,Bhanu	Asst Prof, Finance	Finance	Reappoint Asst. Prof.
Beuk,Frederik Willem	Asst Prof, Marketing	Marketing	Reappoint Asst. Prof.
Brisker,Eric R	Asst Prof, Finance	Finance	Reappoint Asst. Prof.
Choi,Jeong Hoon	Asst Prof, Management	Management	Reappoint Asst. Prof.
Gabisch,Jason A	Asst Prof, Marketing	Marketing	Reappoint Asst. Prof.
Gradisher,Suzanne M	Asst Prof, Business Law	Finance	Reappoint Asst. Prof.
Hamdani,Maria R	Asst Prof, Management	Management	Reappoint Asst. Prof.
Makarius,Erin	Asst Prof, Management	Management	Reappoint Asst. Prof.
Onita,Colin G	Asst Prof, Accounting	Accountancy	Reappoint Asst. Prof.
Plouffe,Christopher R	Assoc Prof, Marketing	Marketing	Reappoint Assoc. Prof.
Song,Hak Joon	Asst Prof, Accounting	Accountancy	Reappoint Asst. Prof.
<b>College of Education</b>			
Daviso III,Alfred W	Asst Prof, Education	Curr & Instr Studies	Tenure & Prom. Assoc. Prof.
Maguth,Brad M	Asst Prof, Education	Curr & Instr Studies	Tenure & Prom. Assoc. Prof.
Tsai,I-Chun	Asst Prof, Education	Educ Found & Leadersh	Tenure & Prom. Assoc. Prof.
Boit,Rachel J	Asst Prof, Education	Curr & Instr Studies	Reappoint Asst. Prof.
Holliday,Gary M	Asst Prof, Education	Curr & Instr Studies	Reappoint Asst. Prof.
Johnson,Karen	Asst Prof, Education	Educ Found & Leadersh	Reappoint Asst. Prof.
Mohammed,Wondimu A	Asst Prof, Education	Educ Found & Leadersh	Reappoint Asst. Prof.
<b>College of Engineering</b>			
Bahrami,Hamid R	Asst Prof, Elect & Comp Engr	Elec & Comp Engr	Tenure & Prom. Assoc. Prof.
Cheng,Gang	Asst Prof, Chem & Biomol Engr	Chem & Biomole Engr	Tenure & Prom. Assoc. Prof.
Duirk,Stephen Edward	Asst Prof, Civil Engr	Civil Engineering	Tenure & Prom. Assoc. Prof.
Leipzig,Nic D	Robt Iredell Ast Prof Chem Eng	Chem & Biomole Engr	Tenure & Prom. Assoc. Prof.
Madanayake,Habarakada L	Asst Prof, Elect & Comp Engr	Elec & Comp Engr	Tenure & Prom. Assoc. Prof.
Amini,Rouzbeh	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof.
Bao,Sheng	Asst Prof, Elect & Comp Engr	Elec & Comp Engr	Reappoint Asst. Prof.
Choi,Jae-Won	Asst Prof, Mechanical Engr	Mechanical Engr	Reappoint Asst. Prof.
Choi,Seungdeog	Asst Prof, Elect & Comp Engr	Elec & Comp Engr	Reappoint Asst. Prof.
Cong,Hongbo	Asst Prof, Chem & Biomol Engr	Chem & Biomole Engr	Reappoint Asst. Prof.
Dong,Yalin	Asst Prof, Mechanical Engr	Mechanical Engr	Reappoint Asst. Prof.
Farhad,Siamak	Asst Prof, Mechanical Engr	Mechanical Engr	Reappoint Asst. Prof.
Garafolo,Nicholas Gordon	Asst Prof, Mechanical Engr	Mechanical Engr	Reappoint Asst. Prof.

## THE UNIVERSITY OF AKRON

### 2015-16 TENURE TRACK REAPPOINTMENT, TENURE AND PROMOTION (Reappointment List)

College/School/Name	Current Title	Department	Action to be Approved by the Board of Trustees
Huang,Qindan	Asst Prof, Civil Engr	Civil Engineering	Reappoint Asst. Prof.
Kocsis,Jin	Asst Prof, Elec & Comp Engr	Elec & Comp Engr	Reappoint Asst. Prof.
Lillard,Robert S	Carboline Chair Prof,C&B Eng	Chem & Biomole Engr	Reappoint Prof.
Liu,Yang	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof.
Monty,Chelsea	Asst Prof, Chem & Biomol Engr	Chem & Biomole Engr	Reappoint Asst. Prof.
Peng,Zhenmeng	Asst Prof, Chem & Biomol Engr	Chem & Biomole Engr	Reappoint Asst. Prof.
Roke,David A	Asst Prof, Civil Engr	Civil Engineering	Reappoint Asst. Prof.
Tao,Junliang	Asst Prof, Civil Engr	Civil Engineering	Reappoint Asst. Prof.
Tavana,Hossein	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof.
Toonen,Ryan Christopher	Asst Prof, Elect & Comp Engr	Elec & Comp Engr	Reappoint Asst. Prof.
Tran,Huu Nghi	Asst Prof, Elect & Comp Engr	Elec & Comp Engr	Reappoint Asst. Prof.
Ye,Chang	Asst Prof, Mechanical Engr	Mechanical Engr	Reappoint Asst. Prof.
Yu,Bing	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof.
Zhang,Ge	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof.
Zhang,Lan	Asst Prof, Civil Engr	Civil Engineering	Reappoint Asst. Prof.
Zhu,Jiahua	Asst Prof, Chem & Biomol Engr	Chem & Biomole Engr	Reappoint Asst. Prof.
<b>College of Health Professionals</b>			
Kornspan,Alan S	Assoc Prof, SSWE	SSWE	Promotion to Prof.
Carlin,Charles H	Asst Prof, Sp-Lang Path & Aud	SLPA	Tenure & Promo. Assoc. Prof.
Chiu,Sheau-Huey	Asst Prof, Nursing	Nursing	Tenure & Promo. Assoc. Prof.
Juvancic-Heltzel,Judith A	Asst Prof, SSWE	SSWE	Tenure & Promo. Assoc. Prof.
Schaeffer,Leann	Asst Prof, Nutrition & Diet	Nutrition & Dietetics	Tenure & Promo. Assoc. Prof.
Haas,Marc	Asst Prof, Resp Therapy Tech	Allied Health Tech	Reappoint Asst. Prof.
Juravich,Matthew	Asst Prof, SSWE	SSWE	Reappoint Asst. Prof.
Kidd,Lori I	Asst Prof, Nursing	Nursing	Reappoint Asst. Prof.
Kraft,Kristine N	Asst Prof, Allied Health Tech	Allied Health Tech	Reappoint Asst. Prof.
Liu,Pei-Yang	Asst Prof, Nutrition & Diet	Nutrition & Dietetics	Reappoint Asst. Prof.
Palasik,Scott T	Asst Prof, Sp-Lang Path & Aud	SLPA	Reappoint Asst. Prof.
Patton,Rikki A	Asst Prof, Health Professions	Counseling	Reappoint Asst. Prof.
Riley, Tracy A	Assoc. Prof, Nursing	Nursing	Non-renewal*
Sang,Jina	Asst Prof, Social Work	Social Work	Reappoint Asst. Prof.
<b>College of Polymer Science/Polymer Engineering</b>			
Vogt,Bryan D	Assoc Prof, Polymer Engr	Polymer Engineering	Promotion to Prof.
Gong,Xiong	Asst Prof, Polymer Engr	Polymer Engineering	Tenure & Promo. Assoc. Prof.
Joy,Abraham	Asst Prof, Polymer Science	Polymer Science	Reappoint Asst. Prof.
Min,Younjin	Asst Prof, Polymer Engr	Polymer Engineering	Reappoint Asst. Prof.
Miyoshi,Toshikazu	Assoc Prof, Polymer Science	Polymer Science	Reappoint Assoc. Prof.
Simmons,David S	Asst Prof, Polymer Engr	Polymer Engineering	Reappoint Asst. Prof.
Zacharia,Nicole	Asst Prof, Polymer Engr	Polymer Engineering	Reappoint Asst. Prof.
Zhu,Yu	Asst Prof, Polymer Science	Polymer Science	Reappoint Asst. Prof.
<b>School of Law</b>			
Vacca,Ryan Gabriel	Assoc Prof, Law	Law - Instruction	Tenure Assoc. Prof.

**THE UNIVERSITY OF AKRON**

**2015-16 TENURE TRACK REAPPOINTMENT, TENURE AND PROMOTION (Reappointment List)**

College/School/Name	Current Title	Department	Action to be Approved by the Board of Trustees
<b>University Libraries</b>			
Franks,Jeffrey A	Assoc Prof, Bibliography	UL Res & Learn Srvs	Promotion to Prof.
McCullough,Ian B	Asst Prof, Bibliography	UL Science & Tech	Reappoint Asst. Prof.
<b>Wayne College</b>			
Gatzia,Dimitria E	Asst Prof, Philosophy	Philosophy-Wayne	Tenure & Prom. Assoc. Prof.
Howley,Heather A	Asst Prof, Communication	Sp & Thea Arts-Wayne	Tenure & Prom. Assoc. Prof.
Ronccone II,John E	Asst Prof, SSWE	SS & WE-Wayne	Tenure & Prom. Assoc. Prof.
Ferris,Amber L	Asst Prof, Speech	Sp & Thea Arts-Wayne	Reappoint Asst. Prof.
Hartsock,Angela	Asst Prof, Biology	Biology-Wayne	Reappoint Asst. Prof.
Watters,Shawn D	Asst Prof, Education	Educ Found-Wayne	Reappoint Asst. Prof.

\*non-renewal--effective 5/22/16

**\*Note:**

In accordance with Article 16, section 8 and 18 of the AAUP Bargaining Agreement, the promotion values are as follows:

Promotion to Associate Professor = \$6,000.00

Promotion to Professor = \$9,000.00

Promotion to Distinguished Professor = \$9,000.00 or 12% of the faculty member's salary, whichever is greater

**THE UNIVERSITY OF AKRON**  
**2015-16 NON-TENURE TRACK REAPPOINTMENT AND PROMOTION (Reappointment List)**

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees
<b>Buchtel College of Arts &amp; Sciences</b>			
Reeves,John N	Sr Instr, Anthropology	Anthro & Classical St	Reappoint
Carlson,Sara G	Associate Instructor, Biology	Biology	Reappoint
Cooper,Jennifer	Coll Lect, Biology	Biology	Reappoint
Hines,Susan A	Sr Coll Lecturer, Biology	Biology	Reappoint
Panzner,Matthew John	Coll Lect, Chemistry	Chemistry	Reappoint
Cajigas,Julie A	Coll Lect, Communication	Communication	Reappoint
Keiper,Bonnie J	Sr Instr, Communication	Communication	Reappoint
Rittenour,Mark W	Sr Coll Lect, Communication	Communication	Reappoint
Sinning,Nancy M	Instr, Communication	Communication	Reappoint
Banerjee,Haimanti	Coll Lect, Economics	Economics	Reappoint
Mutter III,Jay L	Sr Coll Lect, Economics	Economics	Reappoint
Bilia,Angela	Sr Coll Lect, English	English	Reappoint
Hebert,Jennifer G	Sr Coll Lect, English	English	Reappoint
Rhoades,Elizabeth	Sr Coll Lect, English	English	Reappoint
Stoynoff,Catherine A	Assoc Instr, English	English	Reappoint
Young,Jennifer J	Associate Instr, English	English	Reappoint
Swinscoe,Thomas J	Assoc Instr, Eng Lang Inst	English Lang Institute	Reappoint
Rura,Amanda K	College Lecturer,Fam& Cons Sci	Family & Cons Sci	Reappoint
Beltz,John F	Sr Coll Lect, Geosciences	Geosciences	Reappoint
Chatterjee,Meera	Sr Coll Lect, Geosciences	Geosciences	Reappoint
Spencer,Jeremy M	Coll Lect, Geosciences	Geosciences	Reappoint
Eichler,Rosemarie T	Sr Instr, History	History	Reappoint
Al-Niemi,Naman Najim	Assoc Coll Lect, Mathematics	Mathematics	Reappoint
Androulakis,Stavroula	Coll Lect, Mathematics	Mathematics	Reappoint
Clary,William S	Sr Instr, Mathematics	Mathematics	Reappoint
Gessel,Robert	Assoc Coll Lect, Mathematics	Mathematics	Promote to Sr. College Lecturer
Jones,Anedra W	Assoc Coll Lect, Mathematics	Mathematics	Reappoint
Justice,Brad L	Sr Coll Lecturer, Mathematics	Mathematics	Reappoint
Maurer,Kendall N	Coll Lect, Mathematics	Mathematics	Reappoint
Nelson,Lance D	Sr Coll Lect, Mathematics	Mathematics	Reappoint
Okonieski,Deborah A	Sr Coll Lect, Mathematics	Mathematics	Reappoint
Ramsey-Chin,Kimberly C	Assoc Coll Lect, Mathematics	Mathematics	Promote to Sr. College Lecturer
Von Spiegel,Janice	Assoc Coll Lect, Mathematics	Mathematics	Reappoint
Abousena,Eihab T	Assoc Instr, Modern Lang	Modern Languages	Promote to Sr. College Lecturer
Polen de Campi,Kirstin E	College Lecturer, Mod Language	Modern Languages	Reappoint
Brownlow,Robert J	Assoc Coll Lect, Music	Music	Promote to Sr. College Lecturer
Cioffari,Cynthia A	Instr, Music	Music	Reappoint
Dulin,Mark C	Instructor, Music	Music	Reappoint
Feyes,Andrew D	Instructor, Music	Music	Reappoint
Ruby-Kushious,Heidi M	Instructor, Music	Music	Reappoint
Wilding,James	Sr Coll Lecturer, Music	Music	Reappoint
Buford,Christopher T	Assoc Coll Lec, Philosophy	Philosophy	Reappoint
Marcin,Phillip J	Coll Lect, Political Science	Political Science	Reappoint
Henderson-Ross,Jodi A	College Lecturer, Sociology	Sociology	Reappoint
Fridline,Mark M	Senior Instructor, Statistics	Statistics	Reappoint
Ruvolo,Douglas A	Associate Instr, Statistics	Statistics	Reappoint
Kvaran,Kara M	Coll Lect, Women's Studies	Women's Studies	Reappoint

**THE UNIVERSITY OF AKRON**  
**2015-16 NON-TENURE TRACK REAPPOINTMENT AND PROMOTION (Reappointment List)**

<b>College/School/Name</b>	<b>Current Title</b>	<b>Department</b>	<b>Action to be approved by the Board of Trustees</b>
<b>College of Education</b>			
Plaster,Karen B	Clin Instr, Education	Curr & Instr Studies	Reappoint
Raiff,Patricia A	Sr Clin Instr, Education	Educ Found & Ldrship	Reappoint
<b>College of Health Professionals</b>			
Bidinotto,Rebecca A	Assoc Instr, Nursing	Nursing	Reappoint
Bonnett,Pamela L	Instr, Nursing	Nursing	Reappoint
Brown,Diane K	Sr Instr, Nursing	Nursing	Reappoint
Christensen,Diane C	Instr, Nursing	Nursing	Reappoint
Chronister,Connie S	Senior Instructor, Nursing	Nursing	Reappoint
Cobb,Marie A.	Sr Instr, Nursing	Nursing	Reappoint
Csaky,Wanda L	Assoc Instr, Nursing	Nursing	Reappoint
Enlow,Michele Z	Instr, Nursing	Nursing	Reappoint
Guhde,Jacqueline Ann	Sr Instr, Nursing	Nursing	Reappoint
Hart,Lisa A	Associate Instructor, Nursing	Nursing	Reappoint
Hartman,Sheri A	Assoc Instr, Nursing	Nursing	Reappoint
Kurzawa,Colleen J	Associate Instructor, Nursing	Nursing	Reappoint
Lorenzen,Diane S	Instr, Nursing	Nursing	Reappoint
Magee,Jennifer Jo	Instr, Nursing	Nursing	Reappoint
Mitzel,Annette R	Dir, Cntr for Nrsng Clin	Nursing	Reappoint
Morgan,Karyn I	Sr Instr, Nursing	Nursing	Reappoint
Murray,Amber R	Senior Instructor, Nursing	Nursing	Reappoint
Owen,Cheryl L	Assoc Instr, Nursing	Nursing	Reappoint
Perkowski,Marilyn	Instr, Nursing	Nursing	Reappoint
Pond,Kelly M	Sr Instr, Nursing	Nursing	Reappoint
Schober,Heather Lynn	Instr, Nursing	Nursing	Reappoint
Wissmar,Carrie	Instr, Nursing	Nursing	Reappoint
Young,Rita K	Sr Instr, Nursing	Nursing	Reappoint
Boltz,Michelle Marie	Clin Instr, Nutrition & Diet	Nutrition & Dietetics	Reappoint
Schupp,Kathy	Instr, Nutrition & Diet	Nutrition & Dietetics	Reappoint
Seher,Christin L	Instr, Nutrition & Diet	Nutrition & Dietetics	Reappoint
Warren,Jennifer L	Instr, Nutrition & Diet	Nutrition & Dietetics	Reappoint
McArdle,Linda J	Sr Instr, Social Work	Social Work	Reappoint
Thornton,Michele D	Associate Instr, Social Work	Social Work	Reappoint
White,Naomi C	Senior Instr, Social Work	Social Work	Reappoint
Angell,Robin L	Instr, Sp-Lang Path & Aud	SLPA	Reappoint
Halischak,James M	Instr, Sp-Lang Path & Aud	SLPA	Reappoint
Ricciardi,Louis R	Instructor, Speech-Lang Path	SLPA	Reappoint
Buser,Stacey L	Sr Clin Instr, SSWE	SSWE	Reappoint
Fister,Carrie L	Assoc Instr, SSWE	SSWE	Reappoint
Kappler,Rachele M	Sr Clin Instr, SSWE	SSWE	Reappoint

**THE UNIVERSITY OF AKRON**  
**2015-16 NON-TENURE TRACK REAPPOINTMENT AND PROMOTION (Reappointment List)**

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees
<b><u>Division of Student Success/Developmental Programs</u></b>			
Bixler, Shawneen G	Sr Coll Lect, Devel Progs	Developmental Prog	Reappoint
Ciszewski, Kathleen M	Sr Coll Lect, Devel Progs	Developmental Prog	Reappoint
Duell, Mark H	Sr Coll Lect, Mathematics	Developmental Prog	Reappoint
Filer-Tubaugh, Bonnie L	Sr Coll Lect, Devel Progs	Developmental Prog	Reappoint
Johnson, Thomas W	Sr Coll Lecturer, Devel Progs	Developmental Prog	Reappoint
Keil, Marjorie	Sr Coll Lect, Devel Progs	Developmental Prog	Reappoint
Mc Donald, Rebecca A	Sr Coll Lect, Devel Progs	Developmental Prog	Reappoint
McKnight, Lynn B	Assoc Coll Lect, Devel Progs	Developmental Prog	Promote to Sr. College Lecturer
Miller, Michelle A	Sr Coll Lect, Devel Progs	Developmental Prog	Reappoint
Morse, Mindy	Sr Coll Lect, Devel Progs	Developmental Prog	Reappoint
Shaffer, Ronald E	Sr Coll Lect, Devel Progs	Developmental Prog	Reappoint
Shriner, Barbara D	Sr Coll Lect, Devel Progs	Developmental Prog	Reappoint
Stein, Karen M	Sr Coll Lect, Devel Progs	Developmental Prog	Reappoint
Thompson, Janet Elizabeth	Sr Coll Lect, Devel Progs	Developmental Prog	Reappoint
<b><u>School of Law</u></b>			
McBurney, Molly	Asst Prof, Legal Writing	Law - Instruction	Reappoint
Morath, Sarah J	Assoc Prof, Legal Writing	Law - Instruction	Reappoint
Sahl, Joann Marie	Assoc Clinical Prof, Law	Law - Instruction	Reappoint
Shaver, Elizabeth A	Asst Prof, Legal Writing	Law - Instruction	Reappoint
Spring, Gary W	Assoc Clin Prof, Law	Law - Instruction	Reappoint
Strong, Richard R	Asst Prof, Legal Writing	Law - Instruction	Reappoint
<b><u>Wayne College</u></b>			
Lewis, Susan M	Sr College Lecturer, Bus Tech	Bus & Ofc Tech-Wayne	Reappoint

**\*Note:**

In accordance with Article 16, section 8 of the AAUP Bargaining Agreement, the promotion values are as follows:

Promotion to Senior Instructor or Senior Lecturer = \$3,000.00

## Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 2**

**QUARTERLY FINANCIAL REPORT  
FOR JULY 2014-MARCH 2015**



**Financial Summary  
For July 1, 2014 through March 31, 2015  
(Prepared May 17, 2015)**

**UNRESTRICTED CURRENT FUND**

**AKRON CAMPUS**

**Revenues**

- **Tuition and Fees** of \$250 million reflect both fall and spring semesters. This total will not vary much through the last quarter of the fiscal year. The total exceeds budget by \$2.6 million and resulted from actual enrollment (fall and spring), exceeding a projected 4 percent enrollment decline.

Although a positive variance, it represents a ‘real dollars’ decline from the prior year of approximately \$2.3 million (or 1 percent).

- **State Appropriations** of \$71.2 million tracked slightly ahead of budget, a trend which is expected to continue through the remainder of the fiscal year.
- **Other Sources** of \$14.9 million lagged projections by \$0.8 million, reflecting both positive and negative variations within this revenue category. The principal fluctuations occurred within *Departmental Sales & Services* and *Earnings on Investments*, which varied from budget by approximately (\$1.7 million) and \$1.1 million, respectively.
- **Distributions from Endowment** of \$187,000 exceeded budget by \$22,000.
- **Overall** total revenues exceeded budget projections by nearly \$1.8 million.

**Expenditures by Account Pool**

- **Wages and Benefits** of \$165.8 million reflected a budget overage of \$5.5 million. This budget variance improved by \$1.7 million to approximately (\$5.5 million) since the February 2015 Board reporting.
- **Non-Personnel** expenditures of \$94.9 million exceeded the annualized budget by nearly \$1 million, reflecting both positive and negative variations within the functions.

Significant fluctuations occurred within *Supplies & Services*, \$6.4 million; *Utilities*, (\$1.8 million); and *Indirect Costs and Overhead*, \$2.1 million. The *Reductions to be Determined* remain and are annualized at \$4.4 million.

Utility costs of \$8.2 million trended higher than expected by \$1.8 million through the first nine months of the fiscal year, which included extreme winter weather. The University negotiated a new electricity contract in late fall, essentially “locking in” much better rates that will be realized over the remainder of the fiscal year.

The *Indirect Costs and Overhead* category reflected an overage of approximately \$2.1 million. The primary source of this “credit” against expenses is overhead assessed to the University’s various auxiliary enterprises and Wayne College for centrally incurred costs.

### **Other Financing Sources (Uses)**

- **Other Financing Sources:** This category represents the combination of *Transfers (in)* from prior-year balances and *Transfers (out)* primarily made in support of Intercollegiate Athletics, E.J Thomas Hall, and debt payments.
- **Overall** total expenses exceeded budget projections by nearly \$6.5 million.

### **Overall Summary**

The General Fund’s actual revenues exceeded budget by \$1.8 million and actual expenses exceeded budget by \$6.5 million, while the net transfer in/out activity was \$2.5 million less than projected through nine months.

## **UNRESTRICTED CURRENT FUND**

### **WAYNE COLLEGE**

#### **Revenues**

- **Tuition and Fees** of \$7.7 million reflect both fall and spring collections. This amount is less than budget by \$0.84 million. The Wayne budget was based on a projected enrollment decline of 4 percent, while the actual enrollment declined approximately 10 percent. The tuition and fees decline as compared to prior year approximates \$1.2 million.
- **State Appropriations** of \$2.9 million tracked with projections, a trend which is expected to continue through the remainder of the fiscal year.
- **Overall** actual revenues reflect a \$0.8 million shortfall through March 31 compared to budget of nearly \$11.4 million.

### **Expenditures by Account Pool**

- **Wages and Benefits** of \$5.7 million reflect a positive budget variance of \$1.6 million.
- **Non-Personnel** expenditures of \$1.6 million are running less than budget by nearly \$.8 million.
- **Overall** total expenses were less than budget by approximately \$2.4 million.

### **Other Financing Sources (Uses)**

The \$83,000 represents funding set aside for various purchase orders initiated in 2014 with payment scheduled in 2015.

### **Overall Summary**

Wayne College's actual revenues were short of budget by \$.8 million while actual expenses were also short of budget by \$2.4 million. Net transfer in/out activity was minimal at \$83,000.

## **AUXILIARY ENTERPRISES**

Areas of concern at the March close continue to be Intercollegiate Athletics, InfoCision Stadium, and Residence Life and Housing. These three auxiliary operations posted a *combined budget deficit of \$3.8 million*.

Accumulated positive balances at the end of March totaled \$3.6 million. This compares to a balance of \$8.1 million on March 31, 2014.

## **RESTRICTED CURRENT FUND ACTIVITY**

This report captures all funds received by the University for various restricted purposes (i.e., donors/external agencies) and summarizes the majority of research activity, funds transferred from The University of Akron Foundation, and federal financial aid for qualifying students.

At the end of March, these combined revenue sources totaled \$70.2 million.

## **PLANT FUND ACTIVITY**

This report "reports" funding sources dedicated to maintaining the University plant (i.e., capital). At the end of March, the balance of these funds totaled \$14.1 million, nearly all of which has been committed for an assortment of projects (see 'Capital Planning and Facilities Management Report' for project details).

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Acceptance of the Quarterly Financial Report for July 1, 2014 through March 31, 2015

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 10, 2015, accepting the Quarterly Financial Report for July 1, 2014 through March 31, 2015, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**APPENDIX 2**

**QUARTERLY FINANCIAL REPORT  
FOR JULY 2014-MARCH 2015**

THE UNIVERSITY OF AKRON - Akron Campus  
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
For the Nine Months Ended 3/31/15

	FY 2014-15 Budget		March 2015 Actual	YTD Variance		March 2014 Actual
	Annual Budget	March 2015 9 Month				
<b>REVENUES</b>						
<b>Tuition and Fees:</b>						
Undergraduate Tuition & Fees	\$ 167,961.7	\$ 167,961.7	\$ 169,070.5	\$ 1,108.8		\$ 171,866.6
Graduate Tuition & Fees	42,203.5	42,161.3	42,198.8	37.5		43,323.1
Non-resident Surcharge	12,603.1	12,640.9	13,837.2	1,196.3		12,941.5
Other Student Fees	24,799.8	24,675.8	24,932.3	256.5		24,216.5
<b>Total Tuition and Fees</b>	<b>\$ 247,568.2</b>	<b>\$ 247,439.8</b>	<b>\$ 250,038.9</b>	<b>\$ 2,599.1</b>	<b>1.1%</b>	<b>\$ 252,347.7</b>
<b>State Appropriations</b>	<b>\$ 94,911.1</b>	<b>\$ 71,183.3</b>	<b>\$ 71,223.0</b>	<b>\$ 39.7</b>	<b>0.1%</b>	<b>\$ 68,819.1</b>
<b>Other Sources:</b>						
Earnings on Investments	\$ 3,209.0	\$ 2,406.8	\$ 3,478.2	\$ 1,071.4		\$ 3,434.2
Departmental Sales & Services	11,439.8	8,774.3	7,032.5	(1,741.8)		7,857.6
Recovered Indirect Cost	4,575.0	3,056.1	3,462.5	406.4		3,618.1
Miscellaneous	2,110.7	1,528.1	986.6	(541.6)		1,180.4
<b>Total Other Sources</b>	<b>\$ 21,334.5</b>	<b>\$ 15,765.3</b>	<b>\$ 14,959.7</b>	<b>\$ (805.6)</b>	<b>-5.1%</b>	<b>\$ 16,090.3</b>
<b>Distributions from Endowment</b>	<b>\$ 220.0</b>	<b>\$ 165.0</b>	<b>\$ 187.4</b>	<b>\$ 22.4</b>	<b>13.6%</b>	<b>\$ 179.4</b>
<b>TOTAL REVENUES</b>	<b>\$ 364,033.8</b>	<b>\$ 334,553.4</b>	<b>\$ 336,409.0</b>	<b>\$ 1,855.5</b>	<b>0.6%</b>	<b>\$ 337,436.5</b>
<b>EXPENDITURES BY ACCOUNT POOL</b>						
<b>Wages and Benefits</b>						
Payroll	\$ 156,027.5	\$ 119,361.0	\$ 121,762.2	\$ (2,401.2)	-2.0%	\$ 124,995.7
Fringe Benefits	52,512.8	41,012.5	44,072.3	(3,059.8)	-7.5%	41,070.4
<b>Subtotal Wages and Benefits</b>	<b>\$ 208,540.3</b>	<b>\$ 160,373.5</b>	<b>\$ 165,834.5</b>	<b>\$ (5,461.0)</b>	<b>-3.4%</b>	<b>\$ 166,066.1</b>
<b>Non-Personnel</b>						
Student assistants	\$ 3,337.3	\$ 2,279.4	\$ 2,382.6	\$ (103.3)		\$ 2,500.2
Supplies & services	53,638.2	40,228.6	33,839.0	6,389.7		30,472.6
Utilities	9,751.5	6,367.7	8,220.2	(1,852.5)		6,891.2
Communications	1,623.1	1,270.9	1,830.2	(559.3)		1,911.6
Travel	2,450.4	1,698.1	2,340.5	(642.4)		2,804.4
Student aid	49,659.1	49,659.1	50,293.8	(634.7)		47,604.9
Chargeback	(8,161.9)	(6,121.4)	(7,783.5)	1,662.1		(5,363.7)
Reductions to be Determined	(5,848.4)	(4,386.3)	0.0	(4,386.3)		0.0
Indirect cost and Overhead	(1,485.8)	(1,114.4)	(3,173.4)	2,059.1		(4,009.3)
Other (equip, library books, etc)	5,301.0	3,975.7	6,940.4	(2,964.7)		8,517.4
<b>Subtotal Non-Personnel</b>	<b>\$ 110,264.5</b>	<b>\$ 93,857.5</b>	<b>\$ 94,889.8</b>	<b>\$ (1,032.3)</b>	<b>-1.1%</b>	<b>\$ 91,329.3</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 318,804.7</b>	<b>\$ 254,231.0</b>	<b>\$ 260,724.3</b>	<b>\$ (6,493.3)</b>	<b>-2.6%</b>	<b>\$ 257,395.4</b>
<b>Excess of Revenues Over (Under) Expenditures</b>	<b>\$ 45,229.0</b>	<b>\$ 80,322.4</b>	<b>\$ 75,684.7</b>	<b>\$ (4,637.7)</b>		<b>\$ 80,041.1</b>
<b>Other Financing Sources (Uses)</b>						
Transfers In	\$ 3,200.0	\$ 3,150.0	\$ 6,825.2	\$ 3,675.2		\$ 2,783.8
Transfers Out-Mandatory	(12,373.6)	(9,280.2)	(9,280.2)	0.0		(5,120.1)
Transfers Out-Nonmandatory	(36,055.4)	(26,608.2)	(27,851.5)	(1,243.3)		(24,892.4)
<b>Total Other Sources (Uses)</b>	<b>\$ (45,229.0)</b>	<b>\$ (32,738.4)</b>	<b>\$ (30,306.5)</b>	<b>\$ 2,431.9</b>		<b>\$ (27,228.7)</b>
<b>Excess of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financial (Uses)</b>	<b>\$ 0.0</b>	<b>\$ 47,584.0</b>	<b>\$ 45,378.2</b>	<b>\$ (2,205.8)</b>		<b>\$ 52,812.4</b>

THE UNIVERSITY OF AKRON - Akron Campus  
Statement of Unrestricted Current Fund  
Transfers In and Transfers Out

	<b>FY 2014-15 Budget</b>		<b>March 2015</b>	<b>YTD</b>	<b>March 2014</b>
	<b>Annual</b>	<b>March 2015</b>	<b>March 2015</b>	<b>Variance</b>	<b>Actual</b>
	<b>Budget</b>	<b>9 Month</b>	<b>Actual</b>		<b>Actual</b>
<b>TRANSFER DETAIL</b>					
<b><u>TRANSFERS IN</u></b>					
<b><u>Carryovers from prior years</u></b>					
Reserve for Encumbrances	\$ 0.0	\$ 0.0	\$ 3,643.7	\$ 3,643.7	\$ 2,438.9
Departmental Sales	0.0	0.0	181.5	181.5	73.9
<b><u>Budgeted Transfers-In:</u></b>					
Debt Service Refunded Savings	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0	\$ 271.0
From Reserves	3,000.0	3,000.0	3,000.0	0.0	0.0
From UARF	200.0	150.0	0.0	(150.0)	0.0
<b>Total Transfers-In</b>	<b>\$ 3,200.0</b>	<b>\$ 3,150.0</b>	<b>\$ 6,825.2</b>	<b>\$ 3,675.2</b>	<b>116.7%</b>
<b><u>TRANSFERS OUT</u></b>					
Auxiliary Enterprises	\$ 33,561.5	\$ 24,988.5	\$ 24,988.5	\$ 0.0	\$ 22,495.6
Plant Funds	1,000.0	1,000.0	1,000.0	0.0	666.7
Additional Plant Projects	826.2	619.7	619.7	0.0	1,184.2
Bonded Debt Repayment	7,325.4	5,494.0	5,494.0	(0.0)	5,120.1
Cap Comp/Line of Credit	667.7	0.0	0.0	0.0	545.9
Performance Contract	5,048.2	3,786.2	3,786.2	(0.0)	0.0
Interfund transfer	0.0	0.0	1,243.3	(1,243.3)	0.0
<b>Total Transfers-Out</b>	<b>\$ 48,429.0</b>	<b>\$ 35,888.4</b>	<b>\$ 37,131.7</b>	<b>\$ (1,243.3)</b>	<b>-3.5%</b>

THE UNIVERSITY OF AKRON-Wayne College  
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
For the Nine Months Ended 3/31/15

	FY2014-15 Budget		March 2015 Actual	YTD Variance		March 2014 Actual
	Annual Budget	March 2015 Budget				
<b>REVENUES</b>						
<b>Tuition and Fees:</b>						
Undergraduate Tuition & Fees	\$ 7,872.9	\$ 7,770.5	\$ 7,052.5	\$ (718.0)		\$ 8,179.6
Non-resident Surcharge	44.8	33.6	37.3	3.7		46.7
Other Fees	733.6	688.2	560.6	(127.6)		670.8
<b>Total Tuition and Fees</b>	<b>\$ 8,651.3</b>	<b>\$ 8,492.4</b>	<b>\$ 7,650.4</b>	<b>\$ (842.0)</b>	<b>-10%</b>	<b>\$ 8,897.1</b>
<b>State Appropriations</b>	<b>\$ 3,846.6</b>	<b>\$ 2,885.0</b>	<b>\$ 2,916.2</b>	<b>\$ 31.2</b>	<b>1%</b>	<b>\$ 2,745.7</b>
<b>Other Sources:</b>						
Workforce Dev./Cont. Ed.	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0		\$ 168.0
Departmental Sales & Services	7.5	2.4	7.6	5.2		2.8
Miscellaneous	0.9	0.7	1.0	0.3		1.0
<b>Total Other Sources</b>	<b>\$ 8.4</b>	<b>\$ 3.0</b>	<b>\$ 8.7</b>	<b>\$ 5.4</b>	<b>56%</b>	<b>\$ 171.8</b>
<b>TOTAL REVENUES</b>	<b>\$ 12,506.3</b>	<b>\$ 11,380.3</b>	<b>\$ 10,575.2</b>	<b>\$ (805.5)</b>	<b>-7%</b>	<b>\$ 11,814.6</b>
<b>EXPENDITURES BY ACCOUNT POOL</b>						
<b>Wages and Benefits</b>						
Payroll	\$ 7,278.1	\$ 5,644.9	\$ 4,410.8	\$ 1,234.1		\$ 4,691.6
Fringe Benefits	2,102.4	1,646.8	1,272.9	374.0		1,619.4
<b>Subtotal Wages and Benefits</b>	<b>\$ 9,380.6</b>	<b>\$ 7,291.7</b>	<b>\$ 5,683.7</b>	<b>\$ 1,608.0</b>	<b>22.1%</b>	<b>\$ 6,311.0</b>
<b>Non-Personnel</b>						
Student Assistants	\$ 137.1	\$ 92.9	\$ 129.0	\$ (36.1)		\$ 111.6
Supplies & Services	1,175.9	881.9	487.6	394.3		823.1
Utilities	355.6	262.3	240.7	21.6		261.0
Communications	79.9	71.9	45.4	26.6		70.5
Travel	88.2	61.6	47.8	13.8		60.3
Student Aid	1,072.2	804.2	381.5	422.6		928.4
Other	466.9	245.6	291.8	(46.2)		1,106.3
<b>Subtotal Non-Personnel</b>	<b>\$ 3,375.8</b>	<b>\$ 2,420.4</b>	<b>\$ 1,623.8</b>	<b>\$ 796.7</b>	<b>32.9%</b>	<b>\$ 3,361.2</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 12,756.3</b>	<b>\$ 9,712.1</b>	<b>\$ 7,307.5</b>	<b>\$ 2,404.7</b>	<b>24.8%</b>	<b>\$ 9,672.2</b>
<b>Excess of Revenues Over (Under) Expenditures</b>	<b>\$ (250.0)</b>	<b>\$ 1,668.2</b>	<b>\$ 3,267.7</b>	<b>\$ 1,599.2</b>		<b>\$ 2,142.4</b>
<b>Other Financing Sources (Uses)</b>						
Transfers In	\$ 250.0	\$ 0.0	\$ 83.8	\$ 81.4		\$ 65.5
Transfers Out	0.0	0.0	0.0	0.0		0.0
<b>Total Other Sources (Uses)</b>	<b>\$ 250.0</b>	<b>\$ 0.0</b>	<b>\$ 83.8</b>	<b>\$ 81.4</b>		<b>\$ 65.5</b>
<b>Excess of Other Revenues and Other Financing Sourced Over (Under) Expenditures and Other Financial (Uses)</b>	<b>\$ 0.0</b>	<b>\$ 1,668.2</b>	<b>\$ 3,351.6</b>	<b>\$ 1,680.7</b>		<b>\$ 2,207.9</b>

THE UNIVERSITY OF AKRON-Wayne College  
 Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
 For the Nine Months Ended 3/31/15

	FY2014-15 Budget		March 2015	YTD		March 2014
	Annual Budget	March 2015 Budget	Actual	Variance		Actual
<b>Transfers In and Transfers Out</b>						
<b><u>TRANSFERS IN</u></b>						
FY14 Departmental Carryover	\$ 0.0	0.0	\$ 0.0	\$ 0.0		\$ 0.0
Change in Enrollment	250.0	0.0	0.0	0.0		0.0
Departmental Sales	0.0	0.0	2.4	0.0		0.0
Contingency	0.0	0.0	0.0	0.0		0.0
Reserve for Encumbrances	0.0	0.0	81.4	81.4		65.5
	<u>\$ 250.0</u>	<u>\$ 0.0</u>	<u>\$ 83.8</u>	<u>\$ 81.4</u>	0.0%	<u>\$ 65.5</u>

**TRANSFERS OUT** (NONE)

THE UNIVERSITY OF AKRON - Akron Campus  
 AUXILIARY ENTERPRISES  
 For the Nine Months Ended 3/31/2015  
 (\$ in Thousands)



	FY 2014-15				Indicator	Comments	March 2014 Actual
	Original Budget*	Mar-15 Budget	Mar-15 Actual	YTD Variance			
<b>INFOCISION STADIUM</b>							
<i>Beginning Fund Balance</i>		\$ (165.4)	\$ (165.4)	\$ -			\$ (5.0)
Operating Revenue	\$ 1,711.3	\$ 891.4	\$ 100.4	\$ (791.0)		The shortfall in revenue relates to a timing difference. In the next quarter, InfoCision Stadium auxiliary will receive \$865K in revenue for naming rights and \$684K from cost-sharing revenue for debt service.	\$ 908.3
Transfer-in General Fund	3,440.2	2,580.1	2,580.1	-			3,328.0
Transfer-in Other	1.1	1.1	1.1	-			0.4
LESS: Expenditures	5,152.6	3,874.9	4,167.9	(293.0)			4,029.4
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ (402.2)</b>	<b>\$ (1,486.2)</b>	<b>\$ (1,083.9)</b>			<b>\$ 207.3</b>
<i>Ending Fund Balance</i>		\$ (567.7)	\$ (1,651.6)			\$ 202.3	
<b>ATHLETICS</b>							
<i>Beginning Fund Balance</i>		\$ (367.2)	\$ (367.2)	\$ -			\$ (407.8)
Operating Revenue	\$ 6,439.5	\$ 4,465.0	\$ 3,629.3	\$ (835.7)		Outstanding earned revenue totaling \$2.3 million from NCAA, MAC, and IMG Productions will alleviate Athletics deficit by next quarter. Still the \$2.1 million overall reduction in general fund support will make it difficult for Athletics to break even, or make progress towards the carryover deficit of \$367K.	\$ 5,410.8
Transfer-in General Fund	18,933.3	14,163.6	14,163.6	-			13,878.9
Transfer-in Other	11.4	11.4	11.4	-			27.2
LESS: Expenditures	25,384.2	21,280.3	22,248.5	(968.2)			22,269.3
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ (2,640.2)</b>	<b>\$ (4,444.1)</b>	<b>\$ (1,803.9)</b>			<b>\$ (2,952.4)</b>
<i>Ending Fund Balance</i>		\$ (3,007.5)	\$ (4,811.4)			\$ (3,360.2)	
<b>DINING SERVICES</b>							
<i>Beginning Fund Balance</i>		\$ 1,966.4	\$ 1,966.4	\$ -			\$ 1,902.4
Operating Revenue	\$ 16,521.7	\$ 12,460.9	\$ 12,845.4	\$ 384.5		Revenues surpassed the nine-month budget projection and approximately matched revenues to expenditures. Increased activity in projects has driven expenditures above the nine-month budget.	\$ 12,473.0
Transfer-in General Fund	-	-	-	-			-
Transfer-in Other	111.4	111.4	111.4	-			1,389.9
LESS: Expenditures	16,633.1	11,987.8	12,958.4	(970.6)			13,585.8
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 584.6</b>	<b>\$ (1.5)</b>	<b>\$ (586.1)</b>			<b>\$ 277.0</b>
<i>Ending Fund Balance</i>		\$ 2,551.0	\$ 1,964.9			\$ 2,179.4	
<b>EJ THOMAS PERFORMING ARTS HALL</b>							
<i>Beginning Fund Balance</i>		\$ 75.8	\$ 75.8	\$ -			\$ 126.5
Operating Revenue	\$ 1,191.4	\$ 829.4	\$ 1,153.7	\$ 324.3		An increase in Productions provided EJ Thomas Hall with revenue above budget projection and a net surplus balance for the 3rd consecutive quarter.	\$ 931.6
Transfer-in General Fund	2,117.3	1,587.9	1,587.9	-			1,589.5
Transfer-in Other	0.6	0.6	0.6	-			4.4
LESS: Expenditures	3,309.3	2,532.3	2,650.7	(118.4)			2,922.1
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ (114.4)</b>	<b>\$ 91.5</b>	<b>\$ 205.9</b>			<b>\$ (396.6)</b>
<i>Ending Fund Balance</i>		\$ (38.5)	\$ 167.3			\$ (270.1)	

THE UNIVERSITY OF AKRON - Akron Campus  
 AUXILIARY ENTERPRISES  
 For the Nine Months Ended 3/31/2015  
 (\$ in Thousands)



	FY 2014-15				Indicator	Comments	March 2014 Actual	
	Original Budget*	Mar-15 Budget	Mar-15 Actual	YTD Variance				
<b>PARKING SERVICES</b>								
<i>Beginning Fund Balance</i>		\$ (196.1)	\$ (196.1)	\$ -			\$ 1,111.6	
Operating Revenue	\$ 9,164.3	\$ 6,993.5	\$ 8,734.9	\$ 1,741.3		Revenue from Student Transportation Fee exceeds the nine-month budget by \$1.7 million. With the reduction in expenditures, Parking should generate a surplus for FY15.	\$ 8,753.5	
Transfer-in General Fund	-	-	-	-			-	
Transfer-in Other	1,453.5	1,453.5	1,453.5	-			-	81.0
LESS: Expenditures	10,617.8	8,443.4	7,801.0	642.4			-	7,016.0
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 3.6</b>	<b>\$ 2,387.3</b>	<b>\$ 2,383.7</b>				<b>\$ 1,818.5</b>
<i>Ending Fund Balance</i>		\$ (192.5)	\$ 2,191.2			\$ 2,930.1		
<b>RESIDENCE LIFE &amp; HOUSING</b>								
<i>Beginning Fund Balance</i>		\$ (337.1)	\$ (337.1)	\$ -			\$ 943.1	
Operating Revenue	\$ 21,312.2	\$ 18,365.0	\$ 17,610.8	\$ (754.2)		With external competition and enrollment decline revenues are below the projected nine-month budget. Still revenues exceed expenditures that came in above the projected nine-month guideline.	\$ 17,366.8	
Transfer-in General Fund	600.0	450.0	450.0	-			-	450.0
Transfer-in Other	25.9	25.9	25.9	-			-	245.1
LESS: Expenditures	21,938.2	16,274.6	16,461.8	(187.2)			-	16,528.8
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 2,566.3</b>	<b>\$ 1,625.0</b>	<b>\$ (941.4)</b>				<b>\$ 1,533.1</b>
<i>Ending Fund Balance</i>		\$ 2,229.3	\$ 1,287.9			\$ 2,476.2		
<b>STUDENT RECREATION &amp; WELLNESS</b>								
<i>Beginning Fund Balance</i>		\$ 1,245.0	\$ 1,245.0	\$ -			\$ 1,046.6	
Operating Revenue	\$ 581.5	\$ 438.1	\$ 469.4	\$ 31.3		Revenues for the nine-month budget exceeded projections with the increase in membership and facility rentals as the source. The ONAT Fitness area closing is a contributing factor to the favorable expenditure variance.	\$ 421.4	
Transfer-in General Fund	4,018.0	3,013.5	3,013.5	-			-	3,084.9
Transfer-in Other	32.4	32.4	32.4	0.0			-	123.8
LESS: Expenditures	4,631.9	3,357.0	3,254.7	102.3			-	3,324.8
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 127.0</b>	<b>\$ 260.6</b>	<b>\$ 133.6</b>				<b>\$ 305.3</b>
<i>Ending Fund Balance</i>		\$ 1,372.0	\$ 1,505.6			\$ 1,351.9		
<b>STUDENT UNION</b>								
<i>Beginning Fund Balance</i>		\$ 1,330.5	\$ 1,330.5	\$ -			\$ 1,226.1	
Operating Revenue	\$ 1,664.3	\$ 1,263.0	\$ 1,378.7	\$ 115.8		Favorable revenue variance should lead to an FY15 surplus. Barnes & Noble is the source of higher than anticipated revenue.	\$ 1,335.5	
Transfer-in General Fund	4,257.8	3,193.3	3,193.3	-			-	3,280.8
Transfer-in Other	42.0	42.0	42.0	-			-	25.0
LESS: Expenditures	5,964.1	4,430.6	4,456.4	(25.8)			-	4,467.7
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 67.7</b>	<b>\$ 157.7</b>	<b>\$ 89.9</b>				<b>\$ 173.5</b>
<i>Ending Fund Balance</i>		\$ 1,398.2	\$ 1,488.1			\$ 1,399.7		

THE UNIVERSITY OF AKRON - Akron Campus  
 AUXILIARY ENTERPRISES  
 For the Nine Months Ended 3/31/2015  
 (\$ in Thousands)

 On/Above Target  
 Caution  
 Warning

	FY 2014-15		Mar-15	YTD	Indicator	Comments	March 2014
	Original Budget*	Mar-15 Budget	Actual	Variance			Actual
<b>TELECOMMUNICATIONS</b>							
<i>Beginning Fund Balance</i>		\$ 1,512.7	\$ 1,512.7	\$ -			\$ 1,545.5
Operating Revenue	\$ 3,275.8	\$ 2,495.7	\$ 2,093.1	\$ (402.6)		With a decline in departmental telephone usage and video services, revenues are below projections. The recent implementation of the University's new voice mail system (NACR) is expected to alleviate the decline in revenue.	\$ 2,366.4
Transfer-in General Fund	-	-	-	-			-
Transfer-in Other	311.7	311.7	311.7	-			19.7
LESS: Expenditures	3,587.5	2,756.2	2,476.3	279.9			2,727.6
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 51.2</b>	<b>\$ (71.5)</b>	<b>\$ (122.7)</b>			<b>\$ (341.4)</b>
<i>Ending Fund Balance</i>		\$ 1,563.9	\$ 1,441.2			\$ 1,204.0	
<b>TOTAL AUXILIARY ENTERPRISES - AKRON CAMPUS</b>							
<i>Beginning Fund Balance</i>		\$ 5,064.6	\$ 5,064.6	\$ -			\$ 7,489.0
Operating Revenue	\$ 61,862.0	\$ 48,202.0	\$ 48,015.8	\$ (186.2)			\$ 49,967.3
Transfer-in General Fund	33,366.5	24,988.5	24,988.5	-		25,612.1	
Transfer-in Other	1,990.1	1,990.1	1,990.1	0.0		1,916.4	
LESS: Expenditures	97,218.6	74,937.0	76,475.7	(1,538.7)		76,871.4	
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 243.6</b>	<b>\$ (1,481.3)</b>	<b>\$ (1,724.9)</b>		<b>\$ 624.4</b>	
<i>Ending Fund Balance</i>		\$ 5,308.2	\$ 3,583.3			\$ 8,113.3	

\* Approved budget includes transfers-in to support prior year open purchase orders.

THE UNIVERSITY OF AKRON - Wayne Campus  
 AUXILIARY ENTERPRISES  
 For the Nine Months Ended 03/31/2015  
 (\$ in Thousands)

	FY 2014-15 Budget		Mar-15 Actual	YTD Variance	Indicator	Comments	March 2014 Actual
	Annual Budget	Mar-15 Budget					
<b>Wayne Student Union</b>							
<b>Beginning Fund Balance</b>		\$ 468.8	\$ 468.8	\$ 0.0		Rent and commission from Barnes & Noble account for 91% of the total \$70,500 in revenue that surpassed expenditures by \$63,600.	\$ 383.8
Operating Revenues	\$ 85.0	\$ 63.8	\$ 70.5	\$ 6.7			\$ 62.1
Expenditures	85.0	63.8	6.9	56.9			4.4
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>	<b>\$ 63.6</b>	<b>\$ 63.6</b>			<b>\$ 57.7</b>
<b>Ending Fund Balance</b>		<b>\$ 468.8</b>	<b>\$ 532.4</b>				<b>\$ 441.5</b>

**THE UNIVERSITY OF AKRON**  
**Restricted Current Fund Activity**  
**Nine-Month Period Ended 3/31/15**

**Introduction:** Restricted funds available for financing operations, but are limited by donors and other external agencies to specific purposes, programs, or departments.

FY15 - RESTRICTED ACTIVITY (\$ in thousands)	Balance	YTD (03/31/15)		Balance
	07/01/14	Revenues	Expenditures	03/31/15
University scholarships	\$ 9,108	\$ 2,818	\$ 1,510	\$ 10,416
Research grants and contracts	4,743	24,336	24,449	4,630
Student Aid	(94)	33,834	33,834	(94)
UA Foundation income	4,847	2,737	2,462	5,122
Other departmental funds	22,654	6,440	8,602	20,492
<b>Totals</b>	<b>\$ 41,258</b>	<b>\$ 70,165</b>	<b>\$ 70,857</b>	<b>\$ 40,566</b>

**University Scholarships** - Income from the University's endowments to be used for scholarships.

**Research** - Activities specifically organized to produce research outcomes. Includes research projects, training programs, or similar instructional activities for which amounts are received or expenditures are reimbursable under the terms of a government or private grant or contract.

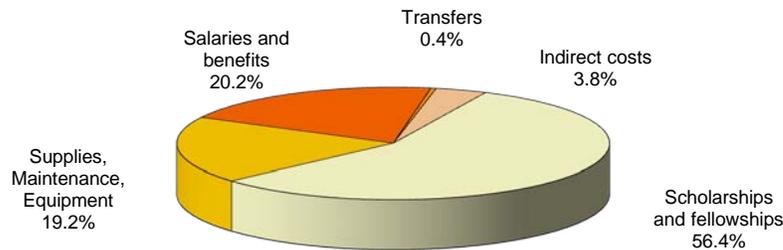
**Student Aid** - Federal grants and aid activity to the students.

**UA Foundation Distributions** - Distributions from the Foundation used for student scholarships.

**Other Departmental Funds** - Other resources given to The University for a specific purpose. Includes resources designated for campus departments, sports programs, or unique events.

**Restricted Expenditures by Type**

(\$ thousands)	Total YTD Expenditures
Salaries and benefits	\$ 14,295
Supplies, maint., equipment	13,625
Scholarships and fellowships	39,940
Indirect costs	2,712
Transfers	285
<b>Totals</b>	<b>\$ 70,857</b>



**THE UNIVERSITY OF AKRON**  
**Plant Fund Activity**  
**Nine-Month Period Ended 3/31/15**

**Introduction:** Plant funds are resources for capital facility project costs, debt service costs, and the cost of long-lived assets.

**Current Capital Projects** are accounts for unexpended resources accumulated to finance the acquisition of long-lived assets. Each capital project is recorded in a separate account.

FY15 - PLANT ACTIVITY (\$ in thousands)	Balance	YTD (03/31/15)		Balance
	07/01/14	Revenues	Expenditures	03/31/15
University funded	\$ 6,858	\$ 3,180	\$ 3,644	\$ 6,394
Billable	6,784	372	18	7,138
Bonds	1,958	23,143	24,539	562
<b>Totals</b>	<b>\$ 15,600</b>	<b>\$ 26,695</b>	<b>\$ 28,201</b>	<b>\$ 14,094</b>

**University funded** – projects funded with general fund or auxiliary enterprise resources.

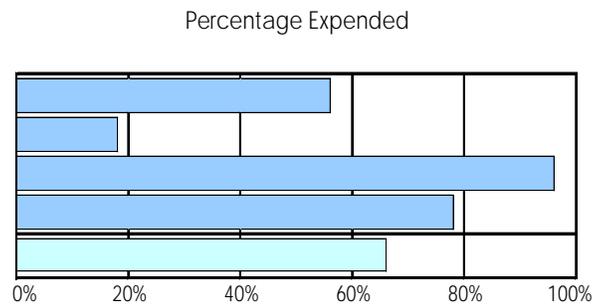
**Billable** – projects funded with external resources such as pledges or Foundation money.

**Bonds** – projects funded with the sale of bonded debt.

**Percentage of Completion by Source of Funding (Active Plant Project)**

Plant projects are budgeted for the entire projects which may last longer than one year. This shows the total amount completed for entire plant projects by funding source.

(\$ thousands)	Total Project Budgets	Total Project Expenditures	Percentage Expended	Number of Projects
	University funded	\$ 17,234	\$ 9,406	55%
Billable	7,275	1,349	19%	8
State Appropriations	14,709	14,167	96%	6
Bond 2013	59,718	46,837	78%	-
<b>Totals</b>	<b>\$ 98,936</b>	<b>\$ 71,759</b>	<b>73%</b>	<b>39</b>



The percentage completed reflects the actual plant expenditures and not the status of the work involved on these projects.

Bond 2013 is for the Campus-Wide Energy Efficiency and Conservation Project.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 3**

**QUARTERLY INVESTMENT REPORT  
FOR JULY 2014-MARCH 2015**



**The University of Akron  
Investment Report  
For the period July 1, 2014 through March 31, 2015**

---

**SUMMARY**

---

*Operating Funds*

The Operating Funds posted an overall nine-month rate of return (ROR) of 0.88 percent. Investments yielded income (e.g. dividends) resulting in \$3.3 million for the nine months ended March 31, 2015.

PFM manages the Short- and Intermediate-Term Fixed Income Investments as well as a Cash & Equivalents portfolio. PFM's ROR, net of fees, aggregated 1.11 percent, or \$1.6 million [\$132.9 million average quarterly balance].

The Long-Term investments managed by Legacy achieved a ROR of 0.88 percent; the investments yielded income (e.g. dividends) resulting in \$1.7 million [\$47.8 million average quarterly balance].

The \$3.5 million in realized income exceeded year-to-date budget of \$2.4 million by \$1.1 million.

*Endowments*

The Endowments posted a blended ROR of (6.2 percent), or (\$3 million), for the nine months ended March 31, 2015.

The Pooled Endowments managed by Cambridge achieved an overall ROR of (3.3 percent), or (\$3.1 million) [\$59.6 million average quarterly balance], while the blended return of the Separately Invested Endowments posted an overall ROR of (4.5 percent), or \$0.1 million [\$6.9 million average quarterly balance].

Of Cambridge's portfolio, iShares S&P500 ETF achieved the highest nine month ROR at 7.1 percent [\$3.9 million balance at March 31], while the Van Eck Gold Fund achieved the lowest ROR at (34.4 percent) [\$1 million balance at March 31].

The Separately Invested Endowments were invested in accord with donor stipulations. The highest ROR for the nine months ended March 31 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 5 percent on market value of \$2.2 million at March 31. The lowest ROR for the nine months ended March 31 was the ORSP endowment, invested at PNC, at (0.59 percent) on market value of \$2.6 million at March 31.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Acceptance of the Quarterly Investment Report for July 1, 2014 through March 31, 2015

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 10, 2015, accepting the Quarterly Investment Report for July 1, 2014 through March 31, 2015, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**APPENDIX 3**

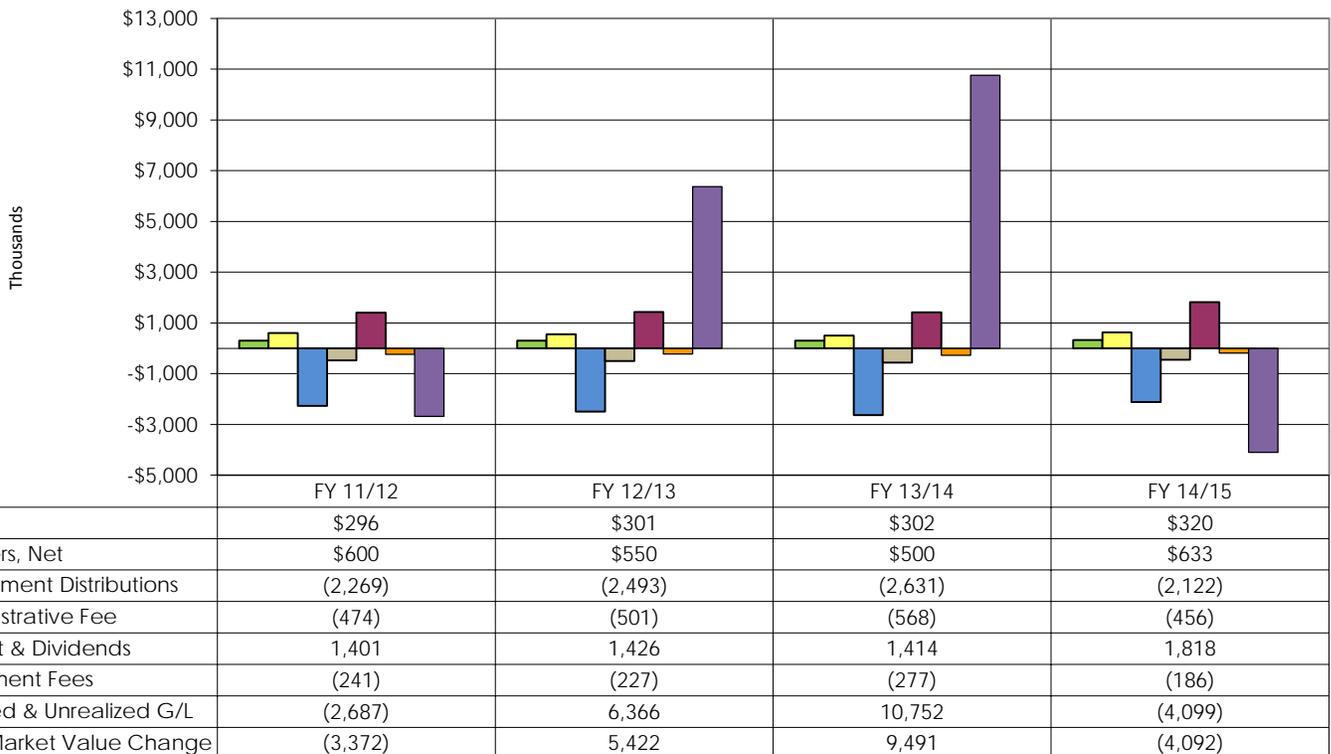
**QUARTERLY INVESTMENT REPORT  
FOR JULY 2014-MARCH 2015**



**THE UNIVERSITY OF AKRON**  
**ENDOWMENT Funds Investment Report**  
**For the Nine Months ended March 31, 2015**

Exhibit 1

**Components of Change - Total Endowments**  
**Fiscal Years Ended 2012 - 2014 and for the Nine Months Ended March 31, 2015**



The four categories that comprise the Market Value changes from period to period are as follows:

**Gifts & Transfers, Endowment Distributions, Administrative Fee, and Investment Income.**

Select categories are discussed below.

**Gifts & Transfers**

Most Gifts & Transfers to the University have been given in support of existing University endowments.

**Endowment Distributions**

Distributions made from the endowments based on spending policy, which is 5% of a 3-year moving average.

**Administrative Fee**

A 1% fee is assessed by the University to all pooled endowments. The proceeds of this fee help to fund the Scholarship for Excellence.

**Investment Fees**

Represents known advisor, manager, and custodial fees. The fees do not represent all investment costs as some fees are imbedded within investments, net of returns, and are not readily determinable.

**THE UNIVERSITY OF AKRON**  
**ENDOWMENT Funds Investment Report**  
For the Nine Months ended March 31, 2015

Exhibit 2

**Net Rates of Return for the Periods Ended March 31, 2015 by Portfolio Composite**

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Net Rates of Return									
	Pooled Market Value	Quarter ROR/Benchmark		Nine Months ROR/Benchmark		Annualized Trailing 3 Years ROR/Benchmark		Annualized Since Inception ROR/Benchmark		
<b>POOLED Portfolio Composite</b>	\$ 57,785,232	1.2%	●	-3.3%	●	8.8%	●	6.3%	●	
<i>Policy Balanced Index</i>		1.6%		-0.8%		8.4%		6.7%		
<i>Note: Cambridge's performance is imbedded within the 3 year and since inception returns.</i>										

Exhibit 3

**Net Rates of Return for the Periods Ended March 31, 2015 by Investment Manager**

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Net Rates of Return									
	Market Value (Excl. Accrual)	Quarter ROR/Benchmark		Nine Months ROR/Benchmark		Annualized Trailing 3 Years ROR/Benchmark		Annualized Since Inception ROR/Benchmark		

The rates of return are reported net of all fees including advisory, custodial, and management fees.

**POOLED ENDOWMENTS**

**U.S. Public Equity**

Oak Associates (Growth) <i>Russell 1000 Growth Index</i>	\$ 5,306,088	0.3%	●	5.5%	●	12.3%	●	6.9%	●
		3.8%		10.4%		16.3%		8.8%	
FPA Crescent Fund	4,805,664	0.1%	●	1.7%	●	NA	○	6.1%	●
iShares S&P 500 ETF	3,888,084	0.9%	●	7.1%	●	NA	○	13.9%	●
<i>S&amp;P 500 Index</i>		1.0%		7.1%		NA		14.0%	
Gardner Russo & Gardner	3,526,794	0.5%	●	0.4%	●	NA	○	1.7%	●
<i>S&amp;P 50060%/MSCI EAFE Index 40%</i>		2.5%		2.2%		NA		6.4%	

**Non-U.S. Public Equity**

Vanguard FTSE Developed ETF	2,781,170	5.7%	●	-4.9%	●	NA	○	2.4%	●
First Eagle Overseas Fund	4,301,971	5.4%	●	-2.5%	●	NA	○	2.2%	●
<i>MSCI EAFE Index</i>		4.9%		-4.8%		NA		0.5%	
Tweedy Browne Global Value	3,689,448	3.6%	●	0.4%	●	NA	○	5.5%	●
<i>MSCI EAFE Index (Hedged)</i>		4.9%		-4.8%		NA		1.8%	

**Emerging Markets Equity**

Vanguard FTSE EM ETF	2,702,324	2.3%	●	-3.7%	●	NA	○	9.9%	●
<i>FTSE All-World Emerging</i>		1.9%		-4.0%		NA		6.7%	
DFA Emerging Markets Fund	3,084,306	-0.2%	●	-10.6%	●	NA	○	2.1%	●
<i>MSCI Emerging Markets Index</i>		2.2%		-5.8%		NA		6.3%	

**Absolute Return**

GMO Benchmark-Free	5,940,511	NA	○	NA	○	NA	○	-1.0%	●
Standard Life GARS	3,051,721	NA	○	NA	○	NA	○	1.7%	●
AQR Managed Futures	3,097,473	NA	○	NA	○	NA	○	3.2%	●
<i>HFRI FOF Conservative Index</i>		NA		NA		NA		-0.1%	

**Real Assets**

RS Global Natural Resources	2,822,052	-3.1%	●	-32.2%	●	NA	○	-27.5%	●
<i>S&amp;P Global Natural Resources Index</i>		-2.7%		-18.0%		NA		-9.6%	
Van Eck Gold Fund	1,040,796	-5.2%	●	-34.4%	●	NA	○	-32.0%	●
<i>NYSE Arca Gold Miners Index</i>		-0.9%		-30.6%		NA		-32.3%	
PIMCO EM Bond Fund	1,548,485	-1.9%	●	-13.7%	●	NA	○	-6.5%	●
<i>JPM GBI-EM Global Diversified</i>		-3.0%		-10.8%		NA		-4.5%	

**Bonds & Cash**

First Merit Bank	1,690,415	1.6%	●	3.7%	●	2.3%	●	2.8%	●
iShares Total U.S. Bond ETF	4,224,868	1.5%	●	3.7%	●	NA	○	5.5%	●
<i>Barclays Aggregate Bond Index</i>		1.6%		3.6%		3.1%		5.0%	
Liquidity Account & Investment Cash	283,663	NA		NA		NA		NA	
BOT Cash	36,124	NA		NA		NA		NA	

**SEPARATELY INVESTED ENDOWMENTS**

Oelschlagel Leadership Award	\$ 2,168,881	0.5%	●	5.0%	●	NA	○	NA	○
<i>S&amp;P 500 Index</i>		1.0%		7.1%		NA		NA	
Seiberling Chair in Constitutional Law	1,180,583	0.1%	●	0.0%	●	NA	○	NA	○
<i>Barclays Aggregate Bond Index</i>		1.6%		3.6%		NA		NA	
ORSP	2,606,452	2.3%		-0.59%		NA		NA	
Timken	886,000	NA		NA		NA		NA	
Common Fund	1,258	NA		NA		NA		NA	
Life Insurance Policy	605	NA		NA		NA		NA	

**THE UNIVERSITY OF AKRON  
ENDOWMENT Funds Investment Report  
For the Nine Months ended March 31, 2015**

**Pooled Endowments Policy Compliance : Asset Allocation**

Exhibit 4

- Compliance
- Noncompliance

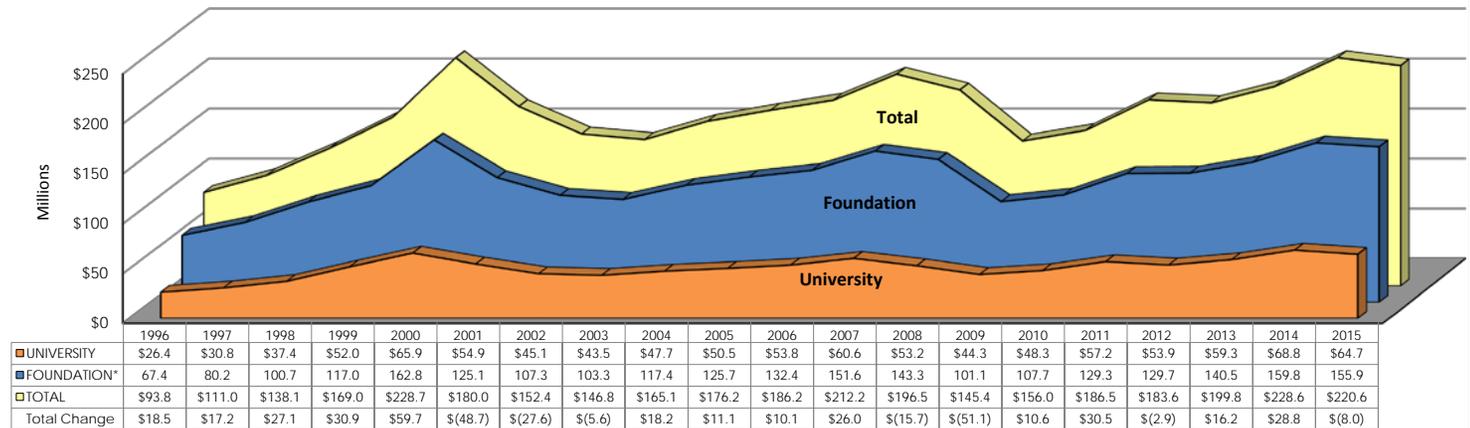
	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Global Equity	40-80%	60%	<b>59.0%</b>	<span style="color: green;">●</span>
U.S. Equity	15-50%		15.9%	
Non-U.S. Equity	15-50%		18.6%	
Emerging Markets Equity	0-20%		10.0%	
Global Equity	0-15%		14.4%	
Absolute Return	0-25%	15%	<b>20.9%</b>	<span style="color: green;">●</span>
Real Assets *	10-25%	12%	<b>9.3%</b>	<span style="color: red;">●</span>
Bonds & Cash	10-25%	13%	<b>10.7%</b>	<span style="color: red;">●</span>

The new investment policy by Cambridge Associates establishes four broad asset class groups: Global Equity, Absolute Return, Real Assets, and Bonds & Cash. The sub-categories within the broad groups suggest allowable ranges but not specific targets providing flexibility for the portfolio's allocation to change as conditions change.

\* Prior to Cambridge, the University did not have any allocation to Real Assets.

**The University of Akron and Foundation  
Endowments Balances  
At June 30, 1996 - 2014 and at March 31, 2015**

Exhibit 5



\*3.31.15 Foundation value is preliminary due to the timing of this report

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 4**

### **PURCHASE FOR MORE THAN \$500,000**



**DATE:** May 29, 2015

**TO:** Dr. W. Michael Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** Nathan Mortimer  
Associate Chief Financial Officer

**SUBJECT: Board Items for Approval**

The following purchase for more than \$500,000 is recommended for approval by the Board of Trustees at its meeting on June 10, 2015.

**Royall & Company Recruitment Services** - The Department of Enrollment Management proposes an award to Royall & Company for the continuation of services including the development, deployment, management and analysis of a comprehensive communication campaign to recruit future entering classes. The proposed services include:

- targeting recommendations for optimal results (including, as applicable, list recommendations and list order placement);
- strategic program development: messaging, sequencing and interplay between paper and electronic media;
- creative development: copy and design including multiple versions, electronic and paper;
- production of printed materials;
- development and hosting of program response sites;
- exchange of data via secure FTP;
- mailing and mail tracking;
- email deployment and delivery tracking;
- interim and final analyses;
- use of Royall & Company's proprietary methods and systems; and
- access to "My Royall" for real-time reporting and analysis.

In 2014, the University's contract with Royall & Company included building interest in The University of Akron (increasing our prospect pool of high school students); student/senior search and application marketing (increasing our traditional freshman applicant pool); and complementing our traditional freshman confirmation process with the Deposit IQ campaign.

**Vice President for Finance & Administration/CFO**  
Akron, OH 44325-4715  
330-972-7120 Office · 330-972-6293 Fax

The goals were to seek growth in the traditional freshman class as well as increase its academic quality (grade point averages and test scores) of the freshman class.

The fall 2014 census application report indicates the following for the traditional, domestic freshman population:

- 41 percent increase in applications (4,872 more applications)
- 32 percent increase in admits (3,032 more admits)
- 5 percent increase in confirmations (220 more confirmed)
- 4 percent increase in enrolled students (138 more enrolled)
- Also notable is an increase in academic quality (grade point average and test score), Honors students and non-residents.

In 2015, the University's contract with Royall & Company included continuing to build interest in UA (increasing our prospect pool of high school students); student search and application marketing (increasing our traditional freshman applicant pool); and complementing our traditional freshman confirmation process with the Deposit IQ campaign. We added the junior search component, we were more aggressive with our senior search, and we added the affordability campaign that focuses on financial aid. The goals included seeking growth in the traditional freshman class and increasing/maintaining its academic quality. Additional goals included building the prospect pool comprised of the junior and sophomore high school classes to seek growth in the 2017 and 2018 freshman classes at UA.

As of May 27, 2015, the application reports indicate the following for the traditional, domestic freshman population compared to this time last year (May 28, 2014):

- 14 percent increase in applications (2,233 more applications)
- 10 percent increase in admits (1,228 more admits)
- 7 percent increase in confirmed (268 more confirmed)
- Also notable is that we've been able to maintain the academic quality and increase the number of Honors students by 8 percent. The number of non-residents who have confirmed their enrollment for the fall 2015 semester has increased to 33 percent (86 students).

As this enrollment cycle continues, the numbers above will change until the census report. However, the positive direction is promising.

This proposed award is acceptable to the Department of Enrollment Management, the Department of Purchasing, and the Office of General Counsel.

I recommend an award be made to Royall & Company in the amount of \$900,000 and request your approval and that of the Board of Trustees at its meeting on June 10, 2015.

The previous contract with Royall & Company was approved by the Board of Trustees in April 2014. The resolution is appended below for reference.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4-27-14**

Acceptance of Purchase for More Than \$500,000

**WHEREAS**, on August 7, 2013, The University of Akron’s Board of Trustees, approved funding for the development, deployment, management and analysis of a comprehensive communication campaign to recruit the fall 2014 entering class, and the University administration hired Royall & Company to provide the services for the aforementioned campaign; and

**WHEREAS**, Royall & Company provided an opportunity to expand its services to the University, engaging more students earlier to affect new-student enrollment in fall 2015 and 2016, at a total annual cost of \$519,383; and

**WHEREAS**, University Rule 3359-3-01(E)(2)(h) states, “Any purchase of goods or services in excess of five hundred thousand dollars, except for subcontracts issued through externally funded research grants and contracts for which the university is the grantee, shall be submitted to the board for prior approval...”; and

**WHEREAS**, after the February 5, 2014 Board of Trustees meeting, the University administration determined that the expanded services from Royall & Company would need to be undertaken prior to the next regular Board meeting in April 2014 to achieve optimal effectiveness, and details would be presented to the full Board for ratification at the April 2014 meeting; NOW, THEREFORE,

**BE IT RESOLVED** that The University of Akron’s Board of Trustees ratifies the University’s expenditure of \$519,383 under contract with Royall & Company for services related to the recruitment of the entering classes of 2015 and 2016.

# **royall & company**

**Amendment #6 to the Professional Services Agreement  
Between  
The University of Akron and  
Royall & Company**

**Dated May 21, 2015**

---

Royall & Company will execute the student marketing programs described below on behalf of The University of Akron. The following services are included with each program (as applicable):

- Targeting recommendations for optimal results (including, as applicable, list recommendations and list order placement)
- Strategic program development: messaging, sequencing, interplay between paper and electronic media
- Creative development: copy and design, including multiple versions, electronic and paper
- Production of printed materials
- Development and hosting of program response sites
- Exchange of data via secure FTP
- Mailing and mail tracking
- Email deployment and delivery tracking
- Interim and final analyses
- Use of Royall & Company's proprietary methods and systems
- Access to My Royall for real-time reporting and analysis

## **Year Round Search Program**

### Program Description, Quantity & Time Frame:

- Program costs are for the development, deployment, management and analysis of a comprehensive communications program that will contact students whose profiles and characteristics make them a strong potential match for The University of Akron.
- The following populations will be included in the program:
  - Up to 150,000 unique students whose data is newly available from list providers; and
  - Up to 20,000 sophomores and juniors whom you previously purchased rights to contact.
- The program includes production of one offer brochure to be used in conjunction with the communications program.
- With the ultimate goal of initiating the most conversations with students whose achievements and interests mirror your enrollment goals and objectives, we will communicate with students when

they first are available, launching the program up to four times, in September 2015, November 2015, January 2016, and March 2016. Each student will receive one mailing and multiple emails.

- Year Round Search will be initiated in mid-spring 2015 with an email only communications program to students who did not respond to prior search initiatives.
- The deployment of The University of Akron's Year Round Search Program will begin with the first launch following execution of this agreement and continue through May 2016.

Program and Postage Costs:

Program Cost: \$190,270 for up to 170,000 unique students; above that volume, additional program costs will be \$951 per thousand.

Estimated Postage Cost: \$29,417 estimated postage cost based on best available postage rates; additional cost of mailing to more than 170,000 unique students is estimated to be \$173 per thousand.

In addition, The University of Akron will incur list costs of approximately \$69,271, which will be invoiced directly by, and should be paid directly to, the list providers.

**Thirty Day Fulfillment Campaign**

Program Description, Quantity & Time Frame:

- Program costs are for the development, deployment, management and analysis of a communications program for up to 20,400 students who have expressed interest in hearing more from The University of Akron by responding to your Year Round Search program.
- With the ultimate goal of confirming and strengthening student interest in The University of Akron, we will respond by email upon receipt of each student's response. This initial email communication will be followed up rapidly with a mail package addressed to the student. We will continue the communications program for thirty days following response via email with these student responders.
- Parents will also receive multiple communications during this thirty day period in those instances where students have provided parent email addresses. These parent messages will invite them to participate in their student's conversations with The University of Akron.
- The University of Akron's Thirty Day Fulfillment Campaign will deploy with Year Round Search and will continue through June 2016.

Program and Postage Costs:

Program Cost: \$78,390 for up to 20,400 unique students; above that volume, additional program costs will be \$3,843 per thousand.

Estimated Postage Cost: \$6,076 estimated postage cost based on best available postage rates; additional cost of mailing to more than 20,400 unique students is estimated to be \$298 per thousand.

## **Senior Marketing Program including a Custom Application**

### Program Description, Quantity & Time Frame:

- Program costs are for the development, deployment, management and analysis of a comprehensive communications program that will contact high school seniors whose achievements, characteristics and prior actions make them desirable candidates for admissions and enrollment as freshmen by The University of Akron.
- The following audiences will be included in the program:
  - Students who have previously expressed an interest in learning more about The University of Akron (your "Inquiry Pool");
  - Students whose data is newly available from list providers (your "New Names"); and
  - Students who were previously purchased that did not respond to prior search initiatives when contacted as sophomores and/or juniors (your "PRE Names").
- The program will encourage these students to submit an application for admission to The University of Akron, and includes the provision of an online admissions application, designed for ease of completion, personalized with each student's name and other pertinent information, and branded uniquely for The University of Akron.
- The program includes the following elements:
  - Email messages to prospective students, as well as email messages to each student's parents if parent email addresses are provided by the student. Communications flows to each student will continue until the earlier of application submission by the student or completion of the program.
  - A letter mailing to the audiences defined below in Spring 2015 expressing your interest in the student and laying the foundation for your invitation to apply at the end of the summer.
  - A letter mailing to the audiences defined below in Late Summer 2015 containing your invitation to apply.
  - A letter mailing to the audiences defined below in Late Summer 2015 expressing your interest in the student and encouraging response.
  - A letter mailing timed to arrive just prior to your first application deadline in Early Winter 2015 with messaging to encourage completion and submission of the application.
- The program includes communicating in the following ways with the following audiences (number of unique students receiving each are indicated in the table below):

<u>Audience</u>	<u>Email Communications</u>	<u>Spring 2015 Letter Mailing</u>	<u>Late Summer 2015 Letter Mailing</u>
Inquiry Pool	24,000	24,000	24,000
New Names	80,000	18,000	80,000
PRE Names	20,000	-	-
Total	124,000	42,000	104,000

The Early Winter 2015 letter mailing will be sent to all students within your Inquiry Pool and those students among your New Names and PRE Names who have responded with interest, in both cases only to those students who have not yet submitted your admissions application.

- Submitted applications data will be available to you on a daily basis for direct download in a pre-established and tested format.
- SENDEdu will be available to each student's high school guidance counselor to enable electronic submission by the counselor of additional documents required for consideration for admissions, including a student's high school transcript.
- Students will have the option of submitting payment of your application fee via credit card to a PayPal account established for this purpose. Application fees collected on your behalf will be remitted to you on a monthly basis, net of associated credit card processing fees. The amount of these fees varies based on the volume of transactions processed through this program.
- The University of Akron's Senior Marketing Program will include up to three launches and deploy starting in May 2015 and conclude in May 2016.

Program and Postage Costs:

Program Cost: \$346,675 for the program defined above.

Estimated Postage Cost: \$43,136 for the program defined above based on best available postage rates, including \$7,266 for the Spring 2015 Letter Mailing.

Additional Program Costs: At volumes higher than those included in the table above, the following additional program costs per thousand apply:

For additional students in your Inquiry Pool:	\$5,671
For additional New Names:	\$1,783
For additional PRE Names:	\$795

Additional Postage Costs: At volumes higher than those included in the table above, postage costs per thousand are estimated as follows:

For additional students in your Inquiry Pool:	\$371
For additional New Names:	\$173

In addition, The University of Akron will incur list costs of approximately \$39,253, which will be invoiced directly by, and should be paid directly to, the list providers.

**Web Application Program**

Program Description, Quantity & Time Frame:

- Program costs are for the development, hosting, management and analysis of The University of Akron's online application, made available to students at your .edu web site. All students who select the "apply" link will be directed seamlessly to the Royall & Company-hosted The University of Akron custom application.

- The following versions of the online application will be included with your program:
  - One Freshman Web Application
  - One Transfer Web Application
  - One Special Web Application
- Data will be available to you on a daily basis for direct download in a pre-established and tested format.
- The University of Akron's web applications will be programmed, tested and live no later than July 2015 and will remain active through May 2016.
- Outbound email messages will be sent as your application deadlines approach, urging those students who have begun the application to finish and submit it.
- Students will have the option of submitting payment of your application fee via credit card to a PayPal account established for this purpose. Application fees collected on your behalf will be remitted to you on a monthly basis, net of associated credit card processing fees. The amount of these fees varies based on the volume of transactions processed through this program.

Program Cost:                      \$39,380 for three versions.

### **Yield Enhancement Program**

#### Program Description, Quantity & Time Frame:

- Program costs are for the development, deployment, management and analysis of a comprehensive communications program that will contact up to 15,000 applicants and admitted students on behalf of The University of Akron.
- The first phase of the program focuses on affordability concerns of students and their families. Student applicants and their parents will receive communications informing them of the importance of filing the Free Application for Federal Student Aid (FAFSA) through a series of reminders and requests for additional information as well as the request that they list The University of Akron on their FAFSA submission.
- A "Quick Pay" payment site hosted by PayPal is also included in the program to encourage more deposits online with a direct link from The University of Akron's .edu website to make a deposit. Student deposits collected on your behalf will be remitted to you on a monthly basis, net of associated credit card processing fees. The amount of these fees varies based on the volume of transactions processed through this program.
- During the second phase of the program, up to 15,000 students who have been admitted to The University of Akron will be invited to indicate to you their current intentions and needs relative to their college decision. This phase of the program consists of a series of email messages with a goal of learning the current status of the maximum number of students within your admitted student pool, supporting student follow-up, and facilitating deposit collection, including automatic confirmation messages and parent communications.
- Students and their parents may make a deposit to The University of Akron via credit card through a PayPal hosted online collections site.
- At the end of the year, Royall & Company will provide a Benchmarked Year-End Survey of students who indicated that they did not plan to deposit at your institution. The report will

provide comparisons of The University of Akron to other institutions participating in the Yield Enhancement program.

- The University of Akron’s Yield Enhancement Program will deploy in December 2015 and will continue through May 2016. Student deposits collected on your behalf will be remitted to you on a monthly basis, net of associated credit card processing fees. The amount of these fees varies based on the volume of transactions processed through this program.

Program Cost: \$57,200 for up to 15,000 applicants and admitted students.

### Summary of Program Quantities, Costs and Estimated Postage

<u>Program Name</u>	<u>Quantity</u>	<u>Program Costs</u>	<u>Estimated Postage</u>	<u>Estimated List Costs</u>
Year Round Search	170,000	\$190,270	\$29,417	\$69,271
Thirty Day Fulfillment	20,400	\$78,390	\$6,076	
Senior Marketing including a Custom Application	124,000	\$346,675	\$43,136	\$39,253
Web Application	3	\$39,380		
Yield Enhancement	15,000	\$57,200		
<b>Total All Programs</b>		<b>\$711,915</b>	<b>\$78,629</b>	<b>\$108,524</b>

### Terms

#### Invoicing

Estimated postage (\$78,629) and 75% of program costs (\$533,936) will be invoiced upon receipt of the signed contract. The remaining 25% of program costs (\$177,979) will be invoiced in January 2016. The balance (including adjustment of program costs if quantities above are exceeded and adjustment of estimated postage based on actual postage costs) will be invoiced following final mailing. Miscellaneous invoices may be issued as required if program specifications change significantly. All invoices are due upon receipt and payable to Royall & Company within 30 days of invoice date.

#### Other

Except as specifically modified herein, all other terms and conditions of the Professional Services Agreement between The University of Akron and Royall & Company remain in full force and effect

**Approved for The University of Akron by:**

\_\_\_\_\_  
Nathan Mortimer  
Associate Chief Financial Officer

\_\_\_\_\_  
Date

**Approved for Royall & Company by:**

\_\_\_\_\_  
Kevin Ross  
Controller

\_\_\_\_\_  
Date

Reviewed and approved as to legal form and  
sufficiency.

\_\_\_\_\_  
John J. Reilly  
Associate Vice President and  
Associate General Counsel  
The University of Akron

\_\_\_\_\_  
Date

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Acceptance of Purchase for More Than \$500,000

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 10, 2015, be approved.

Award to Royall & Company a contract in the amount of \$899,068 to continue executing its student marketing programs on behalf of The University of Akron through May 2016

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 5**

**GIFTS**

**FOR JULY 2014-APRIL 2015**

**REPORT TO THE UNIVERSITY OF AKRON  
BOARD OF TRUSTEES**

Department of Development  
June 10, 2015

The University of Akron recorded total giving of \$41,848,392 for July 2014-April 2015. That total compares to \$40,795,496 for July 2013-April 2014 (an increase of 3 percent) and a year-to-date average of \$38,317,745 for the previous five years (an increase of 9 percent). During July 2014-April 2015, 19,842 gifts were received, as compared with 19,460 for the same period in the last fiscal year (an increase of 2 percent).

**Comparable Year-to-Date Totals for April 2015**

Fiscal Year	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Total Giving	\$37,074,133	\$26,752,743	\$46,439,642	\$40,526,714	\$40,795,496	\$41,848,392
Total Gifts	17,997	18,175	19,077	19,576	19,460	19,842

*Note: Totals reflected in this report include only in-hand gifts; pledges are not included.*

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Acceptance of Gift Income Report for July 1, 2014 through April 30, 2015

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on June 10, 2015, pertaining to acceptance of the Gift Income Report for July 1, 2014 through April 30, 2015, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 5**

### **GIFTS**

#### **FOR JULY 2014-APRIL 2015**

**REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES**

**DEPARTMENT OF DEVELOPMENT**

**June 10, 2015**

**April 2015 FYTD**

Contributions by Gift Amounts – **Exhibit 1**

Cumulative Gift Income Report – **Exhibit 2**

Program Centered Private Support FYTD – **Exhibit 3**

Program Centered Private Support – **Exhibit 4**

**CAMPAIGN REPORTS**

Annual Giving – 5 years - FYTD – **Exhibit 5**

Bequest Report – Monthly-FYTD – February, March, April - Quarterly – **Exhibit 6**

Bequest Report – 5 years – FYTD – **Exhibit 7**

School of Law Building Campaign - \$14 M Goal- Phase I– **Exhibit 8**

College of Engineering Building Campaign - \$10M Goal – **COMPLETE**

Soccer Stadium Campaign - \$5M Goal – **COMPLETE**

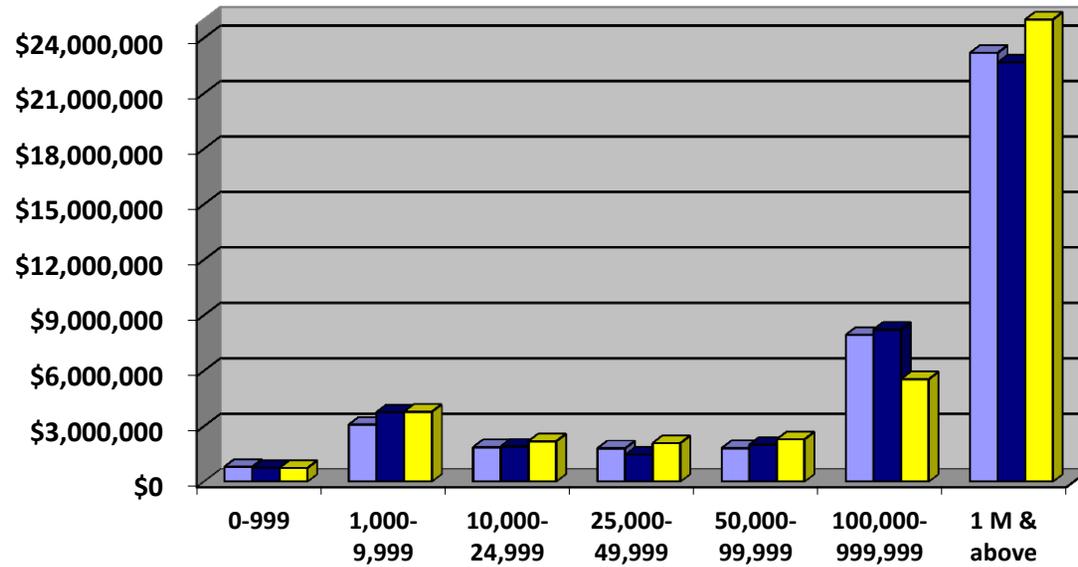
Bequest Campaign, FY2015 – \$75M Goal – **Exhibit 9**

*\*Center for Gift and Estate Planning Campaign*

Family Campaign Report – 10 years - \$20M Goal – **Exhibit 10**

# Exhibit 1

## The University of Akron Contributions by Gift Amounts Comparison July 1 - April 30 -- FY 2013, FY 2014, FY 2015

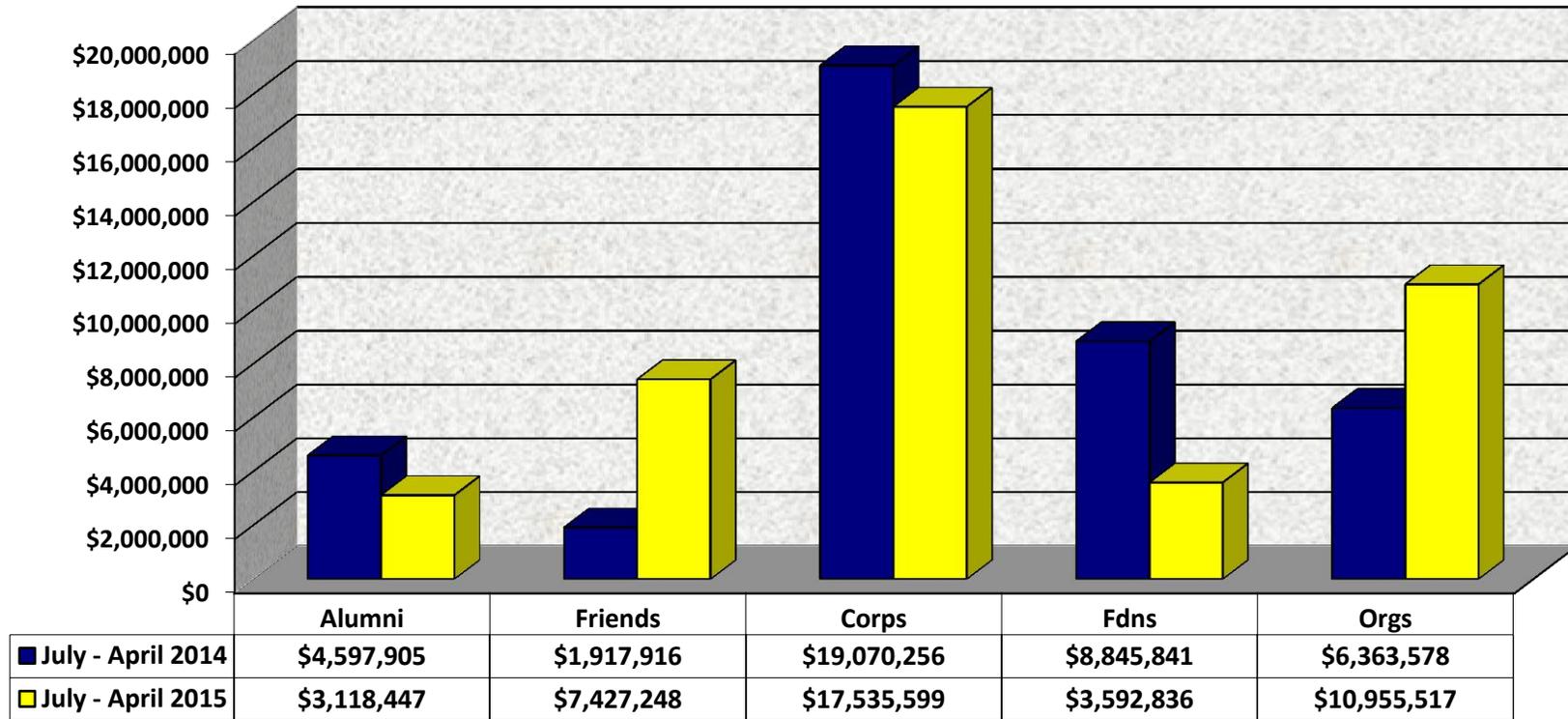


								TOTAL	
■	July - April 2013	\$806,449	\$3,086,783	\$1,870,398	\$1,810,980	\$1,817,051	\$7,938,256	\$23,196,797	\$40,526,714
		18,093	1,228	130	55	26	37	7	19,576
■	July - April 2014	\$754,612	\$3,753,618	\$1,909,453	\$1,468,183	\$2,000,655	\$8,223,677	\$22,685,298	\$40,795,496
		17,815	1,391	139	44	30	35	6	19,460
■	July - April 2015	\$742,858	\$3,782,937	\$2,185,810	\$2,091,418	\$2,295,471	\$5,543,835	\$25,987,318	\$41,848,392
		18,176	1,380	158	61	35	25	7	19,842

**Note:** Totals reflected in this report include only in-hand gifts; pledges are not included.

**The University of Akron**  
**Cumulative Gift Income Report**  
**Comparison, July 1 - April 30 -- FY 2014, FY 2015**

**Exhibit 2**



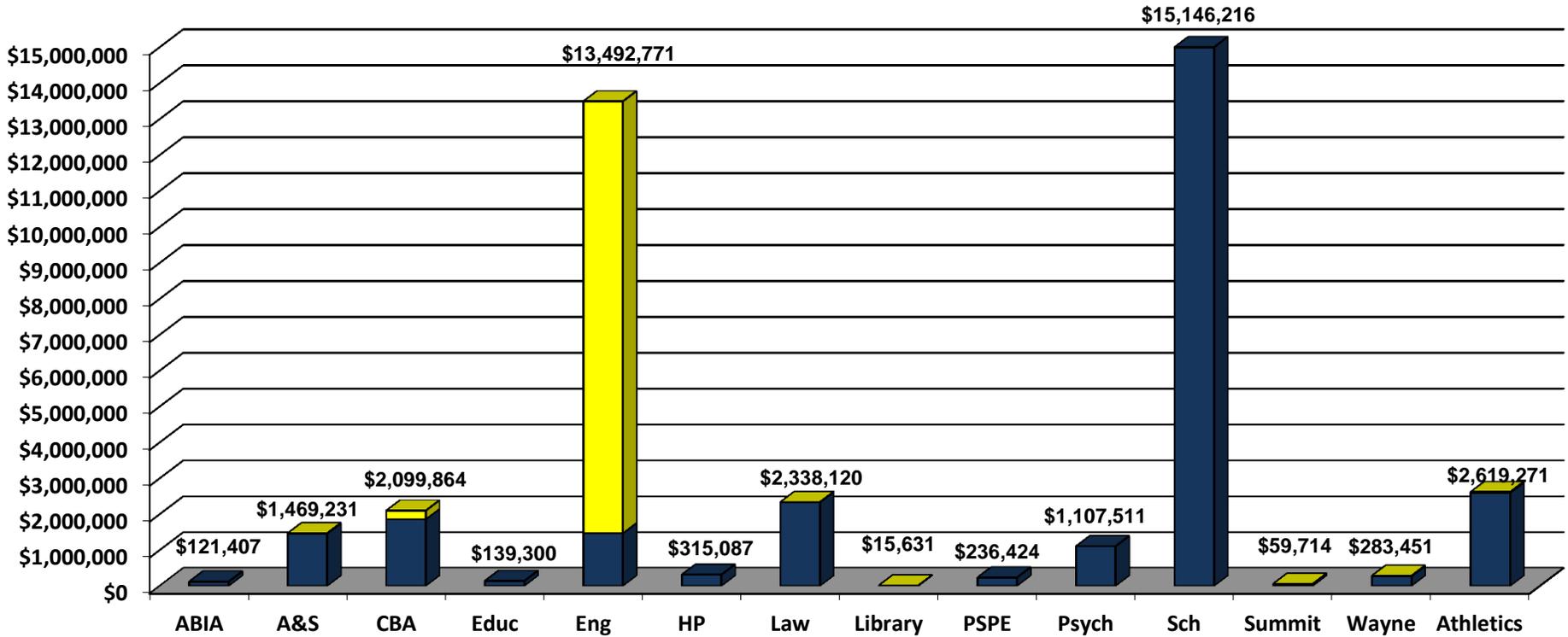
**Alumni:** graduates and former students of UA  
**Friends:** individuals who are not alumni  
**Corporations:** private, for-profit entities

**Foundations:** non-profit entities whose sole purpose is charitable work  
**Organizations:** all other entities; neither corporations or foundations

**Note:** Totals reflected in this report include only in-hand gifts; pledges are not included.

**The University of Akron  
Program Centered Private Support  
Fiscal Year 2014 - 2015  
July 1, 2014 - April 30, 2015**

**Exhibit 3**



**ABIA:** Austen BioInnovation Institute  
**A&S:** Buchtel College of Arts and Sciences  
**CBA:** College of Business Administration  
**Educ:** College of Education  
**Eng:** College of Engineering

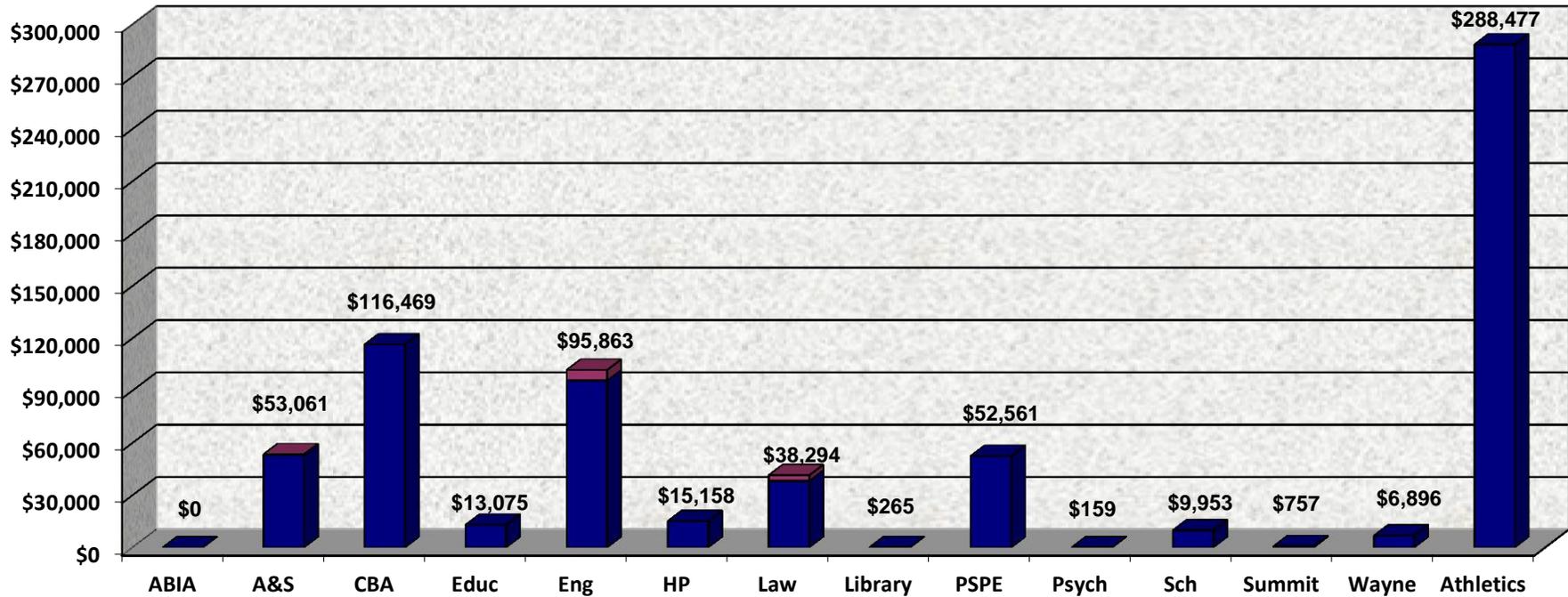
**HP:** Health Professions  
**Law:** School of Law  
**Library:** University Libraries  
**PSPE:** College of Polymer Science and Polymer Engineering  
**Psych:** Psychology Archives

**Sch:** General Scholarships  
**Summit:** Summit College  
**Wayne:** Wayne College  
**Athletics:** Zips Athletics Scholarships Fund (Z-Fund)

**Note:** Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-in-Kind contributions.

**The University of Akron  
Program Centered Private Support  
Fiscal Year 2014 - 2015  
April 1 - April 30, 2015**

**Exhibit 4**

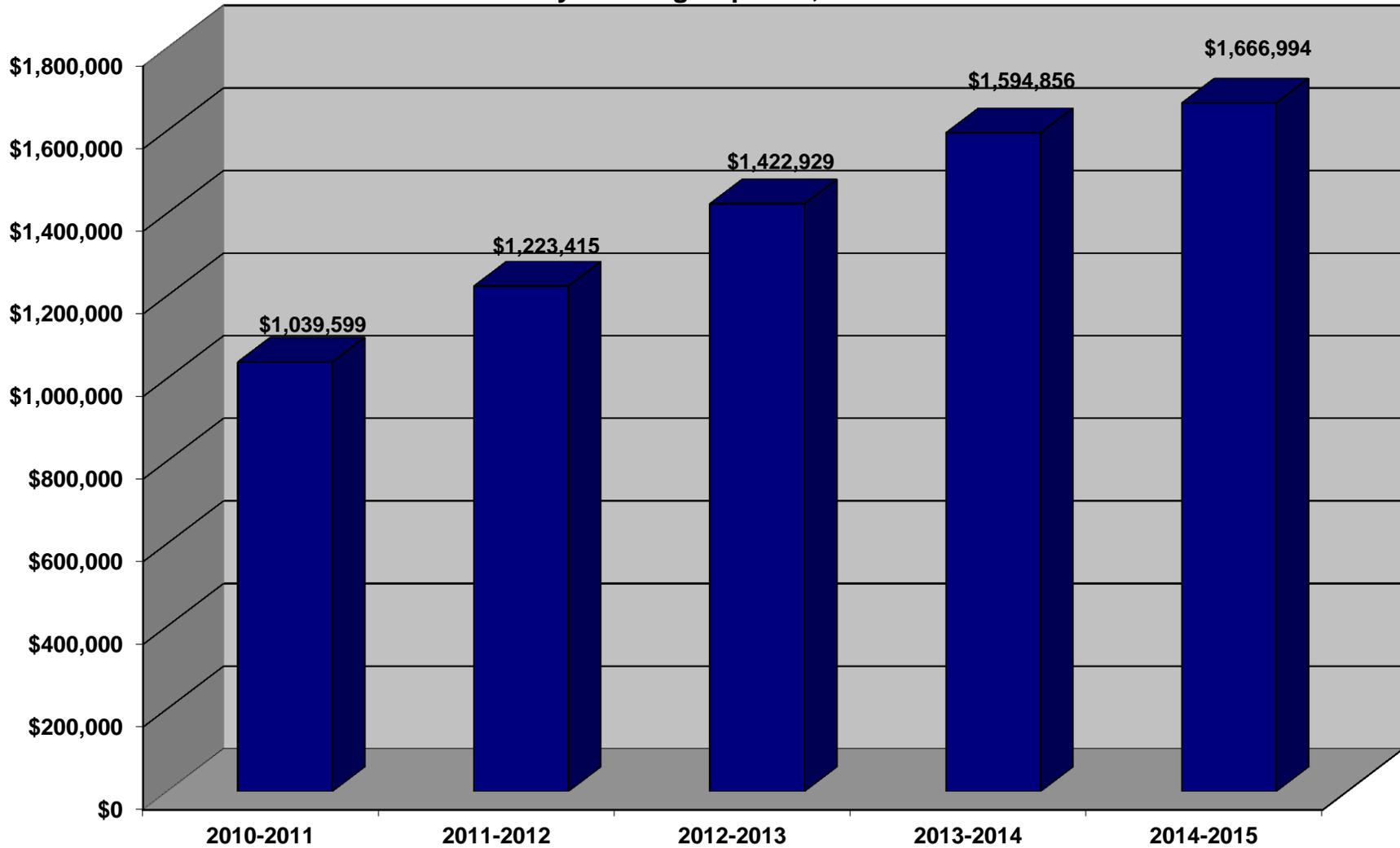


<b>ABIA:</b> Austen BiInnovation Institute	<b>HP:</b> Health Professions	<b>Sch:</b> General Scholarships
<b>A&amp;S:</b> Buchtel College of Arts and Sciences	<b>Law:</b> School of Law	<b>Summit:</b> Summit College
<b>CBA:</b> College of Business Administration	<b>Library:</b> University Libraries	<b>Wayne:</b> Wayne College
<b>Educ:</b> College of Education	<b>PSPE:</b> College of Polymer Science and Polymer Engineering	<b>Athletics:</b> Zips Athletics Scholarship Fund (Z-Fund)
<b>Eng:</b> College of Engineering	<b>Psych:</b> Psychology Archives	

**Note:** Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.

**THE UNIVERSITY OF AKRON**  
**UA Annual Giving**  
**FY2010-2011, FY 2011-2012, FY 2012-2013, FY 2013-2014, FY 2014-2015**  
**July 1 through April 30, 2015 FYTD**

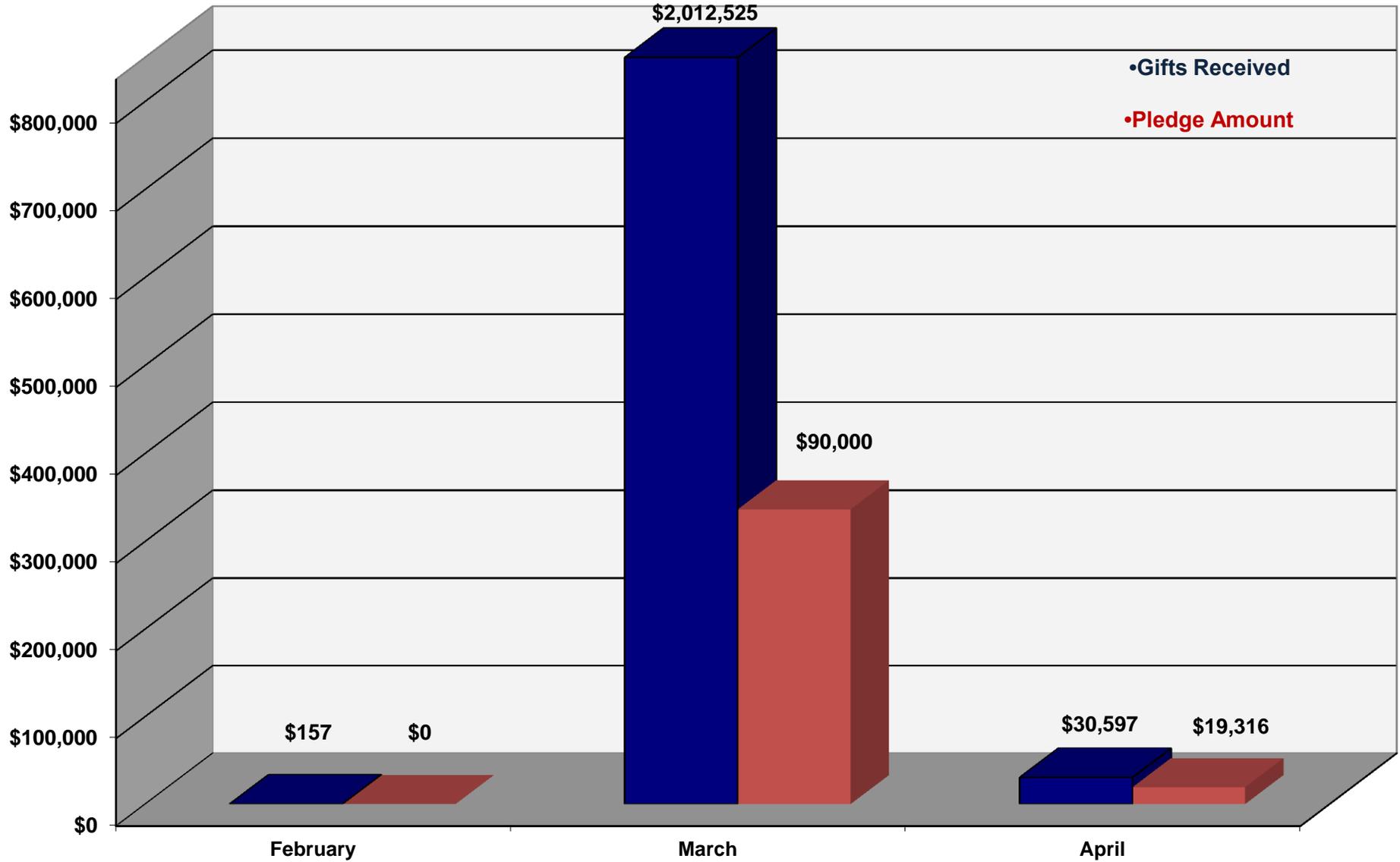
**Exhibit 5**



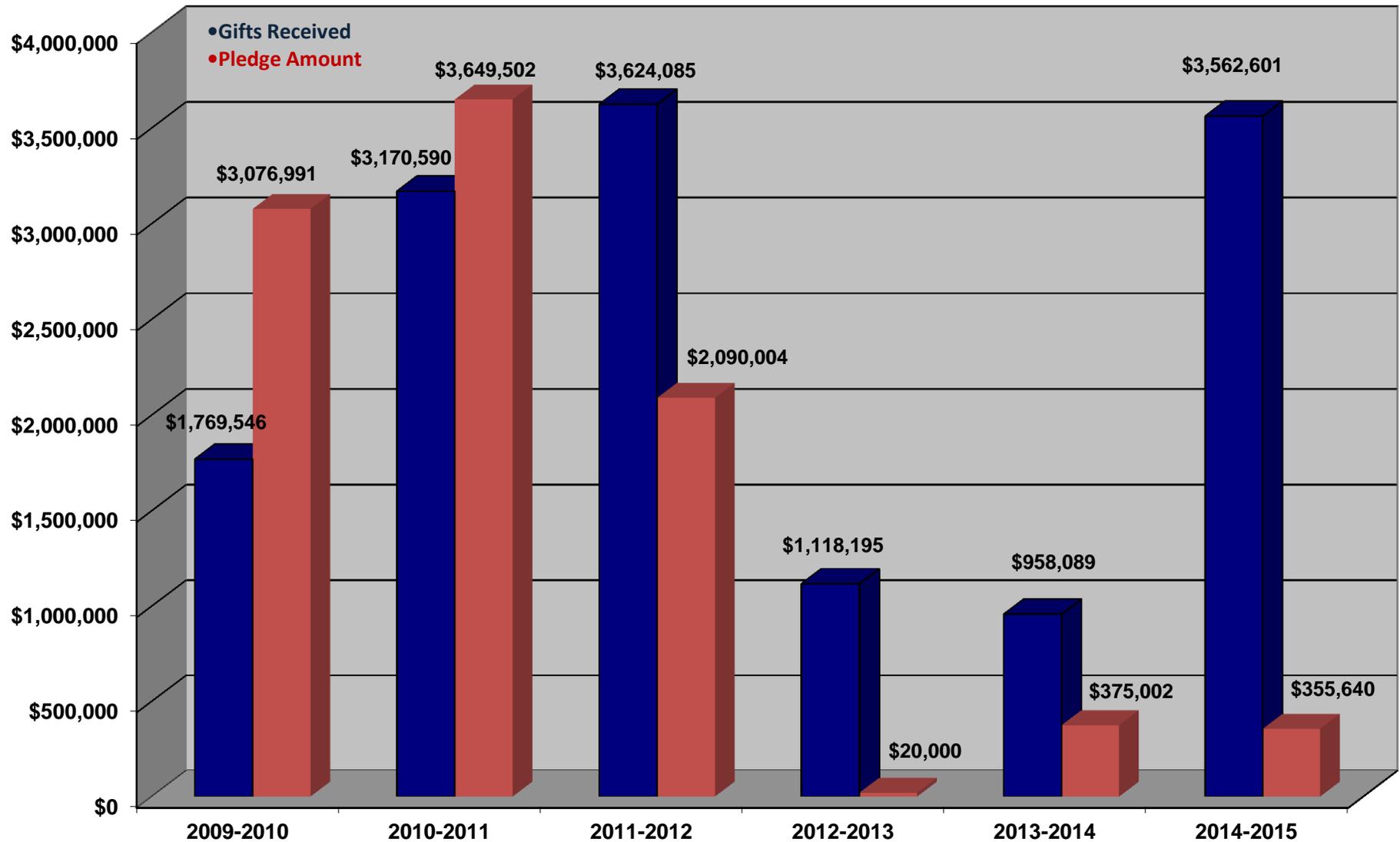
**\*UA Annual Giving is primarily direct mail and telemarketing only.**

**THE UNIVERSITY OF AKRON**  
Bequests Campaign Report  
Monthly Totals  
February-March-April FY 2014-2015

**Exhibit 6**

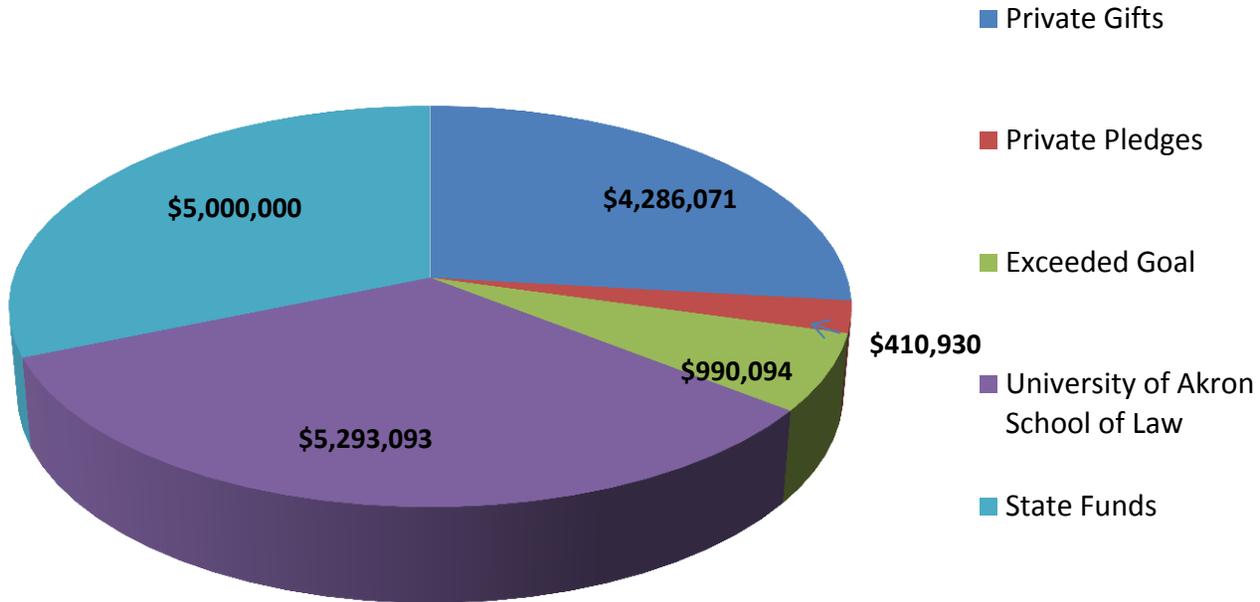


**THE UNIVERSITY OF AKRON**  
Bequest Report  
FY2009-2010, FY2010-2011, FY2011-2011, FY 2012-2013, FY 2014-2015  
April 30, 2015 FYTD



**The University of Akron  
School of Law Building Campaign- \$14 M Goal  
April 30, 2015 FYTD**

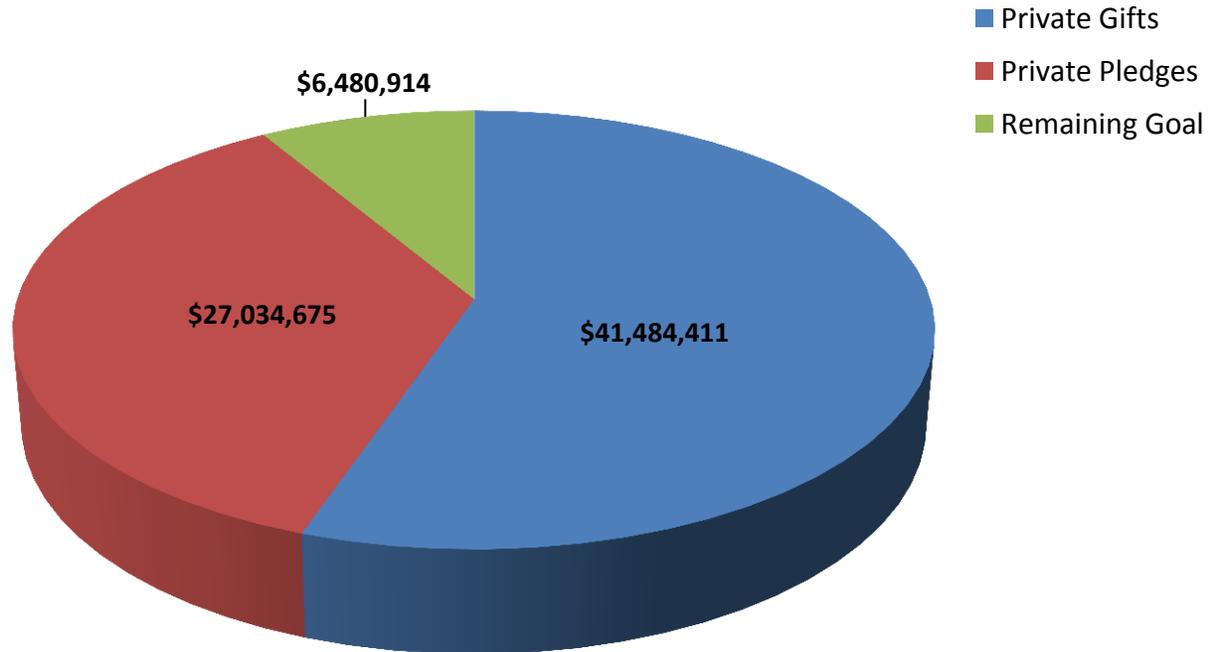
**Exhibit 8  
Phase I**



**PHASE II**

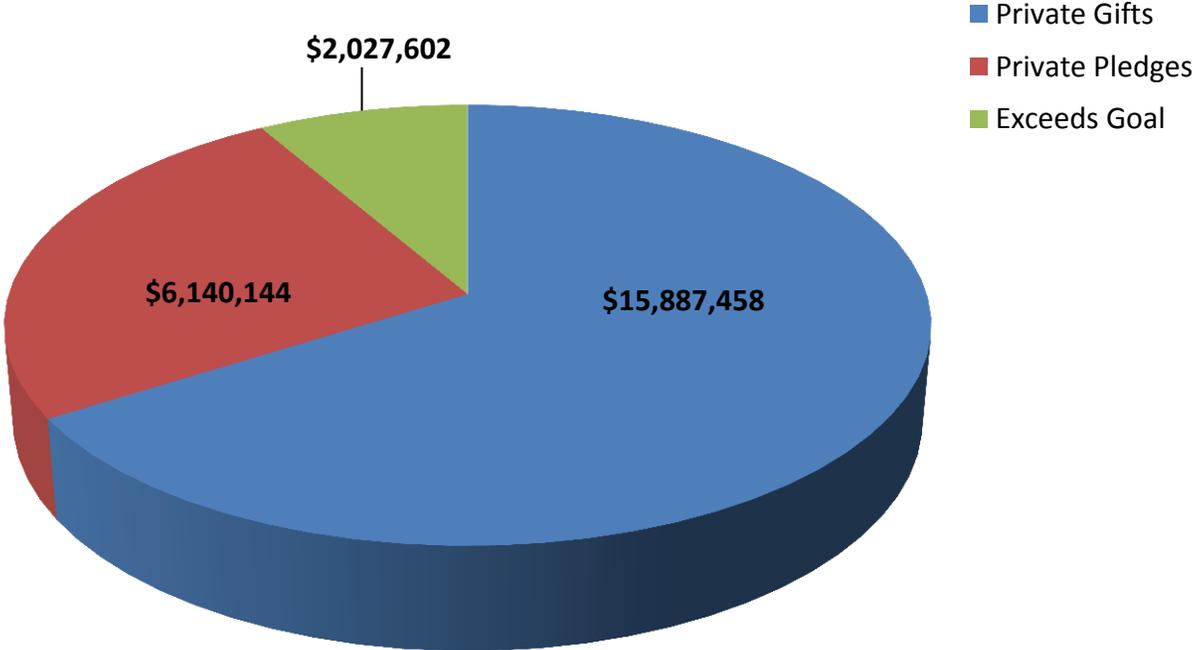
**The University of Akron**  
Bequest Campaign - \$75M Goal  
*\*Center for Gift and Estate Planning*  
April 30, 2015, FYTD

**Exhibit 9**



**The University of Akron  
Family Campaign - \$20M Goal  
April 30, 2015 FYTD**

**Exhibit 10**



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 6**

**AUBURN SCIENCE AND ENGINEERING CENTER  
EXTERIOR FAÇADE RESTORATION AND  
LOWER ROOFS REPLACEMENT**



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Ted Curtis, AIA, NCARB  
 Vice President, Capital Planning and Facilities Management

DATE: May 19, 2015 - Revised

SUBJECT: Auburn Science and Engineering Center Exterior Façade Restoration and Lower  
 Roofs Replacement  
 Project No. UAK150004

A handwritten signature in blue ink, likely belonging to Ted Curtis, is written over the "FROM:" line.

Bids for the above referenced project were solicited in April 2015 and received/opened by our Purchasing Department on May 18, 2015. This project is state funded and is administered by the Department of Capital Planning and Facilities Management. This project will consist of restoration of the worst areas of the deteriorating masonry façade at the Auburn Science and Engineering Center will include new structural backup for the brick, tuck pointing, cleaning, and damp-proofing. In addition, many of the original windows adjacent to the masonry work will be replaced to help stop water penetration into the building. Following the recent roof replacement on the towers, the remaining 25 to 30 year old roofs on the lower portions of the building are long past their expected lifespan, and are to be replaced.

We recommend the award of construction contract(s) to the following contractor(s):

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Trisco Systems, Inc. Lima, Ohio	General	\$1,049,160.00
A.W. Farrell & Son Solon, Ohio	Roofing	\$1,197,000.00
<b>TOTAL</b>		<b>\$2,246,160.00</b>

Total budget vs. recommendation

<b>Construction Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. From Budget</b>
\$2,355,814.00	\$2,246,160.00	-\$109,654.00	-4.6%

The budget for this project is as follows:

**BUDGET:**

<u>Total Budget</u>	<u>\$3,300,000.00</u>	<u>Total Actual</u>	<u>\$3,300,000.00</u>
Design Fee	\$227,800.00	Design Fee	\$227,800.00
Reimbursables	\$30,000.00	Reimbursables	\$30,000.00
Construction Bid A	\$2,355,814.00	Construction Bid A	\$2,246,160.00
Construction Bid B	\$394,186.00	Construction Bid B	\$503,840.00
Local Admin Fee	\$41,250.00	Local Admin Fee	\$41,250.00
Contingencies	\$250,950.00	Contingencies	\$250,950.00

**FUNDING SOURCE:**

State Funds	\$3,300,000.00
-------------	----------------

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Finance and Administration Committee for its consideration on June 10, 2015.



**THE UNIVERSITY OF AKRON**

**RESOLUTION 06- -15**

Auburn Science and Engineering Center Exterior Façade Restoration and Lower Roofs  
Replacement  
Recommendation for Approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 10, 2015, pertaining to the award of Auburn Science and Engineering Center exterior façade restoration and lower roofs replacement construction contracts to the following contractors, be approved.

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Trisco Systems, Inc. Lima, Ohio	General	\$1,049,160.00
A.W. Farrell & Son Solon, Ohio	Roofing	\$1,197,000.00

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 7**

**CENTER FOR THE HISTORY OF PSYCHOLOGY  
RENOVATION PHASE II**



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO 

FROM: Ted Curtis, AIA, NCARB  
 Vice President, Capital Planning and Facilities Management

DATE: May 18, 2015

SUBJECT: Center for the History of Psychology – Phase II  
 Project No. 150003

Bids for the above referenced project were solicited in April, 2015. The bids for construction were received/opened by our Purchasing Department on May 12, 2015. This project is locally funded and consists of renovations to the existing first floor and vacant second floor at the Roadway building. Renovations include a significantly increased gallery space for the Center for the History of Psychology, new vertical circulation, archive areas, offices, library and research center, conference room, and support spaces.

We recommend the award of construction contract(s) to the following contractor(s):

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Sona Construction, LLC Independence, Ohio	General	\$1,365,000.00
Fire Protection, Inc. Mantua, Ohio	Fire Protection	\$53,100.00
D & A Plumbing & Heating, Inc. Uniontown, Ohio	Plumbing	\$78,630.00
Synergy, LLC Akron, Ohio	HVAC	\$274,300.00
Speelman Electric, Inc. Tallmadge, Ohio	Electrical	\$342,000.00
<b>TOTAL</b>		<b>\$2,113,030.00</b>

**Section I-B**

Total budget vs. recommendation:

<b>Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. From Budget</b>
\$2,048,000.00	\$2,113,030.00	+\$65,030	+3.2%

The budget for this project is as follows:

**BUDGET:**

<b>Total Estimate</b>	<b>\$2,561,250.00</b>	<b>Total Actual</b>	<b>\$2,561,250.00</b>
Design Fee	\$227,830.00	Design Fee	\$227,830.00
Assoc. Reimbursable	\$28,000.00	Assoc. Reimbursable	\$28,000.00
Construction Bid	\$2,048,000.00	Construction Bid	\$2,113,030.00
Contingencies	\$226,700.00	Contingencies	\$160,695.00
Local Admin Fee	\$30,720.00	Local Admin Fee	\$31,695.00

**FUNDING SOURCE:**

Local Funds	\$2,561,250.00
-------------	----------------

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted on June 10, 2015 to the Finance and Administration Committee for its consideration.



Department of Purchasing

B  
o  
n  
d  
e  
n  
d  
u  
r  
e  
c  
k  
2  
  
 A  
d  
d  
e  
n  
d  
u  
r  
e  
c  
k  
2  
  
 A  
d  
d  
e  
n  
d  
u  
r  
e  
c  
k  
2  
  
 A  
d  
d  
e  
n  
d  
u  
r  
e  
c  
k  
2

Project: Center for the History of Psychology Renovation Phase II Project 150003

Proposal Opened and Read By: Bill Jenkins

Proposal Tabulated By: Stephen Myers

Due Date: 5/12/15

Due Time: 9:00 AM

Budget: \$ 2,048,000.00

Prepared: 5/12/15

**HVAC/ELECTRICAL**

Contractor Name/Address	Item 4 Base Bid HVAC	Item 4A Alternate H-1 Gallery C Conversion	Item 5 Base Bid Electrical	Item 5A Alternate E-1 Conversion Gallery C	Item 5B Alternate E-2 Stair B Extension	Item 5C Alternate E-4 Entrance Canopy	Item 5D Alternate E-7 Pre-Action Fire Suppression Extension	Total Bids	Low Bid					
Bassak Bros., Inc. Akron, OH	x x x \$323,900.00	\$8,000.00						\$323,900.00						
Imperial Mechanical, Inc Solon, OH	x x x \$282,000.00	\$3,000.00						\$282,000.00						
Standard Pumping & Heating Co. Canton, OH	x x x \$382,500.00	\$1,600.00						\$382,500.00						
Synergy, LLC Akron, OH	x x x \$274,300.00	\$2,900.00						\$274,300.00	Item 4 Low Bid					
Emery Electric, Inc. Twinsburg, OH	x x x		\$379,300.00	\$7,300.00	\$7,000.00	\$8,200.00	\$13,300.00	\$379,300.00						
M & M Electrical Contractors, Inc. Tallmadge, OH	x x x		\$349,669.00	\$5,513.00	\$4,343.00	\$8,158.00	\$8,800.00	\$349,669.00						
Speelman Electric, Inc. Tallmadge, OH	x x x		\$342,000.00	\$7,261.00	\$3,638.00	\$4,300.00	\$7,100.00	\$342,000.00	Item 5 Low Bid					

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Pertaining to the Center for the History of Psychology – Phase II  
Recommendation for Approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 10, 2015, pertaining to the award of Center for the History of Psychology – Phase II construction contracts to the following contractors, be approved:

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Sona Construction, LLC Independence, Ohio	General	\$1,365,000.00
Fire Protection, Inc. Mantua, Ohio	Fire Protection	\$53,100.00
D & A Plumbing & Heating, Inc. Uniontown, Ohio	Plumbing	\$78,630.00
Synergy, LLC Akron, Ohio	HVAC	\$274,300.00
Speelman Electric, Inc. Tallmadge, Ohio	Electrical	\$342,000.00

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 8**

**RESEARCH LAB RENOVATIONS  
AUBURN ANIMAL RESEARCH VIVARIUM**

**INTEROFFICE CORRESPONDENCE****Capital Planning and Facilities Management****EXT - 8316****FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Ted Curtis, AIA, NCARB  
 Vice President, Capital Planning and Facilities Management

DATE: May 18, 2015

SUBJECT: Research Lab Renovations Auburn Science Animal Research Vivarium  
 Project No. UAK140011

A handwritten signature in blue ink, likely belonging to Ted Curtis, is written over the "FROM:" line.

Bids for the above referenced project were solicited in March 2015 and received/opened by our Purchasing Department on April 27, 2015. This project is state funded and is administered by the Department of Capital Planning and Facilities Management. This project will renovate finishes, mechanical, electrical and plumbing systems in the Vivarium to achieve a future AAALAC (Association for Assessment and Accreditation of Laboratory Animal Care) for the facility. This accreditation will enhance research by allowing a wider variety of grants to be secured.

We recommend the award of construction contract(s) to the following contractor(s):

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Feghali Brothers, LLC Canfield, Ohio	General	\$319,400.00
Cline Mechanical, Inc. Barberton, Ohio	Plumbing/Fire Protection/HVAC	\$563,700.00
M & M Electrical Contractors, Inc. Tallmadge, Ohio	Electrical	\$94,175.00
TOTAL		\$977,275.00

Total budget vs. recommendation

<b>Construction Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. From Budget</b>
\$1,055,000.00	\$977,275.00	-\$77,725	-7.37%

The budget for this project is as follows:

**BUDGET:**

<u>Total Budget</u>	<u>\$2,500,000.00</u>	<u>Total Actual</u>	<u>\$2,500,000.00</u>
Design Fee	\$145,530.00	Design Fee	\$139,872.00
Construction Bid A	\$414,000.00	Construction Bid A	\$434,835.00
Construction Bid B	\$610,000.00	Construction Bid B	\$586,068.00
Construction Bid C	\$1,055,000.00	Construction Bid C	\$977,275.00
Local Admin Fee	\$31,185.00	Local Admin Fee	\$29,973.00
Contingencies	\$209,935.00	Contingencies	\$305,627.00
FF&E	\$34,350.00	FF&E	\$26,350.00

**FUNDING SOURCE:**

State Funds	\$2,500,000.00
-------------	----------------

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Finance and Administration Committee for its consideration on June 10, 2015.



Department of Purchasing

U  
n  
i  
v  
e  
r  
s  
i  
t  
y  
o  
f  
A  
k  
r  
o  
n  
D  
e  
p  
a  
r  
t  
m  
e  
n  
t  
o  
f  
P  
u  
r  
c  
h  
a  
s  
i  
n  
g

Project: Research Lab Renovations - Auburn Science Animal Research Vivarium Project UAK140011

Proposal Opened and Read By: Bill Jenkins

Proposal Tabulated By: Jason Weisman

Due Date: 4/27/15

Due Time: 9:00 AM

Budget \$1,055,000.00

Prepared: 4/27/15

Contractor Name/Address				Item 1 Base Bid General	Item 1A Alternate G-1 Build Out of Necropsy B308	Item 1B Alternate G-2 Wall Mounted Gas Manifolds and Alarm	Item 1C Alternate G-4 FRP Panels B105	Item 1D Alternate G-6 VCT Corridors	Item 2 Base Bid Plumbing and Fire Protection	Item 2A Alternate P-1 Plumbing and Fire Protection	Item 2B Alternate P-2 Wall Mounted Gas Manifolds and Alarm	Item 3 Base Bid Mechanical (HVAC)	Item 3A Alternate M-1 Build Out of Necropsy B308	Item 3B Alternate M-5 Monitor Each Room Independently	Item 4 Base Bid Electrical	Item 4A Alternate E-1 Build Out of Necropsy B308	Item 4B Alternate E-2 Wall Mounted Gas Manifold and Alarm	Item 4C Alternate E-3 Two Level Switching	Total Bids	Low Bid
Feghal Brothers, LLC Canfield, OH	x	x	x	\$290,400.00	\$23,900.00	\$700.00	\$4,400.00	-\$30,000.00											\$319,400.00	Item 1
Sona Construction, LLC Independence, OH	x	x	x	\$365,000.00	\$27,000.00	\$2,500.00	\$5,000.00	-\$25,000.00											\$399,500.00	
Cline Mechanical, Inc. Barberton, OH	x	x	x						\$84,500.00	\$9,000.00	\$17,800.00	\$390,900.00	\$54,300.00	\$7,200.00					\$563,700.00	Item 2 & 3 Low Bid
Imperial Mechanical Inc Solon, OH	x	x	x									\$482,000.00	\$38,000.00	\$18,000.00					\$538,000.00	
Standard Plumbing & Heating Company Canton, OH	x	x	x									\$445,500.00	\$56,500.00	\$7,500.00					\$509,500.00	
Synergy, LLC Akron, OH	x	x	x									\$438,900.00	\$47,500.00	\$7,100.00					\$493,500.00	
Speelman Electric, Inc. Tallmadge, OH	x	x	x									\$392,700.00	\$59,000.00	\$6,700.00					\$458,400.00	
M & M Electrical Contractors, Inc. Tallmadge, OH	x	x	x												\$82,212.00	\$1,662.00	\$627.00	\$9,674.00	\$94,175.00	Item 4
Speelman Electric, Inc. Tallmadge, OH	x	x	x												\$139,200.00	\$1,990.00	\$1,000.00	\$11,900.00	\$154,090.00	

**THE UNIVERSITY OF AKRON**

**RESOLUTION 06- -15**

Research Lab Renovations – Auburn Animal Research Vivarium  
Recommendation for Approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 10, 2015, pertaining to the award of research lab renovations – Auburn Animal Research Vivarium construction contracts to the following contractors, be approved.

Low Bidder	Trades	Low Bid
Feghali Brothers, LLC Canfield, Ohio	General	\$319,400.00
Cline Mechanical, Inc. Barberton, Ohio	Plumbing/Fire Protection/HVAC	\$563,700.00
M & M Electrical Contractors, Inc. Tallmadge, Ohio	Electrical	\$94,175.00

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 9**

**PURCHASES \$25,000 TO \$500,000  
FOR MARCH-APRIL 2015**



June 10, 2015

**SUBJECT: Contracts between \$25,000 and \$500,000 for March and April 2015  
(information only)**

---

### REPORT SUMMARY

---

For March 2015, there were 35 contracts in this category totaling \$2,697,965. The information below provides a summary of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$1,484,521.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$97,747.
- The Dept/Fund numbers beginning with 5 or 6 are Grants/Restricted Funds. Total Grants/Restricted is \$1,115,697.

For April 2015, there were 17 contracts in this category totaling \$1,552,789. The information below provides a summary of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$831,896.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$56,204.
- The Dept/Fund numbers beginning with 5 or 6 are Grants/Restricted Funds. Total Grants/Restricted is \$664,689.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 9**

### **PURCHASES \$25,000 TO \$500,000 FOR MARCH–APRIL 2015**

**THE UNIVERSITY OF AKRON**  
**CONTRACTS BETWEEN \$25,000 AND \$500,000**  
**March 2015**  
**(Informational Report)**

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

<b>SOURCE</b>	<b>VENDOR NAME</b>	<b>PO NO.</b>	<b>AMOUNT</b>	<b>COMMENTS</b>
<b>General Fund</b>	Boundary Systems Inc.	86265	\$ 76,875	3D Printer Bundles
	Cambridge Scientific Products	86317	36,375	Molecular Imager Typhoon Model 9410
	Chemical Analytics Inc.	B1512677	52,000	Hazardous Waste Disposal
	Education Advisory Board Co.	86453	75,000	GradesFirst Campus Wide License Fees
	Education Advisory Board Co.	86424	65,040	Academic Affairs Forum Membership 3/2015 - 3/2017
	Educational Benchmarking Inc.	86280	55,087	Map-Works Student Success & Retention Survey
	Elsevier Inc.	86431	72,315	NCLEX Testing for Nursing Students
	Hoffman, Jeffrey D	86496	49,990	Assist in establishing/launching center
	Hulu LLC	86417	25,000	Spring 2015 Advertising Campaign
	Instron Corporation	86275	157,939	Instron Impact Test Machine
	Mark Elliott Company	86104	25,770	5-Year Extended Warranty-Frequency Drives
	Midwest Manufacturing Resources Inc.	86136	44,000	Vertical Machining Center
	Montrose Ford North	86344	33,289	2015 Ford F-250 4 X 4 Plow Truck
	National Association of Student Financial Aid Administrators	86537	25,000	Peer Review to Access UA's Financial Aid Program and Title IV Compliance
	Onix Networking Corp.	R86447	36,500	Google Search License Renewal and Maintenance
	Pandora Media Inc.	86418	46,150	Spring 2015 Advertising Campaign
	Premier Visual Voice LLC	86313	30,000	Transcription for Students w/Hearing Loss
	Royall & Company Inc.	86490	213,891	Direct Marketing Campaigns for Enrollment
	Sean P Dunn & Associates LLC	86382	270,000	University's Advisors
	StreamLink Software Inc.	86277	39,349	3-Year Boardmax Software Agreement
Thermo Electron North America LLC	86426	29,775	Ion Chromatography System	
Towers Watson Delaware Inc.	86288	<u>25,176</u>	2015 Self-Insured Plan & Retiree Medical	
	<b>Subtotal</b>		<b>\$ 1,484,521</b>	
<b>Auxiliary Funds</b>	ACUI Procure	85982	\$ 30,819	Magnattach Portable Dance Floor Student Union
	NEO Marketing LLC	B1558164	34,000	Athletics General Printing
	Schoolhouse Electronics LLC	86442	27,728	Epson Theater Projectors-Student Life
	Thermo Electron North America LLC	86426	<u>5,200</u>	Ion Chromatography System
	<b>Subtotal</b>		<b>\$ 97,747</b>	
<b>Grant/Restricted Funds</b>	Audio Visual Innovations Inc.	86456	\$ 47,305	Audio Visual Equipment for distance learning room at Stow High School
	Benavides, Samuel	86196	25,000	Design & Produce Online CorrConnect Course
	Cardinal Environmental Services Inc.	B1511627	26,000	Clean Up Environment Waste
	Cline Mechanical Inc.	86354	110,050	Mechanical Trades Wayne College Boiler Replacement
	John S Knight Center	84736	34,970	Facilities and catering-Black Male Summit
	Lomperis, Anne E	86323	100,500	English Language Consultant for the HEI Project
	Midwest Manufacturing Resources Inc.	86136	11,070	Vertical Machining Center
	ProGrass LLC	86495	296,802	General Trades Lee Jackson Turf Replacement
	Wagner Industries Inc.	86494	<u>464,000</u>	Roll to Roll Manufacturing Line
		<b>Subtotal</b>		<b>\$ 1,115,697</b>
	<b>Grand Total</b>		<b>\$ 2,697,965</b>	

**THE UNIVERSITY OF AKRON**  
**CONTRACTS BETWEEN \$25,000 AND \$500,000**  
**April 2015**  
**(Informational Report)**

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

<b>SOURCE</b>	<b>VENDOR NAME</b>	<b>PO NO.</b>	<b>AMOUNT</b>	<b>COMMENTS</b>
<b>General Fund</b>	Experian QAS	86835	\$ 27,421	Maintenance and Support Renewal for Software
	Hanover Research Council LLC	86743	49,000	Grant Support Services
	Midwest Manufacturing Resources Inc.	86622	61,570	CNC Lathe
	Roy's Stow Travel Inc.	86751	50,304	Air Charter Services 2015 Football - Deposit
	Siemens Industry Inc.	86717	30,000	Siemens Panel Upgrade - Central Hower
	Smart Business Network	86826	48,500	Content Development & Design Services
	Teledyne Instruments Inc.	86540	32,179	Direct Mercury Analyzer
	Unbound Medicine Inc.	86814	39,255	One Year Site License for Nursing Central
	United Healthcare Student Resources	86619	<u>493,667</u>	International Student Health Insurance 2014/2015 Policy, Spring Payment
	<b>Subtotal</b>	<b>\$</b>	<b>831,896</b>	
<b>Auxiliary Funds</b>	ASI Campus Laundry Solutions	86820	\$ 26,691	Unlimited Residential Student Use - Washers & Dryers
	Physical Electronics USA Inc.	86754	<u>29,513</u>	Physical Electronics Service Contract
		<b>Subtotal</b>	<b>\$</b>	<b>56,204</b>
<b>Grant/Restricted Fund</b>	Allied Equipment	86632	\$ 49,750	Taco Heat Exchanger for Schrank Hall
	Feghali Brothers LLC	86635	102,900	Research Lab Renovations - Auburn Science
	Imperial Mechanical Inc.	86637	204,888	Mechanical Research Lab Renovations - Auburn Science
	M & M Electrical Contractors Inc.	86630	158,480	Electrical Research Lab Renovations - Auburn Science
	Ohio Floor Company Inc.	86577	28,871	General Trades JAR Main Floor Restoration
	Stonecreek Interior Systems LLC	86631	<u>119,800</u>	Lab Equipment Research Lab Renovations - Auburn Science
		<b>Subtotal</b>	<b>\$</b>	<b>664,689</b>
	<b>Grand Total</b>	<b>\$</b>	<b><u>1,552,789</u></b>	

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 10**

**ALUMNI ASSOCIATION**

**Office of the Alumni Association Strategy Report to  
The University of Akron's Board of Trustees  
June 10, 2015**

### **Upcoming Alumni Events**

- June 4: **The Women's Committee of The University of Akron, Scholarship Reception**,  
Presidential Residence at 6:30 pm
- June 17: **Ohio Summer Social** at Tortilla Coast (Washington, D.C.) at 6 pm
- July 25: **Alumni Day at Canal Park** (Rubber Ducks baseball game) TBA

### **Recent Alumni Meeting and Events**

- April 7: **Distinguished Education Alumni Award Dinner**, ICS, (100+ guests)
- April 17: **Simonetti Breakfast**, Student Union Ballroom, (460 guests)
- April 22: **Engineering Distinguished Alumni Award Dinner**, Quaker Station, (118 guests)
- April 24: **Honors Distinguished Alumni Award Breakfast**, ICS, (116 guests)
- April 27: **National Alumni Board meeting**, ICS, (15 guests)
- May 1: **Founders Day**, ICS, (120 guests)
- May 14: **Alumni Day Gala**, Quaker Station, (270 guests)
- May 15: **Dr. Scarborough's City Club Speech**, Cleveland City Club, (Alumni Table of 10)

### **Roo Crew Initiative**

As of May 15, 2015 there were 1,529 Roo Crew members. Throughout the spring semester, Roo Crew members volunteered for two Senior Day visit days, prospective student email campaign, UA Etiquette Dinner, Best Practices for Conducting an Education Job Search, speaking to student organizations, and participated in the Spring Career Fair.

### **Communications**

#### **Akron Magazine and E-newsletter**

- Print Magazine: Mailing to approximately 54,000 alumni (ages 60 and older and donors in last five years) in early June (anticipated)
- E-newsletter: Sending to 70,000 email addresses in May and July (anticipated)

#### **Facebook Update as of May 15, 2015**

- The University of Akron Alumni Association: 11,804 likes
- Number of alumni reached April through mid-May: 93,776

#### **LinkedIn Update as of May 15, 2015**

- The University of Akron Alumni Association: 11,738 members

#### **Twitter Update as of May 15, 2015**

- 970 Followers

#### **Birthday Cards**

- More than 350 hand-addressed and signed birthday cards are sent to alumni donors each month.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 11**

### **CAPITAL PROJECTS**



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Dr. Ted Curtis, AIA, NCARB   
Vice President, Capital Planning and Facilities Management

DATE: May 18, 2015

SUBJECT: Capital Planning and Facilities Management Board Report

The report contains the following sections:

**I. PROJECTS FOR APPROVAL**

- A. Auburn Science and Engineering Center Exterior Façade Restoration and Lower Roofs Replacement
- B. Center for the History of Psychology Renovation Phase II
- C. Research Lab Renovations – Auburn Animal Research Vivarium

**II. INFORMATION ITEMS**

- A. Status of Projects and Planning Issues
- B. Projects Below \$500,000.00 – For Information Only
- C. State Capital Request Prioritization (2015-2020)
- D. Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Fire Sprinkler System Replacement	UAK130015		Replacement of fire sprinkler mains and heads in all areas of the Administrative Services Building.		<i>Design complete. Expected construction start 07/2015.</i>
Administrative Services Building Phase III	UAK07007		Exterior masonry re-staining remains.		Contractor in bankruptcy. Project on hold until legal issues are resolved.
Akron Engineering Research Center Laboratory and Office Renovations	150018		Build out labs and office space for NCERCAMP (National Center for Education and Research on Corrosion and Materials Performance) and Engineering.		<i>Design in progress. Advertise for bids 06/2015.</i>
ASEC College of Engineering Career Center	150016		Renovate space adjacent to auditorium in atrium to enhance cooperative education program.		<i>URS-AECOM selected for design services. Design in progress.</i>
ASEC Exterior Façade and Lower Roof Replacement	UAK150004		Restore deteriorating masonry facades and remove/replace past service roof membranes at lower roof.		<i>Bids received 05/18/15.</i>

- SASAKI** Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
  -  Project in budget and on schedule
  -  Project substantially complete.

THE UNIVERSITY OF AKRON  
 CAPITAL PLANNING AND FACILITIES MANAGEMENT  
 STATUS OF PROJECTS AND PLANNING ISSUES  
 (As of May 27, 2015)

SECTION II - A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
ASEC Northwest Stair Tower Repairs	140009		Structural repairs on concrete and masonry. Glaze existing window openings; install new door at grade level. Repaint all painted surfaces. Install local heating and ventilation system. Replace electrical fixtures including exit lights.		Construction complete. Closeout in progress.
Boiler #2 Replacement	UAK150006		Demolition of existing boiler; installation of standby/temporary boiler; removal of temporary boiler; installation of permanent boiler (Simoneau). <u>Construction schedule: 09/2014 through 06/2015.</u>		<i>Temporary boiler removed. Piping in progress for new boiler delivery projected 06/2015.</i>
Buchtel Field Tennis Facility - Phase I	130028		Relocate tennis courts from Lee Jackson Field to Buchtel Field.		Closeout in progress.
Campus Guide Plan Update	110025		Update to the Campus Development Guide Plan completed by Sasaki Associates in 1999 for the future development of campus.		Update presented June 2012 meeting.
Center for the History of Psychology Renovation Phase II	150003		Renovation of the first and second floors of the Roadway Building. <u>Construction schedule: 06/2015 through 05/2016.</u>		<i>Bids received 05/12/15.</i>

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of May 27, 2015)

**SECTION II - A**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		Phase I - Work complete 09/2013. Phase II - In design.
Exchange Street Parking Deck Repairs	140008		Repair deteriorated concrete, expansion joints, steel connections and storm drainage.		Closeout complete.
Exchange Street Zee's Grill Renovation	140021		Project involves adding new dining area to the current Zee's Grille by taking over and connecting to the adjacent University owned tenant space and constructing new patron restrooms.		Project on hold.
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Olson Research Center and Ocasek Natatorium.		Design in progress.
General Lab Renovation	UAK150011		Cosmetic repair / upgrades to laboratories with performance contracting coordination.		Request for Proposals underway.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
 (As of May 27, 2015)

**SECTION II - A**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
General Purpose Classroom Technology and Furniture Upgrade Phase II	130033		Replace tablet arm chairs with tables and chairs.		Programming underway.
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as <i>exterior lighting</i> .		Internal concept in progress.
JAR 26 Hydrotherapy Console	140014		Permanent and more efficient hot and cold whirlpool baths for rehabilitation of athletes.		Closeout in progress.
Law School Renovation	UAK100008		Complete renovation of the Law School.		Braun & Steidl selected for professional design services. Design in progress.
Lee Jackson Practice Field Artificial Turf Replacement	150003		Replacement of existing artificial turf.		<i>Construction in progress.</i>

- SASAKI** Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
  -  Project in budget and on schedule
  -  Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of May 27, 2015)

**SECTION II - A**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Research Lab Renovations	UAK140011		Renovate Auburn Science and Engineering Center and Olson Research Center for new research programs. <u>Schedule: 03/2015 through 11/2015.</u>		<i>Auburn construction in progress. Olson construction in progress. Vivarium bids received 04/27/15.</i>
Student Union Career Center	130036		Renovations to 106, 140A and 307.		<i>Closeout in progress. Signage changes remain in Student Union, Simmons Hall and Schrank Hall South. To be bid.</i>
Title V Boiler Compliance	UAK130004		To meet Environment Protection Agency standards, new low NOx burners and related modifications need to be added to each of the three High Temp Hot Water boilers in UA's main plant.		<i>Project complete. Closeout in progress.</i>
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings. <u>Construction schedule: Fall 2013 through Fall 2016.</u>		<i>Construction 72% complete.</i>
Wayne College Boiler Replacement	UAK150007		Replacement of "D" and "F" wing gas fired boilers and associated piping. <u>Construction Schedule: 03/2015 through 06/2015.</u>		<i>Construction is 20% complete.</i>

- SASAKI** Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
  -  Project in budget and on schedule
  -  Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of May 27, 2015)

**SECTION II - A**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Wayne Roof Wing A and Library Renovation	UAK150009		Renovate / Repair Roof.		eS Architecture and Development selected for design services.
Wayne Door and Window Replacement	UAK150010		Replace select windows (approximately 100) and bring main entrance up to current ADA standards which will include automatic operators and access card readers.		TC Architects selected for design services.
Wolf Ledges Engineering Building (The University of Akron Engineering Research Center)	UAK100002		New research building.		Closeout in progress.
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space. <u>Schedule: 06/2014 through 04/2016.</u>		Phase 1A, 1B & 1C (Central Hower) - Closeout underway. Phase 2A (Zook Hall) - Abatement and Demolition Closeout underway. Phase 2B (Zook Hall) - <i>Construction complete 38%</i> . Phase 2C (Zook Hall) - <i>FF&amp;E Bids received 05/22/15.</i>

- SASAKI** Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
  -  Project in budget and on schedule
  -  Project substantially complete.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 11**

### **CAPITAL PROJECTS**

**PROJECTS BELOW \$500,000.00 FOR INFORMATION ONLY – JUNE 10, 2015**

**1. Auburn Science Engineering Center – College of Engineering Career Center – Project No. 150016**

- SF-330's on 03/10/2015
- A/E Fees & Reimbursables \$99,438 (local funds)
- Description:
  - Renovate levels 1 and 2 at the east atrium of Auburn Science and Engineering Center to enhance the College of Engineering's cooperative education program with new interview and support spaces.
- Interviews on 03/26/2015 and Capital Planning is recommending URS-AECOM – Cleveland, Ohio

**2. Fire Alarm Replacement Phase 5 – Project No. UAK130007**

- SF330's on 03/05/2015
- A/E Fees & Reimbursables \$27,000 (state funds)
- Description:
  - Replacement of the antiquated fire alarm systems in the University's Center for child Development, Ocasek Natatorium and Olson Research Center.
- Capital Planning is recommending Scheeser Buckley Mayfield, LLC the ONLY submission Uniontown, Ohio

**3. Wayne Door and Window Replacement – Project No UAK150010**

- SF-330's on 05/04/2015
- A/E Fees & Reimbursables \$24,513 (state funds)
- Description:
  - Built in 1971, the Boyer H.P.E. Building is in need of several upgrades to bring it in line with current ADA and safety standards; including a reworking of the front entrance with automatic openers and larger accessible doors, and a replacement of easily damaged, existing plate glass windows with stronger and safer tempered glass.
- Interviews on 05/13/2015 and Capital Planning is recommending TC Architects, Inc. Akron, Ohio

## The University of Akron

### Capital Projects 2015-2020

Main Campus	State Funding	Local/Other Funding	Total
<b>First Biennium Projects 2015-2016</b>			
Electrical Infrastructure - Loops	\$ 2,500,000	\$ -	\$ 2,500,000
Auburn Science and Engineering Center Exterior Façade and Lower Roofs Replacement	\$ 3,300,000	\$ -	\$ 3,300,000
Research Lab Renovations	\$ 2,500,000	\$ -	\$ 2,500,000
General Lab Renovations	\$ 4,000,000	\$ -	\$ 4,000,000
Central Hower Infrastructure	\$ 1,200,000	\$ -	\$ 1,200,000
Law School Renovation	\$ 7,415,000	\$ 13,585,000	\$ 21,000,000
EJ Thomas Hall Renovation	\$ 1,000,000	\$ -	\$ 1,000,000
Sub-Total First Biennium	<b>\$ 21,915,000</b>	<b>\$ 13,585,000</b>	<b>\$ 35,500,000</b>
<b>Second Biennium Projects 2017-2018</b>			
Buchtel Commons Underground Infrastructure (Mech)	\$ 2,500,000	\$ -	\$ 2,500,000
UA Engineering Research Center Build Out	\$ 2,300,000	\$ -	\$ 2,300,000
EJ Thomas Hall Renovation	\$ 2,000,000	\$ -	\$ 2,000,000
Polsky Building Exterior Restoration	\$ 1,200,000	\$ -	\$ 1,200,000
Crouse Hall Rehabilitation	\$ 16,000,000	\$ -	\$ 16,000,000
Auburn Science and Engineering Center Co-op, Recruiting and Machine Shop Renovations	\$ 1,250,000	\$ -	\$ 1,250,000
Bierce Library Façade Expansion	\$ 2,000,000	\$ -	\$ 2,000,000
Sub-Total Second Biennium	<b>\$ 27,250,000</b>	<b>\$ -</b>	<b>\$ 27,250,000</b>
<b>Third Biennium Projects 2019-2020</b>			
Ayer Hall Rehabilitation	\$ 20,000,000	\$ -	\$ 20,000,000
Buchtel Commons Restoration	\$ 2,500,000	\$ -	\$ 2,500,000
Sub-Total Third Biennium	<b>\$ 22,500,000</b>	<b>\$ -</b>	<b>\$ 22,500,000</b>
<b>Wayne Campus</b>			
<b>First Biennium Projects 2015-2016</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total First Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
<b>Second Biennium Projects 2017-2018</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Second Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
<b>Third Biennium Projects 2019-2020</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Third Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
Total (Capital Projects)	<b>\$ 74,065,000</b>	<b>\$ 13,585,000</b>	<b>\$ 87,650,000</b>

Capital Planning and Facilities Management July 3, 2014

**STATUS OF SELECTED PROJECTS**

**Page 1            Center for the History of Psychology Renovation Phase II**

**Page 2            Law School Renovation**

**Page 3            Lee Jackson Practice Field Artificial Turf Replacement**

**Page 4            Zook Hall Renovation Progress**

**Center for the History of Psychology Renovation Phase II**



STAIR TOWER-CANOPY SKETCH

Copyright © 2015 Four Points Architectural Services, Inc.

Drs. Nicholas and Dorothy Cummings  
FOR THE  
**CENTER  
HISTORY  
OF  
PSYCHOLOGY**  
AT THE UNIVERSITY OF AKRON

PHASE 2 GALLERY, ARCHIVE AND OFFICE EXPANSION

73 SOUTH COLLEGE STREET AKRON, OHIO 44308

03-25-15



2850 S. Arlington Rd.  
Suite 200  
Akron, Ohio 44312  
330.753.9710  
33.753.9715 Fax  
14-033

**Law School Renovation**



**Lee Jackson Practice Field Artificial Turf Replacement**



**Lee Jackson Practice Field Artificial Turf Replacement**



**Zook Hall Renovation**



**Zook Hall Renovation**



**CHANGE ORDER REPORT AS OF MAY 18, 2015**

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

RESEARCH LAB RENOVATIONS (PROJECT# UAK140011)**Feghali Brothers, LLC**

001-01	Modifications required by the accelerated schedule being performed by Brewer-Garrett	1,286.98
009-01	Labor and materials for relocation of casework in Lab 316 and with exhaust duct in Lab 314	494.07

**Imperial Mechanical, Inc.**

001-02	Modifications required by the accelerated schedule being performed by Brewer-Garrett	(6,156.18)
--------	--	------------

**Speelman Electric, Inc.**

001-03	Modifications required by the accelerated schedule being performed by Brewer-Garrett	(4,964.28)
002-03	Elimination of panel LEM and all associated feeds and conduit	(2,503.21)
003-03	Elimination of panel 314 and all associated feeds and conduit	<u>(855.55)</u>
		<b>(12,698.17)</b>

TITLE V BOILER COMPLIANCE (PROJECT# UAK130004)**Associated Mechanical, Inc.**

006-03	Verification on BMS operation and start-up on Boiler#1 on natural gas	<u>29,618.31</u>
		<b>29,618.31</b>

ZOOK HALL RENOVATION (PROJECT# UAK120015)**J. W. Didado Electric Company**

036-2B-04	Modifications to delete Alternate E-1 for the two floor additional shell space.	(12,910.00)
037-2B-04	Modifications to Specification Section 265116 to use General Electric fluorescent ballasts	1,866.35

**Mid American Construction, LLC**

038-2B-01	Modifications to provide Mecho Shades on the third floor windows of Central Hower	21,968.76
040-2B-01	Modifications pertain to enclosing the existing walls of the IT room	2,313.40
049-2B-01	Modifications pertains to relocation of the masonry staging area	7,912.57

**Speelman Electric, Inc.**

043-1B-04	Modifications relate to the fiber connection between the building entry point and the panel needs to be made	<u>2,523.28</u>
		<b>23,674.36</b>

	Grand Total Change Orders	<b>40,594.50</b>
--	---------------------------	------------------

Summary of Contingency Funds for Projects listed on the Board of Trustees Report  
as of May 18, 2015

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBUR-SABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FF&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION	
UAK130015	Administrative Services Building Fire Sprinkler System Replacement	\$ 110,000	\$ 110,000	\$ 110,000	\$ -	\$ -															
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 108,950	\$ 9,125	\$ -	\$ 20,879	\$ -	\$ 1,038,060	\$ -	\$ -	\$ 167,522	\$ 160,970	\$ -	\$ 6,552	96.09%	99.90%	
150018	Akron Engineering Research Center Laboratory and Office Renovations	\$ 2,700,000	\$ 2,700,000	\$ -	\$ 2,700,000	\$ -	\$ 251,904	\$ 18,250	\$ -	\$ -	\$ -										
150016	ASEC College of Engineering Career Center	\$ 1,300,000	\$ 1,300,000	\$ -	\$ 1,300,000	\$ -															
UAK130004	ASEC Exterior Façade and Lower Roof Replacement	\$ 3,300,000	\$ 3,300,000	\$ 3,300,000	\$ -	\$ -	\$ 227,800	\$ 30,000	\$ -	\$ 41,250	\$ -	\$ 2,246,160	\$ 503,840	\$ -	\$ 250,950	\$ -	\$ -	\$ 250,950	0.00%	0.00%	
140009	ASEC Northwest Stair Tower Repairs	\$ 190,000	\$ 120,000	\$ -	\$ 120,000	\$ -	\$ 14,600	\$ 3,000	\$ -	\$ -	\$ -	\$ 101,037	\$ -	\$ -	\$ 1,363	\$ -	\$ -	\$ 1,363	0.00%	99.90%	
UAK150006	Boiler #2 Replacement	\$ 1,200,000	\$ 1,274,755	\$ 743,140	\$ 531,615	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 743,140	\$ 230,000	\$ -	\$ 301,615	\$ -	\$ 300,682	\$ 933	99.69%	99.90%	
130028	Buchtel Field Tennis Facility - Phase I	\$ 1,000,000	\$ 1,056,500	\$ -	\$ 56,500	\$ 1,000,000	\$ 64,000	\$ 10,000	\$ -	\$ -	\$ -	\$ 819,127	\$ -	\$ -	\$ 163,373	\$ 98,234	\$ 44,194	\$ 20,945	87.18%	99.90%	
110025	Campus Guide Plan Update	\$ 660,800	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
150003	Center for the History of Psychology Renovation Phase II	\$ 2,500,000	\$ 2,561,250	\$ -	\$ 2,561,250	\$ -	\$ 227,830	\$ 28,000	\$ -	\$ 31,695	\$ -	\$ 2,113,030	\$ -	\$ -	\$ 160,695	\$ -	\$ -	\$ 160,695	0.00%	0.00%	
UAK130012	Chilled Water System Cooling Tower #1 and #3 Improvements Ph II	\$ 207,050	\$ 207,050	\$ 207,050	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -										
140008	Exchange Street Parking Deck Repairs	\$ 685,230	\$ 618,185	\$ -	\$ 618,185	\$ -	\$ 45,000	\$ 8,380	\$ -	\$ -	\$ -	\$ 528,238	\$ -	\$ -	\$ 36,567	\$ 35,673	\$ 895	\$ (0)	100.00%	100.00%	
140021	Exchange Street Zee's Grill Renovation	\$ 290,000	\$ 290,000	\$ -	\$ 290,000	\$ -	\$ 22,660	\$ 3,600	\$ -	\$ -	\$ -										
UAK130007	Fire Alarm Replacement Phase V	\$ 237,000	\$ 237,000	\$ 237,000	\$ -	\$ -	\$ 19,500	\$ 7,500	\$ -	\$ -	\$ -										
UAK150011	General Lab Renovations	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ -	\$ -															
130033	General Purpose Classroom Technology and Furniture Upgrade Ph II																				
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 57,335	\$ -	\$ 57,335	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 316	\$ -	\$ 316	\$ 0	99.94%	99.90%	
140014	JAR 26 Hydrotherapy Console	\$ 106,673	\$ 106,673	\$ -	\$ 106,673	\$ -	\$ 5,400	\$ 2,000	\$ -	\$ -	\$ -	\$ 48,492	\$ -	\$ 51,663	\$ (881)	\$ -	\$ -	\$ (881)	0.00%	99.90%	
100008	Law School Renovation	\$ 20,000,000	\$ 21,000,000	\$ 7,415,000	\$ 13,585,000	\$ -	\$ 772,850	\$ 189,050	\$ 146,532	\$ -	\$ 50,000		\$ 70,977								
150003	Lee Jackson Practice Field Turf Replacement	\$ 400,000	\$ 359,893	\$ -	\$ 359,893	\$ -	\$ -	\$ -	\$ -	\$ 4,452	\$ -	\$ 296,802	\$ -	\$ -	\$ 58,639	\$ -	\$ 452	\$ 58,187	0.77%	99.90%	
UAK140011	Research Lab Renovations	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ 147,763	\$ -	\$ -	\$ 29,973	\$ -	\$ 1,998,178	\$ -	\$ 26,350	\$ 297,736	\$ (12,698)	\$ -	\$ 310,434	-4.26%	15.00%	
130036	Student Union Career Center	\$ 450,000	\$ 450,000	\$ -	\$ 450,000	\$ -	\$ 13,300	\$ 1,448	\$ -	\$ -	\$ -	\$ 143,782	\$ 220,000	\$ -	\$ 71,470	\$ -	\$ 69,054	\$ 2,415	96.62%	99.90%	
UAK130004	Title V Boiler Compliance	\$ 750,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ -	\$ 55,250	\$ 5,200	\$ -	\$ 15,968	\$ -	\$ 1,064,508	\$ -	\$ -	\$ 109,074	\$ 105,960	\$ -	\$ 3,114	97.14%	99.90%	
130030	Water Energy Conservation Performance Contract	\$ 58,982,756	\$ 59,982,756	\$ 1,000,000	\$ -	\$ 58,982,756															72.00%
UAK150007	Wayne College Boiler Replacement	\$ 160,000	\$ 160,000	\$ 160,000	\$ -	\$ -	\$ 14,000	\$ -	\$ -	\$ 1,769	\$ -	\$ 117,902	\$ -	\$ -	\$ 26,329	\$ -	\$ -	\$ 26,329	0.00%	20.00%	
UAK150009	Wayne Roof Wing A and Library Renovation	\$ 460,000	\$ 460,000	\$ 460,000	\$ -	\$ -	\$ 33,300	\$ 6,550	\$ -	\$ -	\$ -										
UAK150010	Wayne Door and Window Replacement	\$ 318,000	\$ 318,000	\$ 318,000	\$ -	\$ -															
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 14,168,457	\$ 294,211	\$ 7,717,772	\$ 6,156,474	\$ 919,248	\$ 660,924	\$ 278,811	\$ -	\$ -	\$ 5,819,404	\$ -	\$ 363,315	\$ 6,126,754	\$ 6,015,122	\$ 173,990	\$ (62,357)	101.02%	99.90%	
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 15,783,393	\$ 13,585,000	\$ -	\$ 2,198,393	\$ 1,017,151	\$ 1,271,830	\$ 413,341	\$ 161,234	\$ 160,000	\$ 10,748,951	\$ 750,000	\$ 125,690	\$ 1,135,196	\$ 211,837	\$ 52,925	\$ 870,434	23.32%	38.00%	
Grand Total		\$ 126,052,045	\$ 136,315,783	\$ 36,923,937	\$ 31,054,223	\$ 68,337,624	\$ 4,608,506	\$ 2,263,876	\$ 838,684	\$ 307,220	\$ 210,000	\$ 27,826,811	\$ 1,774,817	\$ 567,018	\$ 8,906,718	\$ 6,615,097	\$ 642,507	\$ 1,649,114	56.97%	82.93%	

June 10, 2015  
 Board Meeting  
 Presiding:  
 Warren L. Woolford

	Presentation
<b>1</b>	*Move of the Criminal Justice Technology Program
<b>2</b>	*Establishment of the Biomimicry Research and Innovation Center
<b>3</b>	*Establishment of the National Center for Choreography
<b>4</b>	*Proposed Curricular Changes
<b>5</b>	*Research and Sponsored Programs Activity Report for July 1, 2014–March 31, 2015
	For Information Only:
<b>6</b>	Information Technology Report
<b>7</b>	Student Success Report
<b>8</b>	Office of Academic Affairs Report A) Office of Inclusion & Equity/Chief Diversity Officer B) Institute for Teaching and Learning
<b>*</b>	CONSENT AGENDA: ITEMS 1, 2, 3, 4, 5

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 1**

**MOVE OF THE CRIMINAL JUSTICE  
TECHNOLOGY PROGRAM**

The Academic Issues & Student Success Committee will be asked to consider the following item for recommendation for Board approval on June 10, 2015:

**Move of the Criminal Justice Technology program to the Buchtel College of Arts and Sciences**

The mission of the Criminal Justice Technology program is better aligned with the Buchtel College of Arts and Sciences than with College of Applied Science and Technology. The faculty of both colleges, the Academic Policies Committee, the Faculty Senate, the provost and the president all support the move of the Criminal Justice Technology program to the Buchtel College of Arts and Sciences.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 06- -15**

Proposed Move of the Criminal Justice Technology Program to the  
Buchtel College of Arts and Sciences

WHEREAS, The mission of the Criminal Justice Technology program aligns well with the mission of the Buchtel College of Arts and Sciences (BCAS) and will permit the development of a strong, consolidated set of criminal justice programs, drawing on the strengths of faculty members in the Sociology and Political Science Departments as well as those of the new Criminal Justice unit; and

WHEREAS, The faculty of the College of Applied Science and Technology (CAST) has approved the move of the Criminal Justice Technology program and the associated faculty members from CAST to BCAS for the purpose of creating new interdisciplinary degrees in criminology and criminal justice; and

WHEREAS, The faculty of Buchtel College Council has approved the move of the Criminal Justice Technology program and the associated faculty members, as a unit, to BCAS; and

WHEREAS, The Academic Policies Committee and the Faculty Senate recommended that the Criminal Justice Technology program be moved as a unit to BCAS; and

WHEREAS, The president and the provost concur; and

WHEREAS, The Academic Issues & Student Success Committee recommended that the Board of Trustees approve the move of the Criminal Justice Technology program to BCAS; Now, therefore,

BE IT RESOLVED, That the Criminal Justice Technology program will move as a unit to the Buchtel College of Arts and Sciences effective July 1, 2015.

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 2**

**ESTABLISHMENT OF THE  
BIOMIMICRY RESEARCH AND INNOVATION  
CENTER**

The Academic Issues & Student Success Committee will be asked to consider the following item for recommendation for Board approval on June 10, 2015:

**Establishment of the Biomimicry Research and Innovation Center**

The Biomimicry Research and Innovation Center initiative, resulting from the Achieving Distinction Awards in 2012, proposes an internationally recognized center for biomimicry research, design, teaching and training. The Academic Policies Committee, the Faculty Senate, the provost and the president all support the establishment of the Biomimicry Research and Innovation Center.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Proposed Establishment of Biomimicry Research and Innovation Center

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 10, 2015, to establish a Biomimicry Research and Innovation Center as recommended by Faculty Senate, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 3**

**ESTABLISHMENT OF THE  
NATIONAL CENTER FOR CHOREOGRAPHY**

The Academic Issues & Student Success Committee will be asked to consider the following item for recommendation for Board approval on June 10, 2015:

**Establishment of the National Center for Choreography**

The University of Akron, Dance Cleveland, and the John S. and James L. Knight Foundation propose to create the National Center for Choreography on The University of Akron campus. The Academic Policies Committee, the Faculty Senate, the provost and the president all support the establishment of the National Center for Choreography.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Proposed Establishment of a National Center for Choreography

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 10, 2015, to establish a National Center for Choreography as recommended by Faculty Senate, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 4**

**CURRICULAR CHANGES**

The Academic Issues & Student Success Committee will be asked to consider the following curricular changes for recommendation for Board approval on June 10, 2015:

**Master of Social Work Program Change:**

**Dissolution of the Joint Master of Social Work Program, College of Health Professions proposal #14-12494:**

Due to new strategic initiatives in the College of Health Professions and especially in its School of Social Work, enrollment in the Master of Social Work program can be enhanced significantly at Wayne, Lakewood and other UA satellite locations if the program is offered independently. The School has the required number of faculty and the resources to sustain and grow its high-quality MSW program.

**Master of Arts Program Title Change:**

**Change the title of the Educational Foundations-Assessment/Evaluation Master of Arts Program to Educational Foundations Emphasizing Assessment, Evaluation, and Data Literacy, College of Education proposal #14-12007**

This title change would better reflect and differentiate The University of Akron's program from others that focus more on research and statistics. The Master's degree in Educational Foundations emphasizing Assessment, Evaluation, and Data Literacy prepares K-16 teachers and other educators to be leaders in the area of education-based assessment and evaluation.

**Add Undergraduate Certificate:**

**Certificate in Conflict Transformation and Social Entrepreneurship offered by the Buchtel College of Arts and Sciences, Department of Political Science, proposal #14-12038**

In coordination with the intellectual property and entrepreneurship Achieving Distinction initiative, this new undergraduate certificate consists of 16 credit hours to be offered by the Center for Conflict Management.

Upon approval of this new certificate, the Center for Conflict Management plans to eliminate the existing certificates and minor at the undergraduate level, listed below, to focus resources on student success through one new certificate.

**Delete Undergraduate Certificates:**

**Beginning in fall 2015, suspend admission to, with the intention to eventually eliminate, six undergraduate-level certificates offered by the Buchtel College of Arts and Sciences, proposal #14-11094:**

- Conflict Management for Educators;
- Certificate in Political Conflict;
- Certificate in Racial Conflict;
- Certificate in Gender Conflict;
- Certificate in Cross-Cultural Negotiation—South- and East-Asian Track;
- Certificate in Cross-Cultural Negotiation—Middle-East Track.

All six certificates would be replaced by the new Certificate in Conflict Transformation and Social Entrepreneurship.

**Delete Minor:**

**Beginning in fall 2015, suspend admission to, with the intention to eventually eliminate, the Minor in Conflict Management offered by the Buchtel College of Arts and Sciences, proposal #14-11094.**

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Proposed Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on June 10, 2015 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Dissolve the Joint Master of Social Work Program
- Change the title of the Master of Arts; Educational Foundations: Assessment/Evaluations Program offered by the College of Education, to Educational Foundations Emphasizing Assessment, Evaluation, and Data Literacy
- Establish a new undergraduate certificate in the Buchtel College of Arts and Sciences: Certificate in Conflict Transformation and Social Entrepreneurship offered by the Department of Political Science
- Delete six undergraduate certificates offered by the Buchtel College of Arts and Sciences: Conflict Management for Educators; Certificate in Political Conflict; Certificate in Racial Conflict; Certificate in Gender Conflict; Certificate in Cross-Cultural Negotiation—South- and East-Asian Track; Certificate in Cross-Cultural Negotiation—Middle-East Track
- Delete one minor of study: Conflict Management offered by the Buchtel College of Arts and Sciences

---

Ted A. Mallo, Secretary  
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 5**

**RESEARCH**



Office of the Vice President for Research  
 Research and Sponsored Programs Activity  
 July 1, 2014-March 31, 2015

By Source of Funds:

**PROPOSALS**

July 1, 2014-March 31, 2015					July 1, 2013-March 31, 2014				July 1, 2012-March 31, 2013			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	238	87,004,674	23,618,332	2,004,415	242	107,433,114	26,719,427		259	107,403,234	24,412,762	
State	37	6,879,700	402,891	700,810	32	9,673,558	395,698		29	13,209,238	789,752	
Local	10	114,622	0	0	14	126,612	0	Data not available	27	256,340	891	Data not available
Corporate	90	4,381,541	1,001,608	65,459	70	5,266,705	1,162,794		74	3,424,863	549,624	
Other*	97	7,487,728	583,538	175,486	84	5,154,372	863,978		92	3,977,883	194,863	
<b>Total</b>	<b>472</b>	<b>105,868,266</b>	<b>25,606,369</b>	<b>2,946,170</b>	<b>442</b>	<b>127,654,360</b>	<b>29,141,898</b>		<b>481</b>	<b>128,271,558</b>	<b>25,947,892</b>	

**AWARDS**

July 1, 2014-March 31, 2015					July 1, 2013-March 31, 2014				July 1, 2012-March 31, 2013			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	97	12,415,893	2,896,918	528,076	110	12,532,331	3,075,969	543,027	117	22,318,717	5,569,437	2,301,733
State	32	9,015,507	606,141	5,806,437	16	3,017,050	50,729	698,827	28	5,508,453	269,313	1,347,126
Local	15	196,982	0	0	18	228,851	868	0	33	309,801	8,070	0
Corporate	188	4,271,640	1,140,568	0	188	4,048,976	931,643	0	205	4,255,090	628,564	206,781
Other*	70	1,857,588	77,795	267,949	63	1,882,099	72,223	156,693	79	1,830,948	69,684	201,286
<b>Total</b>	<b>402</b>	<b>27,757,610</b>	<b>4,721,422</b>	<b>6,602,463</b>	<b>395</b>	<b>21,709,307</b>	<b>4,131,433</b>	<b>1,398,547</b>	<b>462</b>	<b>34,223,009</b>	<b>6,545,068</b>	<b>4,056,926</b>

**EXPENDITURES**

July 1, 2014-March 31, 2015					July 1, 2013-March 31, 2014				July 1, 2012-March 31, 2013			
	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	237	9,444,982	1,769,695	0	203	12,476,996	1,919,019	0	199	15,157,086	2,332,740	0
State	92	5,301,926	232,611	0	79	7,019,491	225,508	0	112	5,353,127	224,988	0
Local	18	348,501	2,891	0	23	227,758	8,918	0	21	407,045	21,352	0
Corporate	143	2,606,514	198,969	0	148	1,743,151	262,455	0	165	2,489,696	196,857	0
Other*	418	8,393,209	392,872	220,831	398	7,904,418	369,462	306,810	400	8,796,262	324,607	212,472
<b>Total</b>	<b>908</b>	<b>26,095,132</b>	<b>2,597,038</b>	<b>220,831</b>	<b>851</b>	<b>29,371,814</b>	<b>2,785,362</b>	<b>306,810</b>	<b>897</b>	<b>32,203,216</b>	<b>3,100,544</b>	<b>212,472</b>

\* Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities.

Proposal and award dollars are assigned to the PI's college; Information contained in this report may be co-reported by UA Development Office.

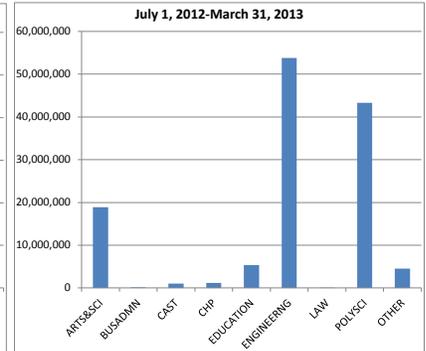
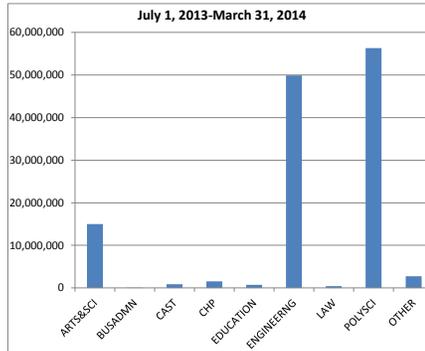
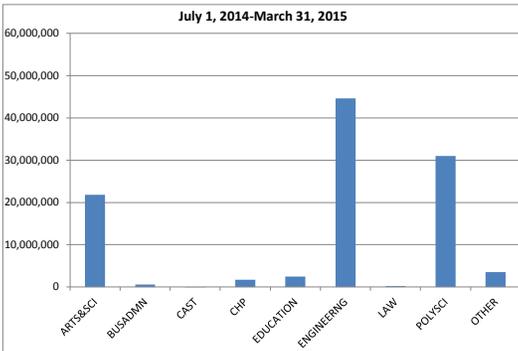


Office of the Vice President for Research  
 Research and Sponsored Programs Activity  
 July 1, 2014-March 31, 2015

By College / Unit:

PROPOSALS

July 1, 2014-March 31, 2015					July 1, 2013-March 31, 2014				July 1, 2012-March 31, 2013			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
ARTS&SCI	85	21,806,588	4,318,941	366,419	90	15,019,664	3,950,954		96	18,921,438	4,631,892	
BUSADMIN	22	589,001	0	0	11	69,476	0		12	120,613	0	
CAST	4	6,300	0	0	5	889,928	1,782		9	1,013,301	246,919	
CHP	33	1,744,190	127,397	348,162	28	1,587,449	53,654		43	1,185,012	107,224	
EDUCATION	11	2,500,054	537,456	140,249	14	749,862	109,997	Data not available	19	5,358,043	104,376	Data not available
ENGINEERING	188	44,580,380	12,063,792	899,945	179	49,869,477	12,410,108		175	53,800,827	11,609,902	
LAW	6	185,399	0	0	5	418,444	51,178		3	69,000	0	
POLYSCI	110	30,971,714	8,155,373	1,191,395	97	56,319,687	12,552,115		104	43,310,282	8,767,477	
OTHER	13	3,484,640	403,411	0	13	2,730,374	12,109		20	4,493,042	480,102	
<b>Total</b>	<b>472</b>	<b>105,868,266</b>	<b>25,606,369</b>	<b>2,946,170</b>	<b>442</b>	<b>127,654,360</b>	<b>29,141,898</b>		<b>481</b>	<b>128,271,558</b>	<b>25,947,892</b>	



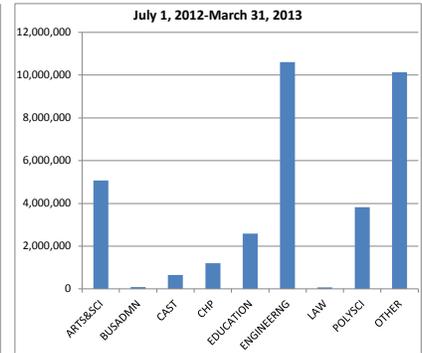
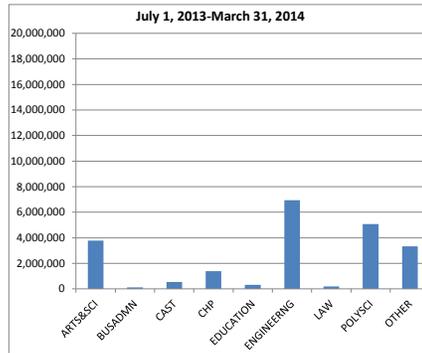
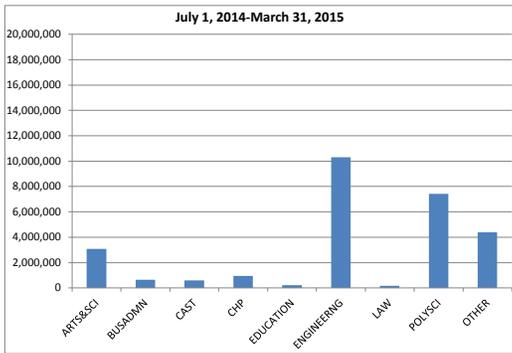


Office of the Vice President for Research  
 Research and Sponsored Programs Activity  
**July 1, 2014-March 31, 2015**

By College / Unit:

**AWARDS**

July 1, 2014-March 31, 2015					July 1, 2013-March 31, 2014				July 1, 2012-March 31, 2013			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share %	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
ARTS&SCI	58	3,079,055	617,175	33,080	65	3,781,267	786,224	224,693	85	5,074,451	1,019,950	338,742
BUSADMIN	24	650,077	0	0	18	123,026	0	0	14	89,224	0	0
CAST	6	601,275	13,089	0	4	544,840	12,668	0	11	651,147	18,610	0
CHP	43	948,043	38,141	318,566	57	1,381,673	133,534	332,816	68	1,196,911	65,048	337,564
EDUCATION	6	215,582	12,956	0	10	323,890	13,637	13,000	14	2,583,632	66,976	63,104
ENGINEERING	117	10,304,395	2,037,691	2,321,486	106	6,943,320	1,748,173	151,133	120	10,606,165	2,083,490	576,694
LAW	5	160,399	0	0	5	200,000	20,635	0	3	69,000	0	0
POLYSOCI	126	7,411,870	1,531,313	3,149,643	117	5,073,130	1,287,111	46,867	128	3,818,337	816,868	65,668
OTHER	17	4,386,914	471,057	779,688	13	3,338,161	129,451	630,038	19	10,134,142	2,474,126	2,675,154
<b>Total</b>	<b>402</b>	<b>27,757,610</b>	<b>4,721,422</b>	<b>6,602,463</b>	<b>395</b>	<b>21,709,307</b>	<b>4,131,433</b>	<b>1,398,547</b>	<b>462</b>	<b>34,223,009</b>	<b>6,545,068</b>	<b>4,056,926</b>



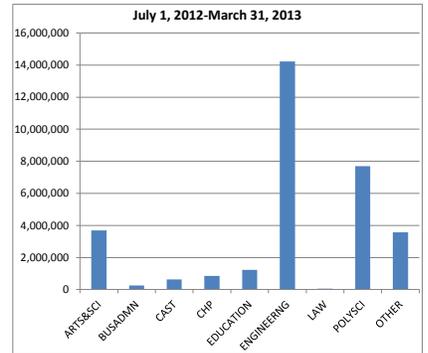
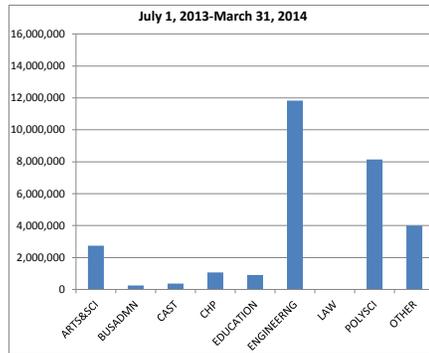
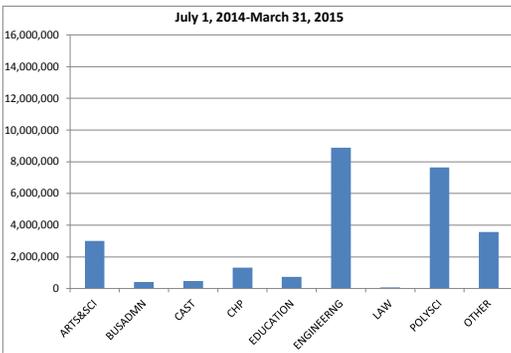


Office of the Vice President for Research  
 Research and Sponsored Programs Activity  
 July 1, 2014-March 31, 2015

By College / Unit:

**EXPENDITURES**

July 1, 2014-March 31, 2015					July 1, 2013-March 31, 2014				July 1, 2012-March 31, 2013			
	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$
ARTS&SCI	144	2,997,345	425,968	11,836	149	2,747,013	567,058	3,998	192	3,686,793	549,160	6,696
BUSADMIN	21	411,771	165	0	10	254,700	-	-	12	255,014	-	-
CAST	8	472,724	7,593	0	16	379,836	7,585	-	14	636,977	14,690	-
CHP	62	1,322,893	22,178	5,449	59	1,066,954	42,020	1,152	64	854,958	25,540	8,440
EDUCATION	22	728,659	22,224	6,765	31	914,857	35,388	(4,406)	40	1,224,535	125,321	11,125
ENGINEERING	372	8,885,257	1,208,908	58,913	326	11,828,593	1,229,630	11,329	313	14,218,452	1,628,935	2,471
LAW	7	71,795	0	0	6	34,306	-	-	5	64,231	-	-
POLYSOI	227	7,645,958	830,125	2,323	220	8,143,407	815,930	89,562	220	7,686,519	679,359	47,589
OTHER	45	3,558,730	79,878	135,544	34	4,002,147	87,750	205,175	37	3,575,737	77,540	136,151
<b>Total</b>	<b>908</b>	<b>26,095,132</b>	<b>2,597,038</b>	<b>220,831</b>	<b>851</b>	<b>29,371,814</b>	<b>2,785,362</b>	<b>306,810</b>	<b>897</b>	<b>32,203,216</b>	<b>3,100,544</b>	<b>212,472</b>



**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Acceptance of the Research and Sponsored Programs Activity Report  
For July 1, 2014–March 31, 2015

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 10, 2015, to accept the Research and Sponsored Programs Activity Report for July 1, 2014–March 31, 2015, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 5**

**RESEARCH**

Research and Sponsored Programs Awards by College:

PI's Department/ Co-PI(s) Dept's	Sponsor	Project Title	Principal Investigator/ Co-PI(s)	Total Award \$
<b>Buchtel College of Arts &amp; Sciences</b>				
Biology	Great Lakes Biomimicry	Community Industrial Assistantship	Niewiarowski, Peter H	20,620
Biology	National Science Foundation	Collaborative Research: Paleocolor-The Mechanics and Evolution of Plumage Color in Birds and Other Dinosaurs	Shawkey, Matthew D	77,310
Chemistry	National Institutes of Health	SRA IncRNA Recognition by the SHARP Epigenetic Regulatory Protein Studied by NMR	Leeper, Thomas C	354,319
Geosciences	ARCADIS US Inc	Community Industrial Assistantship	Barrett, Linda Ruth	5,516
Psychology	Conquer Chiari Foundation	Conquer Chiari Research Center: Project Manager for Chiari Database Initiative	Allen, Philip A	120,808
Psychology	Retirement Research Foundation	Comparison of the Effectiveness of Two Types of Deceit Detection Training Methods in Older Adults	Stanley, Jennifer	61,288
Psychology	Organizational Effectiveness Strategies	Community Industrial Assistantship	Levy, Paul E	4,297
Sociology	Georgia State University through Hitachi Foundation	Care Team Redesign: National Evaluation Project	Dill, Janette S	27,620
<b>College of Business Administration</b>				
Accountancy	Akron Summit Community Action, Inc.	Community Industrial Assistantship	Calderon, Thomas G	1,934
Business Administration - Dean's Office	Northern Local Schools through Ohio Department of Education	OAC Business Dual Enrollment Program	Hauser, William Joseph	54,111
Business Administration - Dean's Office	R.G. Drage Career Technical Center through Ohio Department of Education	YEC - Certificate Course Development	Hauser, William Joseph	110,000
Business Administration - Dean's Office, English	R.G. Drage Career Technical Center through Ohio Department of Education	YEC Dual Enrollment Credentialing Program	Hauser, William Joseph, Bean, Janet P	364,141
Management	Great Lakes Publishing	Community Industrial Assistantship	Ash, Steven R	3,959
Marketing	University of Akron Research Foundation	Community Industrial Assistantship	Baker, William E	4,949
<b>College of Education</b>				
Curricular/Instructional Study, Curricular/Instructional Study, Curricular/Instructional Study	University of Dayton Research Institute through U.S. Department of Education	University of Akron-Integrative Teacher Preparation Model (UA-ITPM)	Ford, Bridgie A, Kline, Lynn S, Vakil, Shernavaz	2,011
<b>College of Engineering</b>				
Biomedical Engineering	National Institutes of Health	Reinforce Cell Sheets with Acellular Porcine Myocardial Scaffolds: Application in Cardiac Repair	Zhang, Ge	459,992
Biomedical Engineering	Ohio Development Services Agency	Additively Manufactured Prosthetic Socket Cooling System	Davis, Brian L	50,000
Biomedical Engineering	Ohio Development Services Agency	Akron Fast Fourier Transform (FFT)	Mugler, Dale H	50,000
Biomedical Engineering	Ohio Development Services Agency	Integrated Imaging Goggles for Guiding Basal-cell Carcinoma Surgeries	Liu, Yang	50,000
Biomedical Engineering, Institute of Polymer Science	National Institutes of Health	Towards Xeno-free Stem Cell Culture: Nanofiber-directed Differentiation of mESC to Neurons	Willits, Rebecca, Becker, Matthew L	373,373
Chemical & Biomolecular Engineering	Cummins Filtration, Inc	Separation of Water from Liquid Fuels	Chase, George G	274,445
Chemical & Biomolecular Engineering	Produced Water Society	Unrestricted Research Support in Field of Filtration	Chase, George G	5,000
Chemical & Biomolecular Engineering	Tesla NanoCoatings, Inc.	Electrochemical Characterization of Nano Coatings as a Corrosion Control Approach for Different Applications	Castaneda-Lopez, Homero	32,441
Chemical & Biomolecular Engineering	Multiple Corporate Sponsors	Testing - January - March	Chase, George G	4,140
Chemical & Biomolecular Engineering	Multiple Corporate Sponsors	Testing - January - March	Puskas, Judit	32,220
Civil Engineering	Ohio Department of Transportation through Federal Highway Administration	Geotechnical Engineering Research On-Call Services	Liang, Robert Y	7,185



Office of the Vice President for Research  
Research and Sponsored Programs Awards  
January 1, 2015-March 31, 2015

Research and Sponsored Programs Awards by College:

PI's Department/ Co-PI(s) Dept's	Sponsor	Project Title	Principal Investigator/ Co-PI(s)	Total Award \$
Civil Engineering	Ohio Department of Transportation through Federal Highway Administration	Geotechnical Engineering Research On-Call Services	Liang, Robert Y	62,572
Civil Engineering	Multiple Corporate Sponsors	Testing - January - March	Doll, Gary	21,982
Civil Engineering	Multiple Corporate Sponsors	Testing - January - March	Doll, Gary	21,202
Civil Engineering	Multiple Corporate Sponsors	Testing - January - March	Miller, Christopher	22,225
Electrical & Comp Engineering	National Science Foundation	I-Corps: High-Reliability and Low-Cost Design of Electric Motor for Automotive Industry Application	Choi, Seungdeog	50,000
Electrical & Comp Engineering	Office of Naval Research	Rectangular Aperture Arrays based on 3-D IIR Space-Time RF-to-Bits Digital Beam Filters	Madanayake, Habarakada Liyanachchi	32,791
Electrical & Comp Engineering	Ohio Development Services Agency	Rare-Earth-Material-Free Multiphase Electric Machine (FMEM) for Low Power Application	Choi, Seungdeog	50,000
Electrical & Comp Engineering	Texas A&M Engineering Experiment Station through Qatar National Research Fund	1-MW PV Power RD&D Using SiC-based qZs Cascade Multilevel Inverter and Battery Energy Storage	Elbuluk, Malik E	35,321
Electrical & Comp Engineering	University of Akron Research Foundation through Bendix CVS	Trailer Communication Project	Sozer, Yilmaz	29,051
Electrical & Comp Engineering, Electrical & Comp Engineering, Civil Engineering	National Academy of Sciences through U.S. Department of Transportation	Detecting and Mitigating Low-Level DC Leakage and Fault Currents in Transit Systems	Sozer, Yilmaz, De Abreu-Garcia, Jose Alexis, Yi, Ping	125,000
Mechanical Engineering	Akron Ascent Innovations, LLC through Ohio Development Services Agency	Bio-Inspired Reusable Adhesives Using Scalable Electrospinning Techniques	Wong, Shing-Chung Josh	40,000
Mechanical Engineering	Argonne National Laboratory through U.S. Department of Energy	NSF/DOE Partnership on Advanced Combustion Engines: Ignition and Combustion Characteristics of Transportation Fuels under Lean-burn Conditions for Advanced Engine Concepts	Mittal, Gaurav	15,000
Mechanical Engineering	General Electric	CMC Damage Interrogation 2015	Morscher, Gregory N	147,594
Mechanical Engineering	Luk USA, LLC	Community Industrial Assistantship	Felicelli, Sergio	13,859
Mechanical Engineering	National Science Foundation	I/UCRC Phase I: Center for Tire Research	Batur, Celal	50,940
Mechanical Engineering	Office of Naval Research	Composite Sandwich Structures for Shock Mitigation and Energy Absorption	Hoo Fatt, Michelle S	32,132
Mechanical Engineering	Pukyong National University through Korea Inst for Advancement of Technology	Flexible Tactile Sensor with 30% Flexibility Using Hybrid Additive Manufacturing Technology	Choi, Jae-Won	30,000
Mechanical Engineering	Summa Akron City Hospital	Application of Industrial and Systems Engineering Tools for Accountable Care Organization and Operational Excellence at Summa Health	Wang, Shengyong	37,500
Mechanical Engineering	Universities Space Research Association through NASA Glenn Research Ctr at Lewis Field	Advanced Research and Technology Support	Daniels, Christopher C	15,000
Mechanical Engineering	Universities Space Research Association through NASA Glenn Research Ctr at Lewis Field	Advanced Research and Technology Support	Daniels, Christopher C	205,827
Mechanical Engineering	Vantage Partners LLC through NASA Glenn Research Ctr at Lewis Field	Advanced Energetic Materials and Concepts Development	Daniels, Christopher C	6,867
Mechanical Engineering	Multiple Corporate Sponsors	Testing - January - March	Wong, Sing	3,000
Mechanical Engineering, Chemical & Biomolecular Engineering	Office of Naval Research	EBC Development and Assessment of CMC-EBC Performance for Jet Propulsion	Morscher, Gregory N, Chase, George G	93,833
Electrical & Comp Engineering, Electrical & Comp Engineering, Mechanical Engineering, Electrical & Comp Engineering, Electrical & Comp Engineering, Electrical & Comp Engineering, Electrical & Comp Engineering	Ohio Development Services Agency	Smart Sensors and Sensor System Design, Development and Commercialization	De Abreu-Garcia, Jose Alexis, Sozer, Yilmaz, Chandy, Abhilash J, Lee, Kye-Shin, Veillette, Robert J, Carletta, Joan E, Ida, Nathan	1,744,192

College of Health Professions



Office of the Vice President for Research  
Research and Sponsored Programs Awards

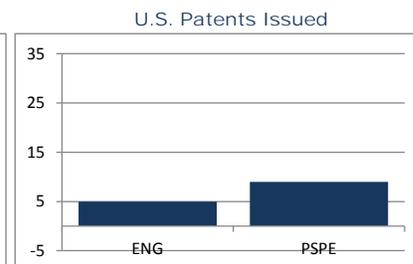
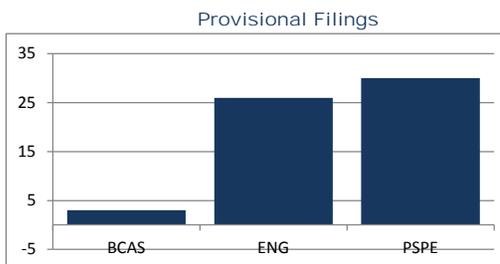
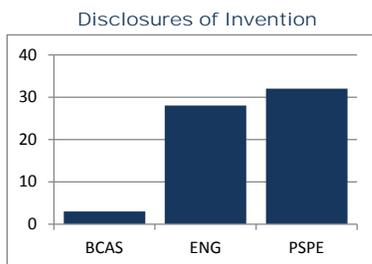
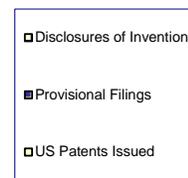
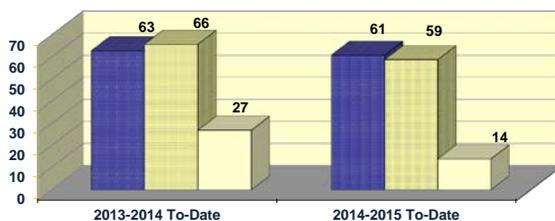
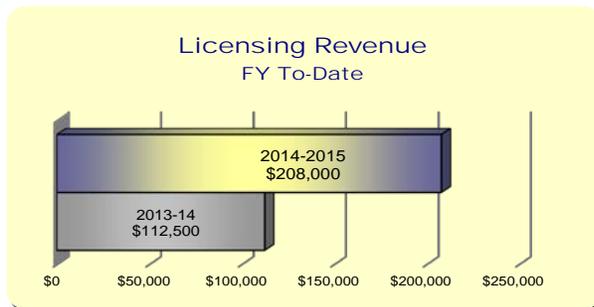
January 1, 2015-March 31, 2015

Research and Sponsored Programs Awards by College:

PI's Department/ Co-PI(s) Dept's	Sponsor	Project Title	Principal Investigator/ Co-PI(s)	Total Award \$
Nursing - Instruction	National Nursing Centers Consortium through Kresge Foundation	Nurse-led Medical-Legal Partnership (MLP)	Mitzel,Annette R	50,000
Nursing - Instruction	Ohio Board of Regents	Ohio Innovation Partnership, Choose Ohio First Scholarship Program	Ross- Alaolmolki,Kathleen M	60,000
Nursing - Instruction, Nutrition & Dietetics	Northeast Ohio Medical Univ. (NEOMED) through Health Resources & Services Admin	Area Health Education Centers Point of Service Maintenance and Enhancement	Riley,Tracy A, Schupp,Kathy	79,391
<b>College of Polymer Science &amp; Polymer Engineering</b>				
Polymer Engineering	Columbia University	Neutron Reflection Studies of Bulk Heterojunctions Processed by Directed Self- Assembly	Karim,Alamgir	10,000
Polymer Engineering	National Science Foundation	CAREER: Electric Field Processing of Polyelectrolyte Complexes	Zacharia,Nicole	79,142
Polymer Engineering	PolyOne	Community Industrial Assistantship	Jana,Sadhan C	30,000
Polymer Engineering	Tesla NanoCoatings, Inc.	Community Industrial Assistantship	Soucek,Mark	12,230
Polymer Engineering	Texas A&M University through Transportation Technology Center, Inc.	Sprayed Polymer Anti-Corrosion Coatings	Zacharia,Nicole	23,347
Polymer Engineering	University of Akron Research Foundation through Virginia Tech	A Novel Methodology for Durability Assessment of Tire Materials	Sancaktar,Erol	15,906
Polymer Engineering	University of Connecticut through Office of Naval Research	Rational Design of Advanced Polymetric Capacitor Films	Weiss,Robert A	50,000
Polymer Engineering	University of Massachusetts at Amherst	Neutron Reflection Studies of Bulk Heterojunctions Processed by Directed Self- Assembly	Karim,Alamgir	10,000
Polymer Engineering	University of Tennessee Knoxville	Neutron Reflection Studies of Bulk Heterojunctions Processed by Directed Self- Assembly	Karim,Alamgir	10,000
Polymer Engineering	Multiple Corporate Sponsors	Testing - January - March	Isayev, Avraam	7,000
Polymer Engineering	Multiple Corporate Sponsors	Testing - January - March	Jana, Sadhan	10,000
Polymer Engineering	Multiple Corporate Sponsors	Testing - January - March	Soucek, Mark	23,850
Polymer Engineering, Institute of Polymer Science	Bayer MaterialScience LLC	Using Ionomers to Improve Polymer Functionality: Ultra-Soft Thermoplastic Polyurethane (TPU) via incorporation of Ionomers	Weiss,Robert A, Becker,Matthew L	5,000
Institute of Polymer Science	Aspen Aerogels Inc. through U.S. Department of Energy	Bench Scale Development and Test of Aerogel Sorbent for CO2 Capture	Chuang,Steven S	99,162
Institute of Polymer Science	Bemis Company, Inc.	Plasma Polymerization for Surface Modification	Dhinojwala,Ali	270,000
Institute of Polymer Science	Dynasol Elastomers	Development of New Green Technology for Anionic Polymerization	Quirk,Roderic Paul	54,959
Institute of Polymer Science	Lubrizol Corp.	Community Industrial Assistantship	Dhinojwala,Ali	10,113
Institute of Polymer Science	National Science Foundation	REU Site: Polymer Science and Engineering at The University of Akron	Tsige,Mesfin	107,000
Institute of Polymer Science	Ohio Development Services Agency	Akron Functional Materials Center	Becker,Matthew L	3,000,000
Institute of Polymer Science	Ohio Development Services Agency	Transparent Conductive Coating for Flexible Electronics	Zhu,Yu	50,000
Institute of Polymer Science	Multiple Corporate Sponsors	Testing - January - March	Becker, Matthew	2,100
Institute of Polymer Science	Multiple Corporate Sponsors	Testing - January - March	Cakmak, Mukerrem	20,850
Institute of Polymer Science	Multiple Corporate Sponsors	Testing - January - March	Landis, William	5,050
Institute of Polymer Science	Multiple Corporate Sponsors	Testing - January - March	Miyoshi, Toshikazu	9,750
Institute of Polymer Science	Multiple Corporate Sponsors	Testing - January - March	Ohlemacher, Crittenden	35,225
Institute of Polymer Science	Multiple Corporate Sponsors	Testing - January - March	Wang, Bojie	1,650
Polymer Science, Institute of Polymer Engineering	University of Akron Research Foundation through Virginia Tech	Surface Engineering Approach for Enhanced Filler Dispersion and Hysteresis Reduction in Rubber Compounds	Pugh,Coleen, Jana,Sadhan C	30,000
<b>Office of Academic Affairs</b>				
Chief Diversity Officer	Ohio Department of Education	Akron Latino Education Summit	Alvarez Turner,John	5,000
Office of Academic Affairs	Assoc.of Public and LandGrant Univ through Bill & Melinda Gates Foundation	A Transformational Plan to Unbundle Higher Education	Midha,Chand	50,000
Office of Academic Affairs	United Way of Summit County	Pay It Forward Program - 2013	Beyerle,Theresa S	2,500

Research and Sponsored Programs Awards by College:

PI's Department/ Co-PI(s) Dept's	Sponsor	Project Title	Principal Investigator/ Co-PI(s)	Total Award \$
Office of Academic Affairs, Chemical & Biomolecular Engineering, Institute of Polymer Science, Institute of Polymer Science, Mechanical Engineering, Mathematics, Mathematics, Mathematics, Statistics	U.S. Air Force Academy	Technical Efforts to Support the Office of Corrosion Policy and Oversight	Louscher,Susan M,  Castaneda-Lopez,Homero,  Dhinojwala,Ali, Foster,Mark D,  Gao,Xiaosheng,  Young,Gerald W, Clemons,Curtis B, Kreider,Kevin L, Mimoto,Nao	1,189,000
<b>School of Law</b>				
School of Law - Dean's Office	Mahoning County Commissioners	Mahoning County Jail Inmate Assistance Program	Sahl,Joann Marie	28,000
School of Law - Dean's Office	Summit County	Summit County Inmate Assistance Program	Sahl,Joann Marie	16,000



Patents Issued

U.S Patent No.	Issue Date	Patent Title	Inventor(s)
8,770,959	July 8, 2014	Device for Producing Electrospun Fibers	George Chase, Kitchaporn Nartetamrongsutt, Jackapon Sunthornvarabhas, Gary Carlson, and Seth Finley
8,810,188	August 21, 2014	Position Estimation at Starting and Lower Speeds in Three-Phase Switched Reluctance Machines	Iqbal Husain and Gregory Pasquosoone
8,823,243	September 2, 2014	Nanoporous Materials for Use in Intelligent Systems	Yu Qiao and Xinguo Kong
8,841,451	September 23, 2014	Methods of Nanoassembly of a Fractal Polymer and Materials Formed Thereby	George Newkome and Charles Moorefield
8,851,298	October 7, 2014	Mixed Hydrophilic/Hydrophobic Fiber Media for Liquid-Liquid Coalescence	George Chase and Prashant Kulkarni
8,858,832	October 14, 2014	Construction of Quantum Dots via a Regioselective Dendritic Functionalized Cellulose Template	George Newkome and Charles Moorefield
8,871,878	October 28, 2014	Ethylene Polymerization Using Discrete Nickel (II) Iminophosphonamide Complexes	Jianfang Chai, Scott Collins, and Russell Stapleton
8,883,912	November 11, 2014	Synthesis of Arborescent Polymers via Controlled Inimer-Type Reversible Addition-Fragmentation Chain Transfer (RAFT) Polymerization	Judit Puskas and Andrew Heidenreich
8,883,010	November 11, 2014	Polymer Composition with Phytochemical and Dialysis Membrane Formed from the Polymer Composition	Thein Kyu and Neelakandan
8,889,054	November 18, 2014	Hybrid Manufacturing Platform to Produce Multifunctional Polymer Films	Mukerrem Cakmak, Darrell Reneker, and Baris Yalcin
8,889,926	November 18, 2014	Method for the Synthesis of Low Cost Initiators for Telechelic Polyisobutylenes	Joseph Kennedy and Gabor Erdodi
8,895,742	November 25, 2014	Metal-Mediated Reversible Self-Assembly of Carbon Nanotubes	George Newkome, Charles Moorefield, Pingshan Wang, and Sinan Li
8,940,454	January 27, 2015	Carbon-Based Fuel Cell	Steven Chuang
8,987,370	March 24, 2015	Synthesis of Modified Tung Oil as a Reactive Diluent	Mark Soucek and Kosin Wutticharoenwong

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 6**

**INFORMATION TECHNOLOGY**



To: W. Michael Sherman, Sr. Vice President, Provost & COO  
From: Nathan Mortimer, Assoc. Chief Financial Officer/Interim Chief  
Technology Officer  
Subject: ITS Informational Report for the Board of Trustees  
Date: May 11, 2015

With your concurrence, please include this cover letter and the accompanying IT Informational Report within the June 2015 Board Report. The accompanying report includes updates for:

- Update Projects & Activities
- Completed Projects & Activities
- Planned Projects & Activities
- Tabled Projects & Activities

# Information Technology Services

Informational Report for the Board of Trustees

June 10, 2015

*Prepared effective May 11, 2015*



Information Technology Services

**TABLE OF CONTENTS**

**UPDATE ON PROJECTS & ACTIVITIES .....1**  
    The University of Akron PeopleSoft Split and Upgrades ..... 1  
    LCCC PeopleSoft Split and Upgrades ..... 1  
    DARwin Replacement ..... 2  
    Distributed Antenna System ..... 3

**COMPLETED PROJECTS & ACTIVITIES .....4**  
    Voice Mail System..... 4  
    Office 365..... 4  
    Wired and Wireless Network..... 4

**PLANNED PROJECTS & ACTIVITIES .....5**  
    Online Marketing and Fund Raising ..... 5

**TABLED PROJECTS & ACTIVITIES .....6**  
    NONE ..... 6

## UPDATE ON PROJECTS & ACTIVITIES

- The University of Akron PeopleSoft Split and Upgrades

**Start date:** May 2014

**Milestones:**

- PS Portal Upgrade STATUS: Completed October 2014
- PS Financials STATUS: Completed November 2014
- HCM/CS Split STATUS: Completed November 2014
- PS HCM 9.2 Upgrade STATUS: In process; targeted completion August 2015

**Targeted completion:** August 2015

**Notes:** The "Fit/Gap" review continues and areas have been identified for testing. The second test move is scheduled to be completed by the Oracle lab team the week of May 25. Security, search, and other functionality will be assessed in the upgraded Human Resource and Payroll system.

- LCCC PeopleSoft Split and Upgrades



**Milestones:**

- PS Portal V9.1 R3 Upgrade STATUS: Target completion June 2015
- PS CS/HCM Split STATUS: Completed April 2015
- PS Financials V9.2 Upgrade STATUS: Target completion June 2015
- HCM V9.2 Upgrade STATUS: Start/completion TBD

**Targeted completion:** TBD

**Notes:** UA provides database and system support for LCCC's upgrade to PS Financials V9.2. As of April 2015 the project was in the second of the three test moves. Go live continues to be projected for June 1.

The latest version of Portal was created by LCCC consultants with help from UA. A test environment was established and testing is underway.

LCCC and UA will investigate a business case to migrate to a managed application service solution for the PeopleSoft transactional and data warehouse environment. The investigation includes running the application hardware in the Cloud and having the solution provider perform all system support, database and upgrade activities, and selected development responsibilities. If both schools adopt this solution, it would end UA support for the LCCC PeopleSoft environment.

- 
- DARwin Replacement

**Start date:** November 2014

**Milestones:**

- Review and initial setup for degree audits STATUS: Completed December 2014
- Transfer setup, configuration, and testing STATUS: In process; targeted completion July 2015

**Original targeted completion:** August 2015

**Revised completion:** January 2016

**Notes:** The target completion date was revised to reflect a higher-than-anticipated level of manual work involved in moving the data.

The overall implementation of the Academic Advisement module will provide an integrated application and business process for supporting degree audits and degree confirmation.

In addition, implementation of the Academic Advisement module will result in savings approximating \$25,000 annually, as the DARwin license will be terminated.

The Registrar's Office plans to parallel the PeopleSoft Academic Advising functionality with DARwin for degree verification in the fall 2015 term.

---

---

- Distributed Antenna System

**Start date:** December 2014

**Milestones:**

- Contract signed by UA: Completed January 2015
- Contractors began installation STATUS: Completed March 2015
- Spicer Phase 1 STATUS: Completed April 2015
- Polsky STATUS: Completed May 2015
- Simmons STATUS: Target completion June 2015
- Student Union STATUS: Target completion June 2015
- Bierce Library STATUS: Target completion June 2015
- Bulger STATUS: Target Completion June 2015
- Spicer Phase 2 STATUS: Target June 2015
- EJ Thomas STATUS: Target completion July 2015
- Rhodes STATUS: Target completion July 2015
- Goodyear STATUS: Target completion July 2015
- SWRC STATUS: Target completion TBD
- Outdoor Antennas STATUS: Target completion TBD

STATUS dates in the above milestones have been modified from previous reports to reflect changes in the actual work schedules.

**Targeted completion:** September 2015

**Notes:** Verizon identified cellular coverage issues on the main campus as well as within certain University buildings. The University and Verizon developed a contract for Verizon, at its own cost, to connect its downtown fiber to the University. Verizon is accessing the University's fiber and installing roughly 400 distributed antennas within and among select buildings and outdoor spaces.

---

**COMPLETED PROJECTS & ACTIVITIES**

<ul style="list-style-type: none"> <li>Voice Mail System</li> </ul>	<p><b>Start date:</b> July 2014</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>New voicemail system deployment STATUS: Completed February 2015</li> <li>Staff training for integrated voicemail option to allow voicemail to be accessed via email STATUS: Completed March 2015</li> <li>Integrated voicemail option STATUS: Completed April 2015</li> </ul> <p><b>Targeted completion:</b> August 2014</p> <p><b>Revised completion:</b> April 2015</p>
<ul style="list-style-type: none"> <li>Office 365</li> </ul>	<p><b>Start date:</b> January 2015</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>Exchange Online Migration STATUS: Completed May 2015</li> </ul> <p><b>Original targeted completion:</b> August 2015</p> <p><b>Revised completion:</b> May 2015</p> <p><b>Notes:</b> Completion date was revised as the project moved forward more quickly than was first anticipated. Office 365 provides accessibility to Exchange and other Microsoft products from any location where Internet connectivity is available. Additionally, this product is available on most mobile devices and cell phones.</p>
<ul style="list-style-type: none"> <li>Wired and Wireless Network</li> </ul>	<p><b>Start date:</b> July 2014</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>Phase I: Student Union, Bierce Library STATUS: Completed August 2014</li> <li>Coleman Common STATUS: Completed April 2015</li> <li>Expanded Improvements STATUS: TBD</li> </ul> <p><b>Targeted completion:</b> April 2015</p> <p><b>Notes:</b> The network is being evaluated for future capital investment.</p>

## PLANNED PROJECTS & ACTIVITIES

- Online Marketing and Fund Raising

**Original anticipated start date:** April 2015

**Revised anticipated start date:** July 2015

**Milestones:**

- Demos by RFP respondents STATUS: Completed January 2015
- Award made to Blackbaud STATUS: Completed February 2015
- Contract signed and executed STATUS: Completed February 2015

**Targeted completion:** August 2015

**Notes:** Blackbaud's Luminate product was selected through competitive bidding. The project's design phase is underway at the direction of Blackbaud. "Go live" for the system is planned for 2015.

TABLED PROJECTS & ACTIVITIES	
• NONE	

- NONE

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 7**

**STUDENT SUCCESS**



The University of Akron  
**Division of Student Success**

**Overview**

The Division of Student Success (SS) supports the Akron Experience by engaging students in educational, academic support programming and activities to meet the developmental needs of students throughout their college experience. The Division’s strategic priorities for FY15 include improving student satisfaction with the Akron Experience, increasing retention and graduation, and developing an effective organizational structure to deliver sustainable results. SS offers a broad range of services, co-curricular activities, programs, and events that are consistent with The University of Akron’s strategic priorities. SS is comprised of the following 19 departments:

- Academic Achievement Programs
- Adult Focus
- Akron Experience
- Center for Academic Advising and Student Success
- Choose Ohio First
- Counseling and Testing Center
- Developmental Programs
- New Student Orientation
- Office of Accessibility
- Office of Multi-Cultural Development
- Office of Student Academic Support Services
- Off-Campus Student Services
- Registrar
- Residence Life and Housing
- Student Health Services
- Student Conduct and Community Standards
- Student Life
- Student Recreation and Wellness
- Student Services Center

Operationally in FY14, SS had expenditures of \$46 million, and approximately 1,300 employees. Specifically the breakdown is as follows:

<b>2013-14 Actual Expenditures</b>	
General Fund	\$8,352,547
Auxiliary	\$33,654,934
Grant Dollars	\$1,433,800
Other	<u>\$2,610,886</u>
<b>Total</b>	<b><u>\$46,052,167</u></b>

<b>Employees 2014</b>	
Full time	257
Part time	<u>82</u>
<b>Total Employees</b>	<b>339</b>

<b>Student Employees 2014</b>	
Graduate Assistants	45
Student Assistants	<u>914</u>
<b>Total Student Employees</b>	<b>959</b>



The University of Akron  
Division of Student Success

**The University of Akron  
Division of Student Success  
Report to the Board of Trustees  
June 2015**

**Office of New Student Orientation (NSO)**

**Executive Summary**

This report provides an overview of New Student Orientation (NSO) and the three-tiered approach used to help students successfully transition to The University of Akron: 1) Advising & Registration, 2) New Roo Weekend, and 3) Akron Experience: University 101 course. At The University of Akron, New Student Orientation is directed by Associate Director Carly DeBord and reports to Associate Vice President for Student Success Fedearia Nicholson.

Transitioning to a college environment from high school or another life situation can be challenging for many students, so it is crucial that the orientation experience equips students with the tools to ease that anxiety (Chickering & Schlossberg, 1995). Through the summer Advising & Registration program, New Roo Weekend, and the Akron Experience: University 101 course, students receive information needed to be successful at the moment it is needed as opposed to just having one orientation experience. In 2013, New Roo Weekend was added to complement a shortened traditional summer orientation program. In 2014, the Akron Experience: University 101 course was added to address transition issues throughout the first semester. This three-tiered approach provides a comprehensive experience for our incoming freshman class. NSO also works to ensure a successful transition to The University of Akron for the transfer, adult, veteran, and College Credit Plus students through specialized programs tailored to their needs.

NSO provides the following strategic priorities and direction:

- Works toward enrolling learners in degree and certificate programs, and works to improve the year-to-year persistence to graduation through the three-tiered approach
- Works toward academic and inclusive excellence by having diversity in its orientation programming and by ensuring that all programs equip students with the knowledge needed to continue at The University of Akron through graduation
- Recruits a diverse student staff and promotes opportunities to study abroad and explore issues in diversity through New Roo Weekend and the Akron Experience: University 101 courses
- Engages with the campus and community to showcase the campus, programs, and activities to all incoming students and their parents; also partners with the City of Akron for service projects, New Roo Weekend, and the First-Year Lecture

Initial projections for the fall 2015 class are positive. As of April 15, 2015, for all admit types, the applicant pool is up 17 percent, the admit pool is up 12 percent, and the confirmed pool is up 14 percent. With an increase in spring break Advising & Registration programs (four in 2014 vs. five in 2015), the enrolled pool is up 19 percent. Through 27 freshman programs during summer 2015, approximately 4,311 students will participate in NSO with over 100 advisors (contract professionals, faculty members and graduate assistants).

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 7**

**STUDENT SUCCESS**



**The University of Akron  
Division of Student Success  
Report to the Board of Trustees  
June 2015**

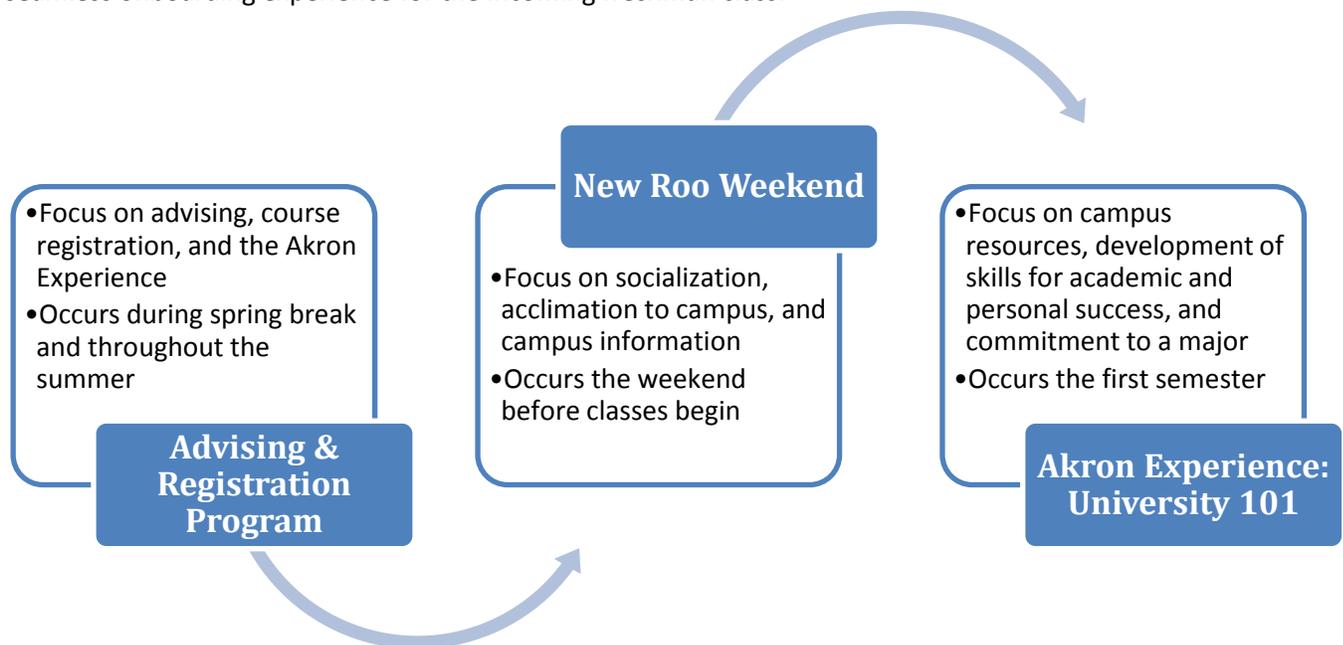
**Office of New Student Orientation (NSO)**

**New Student Orientation**

The purpose of the Office of New Student Orientation (NSO) is to create programming that assists in developing the Akron Experience for UA students and families. Through orientation programming, NSO seeks to enable students and parents to become more independent, make connections across campus, and begin to feel a part of the UA community. Through additional first-year experience programming, NSO seeks to enhance those connections for students by exposing them to additional experiences on campus allowing for meaningful integration into the campus culture, thereby increasing the retention of those students.

**The Three-Tiered Approach**

As students embark on the college journey, there are many factors that can attribute to their success. Students are encountering a major transition in their lives, and according to Dr. Nancy Schlossberg, there are four major factors that determine how a person copes with a transition: situation, self, social, and strategies (Evans, Forney, Guido, Patton, & Renn, 2010). Through Chickering's research, another crucial component to a successful college experience is identity development (Evans et al., 2010). These two theories help shape the orientation experience. Through the summer Advising & Registration program, New Roo Weekend, and the Akron Experience course, issues related to transition and the development of identity are intentionally addressed. All three components work together to create a seamless onboarding experience for the incoming freshman class.



## 1) New Student Orientation: Advising & Registration Programs

### Freshman Advising & Registration Programs

Freshmen attend a full-day Advising & Registration program. There is also a Family Focus component to these programs that runs concurrently with the student schedule. NSO hosts 27 freshman programs during the summer, focusing on academic advising, course registration, and timely campus information. The main goals for these programs are for students to: feel like The University of Akron is the right fit for them; be more informed about campus resources; feel more connected to The University of Akron; and be better prepared for college. Many of these programs also include an Honors component (eight programs) and an ADVANCE (multicultural) component (nine programs). To help make these programs a success, over 100 advisors (contract professionals, faculty members, and graduate assistants) assist incoming students. NSO has two contract professionals and one departmental records specialist. Additionally, NSO hires over 30 Orientation Leaders (OLs) who go through a semester-long training program prior to working. OLs range in experiences from freshmen to seniors, students that live on campus or commute, students from a variety of backgrounds, and students involved in a diverse set of campus organizations.

For students, the schedule for these programs is as follows:

<b>Time</b>	<b>Session</b>	<b>Description</b>
7:45 a.m. – 8:30 a.m.	Check In	Students and parents check in for the day and receive materials
7:45 a.m. – 8:30 a.m.	Explore UA Involvement Fair	Tabling event with representation from numerous campus departments and organizations
8:35 a.m. – 8:50 a.m.	Welcome to UA!	Brief welcome message from the Office of New Student Orientation
8:55 a.m. – 9:25 a.m.	Start Strong, Stay FIT!	Presentation covering UA's Finish in Time model, brief Career Center information, FERPA, and a Title IX statement
9:35 a.m. – 9:45 a.m.	Zip Cards	Students get their pictures taken for their ID cards
10:00 a.m. – 1:00 p.m.	Academic Advising & Class Registration	Academic information, meeting with an advisor, course registration, and My Akron navigation
1:15 p.m. – 2:00 p.m.	Lunch in Rob's Café	
2:10 p.m. – 2:40 p.m.	Your Gold & Blue Preview	Information about the Akron Experience and Zip Tips from UA's Orientation Leaders
2:55 p.m. – 3:25 p.m.	Getting Real About the Bill	Presentation explaining the realities of paying for college with advice on making it possible to do so
	Student Success Panel	Personal accounts from UA students that have had to struggle a little to make it and the resources that they used to become successful
3:35 p.m. – 3:45 p.m.	Final Roo-Minders!	Reminders for tasks that need to be accomplished over the summer and a chance for parents and students to share a story from their days

3:45 p.m.	Optional Programming	Residence Life & Housing information; visit Off-Campus Student Services; Center for Service & Leadership Open House; campus tour; Student Services Center is open; PNC Bank is open; Barnes & Noble Bookstore is open
-----------	----------------------	---

For parents and guests, the schedule for these programs is as follows:

<b>Time</b>	<b>Session</b>	<b>Description</b>
7:45 a.m. – 8:30 a.m.	Check In	Students and parents check in for the day and receive materials
7:45 a.m. – 8:30 a.m.	Explore UA Involvement Fair	Tabling event with representation from numerous campus departments and organizations
8:35 a.m. – 8:50 a.m.	Welcome to UA!	Brief welcome message from the Office of New Student Orientation
8:55 a.m. – 9:25 a.m.	Start Strong, Stay FIT!	Presentation covering UA's Finish in Time model, brief Career Center information, FERPA, and a Title IX statement
9:35 a.m. – 9:45 a.m.	Zip Cards	Students get their pictures taken for their ID cards
10:00 a.m. – 10:30 a.m.	Academic Information	Academic information provided by the college/advising unit to which the student has been admitted
11:00 a.m. – 11:30 a.m.	Academic Advising for Parents	Presentation explaining the role of an academic advisor, campus services for students, and resources for parents
11:45 a.m. – 12:15 p.m.	Campus Safety	Information from UAPD about campus safety features in place on campus
12:30 p.m. – 1:00 p.m.	Student Perspective	Orientation Leaders talk about their experiences on campus; open question and answer session
	PNC and the Bookstore	Information about PNC banking and UA's Barnes & Noble Bookstores
	Connecting Your Student to Career Success	Presentation about how the Career Center can help their students through various programs and how parents can support students on their career journey
	Residence Life & Off-Campus Student Services	Information for both resident and commuter families about programs and services for each population
1:15 p.m. – 2:00 p.m.	Lunch in Rob's Café	
2:10 p.m. – 2:40 p.m.	Your Gold & Blue Preview	Information about the Akron Experience and Zip Tips from UA's Orientation Leaders
2:55 p.m. – 3:25 p.m.	Getting Real About the Bill	Presentation explaining the realities of paying for college with advice on making it possible to do so
	Student Success Panel	Personal accounts from UA students that have had to struggle a little to make it and the resources that they used to become successful
3:35 p.m. – 3:45 p.m.	Final Roo-Minders!	Reminders for tasks that need to be accomplished over the summer and a chance for parents and students to share a story from their days

3:45 p.m.	Optional Programming	Residence Life & Housing information; visit Off-Campus Student Services; Center for Service & Leadership Open House; campus tour; Student Services Center is open; PNC Bank is open; Barnes & Noble Bookstore is open
-----------	----------------------	---

### Additional Orientation Programs

Transfer students, College Credit Plus students, adult/veteran students, and students enrolling late in the summer (August) attend half-day programs focused primarily on meeting with academic advisors and registering for classes. Students also see “Your Gold & Blue Preview” to equip them with additional campus information prior to the start of classes. The brevity of the programs allows time for specific needs to be met. There is no Family Focus component to these programs; if parents or guests attend, they are with the student for the duration of the program.

- **ADVANCE programs** – geared toward students of multicultural backgrounds; students attend a one-day program hosted by the Office of Multicultural Development and then attend the traditional Advising & Registration program the following day. Nine ADVANCE programs are hosted during the summer.
- **Transfer Transition programs** – geared toward transfer students; students have a one-hour appointment with an academic advisor, time to schedule courses, and academic information presented by the college or advising unit to which the student has been admitted. Ten Transfer Transition programs are hosted during the summer.
- **College Credit Plus programs** – geared toward College Credit Plus students; these programs equip students with necessary knowledge about the program, allow them to meet with an academic advisor, and provide time for course registration. Nine College Credit Plus programs are hosted during the summer.
- **Adult/Veteran programs** – day and late-afternoon options are offered for this population. For the day programs, the adult/veteran program runs concurrently with a freshman orientation program. The time dedicated to Academic Information and Advising is covered by UA Adult Focus. Late-afternoon programs (3:30 p.m. – 8:00 p.m.) consist of UA Adult Focus information, information about finances or the Military Services Center, meeting with an academic advisor, and class registration. Seven late-afternoon programs are hosted during the summer.
- **Late programs** (in August) – students have a one-hour appointment with an academic advisor, time to schedule courses, and academic information presented by the college or advising unit to which the student has been admitted. Additional time is available to take care of unfinished business before the start of classes. Four late programs are hosted in August.

### **Satisfaction Information**

Excellent evaluations were received for the 2014 orientation programs. Students and parents were asked to respond on a paper form at the end of the program. The responses are then recorded and analyzed. Initial data from the 2015 programs (spring break only) indicates similar results, if not higher.

- Student Evaluations
  - "I feel like The University of Akron is the right fit for me" – 93 percent positive responses (4s and 5s)
  - "I feel more informed about campus resources" – 90 percent positive responses
  - "I feel more connected to The University of Akron" – 87 percent positive responses
  - "I feel better prepared for college" – 86 percent positive responses
  - "I feel like I made at least one friend today" – 79 percent positive responses

- Parent Evaluations
  - "I feel like my student will be supported at UA" – 95 percent positive responses
  - "I feel like The University of Akron is the right fit for my student" – 92 percent positive responses
  - "I feel more informed about campus resources" – 91 percent positive responses
  - "I feel supported as the parent of a UA student" – 86 percent positive responses
  - "I feel more connect to The University of Akron after attending today's program" – 83 percent positive responses

### **New Initiatives for Orientation Programs in 2015**

One of the main working goals of NSO has been to create a sustainable model for orientation programming. For many years, the orientation program changed drastically from year to year, making it difficult to collect usable evaluation results. In 2014, NSO began with the basic model that is still being followed to date. Using this basic model for a second year has allowed the department to fix areas that were problematic last year while also finding ways to improve things that were already working.

For 2015, NSO improved on the financial information that is delivered. Last year, students and parents attended a presentation that discussed the FAFSA and paying the bill. The feedback that we received indicated that the information was not timely as many families had already completed the FAFSA, and that it was too technical in showing how to pay the bill. For 2015, the department partnered with an existing presentation from the Office of Multicultural Development that had received excellent feedback in the past, "Getting Real About the Bill". This presentation addressed actual concerns of paying for college instead of the process of making a payment. For some students and parents, though, finances are not a concern, so a Student Success Panel was added as an option for them to attend at the same time. The Panel features stories of UA students that have struggled a little in college and highlights the resources they used to overcome those struggles. Feedback from the 2015 spring break programs indicates that both sessions were very well received.

### **2) New Roo Weekend**

NRW began in 2013 and was developed to fill the gap between the summer orientation program and the start of fall classes. In prior years, the summer orientation day was very long (7:30 a.m. – 5:30 p.m.) as it was packed full of all information that students needed prior to starting school. Adding NRW allows for a shortened summer orientation day (8:30 a.m. – 3:45 p.m.) and allows for an opportunity to provide campus information in a timely manner. At NRW, students now find out about campus safety and Title IX, involvement opportunities, and have a chance to network and make friends right before the start of classes. The messages and friendships are more meaningful at this time because their minds are those of college students; in the summer, they often were not ready to receive this information or form those relationships.

First year feedback indicated that NRW was too long and students were burnt out before classes began. A program overhaul was done for 2014 and provided more positive feedback. In the overhaul, Friday was cut down to one-fourth of the day, Saturday was all day, and Sunday remained the same. The schedule has remained relatively the same for 2015 with a few improvements based on student and administrator feedback. The main goals of NRW are for students to: acclimate to campus; form relationships with classmates; understand campus safety issues; discover involvement opportunities; meet current UA students and get advice on the transition to college; and feel a part of The University of Akron. Students are grouped into random "troops" so that they can meet a range of students and not just those in their majors. NRW is planned by a seven-person Operations Team. Major events have a committee of about 20 people from a broad array of departments.

Over 100 volunteers are utilized to staff the weekend and over 150 NRW Leaders are hired to help bring the experience to life. The NRW Leaders represent a wide variety of majors, backgrounds, and experiences on campus. The leaders receive a day and a half of training prior to the weekend.

For 2015, the schedule for NRW is as follows:

- **Friday, August 28**
  - 5:00 p.m. **Campus Cookout** – Laid back, social event for students outside of InfoCision Stadium; made to feel like game day with music, food, and inflatables; NRW Leaders and others from campus mingle with students.
  - 6:30 p.m. **NRW Kickoff** – Energy-filled event in InfoCision Stadium to start the weekend off on a high note; the UA band performs; the football team runs out onto the field like it's game day; Coach Bowden delivers a brief message to the incoming class.
  - Evening events on campus are promoted.
- **Saturday, August 29**
  - 9:30 a.m. **Troop Meetings** – Students are assigned to a random “troop” with two leaders; during the meetings, leaders answer questions, share their experiences, and team build with the group.
  - 11:00 a.m. **Involvement Breakout Sessions** – Students can choose from over 15 breakout sessions on topics ranging from study abroad, service-learning, intramural and club sports, and student life (many others are included).
  - 12:00 p.m. **First Year Speaker** – Yet to be determined for 2015, the first year speaker should be engaging, energetic, and deliver a positive, uplifting message for students.
  - 12:50 p.m. **Lunch** – Boxed lunches are provided for all students.
  - 2:00 p.m. **Campus Safety & Title IX** – Students receive crucial campus safety and Title IX information prior to the start of classes.
  - Afternoon and evening events are promoted.
- **Sunday, August 30**
  - 12:15 p.m. **Troop Meetings** – Leaders give final pieces of advice and exchange contact information with students.
  - 1:15 p.m. **New Student Convocation** – Students are inducted as members of the incoming class; historically, this event has included brief speeches from the President of Undergraduate Student Government, the Provost, and the President.
  - 2:00 p.m. **Roo Fest** – Almost every student organization is represented at Roo Fest, held in the Student Union; students get a chance to explore them all in one place.
  - 2:00 p.m. **Class Schedule Tours** – Provided by NRW Leaders, students get the chance to walk their class schedules for the fall semester (class schedule tours also are offered on Saturday).

### **New Initiatives for New Roo Weekend in 2015**

Just as with the orientation programming, NSO strives to find a sustainable model that would allow for assessment of the program. Based on the feedback received last year from the NRW Leaders, the students, and the administrators that played a part in the weekend, the department determined that overall, the weekend was very successful. Therefore, there have not been major changes for 2015. Listed below are the improvements for this year's NRW:

- Check-In Process – has been revamped to include Fast Pass lanes at each gate of the stadium; Zip Card scanners have been purchased for accurate tracking of student attendance.
- Friday Evening Cookout –partnered with Athletics to create a game day feel outside of InfoCision Stadium. Faculty members and campus administrators will be asked to participate at the

cookout to help welcome new students, allowing for a more social feel and beginning the weekend with the right amount of energy.

- Involvement Breakout Sessions –timing of the breakout sessions is being changed to the morning and will hopefully provide for a higher attendance rate than last year. More breakout options are being offered.
- Saturday Speakers – there will be two speakers this year, separated by lunch. Students will scan in with Zip Cards to each speaker to allow for an accurate list of attendees.

### **Satisfaction Information**

Last year, information about students' experiences over NRW was anecdotal and came from our NRW Leaders. For 2015, questions will be included on the MAP-Works survey to allow the department to effectively reach most of the freshman class. Questions will be tailored toward the goals of NRW.

### **3) The Akron Experience Course: University 101**

Effective fall 2014, the 1100:101 course, formerly titled the Student Success Seminar (SSS), became "The Akron Experience: University 101" (AE). First-year seminars are one example of Kuh's High-Impact Educational Practices (2008), which have been shown to be beneficial for student success, so one of the most programmatic changes to the AE course was that it became mandatory for all preparatory and emergent students, and was strongly encouraged for college-ready students. Due to the mandatory requirement, the number of sections increased from 33 in fall 2013 to 76 in fall 2014, a 130 percent increase. To accommodate the increase in sections, college-ready and emergent advisors within the Centers for Academic Advising and Student Success all instruct at least one section, which includes advisees from the respective advising centers. This was an intentional decision to foster the advisor-student relationship that was established during the New Student Orientation: Advising & Registration Program.

From a curricular standpoint, much more of an emphasis was placed on providing a common experience and uniform set of learning outcomes. The learning outcomes expand upon academic information learned at New Student Orientation and the social experiences provided at New Roo Weekend. This first-year seminar course is designed to: orient students to The University of Akron, its traditions and resources; facilitate the development of skills for academic and personal success; and assist in the commitment to an intended major and career pathway. The ultimate goal is to aid students in their first-year transition from high school, and provide learning opportunities that are relevant to what they are experiencing in the first semester. The course incorporated a standardized syllabus and textbook with common assignments and group presentations for key topics. Students also participated in the First-Year Lecture & Common Reading Program.

Preliminary data indicators are positive. The percentage of A's awarded increased from 55.9 percent in fall 2013 to 57.6 percent in fall 2014; this is the highest percentage of A's awarded in the past 5 years. This was an increase of 1.7 percent from fall 2013 to 2014. The percentage of F's awarded decreased from 15.6 percent in fall 2013 to 12.3 percent in fall 2014; this is the lowest percentage of failing grades in the past 5 years. This was a decrease of 3.3 percent from fall 2013 to 2014.

## **Conclusion**

NSO strives to provide a comprehensive orientation experience for the incoming freshman class by utilizing the three-tiered method of the summer Advising & Registration Program, New Roo Weekend, and the Akron Experience course. As of now, the Akron Experience course is only required for emergent and preparatory students and strongly encouraged for college-ready students. In the future, it would be beneficial to have a first-year course for all incoming students, even if it is not the same course across the board.

For other student populations, NSO provides the information needed at the time of the orientation and allows additional time during the orientation day for individual needs to be met. These populations (transfer, College Credit Plus, and late orientation students) often have unique needs that are better addressed in a one-on-one environment.

Satisfaction data from the freshman orientation programs is very positive and trending in the same direction for 2015. Data from NRW 2015 will be collected on the MAP-Works survey sent to first-year students during the first semester on campus. Preliminary data indicators for the Akron Experience course also are positive.

## **References**

Chickering, A.W. & Schlossberg, N.K. (1995). *Getting the most out of college*. Needham Heights, MA: Allyn and Bacon.

Evans, N.J., Forney, D. S., Guido, F., Patton, L.D., & Renn, K.A. (2010). Chickering's theory of identity development. *Student development in college: Theory, research and practice*. (2 Ed). (64-81). San Francisco, CA: Jossey-Bass.

Evans, N.J., Forney, D. S., Guido, F., Patton, L.D., & Renn, K.A. (2010). Schlossberg's transition theory. *Student development in college: Theory, research and practice*. (2 Ed). (212-226). San Francisco, CA: Jossey-Bass.

Kuh, G. D. (2008). *High-impact educational practices: What they are, who has access to them, and why they matter*. Washington, DC: Association of American Colleges and Universities.

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 8**

**OFFICE OF ACADEMIC AFFAIRS**



# Annual Report – Office of Inclusion & Equity/CDO – 2014-2015

The activities of the Office of Inclusion and Equity, the Multicultural Center, and the Women’s Gender and Resource Center within the past year have been productive and educational. Our major programming efforts included the annual **Rethinking Race, Black Male Summit**, and **Ohio Latino Education Summit** (the first held in Northeast Ohio, and sold out) where President Emeritus Dr. Luis Proenza was awarded the Premio La Cumbre award recognizing Latinos that have inspired the Latino Population in the realm of education.



Dr. Luis Proenza accepts the “Premio La Cumbre” Award

**The President’s Annual Forum on Inclusive Excellence** with Dr. Freeman Hrabowski, President, University of Maryland Baltimore County, who shared his university’s strategies for increasing retention and graduation rates of minority students, was viewed by many as an insightful platform for the beginning of the new school year.



Dr. Freeman Hrabowski, President University of Maryland

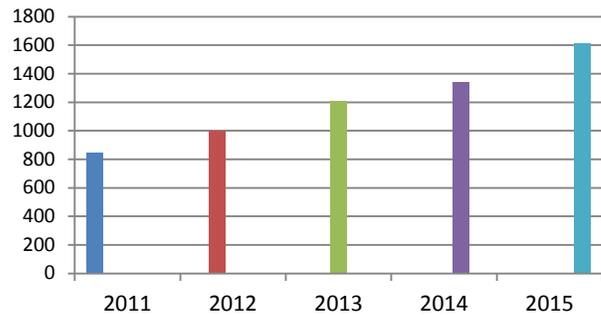
**Women’s Trailblazers, Diversity Week, China Week, National Coming Out Day, etc.**, all added to the richness and rewards of embracing diversity and the Akron Experience.



One of the two UA recipients of the Dr. Joseph L. White Book Scholarship

**The Black Male Summit**, which again sold out with close to 1,600 participants, continues to gain more national prominence with attendees from 25 states and recognition as “the gold standard” for improving retention and graduation rates of African American Males.

Black Male Summit Attendance Trends – 2011 - 2015



The Black Male Summit began in 2011 with several local sponsors totaling about \$15,000; in 2015, sponsorship totaled \$80,000.

## New Partnerships



New partnerships formed in 2015 included **AT&T’s** \$25,000 sponsorship of our high school component and **GOJO Industries’** new initiative, “*Path to Excel.*” That program will help to prepare African-

American male high school cohort students for the workplace and provide them with summer jobs and a \$1,000 tuition scholarship if they attend The University of Akron.



Joe Kanfer, President & Chairman, GOJO Industries, Inc.

Walmart conducted career fairs on campus and hired several Black Male Summit ambassadors for summer employment.



This year saw the University become a member of **HERC (Higher Education Recruitment Consortium)** to better support faculty and staff diversity. HERC helps its member institutions to recruit and retain the most outstanding and diverse employees and contributes to diversifying the pipeline of faculty, staff, and administrators in academe.



### Climate Survey

In April, a **Diverse Learning Environment Survey** was launched to capture student perceptions regarding the institutional climate; campus practices as experienced with faculty, staff, and peers; and student learning outcomes. The results will be tabulated and presented in early fall.

Again this academic year, The University of Akron was an honored recipient of the **HEED Award (Higher Education Excellence in Diversity)** given by *Insight Into Diversity* Magazine. This is the third-consecutive year the University has received this award for outstanding commitment to diversity and its integration across the campus community.



As we review 2014-2015, we are poised to continue the drive toward inclusive excellence on The University of Akron's campus.

# OFFICE OF ACADEMIC AFFAIRS - Institute for Teaching and Learning

## Summary of ITL Activities 2014-2015

---

### INTRODUCTION

ITL continued its redesign, in consultation with several advisory groups, to provide a wider range of teaching and career support for faculty and other campus professionals. Our face-to-face programs included orientations, academic leadership development support for chairs and directors, RTP brown bags for tenured and tenure-track faculty, and several year-long series of workshops on career development, student support, and classroom skills—including technology.

ITL piloted several new online initiatives under the broad categories of *Teaching Tools* and *Career Tools* and redesigned its website to make these electronic resources more easily available. Its new *Virtual Library* provides modules in a variety of lengths and formats and now can be accessed on any device, including smartphones and tablets.

*Master Classes and Consultations* were developed through a new partnership model between ITL and other campus offices and academic areas. ITL consulted with campus leaders to identify the best experts from across the country to provide advanced skills development opportunities for faculty and administrators. Topics included advanced STEMM teaching techniques, telling the story of research to increase likelihood of external funding, and retention, completion and assessment strategies. ITL coordinated these events and created online modules from the plenary sessions to support this learning.

Finally, in keeping with a renewed focus on community building, ITL partnered with the Women's Studies Program in the Buchtel College of Arts and Sciences to develop a year-long *Rethinking Gender* series. These faculty presentations, and the cross-disciplinary dialogues they created, were very successful. These community-building efforts will be continued and expanded.

### SUMMARY OF PROGRAMS

#### **Orientations for New Faculty and Teaching Assistants**

This full-day orientation program was attended by 109 part-time and full-time faculty and 86 teaching assistants. Welcoming remarks by David Giffels, faculty member and nationally recognized author, set a positive tone for the day with his themes of “Loving life in Akron” and embracing “Rust Belt Chic.”

#### **Teaching Tools – Face to Face and Online**

Faculty attended in-class workshops and online modules for hands-on assistance and practical guidance on the teaching topics most important to student success. Each week of the academic year there were multiple in-class seminars on topics such as Documenting Student Learning (assessment), Supporting Student Success (using experiential learning, mentors, tutors, advisors and others to provide support and increase student engagement), and the effective use of classroom and other technologies.

#### **Career Tools – Face to Face and Online**

Faculty, staff, contract professionals, and academic administrators attended in-class and online sessions to support their own professional development at every stage of life and career. Topics for tenured and tenure-track faculty members focused on building teaching portfolios and research agendas to support their retention, promotion, and tenure. Topics of general interest for all employees included effective communications, team building and teamwork, stress management, work-life balance, and retirement readiness.

# OFFICE OF ACADEMIC AFFAIRS - Institute for Teaching and Learning

## Summary of ITL Activities 2014-2015

---

### PROGRAM DETAILS

#### SUPPORTING STUDENT SUCCESS SERIES

**Series Topics:** (guided by our campus *Retention and Completion Plan*)

- *Using Peer Mentors to Support Classroom Instruction*
- *Reducing Suicidal Risks: Supporting our Veteran Students*
- *Myth Busting the Adult Learner*
- *Using Learning Assistants in your Courses*
- *Supporting Veteran Students from a Faculty Perspective*
- *Teaching in a Learning Community*
- *Five Steps Every Faculty Member can take to Support At-Risk Students*
- *Integrating Career-Related Experiences in your Courses*

#### DOCUMENTING STUDENT LEARNING (ASSESSMENT)

**Series Topics:**

- *Developing Assessment Reports*
- *What are Curricular Maps and Why do our Programs Need Them?*
- *Learning Outcomes Assessment: The Faculty Role*
- *How do we Write Measurable Learning Outcomes?*

#### DEPARTMENT CHAIR & DIRECTOR LEADERSHIP PROGRAM

**Series Topics:**

- *Tracking Student Learning Outcomes: Tale of Two Classes*
- *Assessment and Curricular Revisions: Sustaining the Effort*
- *Aligning Learning Outcomes for your Department's Courses and Programs*
- *Assessment Strategies for Chairs and Directors (Dr. Barbara Walvoord, Notre Dame)*
- *Retention and Completion Strategies for Chairs: Using Data to Inform Action (Dr. Tim Renick, Georgia State)*

#### THE FACULTY CAREER, CLASSROOM EXCELLENCE, & WORKPLACE WISDOM

ITL sponsored or co-sponsored 69 face-to-face classroom sessions with other campus offices and programs (Design & Development, Office of Accessibility, University Libraries, Student Affairs, Counseling Center, Women's Studies).

**Topics included:**

- Classroom Excellence;
- The Faculty Career; and
- Workplace Wisdom (General Job and Career Skills).

#### RETHINKING GENDER (A multi-disciplinary faculty research series)



**Consent Agenda  
The University of Akron Board of Trustees  
Meeting of June 10, 2015**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for April 15, 2015	None	Board of Trustees
2	Quarterly Financial Report for July 2014 through March 2015	Finance & Admin.	2
3	Quarterly Investment Report for July 2014 through March 2015	Finance & Admin.	3
4	Purchase for More Than \$500,000	Finance & Admin.	4
5	Cumulative Gift Income Report for July 2014 through April 2015	Finance & Admin.	5
6	Auburn Science and Engineering Center Exterior Façade Restoration and Lower Roofs Replacement	Finance & Admin.	6
7	Center for the History of Psychology Renovation Phase II	Finance & Admin.	7
8	Research Lab Renovations – Auburn Animal Research Vivarium	Finance & Admin.	8
9	Move of the Criminal Justice Technology Program	Academic Issues & Student Success	1
10	Establishment of the Biomimicry Research and Innovation Center	Academic Issues & Student Success	2
11	Establishment of the National Center for Choreography	Academic Issues & Student Success	3
12	Proposed Curricular Changes	Academic Issues & Student Success	4
13	Research and Sponsored Programs Activity Report for July 1, 2014–March 31, 2015	Academic Issues & Student Success	5

Presiding:  
Chair  
Richard W. Pogue

June 10, 2015

<b>1</b>	Continuation of Reduced Non-Ohio Resident Surcharge for Online Students
<b>2</b>	Pertaining to the 2015-16 University-Wide Budget
<b>3</b>	Pertaining to the 2015-16 Tuition and Fees, Room, Meal Plans, Course and Miscellaneous Fees
<b>4</b>	Revisions to University Rule 3359-11-15, Reemployment Procedures for Retirees ...
<b>5</b>	Expression of Appreciation to Chairman of the Board Richard Welch Pogue
<b>6</b>	
<b>7</b>	
<b>8</b>	
<b>9</b>	
<b>10</b>	
<b>11</b>	
<b>12</b>	

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Continuation of Reduced Non-Ohio Resident Surcharge for Online Students

WHEREAS, The University of Akron's Board of Trustees at its meeting on June 11, 2014 approved resolution 6-10-14 authorizing and requesting the Chancellor's approval of a waiver that reduced the non-Ohio resident surcharge for students enrolled in online courses to \$1 per credit hour; and

WHEREAS, That tuition waiver was approved by the Chancellor to become effective beginning in the 2014 fall semester and continuing through any summer 2015 term that starts prior to June 30, 2015; and

WHEREAS, The University desires to continue to charge the reduced non-Ohio resident surcharge of \$1 per credit hour for students enrolled in online courses with the ongoing goal of expanding online offerings and growing online enrollments in a manner that complements traditional enrollments, thereby increasing positive net revenue; and

WHEREAS, The administration anticipates that the ongoing fee reduction will affect approximately 500 students per year in which the waiver is in effect; and

WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127<sup>th</sup> General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Board of Regents; Now, therefore,

BE IT RESOLVED That the administration of The University of Akron is authorized to continue to offer a reduced non-Ohio resident surcharge for students enrolled in online courses of \$1 per credit hour beginning June 30, 2015 and continuing through any summer 2017 term that starts prior to June 30, 2017; and

BE IT FURTHER RESOLVED That the administration will seek prior approval from the Chancellor of the Ohio Board of Regents for the associated fee waiver as required by law.

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

# The University of Akron University-wide Budget

2015-16 Fiscal Year

June 10, 2015

## Consolidated

### The University of Akron Consolidated FY 2015-16 Budget Summary

FY 2015-16

#### Operating Revenues:

1	Net tuition and fees	\$ 253,612,496
2	State share of instruction	105,985,285
3	Federal grants	20,255,000
4	State grants	8,635,000
5	Other grants	15,715,000
6	Gifts	2,800,000
7	Auxiliaries / sales & services	61,798,668
8	Other revenue	3,434,700
9	Distributions from UA, UAF & UARF	<u>11,688,000</u>
		483,924,149

#### Operating Expenses:

10	Administrative	60,674,507
11	Academic	167,275,687
12	Academic support	10,817,778
13	Central	74,641,904
14	Student services	16,377,907
15	New strategic initiatives	10,406,516
16	Grant expenditures	38,128,400
17	Auxiliaries / sales & services	58,945,416
18	Depreciation	<u>41,250,000</u>
		478,518,115

Operating income 5,406,034

#### Non-operating:

19	Capital bill	9,500,000
20	Capital gifts	3,250,000
21	Addition to endowment principal	4,400,000
22	Interest expense	- 18,591,960
23	Investment earnings	10,623,000
24	UA endowment distribution	- 12,335,600

Net income 2,251,474

#### Additions to (Deductions from) Cash:

25	Add Back depreciation	41,250,000
26	Capital expenditures	- 18,687,075
27	Principal repayment	- 20,614,398

Net cash flow \$ 4,200,001

## University

**The University of Akron  
FY 2015-16 Budget Summary**

FY 2015-16

Operating Revenues:

1	Net tuition and fees	\$ 253,612,496	
2	State share of instruction	105,985,285	
3	Federal grants	20,255,000	
4	State grants	8,635,000	
5	Other grants	14,086,000	
6	Gifts	200,000	
7	Auxiliaries / sales & services	61,798,668	Scholarships for room and board: \$6,016,938
8	Other revenue	2,522,700	
9	Distributions from UA, UAF & UARF	9,788,000	
		476,883,149	

Gross tuition & fees	\$ 263,794,258
Allowance for scholarships	- 10,181,762
Scholarships for tuition and fees.	253,612,496

State construction mgt. fee	125,000
Quaker Square leases	227,000
Central Hower leases	331,000
Coca Cola commission	50,000
Federal tax credit--energy bonds	560,700
Confucius Institute	257,000
Health Center Co-pays	120,000
Summer Energy Grid Mgt.	800,000
Misc. Income	52,000
Total	\$ 2,522,700

Operating Expenses:

10	Administrative	59,014,907	
11	Academic	166,475,687	Grant indirect cost recoveries returned to colleges for reinvestment: \$3,500,000
12	Academic support	10,817,778	
13	Central	72,449,904	Scholarships for outside housing and other outside costs of attendance: \$26,787,829
14	Student services	16,377,907	
15	New strategic initiatives	10,406,516	Investment funds for new college and university strategic plans.
16	Grant expenditures	36,976,000	
17	Auxiliaries / sales & services	58,745,416	
18	Depreciation	40,650,000	
		471,914,115	

Operating income 4,969,034

Non-operating:

19	Capital bill	9,500,000	
20	Capital gifts	200,000	
21	Addition to endowment principal	200,000	
22	Interest expense	- 18,414,060	
23	Investment earnings	4,230,000	
24	UA endowment distribution	- 2,730,000	
		- 2,045,026	

Additions to (Deductions from) Cash:

25	Add Back depreciation	40,650,000	
26	Capital expenditures	- 18,387,075	Target amount for fully funded depreciation is \$40,650,000.
27	Principal repayment	- 20,217,898	
		\$ 1	

**Central Accounts**

Notes

Governmental Relations - Contracted Services	\$ 306,000
Outside Attorney Fees	500,000
Legal Settlements	200,000
Outside Legal Fees - Patents	1,000,000
External Audit Fees	195,000
Consulting Fees	-
University Memberships	225,000
ABIA	-
Insurance - Consortium	650,000
Insurance Deductibles	200,000
Property Tax Assessments	78,100
Bad Debt Expense/Write-offs	3,000,000
Capital Lease Payments - 499 E. Exchange (Foundation)	27,047
Banking Fees	230,000
University Advertising	1,075,000
Confucius Institute	257,366
Central Utilities	8,241,055
Utilities - Wayne College	350,000
University Residence	78,000
Operating Reserve	-
Administrative Searches	100,000
Federal College Work-Study - University Match	200,400
Retiree Dependents	2,263,431
Tuition and Fee Remissions - Graduate Assistants	23,000,000
Tuition and Fee Remissions - Dependents	4,630,000
Employee Parking Support	500,000
Wayne College - Operating Reserve	-
Wayne College - Summer Session Faculty	-
Wayne College - Graduate Assistants	-
Wayne College - Federal College Work-Study Match	5,676
Wayne College - Part-Time Faculty Instruction Reserve	-
Benefit Design and Employee Contribution Changes	- 1,000,000
Increase Retiree Contribution for Dependent Health	- 650,000
Eliminate SERS Surcharge (Legislative Change)	-
<b>TOTAL</b>	<b><u>\$ 45,662,075</u></b>

**Central Fees:**

General Fee	\$ 16,000,000
Facilities Fee	\$ 13,466,000
Technology Fee	\$ 6,140,000

**Benefit Accounts:**

Retirement Contributions	\$ 26,956,676
SERS Excise Tax	1,126,596
Worker's Compensation	471,478
Medicare	2,429,067
Unemployment	221,368
Group Benefits - Employees	28,686,188
Tuition and Fee Remissions - Employees	1,718,404
Sick Leave Accrual/Payout	1,863,152
<b>SUBTOTAL</b>	<b><u>63,472,929</u></b>
Budgeted in Auxiliaries/Sales and Services/Restricted	- 10,537,881
<b>TOTAL</b>	<b><u>\$ 52,935,048</u></b>

Administrative Units		FTEs	Supplies				Total
			Personnel	& Services	Communications	Other	
Board of Trustees Office	\$ 411,246	2	\$ 298,246	\$ 50,000	\$ 8,000	\$ 55,000	\$ 411,246
Internal Audit Department	159,107	2	155,607	1,500	1,500	500	159,107
General Counsel's Office	1,189,780	7	1,081,492	56,288	20,000	32,000	1,189,780
CFO	5,400,023	70	5,057,923	201,500	63,100	77,500	5,400,023
Facilities and Construction	19,655,634	251	16,360,608	3,104,826	119,200	71,000	19,655,634
Information Technology	16,160,919	88	8,752,992	7,199,097	116,476	92,354	16,160,919
Human Resources	2,214,238	26	2,033,798	125,600	26,600	28,240	2,214,238
President's Office	1,538,687	4	970,605	413,082	18,800	136,200	1,538,687
Budget Office	369,774	4	366,624	1,000	2,000	150	369,774
Advancement	5,860,052	50	4,729,657	676,250	185,300	268,845	5,860,052
Innovation & Economic Development	1,055,447	9	1,003,897	31,000	9,900	10,650	1,055,447
Transition Personnel Costs	5,000,000		5,000,000				5,000,000
<b>TOTAL</b>	<b>\$ 59,014,907</b>	<b>513</b>	<b>\$ 45,811,449</b>	<b>\$ 11,860,143</b>	<b>\$ 570,876</b>	<b>\$ 772,439</b>	<b>\$ 59,014,907</b>

**Student Services**

		FTEs	Supplies				Total
			Personnel	& Services	Communications	Other	
Enrollment Management	\$ 1,267,436	1	\$ 263,936	\$ 1,002,500		\$ 1,000	\$ 1,267,436
Admissions	1,877,035	18	1,108,857	510,000	27,000	231,178	1,877,035
Financial Aid	1,414,181	19	1,304,181	85,000	19,000	6,000	1,414,181
Transfer Students Service Center	450,462	10	428,462	8,500	6,500	7,000	450,462
Career Center (see fee below)	835,782	5	406,841	399,941	6,000	23,000	835,782
Student Employment	67,524	2	67,524				67,524
Student Success	921,539	2	554,179	355,360	4,000	8,000	921,539
Student Success - Student Services	212,349	2		212,349			212,349
Student Success Seminar Prof. Dev.	150,000			150,000			150,000
Student Services Center	20,000	0	-	20,000			20,000
Step Program	80,728	0	80,728				80,728
Dean of Students / Title IX	63,148	3	63,148				63,148
Student Conduct	251,589	3	240,459	8,130	3,000		251,589
Student Life	693,661			693,661			693,661
Student Union Calendar	73,590	1	73,590				73,590
Developmental Programs (see fee below)	1,051,268	16	839,013	192,355	11,900	8,000	1,051,268
Advising	1,299,520	21	1,252,071	21,949	15,000	10,500	1,299,520
Multicultural Development	244,315	3	195,615	32,000	7,250	9,450	244,315
Natatorium	107,620	1	107,620				107,620
Choose Ohio First	639,942	6	348,766	13,000	5,620	272,556	639,942
Counseling Center / Help a Zip	982,174	13	947,179	21,395	9,200	4,400	982,174
ADA Compliance	757,985	17	572,985	173,800	6,200	5,000	757,985
Off Campus Student Services	58,360	1	58,360				58,360
Health Services	420,764	6	255,131	157,441	5,092	3,100	420,764
Learning Communities	12,000			6,000		6,000	12,000
Tutoring	247,680		247,680				247,680
Office of Academic Success	253,369	1	253,369				253,369
Commencement	250,000			250,000			250,000
Akron Experience	31,117	1	31,117				31,117
Adult Focus	175,672	2	160,980	7,692	4,000	3,000	175,672
Registrar	1,467,097	14	1,380,097	60,000	22,000	5,000	1,467,097
<b>TOTAL</b>	<b>\$ 16,377,907</b>	<b>168</b>	<b>\$ 11,241,888</b>	<b>\$ 4,381,073</b>	<b>\$ 151,762</b>	<b>\$ 603,184</b>	<b>\$ 16,377,907</b>

Career Advantage Network (CAN) Fee (\$3 per SCH)	\$ 1,140,000
Administrative Fee (\$30 per term)	1,130,000
Developmental Support Fee (\$12.50 per SCH)	125,000
Undergraduate Application Fee	500,000

Academic Support		FTEs	Supplies				Total
			Personnel	& Services	Communications	Other	
Provost Office	\$ 1,414,669	10	\$ 1,326,169	\$ 47,500	\$ 13,500	\$ 27,500	\$ 1,414,669
Institutional Research	315,689	3	283,295	27,894	4,000	500	315,689
Office of Diversity	329,394	1	195,850	95,869	6,675	31,000	329,394
Course Scheduling	-						-
Learning Assessment	52,420	1	47,120	3,000		2,300	52,420
University Accreditation	25,000			25,000			25,000
Institute for Teaching and Learning	-						-
Military Science	-						-
Cummings Center	347,119	8	335,819	7,300	4,000		347,119
International Programs	315,616	4	211,676	83,940	9,000	11,000	315,616
Study Abroad	76,760	1	26,760	25,000		25,000	76,760
Revenue Sharing	162,448	1	30,448	132,000			162,448
University Libraries	338,799	3	277,979	30,820		30,000	338,799
UL - Library Materials	1,890,000			1,890,000			1,890,000
UL - Library Materials - Library Fee	1,683,440			1,683,440			1,683,440
UL - Technology	118,950			118,950			118,950
UI - Technology - Tech Fee	206,239	3	206,239				206,239
UL - Access Services	440,696	4	423,646	12,750	4,300		440,696
UL - Electronic Services	1,020,382	12	1,001,882	10,000	8,500		1,020,382
UL - Research & Learning Services	1,108,371	13	1,086,571	14,500	7,300		1,108,371
UL - Science & Technology	595,357	6	580,657	8,500	6,200		595,357
UL - Archives	376,429	5	348,404	22,525	5,500		376,429
University Press	-						-
<b>TOTAL</b>	<b>\$ 10,817,778</b>	<b>75</b>	<b>\$ 6,382,515</b>	<b>\$ 4,238,988</b>	<b>\$ 68,975</b>	<b>\$ 127,300</b>	<b>\$ 10,817,778</b>

Library Fee

Study Abroad Fee 30,000

Academic		FTEs	Supplies				Total
			Personnel	& Services	Communications	Other	
College of Arts & Sciences	\$ 47,499,328	777	\$ 44,211,054	\$ 2,681,828	\$ 264,126	\$ 342,320	\$ 47,499,328
College of Applied Science & Technology	10,508,173	262	9,909,312	496,798	51,913	50,150	10,508,173
College of Business Administration	13,242,794	127	12,732,649	338,405	53,700	118,040	13,242,794
College of Health Professions	20,696,504	390	17,658,744	2,761,340	56,136	220,284	20,696,504
College of Polymer Science & Polymer Engineering	10,848,315	71	9,734,997	1,057,000	55,000	1,318	10,848,315
College of Education	7,593,587	104	7,193,754	322,633	39,200	38,000	7,593,587
College of Engineering	22,386,294	167	18,190,507	3,075,737	137,500	982,550	22,386,294
Honors College	725,956	13	668,583	31,900	7,100	18,373	725,956
College of Law	8,966,638	78	7,589,485	472,710	73,900	830,543	8,966,638
Wayne College	9,465,906	235	7,670,437	1,067,509	79,400	648,560	9,465,906
Graduate School	11,071,348	17	10,151,208	898,140	14,500	7,500	11,071,348
Lakewood University Center	422,008	3	160,008	252,000	6,000	4,000	422,008
Medina County University Center	507,181	5	238,500	146,681	30,000	92,000	507,181
Summer Teaching	- 500,000		- 500,000				- 500,000
Part-time Faculty	- 1,000,000		- 1,000,000				- 1,000,000
Tenure and Promotion Pool	429,000		429,000				429,000
Faculty Start-ups - Operating	3,612,655			3,612,655			3,612,655
<b>TOTAL</b>	<b>\$ 166,475,687</b>	<b>2,249</b>	<b>\$ 145,038,238</b>	<b>\$ 17,215,336</b>	<b>\$ 868,475</b>	<b>\$ 3,353,638</b>	<b>\$ 166,475,687</b>

The University of Akron Foundation  
 FY 2015-16 Budget Summary

	<u>FY 2015-16</u>	<u>Notes</u>
Operating Revenues:		
1 Net tuition and fees		
2 State share of instruction		
3 Federal grants		
4 State grants		
5 Other grants		
6 Gifts	\$ 2,600,000	\$1 M in gifts plus \$1.6 M in life income.
7 Auxiliaries / sales & services		
8 Other revenue		
9 Distribution from endowment and life income funds	<u>1,900,000</u>	See line 24.
	<u>4,500,000</u>	
Operating Expenses:		
10 Administrative	1,346,300	Foundation operating expenses.
11 Academic	800,000	Expenditure of gifts for academics.
12 Academic support		
13 Central	1,600,000	Life income distributions.
14 Student services		
15 New strategic initiatives		
16 Grant expenditures		
17 Auxiliaries / sales & services	200,000	Expenditure of gifts for athletics.
18 Depreciation	<u>5,000</u>	Depreciation of physical assets.
	<u>3,951,300</u>	
Operating income	<u>548,700</u>	
Non-operating:		
19 Capital bill		
20 Capital gifts	3,050,000	Gifts restricted for capital projects.
21 Addition to endowment principal	4,200,000	Gifts of endowed funds.
22 Interest expense	- 50,000	Interest expense on line of credit.
23 Investment earnings	6,268,000	Projected investment earnings.
24 Distributions to UA and UAF Operating	- 9,318,000	4.5% endowment distribution plus 1% - 1.5% administrative fee plus capital gifts.
Net income	<u>4,698,700</u>	
Additions to (Deductions from) Cash:		
25 Add Back Depreciation	5,000	See line 18.
26 Capital expenditures	- 175,000	\$175K property purchases.
27 Principal repayment	- 328,700	Repayment of UA loan - office buildout.
Net cash flow	<u>\$ 4,200,000</u>	

## Detailed Listing of Foundation Operating Expenses

Overhead Reimbursement	\$ 325,000.00
Administrative and Development Salaries	580,300.00
Consulting Fees	130,000.00
Software	20,000.00
Insurance & Taxes	20,000.00
Donor Recognition	40,000.00
Audit Fee	25,000.00
Attorney Fees	55,000.00
Foundation Meeting Expenses	10,000.00
Office Supplies	11,000.00
Travel and Entertainment	75,000.00
Auto	5,000.00
Contingency/Misc.	50,000.00
	\$ 1,346,300.00

## Projected Gift Income

University Projects (Capital)	\$ 2,100,000.00
Athletics (Capital)	950,000.00
Endowment	4,200,000.00
Restricted	1,000,000.00 (\$200,000 for athletics)
Unrestricted	-
TOTAL	\$ 8,250,000.00

The University of Akron Research Foundation  
 FY 2015-16 Budget Summary

	<u>FY 2015-16</u>	<u>Notes</u>
Operating Revenues:		
1 Net tuition and fees		
2 State share of instruction		
3 Federal grants		
4 State grants		
5 Other grants	1,629,000	Grants/contracts only UARF can perform.
6 Gifts		
7 Auxiliaries / sales & services		
8 Other revenue	912,000	Rent and royalty income.
9 Distribution from endowment		
	<u>2,541,000</u>	
Operating Expenses:		
10 Administrative	313,300	Research foundation operating expenses.
11 Academic		
12 Academic support		
13 Central	592,000	Facility expenses - owned buildings.
14 Student services		
15 New strategic initiatives		
16 Grant expenditures	1,152,400	See line 5 less UARF IDC share.
17 Auxiliaries / sales & services		
18 Depreciation	<u>595,000</u>	Depreciation on buildings & equipment.
	<u>2,652,700</u>	
Operating income	- 111,700	
Non-operating:		
19 Capital bill		
20 Capital gifts		
21 Addition to endowment principal		
22 Interest expense	- 127,900	Interest expense on building debt.
23 Investment earnings	125,000	Projected earnings - cash & investments.
24 Distributions to UA	- 287,600	Reimburse UA wages, IDC, and royalties.
Net income	<u>- 402,200</u>	
Additions to (Deductions from) Cash:		
25 Add Back Depreciation	595,000	See line 18.
26 Capital expenditures	- 125,000	Roof and HVAC replacements.
27 Principal repayment	- 67,800	Principal repayment on building debt.
Net cash flow	<u>\$ -</u>	

## Detailed Listing of Research Foundation Operating Expenses

### **Administrative**

Accounting Fees	\$ 26,000.00
Legal Fees	10,000.00
Bank Fees	19,000.00
License & Fees	12,500.00
Insurance	26,300.00
Office Expense	38,500.00
Royalties to Pis	110,000.00
Personnel	30,200.00
Travel	7,500.00
Conferences	5,000.00
Bad Debt Expense	28,300.00
	\$ 313,300.00

### **Central**

	<u>411 and 441 Wolf Ledges</u>	<u>495 Wolf Ledges</u>	<u>Total</u>
Utilities	\$ 108,000	\$ 20,000	\$ 128,000
Janitorial	68,000	7,000	75,000
Elevator	8,000		8,000
G&A	1,000	1,000	2,000
HVAC	60,000	9,000	69,000
Repair & Maint	35,000	6,000	41,000
Lot & Landscapr	30,000	6,500	36,500
Management Fee	40,000		40,000
Property Tax	115,000	25,000	140,000
Insurance	14,000	3,500	17,500
Tenant Refurb	25,000	10,000	35,000
	<u>\$ 504,000</u>	<u>\$ 88,000</u>	<u>\$ 592,000</u>
Total Sq Feet	66,650	8,000	

The University of Akron Auxiliary Enterprises and Internal Service Centers  
2015-16 Operating Budget

	Auxiliaries	Intercollegiate Athletics and Performing Arts Center	Student Housing	Dining / Retail Services	Parking and Transportation Services	Student Union	Recreation Center	Telecommunications
<b>Operating Revenue:</b>								
General Fee	\$ 1,128,339							
Facilities Fee	397,060							
Ticket Sales - Outside								
Premium Seating								
Co-Promotion Fees								
Concessions/Catering Sales	2,706,000			2,575,000				
Game Guarantees	1,125,000							
Conference Revenue	2,105,000							
Facility Rentals	920,388		86,532		207,856	61,000	165,000	
Vendor Rent Income	285,075					285,075		
Memberships - Faculty, Alumni & Community	250,000						250,000	
Pro Shop	40,000						40,000	
Locker Rentals	45,000						45,000	
Training/Lessons/Classes	85,000					35,000	50,000	
Intramurals	17,510						17,510	
Student Housing	20,737,928		20,737,928					
Student Board Plans	9,466,382			9,466,382				4,637
Food Service - Retail Sales	4,513,755			4,513,755				
Parking Permits - Students	7,684,400				7,684,400			
Parking Permits - Employees	823,550				823,550			
Parking Fees - Visitors	486,850				486,850			
Parking Fines	200,000				200,000			
Advertising Income	885,000							
Commissions	906,310			100,000		806,310		
Gift Income	1,216,000							
Endowment Distribution	302,800							
Other	892,700				21,700	9,000	15,000	
	\$ 57,236,047	\$ 402,800	\$ 20,824,460	\$ 17,406,530	\$ 9,424,356	\$ 1,206,385	\$ 587,147	\$ -
<b>Operating Expense:</b>								
FT Salaries & Wages	11,587,918		2,264,072	2,185,825	331,226	483,289	736,665	184,127
PT Salaries & Wages	2,019,829		172,932	244,001	177,430			4,500
Graduate Assistants	637,093		127,960	17,500	17,000	126,360	65,650	
Hourly Student Workers	5,045,659		1,134,564	1,907,174	152,080	765,396	777,367	128,500
Benefits	5,475,039		1,158,462	1,011,881	206,590	280,022	368,681	89,596
Supplies/Services	9,354,710		1,604,566	2,782,681	883,050	556,443	524,308	235,000
Roo Express Shuttle	1,545,000				1,545,000			
Game Guarantees	661,000							
Game Management	579,600							
PA Meals	483,503		431,503					
Advertising	112,034							
Artist Fees	38,500							
Cost of Goods Sold	5,468,600							
Bad Debt	400,000							
Telecommunications	1,890,643							
Rent	82,100							
Utilities	4,639,945							
Travel and Entertainment	2,854,027							
Equipment	202,500							
Scholarships								
Departmental Charge-backs	3,216,450							
Other	130,000							
	\$ 49,940,544	\$ 17,433,247	\$ 9,678,983	\$ 14,472,022	\$ 3,923,406	\$ 2,744,263	\$ 2,860,831	\$ 1,576,208
<b>Non-operating Income (Expense)</b>								
Debt Service - Interest Expense	15,409,514							
Debt Service - Principal Repayment	10,758,515							
	\$ 26,168,029	\$ 5,226,260	\$ 327,327	\$ 777,683	\$ 4,435,800	\$ 2,969,245	\$ 1,725,639	\$ 30,456
<b>Transfers In (Out):</b>								
General Fee								
Facilities Fee	8,597,000							
University Ticket Purchases								
Overhead Allocation								
	\$ 8,597,000	\$ 3,902,116	\$ -	\$ -	\$ -	\$ 48,000	\$ -	\$ -
	\$ 10,275,526	\$ 11,377,992	\$ 323,527	\$ 469,858	\$ 1,065,150	\$ 1,537,878	\$ 2,273,684	\$ 1,545,752
<b>Net Change</b>								
Beginning Fund Balance	5,644,475	524,641	75,815	337,055	1,966,448	375,730	1,244,983	1,512,731
Capital Expenditures	6,042,877	3,716,000	-	695,900	457,000	-	165,000	998,977
Ending Fund Balance	\$ 10,673,928	\$ 15,618,693	\$ 257,712	\$ 132,803	\$ 3,427,943	\$ 983,880	\$ 1,179,701	\$ 2,059,506

# 2015-16 Departmental Sales Summary

Subcode Pool	Expenditure Group	Akron Campus Departmental Sales		Wayne Campus Departmental Sales		University		Atcs & Sci.	CBA	Engineering	Finance & Administration	Education	CHP	ITS	PE & PE	PROVOST OAA	CAST	UNIV. LIBRARY	Student Success	Enrollment Mgmt	UA Police	TOTAL COLLEGES & DIVISIONS	
		Subtotal	Subtotal	Total	Total																		
4000	Tuition & Fees	(850,000)	(850,000)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
4200	Grts, Grants & Contributions	(238,617)	(1,600)	(4,000)	(7,500)	(172,202)	(48,915)	(172,202)	(48,915)	0	0	0	0	0	0	0	0	0	0	0	0	(238,617)	
4400	Sales & Service	(9,391,442)	(66,000)	(2,382,649)	(2,000)	(307,500)	(882,500)	(845,056)	(882,500)	(747,725)	(840,948)	(137,000)	(511,844)	(1,007,200)	(5,000)	(1,007,200)	(5,000)	(1,007,200)	(5,000)	(5,000)	(9,391,442)		
4700	Other Income	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4850	Non-Mand Trf-In	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total Revenue	(\$10,480,059)	(\$89,500)	(\$2,386,649)	(\$9,500)	(\$10,279,569)	(\$1,939,500)	(\$824,298)	(\$931,455)	(\$747,725)	(\$840,948)	(\$137,000)	(\$511,844)	(\$1,007,200)	(\$5,000)	(\$1,007,200)	(\$5,000)	(\$1,007,200)	(\$5,000)	(\$5,000)	(\$10,480,059)		
5000	Full-Time Faculty	280,700	0	270,700	0	10,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	280,700	
5030	Part-Time Faculty	595,143	0	342,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	595,143	
5040	Summer Session Faculty	200,271	0	97,500	0	15,000	0	35,000	0	0	0	0	0	0	0	0	0	0	0	0	0	200,271	
5050	Faculty Overhead	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
5100	Administrators	1,916,800	0	28,000	0	105,854	0	328,934	0	972,207	0	0	0	0	0	0	0	0	0	0	0	1,916,800	
5140	Administrative Support	855,810	0	84,214	0	89,975	0	71,854	0	24,000	0	0	0	0	0	0	0	0	0	0	0	855,810	
5150	Faculty Staff	855,810	0	84,214	0	89,975	0	71,854	0	24,000	0	0	0	0	0	0	0	0	0	0	0	855,810	
5200	Part-Time Staff	242,102	0	45,000	0	7,500	0	87,888	0	0	0	0	0	0	0	0	0	0	0	0	0	242,102	
5240	Staff Over-Time	9,782	0	9,782	0	0	0	2,782	0	0	0	0	0	0	0	0	0	0	0	0	0	9,782	
5300	Graduate Assistants	148,000	0	62,000	0	28,000	0	4,400	0	6,000	0	0	0	0	0	0	0	0	0	0	0	148,000	
5600	Fringe Benefits	1,140,066	0	1,140,066	0	48,410	0	170,934	0	331,724	0	18,132	0	18,132	0	0	0	0	0	0	0	1,140,066	
	Total Wages	\$4,581,682	\$0	\$1,225,011	\$0	\$194,885	\$0	\$701,732	\$0	\$540,939	\$243,911	\$675	\$53,360	\$302,710	\$0	\$301,643	\$0	\$1,140,066	\$0	\$0	\$0	\$4,581,682	
5400	Student Assistants	493,808	0	6,735	0	25,118	0	63,675	0	2,200	0	0	0	0	0	0	0	0	0	0	0	493,808	
5700	Supplies & Services	2,537,040	17,890	307,136	9,310	71,408	0	23,893	0	97,210	0	0	0	0	0	0	0	0	0	0	0	2,537,040	
6100	Purchased Utilities	85,095	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	85,095	
6900	Communications	112,300	0	112,300	0	0	0	8,950	0	4,600	0	0	0	0	0	0	0	0	0	0	0	112,300	
6400	Charge Back DVCR	20,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20,000	
6600	Equipment Lease/Purchase	445,791	2,750	445,481	0	9,938	0	9,500	0	25,750	0	0	0	0	0	0	0	0	0	0	0	445,791	
7000	Travel & Hospitality	570,000	0	14,000	0	0	0	0	0	150,000	0	0	0	0	0	0	0	0	0	0	0	570,000	
7200	Cost of Goods Sold	209,804	1,960	211,584	180	6,150	0	16,488	0	19,925	0	0	0	0	0	0	0	0	0	0	0	209,804	
7300	Overhead	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
7400	Cost Share / Program Suppl	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
7700	Wages Trf-Out	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
7750	Non-Mand Trf-Out	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total Other Expenditures	\$4,487,579	\$22,439	\$4,510,029	\$9,500	\$112,614	\$0	\$122,506	\$395,389	\$975,725	\$529,719	\$115,223	\$147,880	\$571,748	\$0	\$147,880	\$0	\$1,900	\$550,028	\$571,748	\$5,000	\$4,487,579	
	Total Expenditures	\$9,049,262	\$22,439	\$5,071,632	\$14,544,386	\$307,500	\$1,773,756	\$824,268	\$732,851	\$755,630	\$137,000	\$445,523	\$1,500	\$755,562	\$5,000	\$445,523	\$0	\$1,500	\$755,562	\$571,748	\$5,000	\$9,049,262	
	Less: Overhead	(509,804)	(\$1,960)	(\$211,584)	(\$14,544,386)	(\$9,500)	(\$55,225)	(\$16,488)	(\$19,925)	(\$14,955)	(\$15,619)	(\$2,740)	(\$30)	(\$10,144)	(\$500)	(\$2,740)	(\$30)	(\$30)	(\$17,000)	(\$20,144)	(\$500)	(509,804)	
	Adjusted for Budget Summary	\$6,784,432	\$20,440	\$5,804,872	\$1,486,453	\$9,310	\$301,330	\$807,770	\$831,659	\$717,906	\$765,911	\$134,260	\$439,286	\$1,470	\$738,562	\$1,470	\$439,286	\$0	\$1,470	\$738,562	\$554,314	\$4,900	\$6,784,432
	Account Total	(\$1,430,797)	(\$77,070)	(\$1,507,867)	(\$852,263)	\$0	(\$0)	(\$81,107)	(\$14,885)	(\$57,318)	(\$0)	(\$52,321)	\$0	(\$94,438)	(\$132,742)	\$0	(\$52,321)	\$0	(\$94,438)	(\$132,742)	\$0	(\$1,430,797)	

**THE UNIVERSITY OF AKRON**  
**2015-16 TUITION AND FEES**

**UNDERGRADUATE TUITION & FEES**

	<b>Part-time</b>	<b>Full-time (12-18 SCH)<sup>1</sup></b>
<b>Tuition - Ohio Resident</b>		
Akron Baccalaureate	\$ 359.09 per crhr	\$ 4,309.08 per term
Akron Associate	\$ 281.70 per crhr	\$ 3,380.40 per term
Medina County University Center	\$ 247.52 per crhr	\$ 2,970.24 per term
Wayne College Baccalaureate	\$ 247.52 per crhr	\$ 2,970.24 per term
GenEd Core	\$ 50.00 per crhr	\$ 600.00 per term
<b>Non-Resident Tuition Surcharge (added to tuition)</b>		
Akron Baccalaureate	\$ 355.47 per crhr	\$ 4,265.64 per term
Akron Associate	\$ 322.45 per crhr	\$ 3,869.40 per term
Medina County University Center	\$ 278.03 per crhr	\$ 3,336.36 per term
Wayne College Baccalaureate	\$ 278.03 per crhr	\$ 3,336.36 per term
GenEd Core	\$ 278.03 per crhr	\$ 3,336.36 per term
On-line courses	\$ 1.00 per crhr	\$ 1.00 per crhr
<b>General Service Fee</b>		
Akron Baccalaureate	\$ 35.70 per crhr	\$ 428.40 per term
Akron Associate	\$ 27.60 per crhr	\$ 331.20 per term
Medina County University Center	\$ 7.34 per crhr	\$ 88.08 per term
Wayne College Baccalaureate	\$ 7.34 per crhr	\$ 88.08 per term
GenEd Core	\$ 7.34 per crhr	\$ 88.08 per term

<sup>1</sup> Undergraduate full-time rates assume all credit hours within the same rate structure. If multiple rate structures exist, the flat rate does not apply and the maximum rate charged for up to 18 credit hours is the Akron Baccalaureate rate. Credit hours in excess of 18 will be assessed the relevant tuition and non-resident surcharge rate.

**GRADUATE & PROFESSIONAL TUITION & FEES**

**Tuition - Ohio Resident**

Arts & Sciences	\$ 442.10 per crhr
College of Engineering	\$ 442.10 per crhr
College of Health Professions	\$ 421.05 per crhr
College of Business Administration	\$ 461.45 per crhr
College of Education	\$ 429.50 per crhr
College of Polymer Science & Polymer Engineering	\$ 429.50 per crhr
School of Law	\$ 712.53 per crhr

**Non-Resident Tuition Surcharge (added to tuition)**

All Colleges	\$ 305.88 per crhr
School of Law	\$ 50.00 per term
On-line courses	\$ 1.00 per crhr

## 2015-16 TUITION AND FEES

### General Service Fee - Graduate & Professional

All Colleges	\$ 16.45 per crhr	\$ 197.40 maximum
School of Law	\$ 16.45 per crhr	\$ 197.40 maximum

### RESIDENCE HALL RATES (per Academic Year)

<u>Tier I</u> - Standard double room in Ritchie, Sisler-McFawn, Spanton and Orr Halls	\$ 7,020
<u>Tier II</u> - Townhouses & Quaker Square; Ritchie/Sisler -McFawn singles; and Standard Suites in Bulger and Spanton Halls	\$ 7,374
<u>Tier III</u> - Honors Complex, Exchange Street, Spicer and South Halls:	
Double	\$ 7,858
Single	\$ 9,442
Apartment	\$ 9,866

### BOARD PLANS

#### Traditional Plans (per term)

My 12 Meal Plan	\$ 1,714
My 15 Meal Plan	\$ 1,779
My 19 Meal Plan	\$ 1,974
My Rob's Plan	\$ 1,868

#### Declining Balance (per term)

My Gold Plan	\$ 2,205	\$750 my dollars and 10 traditional meals/wk
My Blue Plan	\$ 1,424	\$300 my dollars and 7 traditional meals/wk

#### Commuter Plans (per term)

My Lite Blue Plan	\$ 680	\$250 my dollars and 4 traditional meals/wk
My Lite Gold Plan	\$ 680	\$150 my dollars 5 meals/wk at any campus location
My 5 Plan	\$ 512	Any 5 meals/wk at Rob's Café

### COURSE FEES

See Listing

### MISCELLANEOUS FEES

See Listing

2015-16 COURSE FEE LISTING - Arts & Sciences

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
016136	3030	31	ELI Written Expression	3	LEC	\$720.00
016137	3030	32	ELI Reading Comprehension	3	LEC	\$720.00
016138	3030	33	ELI Grammar & Oral Communicatn	3	LEC	\$720.00
016139	3030	34	ELI Listening Comprehension	3	LEC	\$720.00
016259	3030	41	ESL Writing: Devlp Writ Profcy	4	LEC	\$960.00
016260	3030	42	ESL Reading: Devlp Read Profcy	4	LEC	\$960.00
016261	3030	43	ESL Grammar: Devlp Oral Profcy	4	LEC	\$960.00
016262	3030	44	ESL Listen: Devlp Aural Profcy	4	LEC	\$960.00
016283	3030	51	ESL Writing & Study Skills	5	LEC	\$1,200.00
016284	3030	52	ESL Reading & Study Skills	5	LEC	\$1,200.00
016285	3030	53	ESL Grammar & Speaking Skills	5	LEC	\$1,200.00
016286	3030	54	ESL Listening & Study Skills	5	LEC	\$1,200.00
016140	3030	96	ELI Workshop	4	LEC	\$960.00
000019	3030	99	ELI Independent Study	4	INS	\$960.00
001064	3100	100	Introduction to Botany	4	LEC	\$5.00
001065	3100	101	Introduction to Zoology	4	LEC	\$5.00
001066	3100	103	Natural Science: Biology	4	LEC	\$15.00
001070	3100	111	Principles of Biology I	4	LEC	\$25.00
001071	3100	112	Principles of Biology II	4	LEC	\$25.00
001072	3100	130	Principles of Microbiology	3	LEC	\$25.00
001078	3100	201	Human Anat & Phys Lab I	1	LAB	\$15.00
001080	3100	203	Human Anat & Phys Lab II	1	LAB	\$15.00
001086	3100	212	Genetics Lab	1	LAB	\$15.00
001089	3100	265	Introductory Human Physiology	4	LEC	\$25.00
001096	3100	331	Microbiology	4	LEC	\$50.00
001098	3100	342	Flora & Taxonomy	3	LEC	\$10.00
016575	3100	344	Diversity of Plant Laboratory	2	LAB	\$15.00
016986	3100	364	Animal Physiology Lab I	2	LAB	\$75.00
001104	3100	365	Histology	4	LEC	\$15.00
001113	3100	418	Field Ecology	4	LEC	\$15.00
001114	3100	421	Tropical Field Biology	4	LEC	\$175.00
001122	3100	429	Biology of Behavior Laboratory	1	LAB	\$20.00
001126	3100	433	Pathogenic Bacteriology	4	LEC	\$50.00
001128	3100	437	Immunology	4	LEC	\$50.00
001130	3100	440	Mycology	4	LEC	\$15.00
001133	3100	443	Phycology	4	LEC	\$15.00
007040	3100	444	Field Marine Phycology	3	LEC	\$50.00
001139	3100	451	General Entomology	4	LEC	\$15.00
001140	3100	453	Invertebrate Zoology	4	LEC	\$25.00
001141	3100	454	Parasitology	4	LEC	\$25.00
001142	3100	455	Ichthyology	4	LEC	\$90.00
001144	3100	457	Herpetology	4	LEC	\$100.00
001145	3100	458	Vertebrate Zoology	4	LEC	\$80.00
001150	3100	466	Vertebrate Embryology	4	LEC	\$30.00
001151	3100	467	Comp Vertebrate Morphology	4	LEC	\$60.00
001155	3100	471	Physiological Genetics	4	LEC	\$50.00
013844	3100	474	Animal Physiology Lab II	1	LAB	\$50.00
016987	3100	486	Cell Physiology Laboratory	2	LAB	\$90.00
001169	3100	518	Field Ecology	4	LEC	\$15.00
	3240	440	Archaeological Lab Methods	3	LEC	\$10.00
013391	3240	450	Archaeological Field School	1	FLD	\$50.00
013854	3240	540	Archaeological Lab Methods	3	LEC	\$10.00
014055	3240	550	Archaeological Field School	1	FLD	\$50.00
013101	3250	226	Computer Skills for Econ Anlys	3	LEC	\$20.00

**2015-16 COURSE FEE LISTING - Arts & Sciences**

<b>CRSEID</b>	<b>SUBJ</b>	<b>CAT</b>	<b>COURSE TITLE</b>	<b>Course Credits</b>	<b>COMP</b>	<b>2015-16 Course Fee</b>
001464	3250	426	Applied Econometrics	3	LEC	\$20.00
001465	3250	427	Economic Forecasting	3	LEC	\$20.00
001482	3250	527	Economic Forecasting	3	LEC	\$20.00
001506	3250	626	Statistics for Econometrics	3	LEC	\$20.00
001507	3250	627	Econometrics	3	LEC	\$20.00
001508	3250	628	Seminar in Research Methods	3	SEM	\$20.00
001671	3350	305	Maps & Map Reading	3	LEC	\$10.00
001673	3350	310	Physical & Envrn Geography	3	LEC	\$10.00
001674	3350	314	Climatology	3	LEC	\$10.00
001681	3350	350	Geography of the U.S. & Canada	3	LEC	\$5.00
001682	3350	351	Ohio: Environment & Society	3	LEC	\$5.00
001683	3350	353	Latin America	3	LEC	\$5.00
001684	3350	356	Europe	3	LEC	\$5.00
001686	3350	360	Asia	3	LEC	\$5.00
001687	3350	363	Africa South of the Sahara	3	LEC	\$5.00
001692	3350	405	Geographic Information Systems	3	LEC	\$10.00
001693	3350	407	Advanced Geographic Info Sys	3	LEC	\$10.00
001679	3350	440	Cartography	3	LEC	\$10.00
016584	3350	441	Global Positioning Sys (GPS)	1	LEC	\$15.00
001702	3350	442	Cartographic Theory & Design	3	LEC	\$10.00
016815	3350	443	Urban Applications in GIS	3	LEC	\$10.00
001703	3350	444	Appl in Cart & Geog Info Sys	3	LEC	\$10.00
016586	3350	445	GIS Database Design	3	LEC	\$10.00
016640	3350	446	GIS Programmng & Customization	3	LEC	\$10.00
001704	3350	447	Remote Sensing	3	LEC	\$10.00
001706	3350	449	Advanced Remote Sensing	3	LEC	\$10.00
001710	3350	483	Spatial Analysis	3	LEC	\$10.00
001712	3350	489	ST: Geography	1	LEC	\$5.00
001714	3350	495	Soil & Water Field Studies	3	LEC	\$35.00
001715	3350	496	Field Research Methods	3	LEC	\$35.00
016277	3350	497	Regional Field Studies	1	FLD	\$15.00
001718	3350	505	Geographic Information Systems	3	LEC	\$10.00
001719	3350	507	Advanced Geographic Info Sys	3	LEC	\$10.00
016585	3350	541	Global Positioning Sys (GPS)	1	LEC	\$15.00
001729	3350	542	Cartographic Theory & Design	3	LEC	\$10.00
016836	3350	543	Urban Applications in GIS	3	LEC	\$10.00
001730	3350	544	Appl in Cart & Geog Info Sys	3	LEC	\$10.00
016587	3350	545	GIS Database Design	3	LEC	\$10.00
016641	3350	546	GIS Programmng & Customization	3	LEC	\$10.00
001731	3350	547	Remote Sensing	3	LEC	\$10.00
001733	3350	549	Advanced Remote Sensing	3	LEC	\$10.00
001737	3350	583	Spatial Analysis	3	LEC	\$10.00
001738	3350	589	ST: Geography	1	LEC	\$5.00
001740	3350	595	Soil & Water Field Studies	3	LEC	\$35.00
001741	3350	596	Field Research Methods	3	LEC	\$35.00
016278	3350	597	Regional Field Studies	1	FLD	\$15.00
001758	3370	100	Earth Science	3	LWW	\$10.00
001759	3370	101	Introductory Physical Geology	4	LEC	\$15.00
001760	3370	102	Introductory Historical Geol	4	LEC	\$15.00
001762	3370	121	Dinosaurs	1	LEC	\$5.00
001763	3370	122	Mass Extinctions & Geology	1	LEC	\$5.00
001766	3370	125	Earthquakes: Why, Where, When?	1	LEC	\$5.00
001767	3370	126	Natural Disasters & Geology	1	LEC	\$5.00
001768	3370	127	The Ice Age & Ohio	1	LEC	\$5.00

2015-16 COURSE FEE LISTING - Arts & Sciences

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
001769	3370	128	Geology of Ohio	1	LEC	\$5.00
001770	3370	129	Medical Geology	1	LEC	\$5.00
001771	3370	130	Geol Record of Climate Change	1	LEC	\$5.00
001773	3370	132	Gemstones & Precious Metals	1	LEC	\$5.00
001774	3370	133	Caves	1	LEC	\$5.00
001775	3370	134	Hazardous & Nuclear Waste Disp	1	LEC	\$5.00
001776	3370	135	Geology of Energy Resources	1	LWW	\$5.00
001778	3370	137	Earths Atmosphere & Weather	1	LEC	\$5.00
013850	3370	171	Introduction to the Oceans	3	LEC	\$10.00
001782	3370	200	Environmental Geology	3	LEC	\$5.00
001783	3370	201	Exerc Environmental Geology I	1	LAB	\$10.00
001785	3370	203	Exerc Environmental Geology II	1	LAB	\$10.00
001055	3370	211	Intro to Environmental Science	3	LEC	\$5.00
001787	3370	230	Mineral Science	4	LEC	\$20.00
001788	3370	231	Silicate Mineral & Petrology	4	LEC	\$20.00
001790	3370	301	Engineering Geology	3	LEC	\$15.00
001791	3370	310	Geomorphology	3	LEC	\$25.00
001792	3370	324	Sedimentation & Stratigraphy	4	LEC	\$25.00
001793	3370	350	Structural Geology	4	LEC	\$25.00
001794	3370	360	Paleobiology	4	LEC	\$25.00
001795	3370	371	Oceanography	4	LEC	\$25.00
001798	3370	405	Archaeological Geology	3	LEC	\$25.00
001799	3370	410	Regional Geology of N America	3	LEC	\$25.00
001800	3370	411	Glacial Geology	3	LEC	\$25.00
001801	3370	421	Coastal Geology	3	LEC	\$25.00
001802	3370	425	Princ: Sedimntry Basin Analys	3	LEC	\$25.00
001803	3370	432	Optcl Mnrlgy, Intro Petrology	3	LEC	\$25.00
001804	3370	433	Advanced Petrology	3	LEC	\$25.00
001805	3370	435	Petroleum Geology	3	LEC	\$25.00
001806	3370	436	Coal Geology	3	LEC	\$25.00
001807	3370	437	Economic Geology	3	LEC	\$25.00
001808	3370	441	Fundamentals of Geophysics	3	LEC	\$15.00
006982	3370	444	Environmental Magnetism	3	LEC	\$20.00
001809	3370	446	Exploration Geophysics	3	LEC	\$15.00
001810	3370	449	Borchole Geophysics	3	LEC	\$15.00
001811	3370	450	Advanced Structural Geology	3	LEC	\$25.00
001058	3370	451	Fld/Lab Std: Environmental Sci	3	FLD	\$10.00
001812	3370	462	Macroevolution	3	LEC	\$25.00
001813	3370	463	Environmental Micropalcontolgy	3	LEC	\$25.00
001814	3370	470	Geochemistry	3	LEC	\$25.00
001815	3370	472	Stable Isotope Geochemistry	3	LEC	\$25.00
001816	3370	474	Groundwater Hydrology	3	LEC	\$25.00
001056	3370	480	Sem: Environmental Studies	2	SEM	\$5.00
001817	3370	481	Analytical Methods in Geology	2	LEC	\$10.00
001818	3370	484	Geoscience Info Acq & Mgt	2	LEC	\$5.00
001829	3370	505	Archaeological Geology	3	LEC	\$25.00
001830	3370	510	Regional Geology of N America	3	LEC	\$25.00
001831	3370	511	Glacial Geology	3	LEC	\$25.00
001832	3370	521	Coastal Geology	3	LEC	\$25.00
001833	3370	525	Princ: Sedimntry Basin Analys	3	LEC	\$25.00
001834	3370	532	Optcl Mnrlgy, Intro Petrology	3	LEC	\$25.00
001835	3370	533	Advanced Petrology	3	LEC	\$25.00
001836	3370	535	Petroleum Geology	3	LEC	\$25.00
001837	3370	536	Coal Geology	3	LEC	\$25.00

2015-16 COURSE FEE LISTING - Arts & Sciences

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
001838	3370	537	Economic Geology	3	LEC	\$25.00
001839	3370	541	Fundamentals of Geophysics	3	LEC	\$15.00
006983	3370	544	Environmental Magnetism	3	LEC	\$15.00
001840	3370	546	Exploration Geophysics	3	LEC	\$15.00
001842	3370	550	Advanced Structural Geology	3	LEC	\$25.00
001061	3370	551	Fld/Lab Std: Environmental Sci	3	FLD	\$10.00
001843	3370	562	Macroevolution	3	LEC	\$25.00
001844	3370	563	Environmental Micropaleontology	3	LEC	\$25.00
001845	3370	570	Geochemistry	3	LEC	\$25.00
001846	3370	572	Stable Isotope Geochemistry	3	LEC	\$25.00
001847	3370	574	Groundwater Hydrology	3	LEC	\$25.00
001059	3370	580	Sem: Environmental Studies	2	SEM	\$5.00
001848	3370	581	Analytical Methods in Geology	2	LEC	\$10.00
001849	3370	584	Geoscience Info Acq & Mgt	2	LEC	\$5.00
001859	3370	631	Rocks & Minerals	4	LEC	\$15.00
001864	3370	639	Nuclear Geology	3	LEC	\$25.00
001865	3370	643	Geostatistics	3	LEC	\$15.00
001868	3370	656	Global Tectonics	3	LEC	\$15.00
001869	3370	661	Geol Rec of Past Global Change	3	LEC	\$15.00
001870	3370	674	Advance Ground Water Hydrology	3	LEC	\$25.00
002151	3450	100	Intermediate Algebra	3	LEC	\$10.00
002170	3450	140	Fund of Math for Primary Educ	3	LEC	\$10.00
002172	3450	145	College Algebra	4	LEC	\$10.00
002177	3450	210	Calculus with Business Applic	3	LEC	\$10.00
006981	3450	240	Math Found for Early Chld Educ	3	LEC	\$10.00
006984	3450	420	Math Tech and Communication	3	LEC	\$10.00
002202	3450	427	Applied Numerical Methods I	3	LEC	\$5.00
002203	3450	428	Applied Numerical Methods II	3	LEC	\$5.00
002205	3450	430	Num Solut for Partl Diff Equa	3	LEC	\$5.00
002212	3450	441	Concepts in Geometry	4	LEC	\$10.00
006985	3450	520	Math Tech and Communication	3	LEC	\$10.00
002229	3450	527	Applied Numerical Methods I	3	LEC	\$5.00
002230	3450	528	Applied Numerical Methods II	3	LEC	\$5.00
002239	3450	541	Concepts in Geometry	4	LEC	\$10.00
002251	3450	627	Advanced Numerical Analysis I	3	LEC	\$5.00
002252	3450	628	Advanced Numerical Analysis II	3	LEC	\$5.00
002259	3450	635	Optimization	3	LEC	\$5.00
017414	3460	101	Essentials of Computer Science	3	LEC	\$10.00
002282	3460	125	Descriptive Computer Science	2	LEC	\$10.00
002283	3460	126	Intro to Visual Basic Progrmg	3	LEC	\$10.00
002294	3460	209	Computer Science I	4	LWW	\$15.00
002295	3460	210	Computer Science II	4	LEC	\$10.00
002296	3460	289	Sel T: Computer Science	1	LEC	\$10.00
002298	3460	306	Assembly & System Programming	4	LEC	\$15.00
002299	3460	307	Internet Systems Programming	3	LEC	\$10.00
002300	3460	316	Data Structures	3	LEC	\$10.00
002303	3460	389	Inter Top: Computer Science	1	LEC	\$10.00
002305	3460	406	Introduction to C & UNIX	3	LEC	\$10.00
002306	3460	408	Windows Programming	3	LEC	\$10.00
002307	3460	418	Introd to Discrete Structures	3	LEC	\$10.00
002309	3460	421	Object-Oriented Programming	3	LEC	\$10.00
002311	3460	426	Operating Systems	3	LEC	\$10.00
002312	3460	428	UNIX System Programming	3	LEC	\$10.00
002313	3460	430	Theory of Programming Langs	3	LEC	\$10.00

2015-16 COURSE FEE LISTING - Arts & Sciences

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
002314	3460	435	Algorithms	3	LEC	\$10.00
002315	3460	440	Compiler Design	3	LEC	\$10.00
016280	3460	445	Introduction to Bioinformatics	3	LEC	\$10.00
016598	3460	453	Computer Security	3	LEC	\$25.00
002316	3460	455	Data Commun & Comp Networks	3	LEC	\$10.00
002317	3460	457	Computer Graphics	3	LEC	\$10.00
002318	3460	460	Artificial Intel & Heurist Prg	3	LEC	\$10.00
002319	3460	465	Computer Architecture	3	LEC	\$10.00
016602	3460	468	Mobile Robotics	3	LEC	\$25.00
002322	3460	475	Database Management	3	LEC	\$15.00
002323	3460	477	Intro to Parallel Processing	3	LEC	\$15.00
002324	3460	480	Software Engineering	3	LEC	\$10.00
002325	3460	489	T: Computer Science	1	LEC	\$10.00
002326	3460	490	Senior Seminar in Computer Sci	3	SEM	\$25.00
002330	3460	501	Fundamentals of Data Structures	3	LEC	\$10.00
002331	3460	506	Introduction to C & UNIX	3	LEC	\$10.00
002332	3460	508	Windows Programming	3	LEC	\$10.00
002333	3460	518	Intro to Discrete Structures	3	LEC	\$10.00
002335	3460	521	Object-Oriented Programming	3	LEC	\$10.00
002337	3460	526	Operating Systems	3	LEC	\$10.00
002338	3460	528	UNIX System Programming	3	LEC	\$10.00
002339	3460	530	Theory of Programming Langs	3	LEC	\$10.00
002340	3460	535	Algorithms	3	LEC	\$10.00
002341	3460	540	Compiler Design	3	LEC	\$10.00
016281	3460	545	Introduction to Bioinformatics	3	LEC	\$10.00
016599	3460	553	Computer Security	3	LEC	\$25.00
002342	3460	555	Data Commun & Comp Netwks	3	LEC	\$10.00
002343	3460	557	Computer Graphics	3	LEC	\$10.00
002344	3460	560	Artificial Intel & Heurist Prg	3	LEC	\$10.00
002345	3460	565	Computer Architecture	3	LEC	\$10.00
016603	3460	568	Mobile Robotics	3	LEC	\$25.00
002348	3460	575	Database Management	3	LEC	\$15.00
002349	3460	577	Intro to Parallel Processing	3	LEC	\$15.00
002350	3460	580	Software Engineering	3	LEC	\$10.00
002351	3460	589	T: Computer Science	1	LEC	\$10.00
002355	3460	626	Advanced Operating Systems	3	LEC	\$10.00
002356	3460	630	Advanced Theory of Prmg Langs	3	LEC	\$10.00
002357	3460	635	Advanced Algorithms	3	LEC	\$10.00
017021	3460	653	Software Security	3	LEC	\$25.00
002359	3460	655	Computer Networks & Distr Proc	3	LEC	\$10.00
002361	3460	658	Visualization	3	LEC	\$10.00
002362	3460	660	Expert Systems	3	LEC	\$10.00
002363	3460	665	Advanced Computer Architecture	3	LEC	\$10.00
002365	3460	670	Advanced Automata & Comput	3	LEC	\$10.00
016282	3460	676	Data Mining	3	LEC	\$15.00
002367	3460	677	Parallel Processing	3	LEC	\$15.00
002368	3460	680	Software Engr Methodologies	3	LEC	\$10.00
002369	3460	689	Adv T: Computer Science	1	LEC	\$10.00
015141	3470	250	Statistics for Everyday Life	4	LEC	\$15.00
002385	3470	260	Basic Statistics	3	LWW	\$15.00
002386	3470	261	Introductory Statistics I	2	LEC	\$5.00
002387	3470	262	Introductory Statistics II	2	LEC	\$5.00
013847	3470	401	Probability & Stat for Enginrs	2	LEC	\$5.00
002395	3470	461	Applied Statistics	4	LEC	\$10.00

**2015-16 COURSE FEE LISTING - Arts & Sciences**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
002396	3470	462	Applied Regression and ANOVA	4	LEC	\$10.00
017891	3470	470	Biostatistics and Epidemiology	3	LEC	\$5.00
017877	3470	473	Survival Analysis	3	LEC	\$5.00
002403	3470	475	Foundations of Stat Qual Cntrl	3	LEC	\$5.00
002404	3470	480	Statistical Data Management	3	LEC	\$20.00
002415	3470	561	Applied Statistics	4	LEC	\$10.00
002416	3470	562	Applied Regression and ANOVA	4	LEC	\$10.00
017892	3470	570	Biostatistics and Epidemiology	3	LEC	\$5.00
017875	3470	573	Survival Analysis	3	LEC	\$5.00
002423	3470	575	Foundations of Stat Qual Cntrl	3	LEC	\$5.00
002424	3470	580	Statistical Data Management	3	LEC	\$20.00
013848	3470	661	Statistics for Life Sciences	3	LEC	\$5.00
002437	3470	663	Experimental Design	3	LEC	\$10.00
002439	3470	665	Regression	3	LEC	\$10.00
002440	3470	666	Nonparametric Stats - Methods	3	LEC	\$5.00
002441	3470	667	Factor Analysis	3	LEC	\$5.00
002442	3470	668	Multivariate Statistical Meths	3	LEC	\$5.00
002444	3470	675	Response Surface Methodology	3	LEC	\$5.00
002456	3500	101	Beg: Modern Language I	4	LEC	\$10.00
002457	3500	102	Beg: Modern Language II	4	LEC	\$10.00
002458	3500	201	Inter: Modern Language I	3	LEC	\$10.00
002459	3500	202	Inter: Modern Language II	3	LEC	\$10.00
016910	3501	101	Beginning Arabic I	4	LEC	\$10.00
016911	3501	102	Beginning Arabic II	4	LEC	\$10.00
016912	3501	201	Intermediate Arabic I	4	LEC	\$10.00
016913	3501	202	Intermediate Arabic II	4	LEC	\$10.00
016936	3501	210	Arabic Culture through Film	2	LEC	\$10.00
016923	3502	101	Beginning Chinese I	4	LEC	\$10.00
016924	3502	102	Beginning Chinese II	4	LEC	\$10.00
016925	3502	201	Intermediate Chinese I	4	LEC	\$10.00
016926	3502	202	Intermediate Chinese II	4	LEC	\$10.00
016937	3502	210	Chinese Culture Through Film	2	LEC	\$10.00
001436	3510	101	Beginning Latin I	4	LEC	\$10.00
001438	3510	201	Intermediate Latin I	3	LEC	\$10.00
001439	3510	202	Intermediate Latin II	3	LEC	\$10.00
002471	3520	101	Beginning French I	4	LEC	\$10.00
002472	3520	102	Beginning French II	4	LEC	\$10.00
002473	3520	201	Intermediate French I	3	LEC	\$10.00
002474	3520	202	Intermediate French II	3	LEC	\$10.00
002481	3520	303	French Culture & Civilizatn I	3	LEC	\$10.00
002482	3520	304	French Culture & Civilizatn II	3	LEC	\$10.00
002486	3520	315	French Phonetics	3	LEC	\$10.00
002531	3530	101	Beginning German I	4	LEC	\$10.00
002532	3530	102	Beginning German II	4	LEC	\$10.00
002533	3530	201	Intermediate German I	3	LEC	\$10.00
002534	3530	202	Intermediate German II	3	LEC	\$10.00
002575	3550	101	Beginning Italian I	4	LEC	\$10.00
002576	3550	102	Beginning Italian II	4	LEC	\$10.00
002577	3550	201	Intermediate Italian I	3	LEC	\$10.00
002578	3550	202	Intermediate Italian II	3	LEC	\$10.00
015143	3560	101	Beginning Japanese I	4	LEC	\$10.00
015144	3560	102	Beginning Japanese II	4	LEC	\$10.00
015145	3560	201	Intermediate Japanese I	3	LEC	\$10.00
015146	3560	202	Intermediate Japanese II	3	LEC	\$10.00

2015-16 COURSE FEE LISTING - Arts & Sciences

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
016121	3560	210	Japanese Culture through Film	2	LEC	\$10.00
015147	3560	422	ST: Lang Skills, Culture, Lit	3	LEC	\$10.00
002588	3570	101	Beginning Russian I	4	LEC	\$10.00
002589	3570	102	Beginning Russian II	4	LEC	\$10.00
002590	3570	201	Intermediate Russian I	3	LEC	\$10.00
002591	3570	202	Intermediate Russian II	3	LEC	\$10.00
002614	3580	101	Beginning Spanish I	4	LWW	\$10.00
002615	3580	102	Beginning Spanish II	4	LEC	\$10.00
017980	3580	103	Intsv First Yr Spanish-Hybrid	4	LEC	\$10.00
002616	3580	201	Intermediate Spanish I	3	LEC	\$10.00
002617	3580	202	Intermediate Spanish II	3	LEC	\$10.00
002620	3580	301	Spanish Conversation	3	LEC	\$10.00
002621	3580	302	Spanish Composition	3	LEC	\$10.00
017967	3580	307	Span Conv: Health Professionns	3	LEC	\$10.00
017968	3580	308	Span Comp: Hlth Prof/First Res	3	LEC	\$10.00
017982	3580	360	Hispanic Culture through Film	3	LEC	\$10.00
002629	3580	401	Advanced Spanish Conversation	3	LEC	\$10.00
002630	3580	402	Advanced Spanish Composition	3	LEC	\$10.00
002632	3580	405	Spanish Linguistics: Phonology	4	LEC	\$10.00
002657	3580	505	Spanish Linguistics: Phonology	4	LEC	\$10.00
002754	3650	130	Descriptive Astronomy	4	LEC	\$20.00
002755	3650	133	Music, Sound & Physics	4	LEC	\$20.00
002756	3650	137	Light	4	LEC	\$20.00
002760	3650	261	Physics for Life Sciences I	4	LEC	\$20.00
002761	3650	262	Physics for Life Sciences II	4	LEC	\$20.00
002764	3650	291	Elementary Classical Physics I	4	LEC	\$20.00
002765	3650	292	Elementary Classical Phys II	4	LEC	\$20.00
002772	3650	322	Intermediate Laboratory I	3	LAB	\$25.00
002773	3650	323	Intermediate Laboratory II	3	LAB	\$25.00
016291	3650	401	Everyday Physics	4	LEC	\$15.00
002790	3650	451	Advanced Laboratory I	3	LAB	\$25.00
002791	3650	452	Advanced Laboratory II	3	LAB	\$25.00
002813	3650	551	Advanced Laboratory I	3	LAB	\$25.00
002814	3650	552	Advanced Laboratory II	3	LAB	\$25.00
002858	3700	201	Intro to Political Research	3	LEC	\$10.00
013016	3700	334	Law, Mediation, and Violence	3	LWW	\$10.00
002883	3700	361	Politics of the Crim Just Sys	3	LEC	\$10.00
002886	3700	370	Public Admn: Concepts & Practs	4	LEC	\$10.00
002894	3700	402	Politics and the Media	3	LEC	\$10.00
002902	3700	440	Survey Research Methods	3	LEC	\$10.00
002904	3700	442	Methods of Policy Analysis	3	LEC	\$10.00
002912	3700	473	Voter Contact & Elections	3	LEC	\$10.00
016470	3700	477	Lobbying	3	LEC	\$10.00
002916	3700	480	Policy Prob: Political Science	3	INS	\$10.00
002922	3700	502	Politics and the Media	3	LEC	\$20.00
002924	3700	510	International Security Policy	3	LEC	\$10.00
002930	3700	540	Survey Research Methods	3	LEC	\$10.00
002931	3700	541	The Policy Process	3	LEC	\$10.00
002932	3700	542	Methods of Policy Analysis	3	LEC	\$10.00
002933	3700	543	Political Scandals & Corrupt	3	LEC	\$10.00
002934	3700	550	Adm Prisons, Probation & Parole	3	LEC	\$10.00
002935	3700	561	The Suprm Court & Const Law	3	LEC	\$10.00
002936	3700	562	The Supreme Court & Civil Lib	3	LEC	\$10.00
002937	3700	570	Campaign Management I	3	LEC	\$10.00

**2015-16 COURSE FEE LISTING - Arts & Sciences**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
002938	3700	571	Campaign Management II	3	LEC	\$10.00
002940	3700	573	Voter Contact & Elections	3	LEC	\$15.00
002941	3700	574	Political Opin/Behav/Elec Poli	3	LEC	\$15.00
002942	3700	575	American Interest Groups	3	LEC	\$10.00
002943	3700	576	American Political Parties	3	LEC	\$10.00
016471	3700	577	Lobbying	3	LEC	\$10.00
002944	3700	580	Policy Prob: Political Science	3	INS	\$10.00
002945	3700	581	The Challenges of Police Work	3	LEC	\$10.00
002946	3700	582	Current Issues (CJ Topic)	3	LEC	\$10.00
002947	3700	583	Constitutnl Probs in Crim Just	3	LEC	\$10.00
002949	3700	600	Scope & Theories of Poli Sci	3	LEC	\$10.00
002950	3700	601	Res Meth: Political Science	3	LEC	\$10.00
002951	3700	610	Seminar-International Politics	3	SEM	\$10.00
002952	3700	620	Seminar - Comparative Politics	3	SEM	\$10.00
013375	3700	622	Sem:Alt to Violence Home&Abrd	3	SEM	\$10.00
002954	3700	630	Sem: National Politics	3	SEM	\$10.00
002956	3700	650	Sem on Law,Pun,Pol: US & World	3	SEM	\$10.00
002958	3700	668	Sem Public Policy Agenda & Decs	3	SEM	\$10.00
002960	3700	672	Sem Political Influence & Org	3	SEM	\$10.00
002962	3700	690	ST: Political Science	1	LEC	\$10.00
002963	3700	695	Intern-Government & Politics	3	FLD	\$10.00
002970	3750	110	Quantitative Methods in Psych	4	LEC	\$10.00
002974	3750	220	Intro to Experimental Psych	4	LEC	\$10.00
003044	3750	712	Princ/Pract:Indiv Intel Test	4	LEC	\$50.00
003046	3750	714	Objective Personality Eval	4	LEC	\$50.00
003303	3980	600	Basic Quantitative Research	3	LWW	\$15.00
003304	3980	601	Adv Research & Stat Methods	3	LWW	\$15.00
003334	3980	673	Computer Appls in Public Orgs	3	LEC	\$15.00
003335	3980	674	Analytic Techns Public Admin	3	LEC	\$15.00
003342	3980	700	Advanced Research Methods I	3	LEC	\$15.00
003343	3980	701	Advanced Research Methods II	3	LEC	\$15.00
003348	3980	706	Program Evaluation	3	LEC	\$15.00
003353	3980	714	Sem in Policy Analysis & Eval	3	LEC	\$15.00
007107	3980	740	Survey/Rsch Methods-Publ Sect	3	LEC	\$15.00
017028	7000	100	Intro New Media: Creative Mind	3	LEC	\$35.00
017029	7000	300	New Media II:Creative Practice	3	STU	\$75.00
017031	7000	401	History of Perf & New Media	3	LEC	\$25.00
005289	7100	100	Survey of History of Art I	3	LEC	\$25.00
005290	7100	101	Survey of History of Art II	3	LEC	\$25.00
016992	7100	102	Survey of History of Art III	3	LEC	\$25.00
013026	7100	104	Visual Arts App in Elem Clssrm	3	LEC	\$35.00
005296	7100	131	Foundation Drawing I	3	STU	\$35.00
005297	7100	132	Introduction to Design	3	STU	\$100.00
005299	7100	144	Foundation 2D Design	3	STU	\$35.00
005294	7100	145	Foundation 3D Design	3	STU	\$75.00
005304	7100	184	Typography I	3	STU	\$100.00
005305	7100	185	Intro: Computer Graphics	3	STU	\$90.00
005310	7100	210	Visual Arts Awareness	3	LEC	\$25.00
005311	7100	213	Introduction to Printmaking	3	STU	\$150.00
005312	7100	214	Relief/Screenprint	3	STU	\$150.00
005314	7100	216	Intaglio/Lithography	3	STU	\$150.00
005316	7100	222	Introduction to Sculpture	3	STU	\$160.00
016128	7100	223	Sculpture: Stone	3	STU	\$150.00
016129	7100	224	Installation Art	3	STU	\$75.00

**2015-16 COURSE FEE LISTING - Arts & Sciences**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
005317	7100	231	Intermediate Drawing	3	STU	\$25.00
005318	7100	233	Foundation Life Drawing	3	STU	\$130.00
005320	7100	243	Introduction to Painting	3	STU	\$75.00
005321	7100	244	Color Concepts	3	STU	\$50.00
005323	7100	246	Intro: Water-based Media	3	STU	\$50.00
005328	7100	254	Introduction to Ceramics	3	STU	\$85.00
005329	7100	266	Introduction to Metalsmithing	3	STU	\$90.00
005330	7100	268	Color in Metals	3	STU	\$135.00
017804	7100	273	Intro: Digital Photography	3	STU	\$75.00
005302	7100	274	Photography I - Non-Art Majors	3	STU	\$75.00
005331	7100	275	Introduction to Photography	3	STU	\$75.00
005332	7100	276	Intro: Commercial Photography	3	STU	\$75.00
005337	7100	280	Digital Imaging	3	STU	\$90.00
005333	7100	281	Design for the Web & Devices I	3	STU	\$100.00
017033	7100	282	Design for Web and Devices II	3	STU	\$100.00
005335	7100	283	Drawing Techniques	3	STU	\$100.00
005339	7100	288	Typography 2	3	STU	\$100.00
005340	7100	289	Production 1	3	STU	\$100.00
005344	7100	300	Art Since 1945	3	LEC	\$25.00
005345	7100	301	Medieval Art	3	LEC	\$25.00
005346	7100	302	Art in Europe- 17th-18th Cntry	3	LEC	\$25.00
005347	7100	303	Italian Renaissance Art	3	LEC	\$25.00
005350	7100	306	Renaissance Art in Nrth Europe	3	LEC	\$25.00
013095	7100	307	History of Graphic Design	3	LEC	\$25.00
016759	7100	309	Greek Art	3	LEC	\$25.00
017430	7100	310	4D Design: Motion	3	STU	\$100.00
017429	7100	311	4D Design: Interactivity	3	STU	\$100.00
017008	7100	313	Survey of Asian Art	3	LEC	\$25.00
005351	7100	317	Print Matrix	3	STU	\$150.00
005352	7100	318	Portrait Lighting	3	STU	\$75.00
005354	7100	320	Product Photography	3	STU	\$75.00
005356	7100	322	Sculpture II	3	STU	\$125.00
005357	7100	323	Lost Wax Casting	3	STU	\$150.00
005361	7100	335	Intermediate Life Drawing	3	STU	\$130.00
005362	7100	348	Intermediate Painting	3	STU	\$75.00
016809	7100	353	Throwing	3	STU	\$130.00
005367	7100	366	Metalsmithing II	3	STU	\$125.00
005368	7100	368	Color in Metals II	3	STU	\$135.00
005369	7100	370	History of Photography	3	LEC	\$25.00
016153	7100	374	Photography II Non-Art Majors	3	STU	\$60.00
005370	7100	375	Photography II	3	STU	\$60.00
017759	7100	377	Medium and Large Format Photog	3	STU	\$75.00
017760	7100	378	Alternative Photograph Process	3	STU	\$160.00
005373	7100	381	Digital Imaging II	3	STU	\$90.00
005374	7100	383	Multimedia Production	3	STU	\$100.00
005375	7100	384	Professional Design Practices	2	LEC	\$40.00
005376	7100	385	Computer 3-D Model/Animation	3	STU	\$100.00
005378	7100	387	Typography 3	3	STU	\$100.00
005379	7100	388	Production 2	3	STU	\$100.00
005382	7100	401	ST: History of Art	1	LEC	\$25.00
005383	7100	402	Museology	3	LEC	\$25.00
016650	7100	403	Art and Critical Theory	3	LWW	\$25.00
005384	7100	405	History of Art Symposium	1	LEC	\$25.00
016619	7100	407	Methods of Art History	3	LEC	\$25.00

**2015-16 COURSE FEE LISTING - Arts & Sciences**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
012981	7100	409	Time-Based Media	3	STU	\$100.00
013027	7100	410	Methods of Teaching Elem Art	3	LEC	\$35.00
013093	7100	411	Methods of Teach Secondary Art	3	LEC	\$35.00
005385	7100	418	Multiples and Multiplicity	3	STU	\$150.00
016807	7100	419	ST: Print	3	STU	\$150.00
005387	7100	422	Advanced Sculpture	3	STU	\$75.00
	7100	424	Middle School Materials & Techniques			\$50.00
	7100	426	Early Childhood Art Education			\$50.00
005366	7100	435	Contemporary Art Issues	3	SEM	\$25.00
005390	7100	450	Advanced Life Drawing	3	STU	\$130.00
016810	7100	453	Advanced Throwing	3	STU	\$325.00
005391	7100	454	Advanced Ceramics	3	STU	\$325.00
005392	7100	455	Advanced Painting	3	STU	\$75.00
005395	7100	466	Advanced Metalsmithing	3	STU	\$125.00
005399	7100	473	Photography III: Color	3	STU	\$160.00
016154	7100	474	Adv Photography Non-Art Majors	3	STU	\$175.00
005397	7100	475	Advanced Photography	3	STU	\$175.00
005401	7100	479	Prof Photographic Practices	3	PRA	\$60.00
005402	7100	480	Advanced Graphic Design	3	STU	\$100.00
005403	7100	481	Design X Nine	3	STU	\$100.00
005404	7100	482	Corp Identity & Graphic Syst	3	STU	\$100.00
005405	7100	483	Graphic Design Presentation	3	STU	\$100.00
005406	7100	484	Illustration	3	STU	\$100.00
005407	7100	485	Advanced Illustration	3	STU	\$100.00
005408	7100	486	Interact Multimedia Developmt	3	STU	\$100.00
005377	7100	487	Packaging Design	3	STU	\$100.00
005409	7100	488	Typography 4	3	STU	\$100.00
005410	7100	489	ST: Studio Art	3	STU	\$40.00
005411	7100	490	W: Art	1	STU	\$75.00
005412	7100	491	Architectural Present I	3	STU	\$75.00
005413	7100	492	Architectural Present II	3	STU	\$75.00
017762	7100	493	Adv Photography: Digital Print	3	STU	\$200.00
005416	7100	497	Indp Study: Art	1	INS	\$75.00
005417	7100	498	Senior Thesis: Hist of Art	1	INS	\$25.00
005420	7100	501	ST: History of Art	1	LEC	\$20.00
005421	7100	502	Museology	3	LEC	\$25.00
005422	7100	505	History of Art Symposium	1	SEM	\$25.00
013028	7100	510	Methods of Teaching Elem Art	3	LEC	\$35.00
013094	7100	511	Methods of Teach Secondary Art	3	LEC	\$35.00
017009	7100	513	Survey of Asian Art	3	LEC	\$20.00
016514	7100	518	Multiples and Multiplicity	3	STU	\$150.00
016808	7100	519	ST: Print	3	STU	\$150.00
	7100	524	Middle School Materials & Techniques			\$50.00
	7100	526	Early Childhood Art Education			\$50.00
012983	7100	589	ST: Studio Art	3	STU	\$40.00
005423	7100	590	W: Art	1	STU	\$75.00
016516	7100	593	Adv Seminar in Art Education	3	LEC	\$10.00
005426	7100	597	Indp Study: Art	1	INS	\$75.00
005427	7100	598	SP: History of Art	1	INS	\$25.00
005429	7400	123	Fundamentals of Construction	3	LEC	\$35.00
005430	7400	125	Princ: Apparel Design	3	LEC	\$18.00
005433	7400	139	Fashion & Furnish Industries	3	LEC	\$8.00
005436	7400	158	Intro: Interior Design	3	LEC	\$30.00
005441	7400	219	Dress and Culture	3	LEC	\$8.00

**2015-16 COURSE FEE LISTING - Arts & Sciences**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
005443	7400	225	Textiles	3	LEC	\$15.00
005442	7400	226	Textile Evaluation	3	LEC	\$30.00
005448	7400	257	Autocad for Interior Design	3	LEC	\$35.00
005449	7400	258	Light in Man-Made Environments	3	LEC	\$35.00
005450	7400	259	Family Housing	3	LWW	\$10.00
005451	7400	265	Child Development	3	LEC	\$10.00
005454	7400	280	Early Childhood Curric Methods	3	LEC	\$50.00
005460	7400	303	Children As Consumers	3	LEC	\$10.00
005461	7400	305	Adv Construction & Tailoring	3	LEC	\$35.00
005463	7400	311	Seminar in Fiber Arts	3	SEM	\$35.00
005469	7400	331	Interior Design Theory	3	LEC	\$35.00
005471	7400	333	Programming & Space Planning	3	LEC	\$25.00
005472	7400	334	Specifications for Interiors I	3	LEC	\$25.00
005473	7400	335	Specification for Interiors II	3	LEC	\$30.00
005474	7400	336	Prin & Prac of Interior Design	3	LEC	\$20.00
005475	7400	337	Inter Design Contract Document	3	LEC	\$35.00
017838	7400	338	Intro to REVIT - Inter. Design	3	LEC	\$35.00
005478	7400	352	Strategic Merchandise Planning	3	LEC	\$8.00
016219	7400	365	Infant, Family and Society	3	LEC	\$10.00
017907	7400	375	Teaching in the Early Childhood	2	FLD	\$15.00
005495	7400	418	History of Interior Design I	4	LEC	\$10.00
005496	7400	419	History of Interior Design II	4	LEC	\$10.00
016131	7400	422	Textiles for Interiors	3	LEC	\$25.00
005502	7400	425	Textiles for Apparel	3	LEC	\$25.00
005504	7400	427	Global Issu Textiles & Apparel	3	LEC	\$8.00
005510	7400	433	Senior Design Studio I	3	LEC	\$35.00
005511	7400	434	Senior Design Studio III	3	LEC	\$35.00
005512	7400	435	Decorative Elemts Inter Design	1	LEC	\$10.00
005513	7400	436	Textile Conservation	3	LEC	\$15.00
005514	7400	437	Historic Costume	3	LEC	\$10.00
005515	7400	438	History of Fashion	3	LEC	\$10.00
005516	7400	439	Fashion Analysis	3	LEC	\$10.00
005523	7400	449	Flat Pattern Design	3	LEC	\$12.00
005527	7400	458	Senior Design Studio II	3	LEC	\$35.00
005528	7400	459	Senior Design Studio IV	3	LEC	\$35.00
005537	7400	478	Senior Portfolio Review	1	LEC	\$10.00
005538	7400	479	The NCIDQ Examination	1	LEC	\$10.00
005562	7400	518	History of Interior Design I	4	LEC	\$10.00
005563	7400	519	History of Interior Design II	4	LEC	\$10.00
005567	7400	525	Textiles for Apparel	3	LEC	\$25.00
005568	7400	527	Global Iss in Textils & Apparel	3	LEC	\$8.00
005574	7400	536	Textile Conservation	3	LEC	\$15.00
005575	7400	537	Historic Costume	3	LEC	\$10.00
005576	7400	538	History of Fashion	3	LEC	\$10.00
005581	7400	546	Culture, Ethnicity & Family	3	LWW	\$5.00
005583	7400	549	Flat Pattern Design	3	LEC	\$12.00
005599	7400	585	Sem: Family & Consumer Science	1	SEM	\$10.00
005613	7400	604	Orient Grad Stds:Fam & Con Sci	1	LEC	\$5.00
005623	7400	639	Theories of Fashion	3	LEC	\$3.00
005641	7500	100	Fundamentals of Music	2	LEC	\$25.00
005642	7500	101	Intro to Music Theory	2	LEC	\$25.00
005682	7500	102	Intro to Music Education	2	LEC	\$20.00
005644	7500	104	Class Piano I	2	LEC	\$20.00
005645	7500	105	Class Piano II	2	LEC	\$20.00

**2015-16 COURSE FEE LISTING - Arts & Sciences**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
005654	7500	154	Music Literature I	2	LEC	\$20.00
005655	7500	155	Music Literature II	2	LEC	\$20.00
005659	7500	201	Exploring Music: Bach to Rock	3	LEC	\$20.00
005669	7500	254	String Methods I	1	LEC	\$30.00
005670	7500	255	String Methods II	1	LAB	\$30.00
005672	7500	261	Keyboard Harmony I	2	LEC	\$20.00
005673	7500	262	Keyboard Harmony II	2	LEC	\$20.00
005680	7500	276	Trumpet & French Horn Methods	1	LEC	\$40.00
005681	7500	277	Clarinet & Saxophone Methods	1	LEC	\$40.00
006997	7500	298	Technologies of Music Educ	2	LEC	\$60.00
005694	7500	339	Teaching General Music I	2	LEC	\$40.00
005693	7500	340	Teaching General Music II	2	LEC	\$45.00
005695	7500	341	Jr High/Mid Sch Choral Methods	2	LEC	\$25.00
005699	7500	345	Low Brass Methods	1	LEC	\$40.00
005679	7500	346	Flute & Double Reed Methods	1	LEC	\$40.00
005701	7500	351	Music History I	3	LEC	\$20.00
005702	7500	352	Music History II	3	LEC	\$20.00
005703	7500	353	Electronic Music	3	LEC	\$30.00
005696	7500	442	Instrumental Methods	2	LEC	\$35.00
005697	7500	443	Instrumental Practicum	2	PRA	\$35.00
005718	7500	453	Music Software Survey/Use	2	LEC	\$30.00
005723	7500	458	Percussion Methods	1	LEC	\$45.00
005731	7500	490	W: Music	1	LEC	\$45.00
005740	7500	553	Music Software Survey/Use	2	LEC	\$30.00
005753	7500	590	W: Music	1	LEC	\$45.00
005764	7500	613	Inst Progrm/Music for Microcom	3	LEC	\$30.00
005784	7500	640	Advanced Accompanying I	1	LEC	\$37.50
005785	7500	641	Advanced Accompanying II	1	LEC	\$37.50
005786	7500	642	Advanced Accompanying III	1	LEC	\$37.50
005787	7500	643	Advanced Accompanying IV	1	LEC	\$37.50
005793	7500	675	Sem: Music Education	1	SEM	\$35.00
005823	7510	126	Marching Band	1	LEC	\$25.00
005856	7520	21	Percussion	2	INS	\$150.00
005857	7520	22	Classical Guitar	2	INS	\$150.00
005858	7520	23	Harp	2	INS	\$150.00
005859	7520	24	Voice	2	INS	\$150.00
005860	7520	25	Piano	2	INS	\$150.00
005861	7520	26	Organ	2	INS	\$150.00
005862	7520	27	Violin	2	INS	\$150.00
005863	7520	28	Viola	2	INS	\$150.00
005864	7520	29	Cello	2	INS	\$150.00
005866	7520	31	Trumpet or Cornet	2	INS	\$150.00
005867	7520	32	French Horn	2	INS	\$150.00
005868	7520	33	Trombone	2	INS	\$150.00
005869	7520	34	Baritone	2	INS	\$150.00
005870	7520	35	Tuba	2	INS	\$150.00
005871	7520	36	Flute or Piccolo	2	INS	\$150.00
005872	7520	37	Oboe or English Horn	2	INS	\$150.00
005873	7520	38	Clarinet or Bass Clarinet	2	INS	\$150.00
005874	7520	39	Bassoon or Contrabassoon	2	INS	\$150.00
005875	7520	40	Saxophone	2	INS	\$150.00
005876	7520	41	Harpsichord	2	INS	\$150.00
005877	7520	42	Composition	2	INS	\$150.00
005878	7520	61	Jazz Percussion	2	INS	\$150.00

**2015-16 COURSE FEE LISTING - Arts & Sciences**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
005879	7520	62	Jazz Guitar	2	INS	\$150.00
005880	7520	63	Jazz Electric Bass	2	INS	\$150.00
005881	7520	64	Jazz Piano	2	INS	\$150.00
005882	7520	65	Jazz Trumpet	2	INS	\$150.00
005883	7520	66	Jazz Trombone	2	INS	\$150.00
005884	7520	67	Jazz Saxophone	2	INS	\$150.00
005885	7520	68	Jazz Composition	2	INS	\$150.00
005886	7520	69	Jazz Vocal Styles	2	INS	\$150.00
005887	7520	121	Percussion	2	INS	\$150.00
005888	7520	122	Classical Guitar	2	INS	\$150.00
005889	7520	123	Harp	2	INS	\$150.00
005890	7520	124	Voice	2	INS	\$150.00
005891	7520	125	Piano	2	INS	\$150.00
005892	7520	126	Organ	2	INS	\$150.00
005893	7520	127	Violin	2	INS	\$150.00
005894	7520	128	Viola	2	INS	\$150.00
005895	7520	129	Cello	2	INS	\$150.00
005896	7520	130	String Bass	2	INS	\$150.00
005897	7520	131	Trumpet or Cornet	2	INS	\$150.00
005898	7520	132	French Horn	2	INS	\$150.00
005899	7520	133	Trombone	2	INS	\$150.00
005900	7520	134	Baritone	2	INS	\$150.00
005901	7520	135	Tuba	2	INS	\$150.00
005902	7520	136	Flute or Piccolo	2	INS	\$150.00
005903	7520	137	Oboe or English Horn	2	INS	\$150.00
005904	7520	138	Clarinet or Bass Clarinet	2	INS	\$150.00
005905	7520	139	Bassoon or Contrabassoon	2	INS	\$150.00
005906	7520	140	Saxophone	2	INS	\$150.00
005907	7520	141	Harpsichord	2	INS	\$150.00
005908	7520	142	Composition	2	INS	\$150.00
005909	7520	161	Jazz Percussion	2	INS	\$150.00
005910	7520	162	Jazz Guitar	2	INS	\$150.00
005911	7520	163	Jazz Electric Bass	2	INS	\$150.00
005912	7520	164	Jazz Piano	2	INS	\$150.00
005913	7520	165	Jazz Trumpet	2	INS	\$150.00
005914	7520	166	Jazz Trombone	2	INS	\$150.00
005915	7520	167	Jazz Saxophone	2	INS	\$150.00
005916	7520	168	Jazz Composition	2	INS	\$150.00
005917	7520	169	Jazz Vocal Styles	2	INS	\$150.00
005918	7520	221	Percussion	2	INS	\$150.00
005919	7520	222	Classical Guitar	2	INS	\$150.00
005920	7520	223	Harp	2	INS	\$150.00
005921	7520	224	Voice	2	INS	\$150.00
005922	7520	225	Piano	2	INS	\$150.00
005923	7520	226	Organ	2	INS	\$150.00
005924	7520	227	Violin	2	INS	\$150.00
005925	7520	228	Viola	2	INS	\$150.00
005926	7520	229	Cello	2	INS	\$150.00
005927	7520	230	String Bass	2	INS	\$150.00
005928	7520	231	Trumpet or Cornet	2	INS	\$150.00
005929	7520	232	French Horn	2	INS	\$150.00
005930	7520	233	Trombone	2	INS	\$150.00
005931	7520	234	Baritone	2	INS	\$150.00
005932	7520	235	Tuba	2	INS	\$150.00

**2015-16 COURSE FEE LISTING - Arts & Sciences**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
005933	7520	236	Flute or Piccolo	2	INS	\$150.00
005934	7520	237	Oboe or English Horn	2	INS	\$150.00
005935	7520	238	Clarinet or Bass Clarinet	2	INS	\$150.00
005936	7520	239	Bassoon or Contrabassoon	2	INS	\$150.00
005937	7520	240	Saxophone	2	INS	\$150.00
005938	7520	241	Harpsichord	2	INS	\$150.00
005939	7520	242	Composition	2	INS	\$150.00
005940	7520	261	Jazz Percussion	2	INS	\$150.00
005941	7520	262	Jazz Guitar	2	INS	\$150.00
005942	7520	263	Jazz Electric Bass	2	INS	\$150.00
005943	7520	264	Jazz Piano	2	INS	\$150.00
005944	7520	265	Jazz Trumpet	2	INS	\$150.00
005945	7520	266	Jazz Trombone	2	INS	\$150.00
005946	7520	267	Jazz Saxophone	2	INS	\$150.00
005947	7520	268	Jazz Composition	2	INS	\$150.00
005948	7520	269	Jazz Vocal Styles	2	INS	\$150.00
005949	7520	321	Percussion	2	INS	\$150.00
005950	7520	322	Classical Guitar	2	INS	\$150.00
005951	7520	323	Harp	2	INS	\$150.00
005952	7520	324	Voice	2	INS	\$150.00
005953	7520	325	Piano	2	INS	\$150.00
005954	7520	326	Organ	2	INS	\$150.00
005955	7520	327	Violin	2	INS	\$150.00
005956	7520	328	Viola	2	INS	\$150.00
005957	7520	329	Cello	2	INS	\$150.00
005958	7520	330	String Bass	2	INS	\$150.00
005959	7520	331	Trumpet or Cornet	2	INS	\$150.00
005960	7520	332	French Horn	2	INS	\$150.00
005961	7520	333	Trombone	2	INS	\$150.00
005962	7520	334	Baritone	2	INS	\$150.00
005963	7520	335	Tuba	2	INS	\$150.00
005964	7520	336	Flute or Piccolo	2	INS	\$150.00
005965	7520	337	Oboe or English Horn	2	INS	\$150.00
005966	7520	338	Clarinet or Bass Clarinet	2	INS	\$150.00
005967	7520	339	Bassoon or Contrabassoon	2	INS	\$150.00
005968	7520	340	Saxophone	2	INS	\$150.00
005969	7520	341	Harpsichord	2	INS	\$150.00
005970	7520	342	Composition	2	INS	\$150.00
005971	7520	361	Jazz Percussion	2	INS	\$150.00
005972	7520	362	Jazz Guitar	2	INS	\$150.00
005973	7520	363	Jazz Electric Bass	2	INS	\$150.00
005974	7520	364	Jazz Piano	2	INS	\$150.00
005975	7520	365	Jazz Trumpet	2	INS	\$150.00
005976	7520	366	Jazz Trombone	2	INS	\$150.00
005977	7520	367	Jazz Saxophone	2	INS	\$150.00
005978	7520	368	Jazz Composition	2	INS	\$150.00
005979	7520	369	Jazz Vocal Styles	2	INS	\$150.00
005980	7520	421	Percussion	2	INS	\$150.00
005981	7520	422	Classical Guitar	2	INS	\$150.00
005982	7520	423	Harp	2	INS	\$150.00
005983	7520	424	Voice	2	INS	\$150.00
005984	7520	425	Piano	2	INS	\$150.00
005985	7520	426	Organ	2	INS	\$150.00
005986	7520	427	Violin	2	INS	\$150.00

**2015-16 COURSE FEE LISTING - Arts & Sciences**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
005987	7520	428	Viola	2	INS	\$150.00
005988	7520	429	Cello	2	INS	\$150.00
005989	7520	430	String Bass	2	INS	\$150.00
005990	7520	431	Trumpet or Cornet	2	INS	\$150.00
005991	7520	432	French Horn	2	INS	\$150.00
005992	7520	433	Trombone	2	INS	\$150.00
005993	7520	434	Baritone	2	INS	\$150.00
005994	7520	435	Tuba	2	INS	\$150.00
005995	7520	436	Flute or Piccolo	2	INS	\$150.00
005996	7520	437	Oboe or English Horn	2	INS	\$150.00
005997	7520	438	Clarinet or Bass Clarinet	2	INS	\$150.00
005998	7520	439	Bassoon or Contrabassoon	2	INS	\$150.00
005999	7520	440	Saxophone	2	INS	\$150.00
006000	7520	441	Harpsichord	2	INS	\$150.00
006001	7520	442	Composition	2	INS	\$150.00
006002	7520	461	Jazz Percussion	2	INS	\$150.00
006003	7520	462	Jazz Guitar	2	INS	\$150.00
006004	7520	463	Jazz Electric Bass	2	INS	\$150.00
006005	7520	464	Jazz Piano	2	INS	\$150.00
006006	7520	465	Jazz Trumpet	2	INS	\$150.00
006007	7520	466	Jazz Trombone	2	INS	\$150.00
006008	7520	467	Jazz Saxophone	2	INS	\$150.00
006009	7520	468	Jazz Composition	2	INS	\$150.00
006010	7520	469	Jazz Vocal Styles	2	INS	\$150.00
006011	7520	521	Percussion	2	INS	\$150.00
006012	7520	522	Classical Guitar	2	INS	\$150.00
006013	7520	523	Harp	2	INS	\$150.00
006014	7520	524	Voice	2	INS	\$150.00
006015	7520	525	Piano	2	INS	\$150.00
006016	7520	526	Organ	2	INS	\$150.00
006017	7520	527	Violin	2	INS	\$150.00
006018	7520	528	Viola	2	INS	\$150.00
006019	7520	529	Cello	2	INS	\$150.00
006020	7520	530	String Bass	2	INS	\$150.00
006021	7520	531	Trumpet or Cornet	2	INS	\$150.00
006022	7520	532	French Horn	2	INS	\$150.00
006023	7520	533	Trombone	2	INS	\$150.00
006024	7520	534	Baritone	2	INS	\$150.00
006025	7520	535	Tuba	2	INS	\$150.00
006026	7520	536	Flute or Piccolo	2	INS	\$150.00
006027	7520	537	Oboe or English Horn	2	INS	\$150.00
006028	7520	538	Clarinet or Bass Clarinet	2	INS	\$150.00
006029	7520	539	Bassoon or Contrabassoon	2	INS	\$150.00
006030	7520	540	Saxophone	2	INS	\$150.00
006031	7520	541	Harpsichord	2	INS	\$150.00
006032	7520	542	Composition	2	INS	\$150.00
006034	7520	621	Percussion	2	INS	\$150.00
006035	7520	622	Classical Guitar	2	INS	\$150.00
006036	7520	623	Harp	2	INS	\$150.00
006037	7520	624	Voice	2	INS	\$150.00
006038	7520	625	Piano	2	INS	\$150.00
006039	7520	626	Organ	2	INS	\$150.00
006040	7520	627	Violin	2	INS	\$150.00
006041	7520	628	Viola	2	INS	\$150.00

**2015-16 COURSE FEE LISTING - Arts & Sciences**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
006042	7520	629	Cello	2	INS	\$150.00
006043	7520	630	String Bass	2	INS	\$150.00
006044	7520	631	Trumpet or Cornet	2	INS	\$150.00
006045	7520	632	French Horn	2	INS	\$150.00
006046	7520	633	Trombone	2	INS	\$150.00
006047	7520	634	Baritone	2	INS	\$150.00
006048	7520	635	Tuba	2	INS	\$150.00
006049	7520	636	Flute or Piccolo	2	INS	\$150.00
006050	7520	637	Oboe or English Horn	2	INS	\$150.00
006051	7520	638	Clarinet or Bass Clarinet	2	INS	\$150.00
006052	7520	639	Bassoon or Contrabassoon	2	INS	\$150.00
006053	7520	640	Saxophone	2	INS	\$150.00
006054	7520	641	Harpsichord	2	INS	\$150.00
006055	7520	642	Applied Composition	2	INS	\$150.00
006056	7520	661	Jazz Percussion	2	INS	\$150.00
006057	7520	662	Jazz Guitar	2	INS	\$150.00
006058	7520	663	Jazz Electric Bass	2	INS	\$150.00
006059	7520	664	Jazz Piano	2	INS	\$150.00
006060	7520	665	Jazz Trumpet	2	INS	\$150.00
006061	7520	666	Jazz Trombone	2	INS	\$150.00
006062	7520	667	Jazz Saxophone	2	INS	\$150.00
006063	7520	668	Jazz Composition	2	INS	\$150.00
006064	7520	669	Jazz Vocal Styles	2	INS	\$150.00
077736	7600	101	Intro to Communication	3	LEC	\$5.00
006065	7600	102	Survey of Mass Communication	3	LWW	\$5.00
006066	7600	105	Introductn to Public Speaking	3	REC	\$5.00
006067	7600	106	Effective Oral Communication	3	LEC	\$5.00
006068	7600	115	Survey of Communication Theory	3	LWW	\$5.00
077798	7600	209	Principles of Social Media	3	LAB	\$125.00
078291	7600	210	Multiplatform Production	3	LAB	\$125.00
006076	7600	228	ZTV	1	PRA	\$135.00
006077	7600	230	WZIP-FM	1	PRA	\$135.00
006084	7600	270	Voice Training for Media	3	LEC	\$15.00
006085	7600	280	Media Production Techniques	3	LWW	\$135.00
006086	7600	282	Radio Production	3	LEC	\$10.00
006087	7600	283	Studio Production	3	LEC	\$135.00
006113	7600	287	Radio & TV Writing	3	LEC	\$15.00
006089	7600	300	Newswriting	3	LEC	\$15.00
006090	7600	301	Advanced Newswriting	3	LEC	\$15.00
006091	7600	302	Broadcast Newswriting	3	LEC	\$15.00
006092	7600	303	Public Relations Writing	3	LEC	\$15.00
006093	7600	304	Editing	3	LEC	\$20.00
006096	7600	308	Feature Writing	3	LEC	\$5.00
006097	7600	309	Public Relations Publication	3	LEC	\$20.00
078258	7600	317	Topics in Media Production	3	LAB	\$125.00
006100	7600	344	Group Decision Making	3	LEC	\$5.00
006101	7600	345	Business & Professnl Speaking	3	LEC	\$5.00
006102	7600	346	Advanced Public Speaking	3	LEC	\$5.00
006107	7600	368	Basic Audio & Video Editing	3	LEC	\$135.00
006145	7600	372	Single Camera Production	3	LEC	\$135.00
006108	7600	375	Web Production	3	LWW	\$15.00
006110	7600	384	Communication Research	3	LEC	\$15.00
006121	7600	405	Media Copywriting	3	LEC	\$5.00
006124	7600	416	New Media Writing	3	LEC	\$15.00

**2015-16 COURSE FEE LISTING - Arts & Sciences**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
006125	7600	417	New Media Production	3	LEC	\$40.00
006126	7600	420	Magazine Writing	3	LEC	\$5.00
006127	7600	425	Commrc'l Electronic Publishing	3	LEC	\$20.00
006129	7600	436	Analyzing Organiz Communica	3	LWW	\$20.00
006142	7600	468	Advanced Audio & Video Editing	3	LEC	\$135.00
078263	7600	487	Adv. Topics in Media Writing	3	LAB	\$15.00
006156	7600	493	Production Practicum	3	PRA	\$15.00
006159	7600	516	New Media Writing	3	LEC	\$15.00
006160	7600	517	New Media Production	3	LEC	\$40.00
006161	7600	520	Magazine Writing	3	LEC	\$5.00
006162	7600	525	Commrc'l Electronic Publishing	3	LEC	\$20.00
006164	7600	536	Analyzing Organiz Communica	3	LEC	\$20.00
006174	7600	568	Advanced Audio & Video Editing	3	LEC	\$135.00
006183	7600	600	Intro Grad Study-Communication	3	LEC	\$10.00
006184	7600	603	Quantitative Mthd-Communicatn	3	LEC	\$15.00
006426	7800	172	Acting I	3	LEC	\$3.00
006434	7800	263	Scene Painting	3	LEC	\$5.00
006435	7800	265	Basic Stagecraft	3	LEC	\$10.00
006438	7800	301	Intro to Theatre Through Film	3	LEC	\$3.00
006423	7800	306	Stage Costume Design	3	LEC	\$12.00
006422	7800	336	Scenic Design	3	LEC	\$10.00
006451	7800	355	Stage Lighting Design	3	LEC	\$10.00
006479	7800	480	Indp Study: Theatre	1	INS	\$5.00
006488	7800	600	Research & Writing Techniques	3	LEC	\$5.00
006504	7800	658	History of Theatre	3	LEC	\$10.00
006520	7810	100	Prod Lab-Design/Technology	1	LAB	\$10.00
006521	7810	110	Performance Lab	1	LAB	\$10.00
006522	7810	200	Prod Lab-Design/Technology	1	LAB	\$10.00
006523	7810	210	Performance Laboratory	1	LAB	\$10.00
006524	7810	300	Prod Lab-Design/Technology	1	LAB	\$10.00
006525	7810	310	Performance Laboratory	1	LAB	\$10.00
006526	7810	400	Prod Lab-Design/Technology	1	LAB	\$10.00
006527	7810	410	Performance Laboratory	1	LAB	\$10.00
006530	7900	115	Dance As An Art Form	2	LEC	\$8.00
006533	7900	119	Modern I	2	LEC	\$8.00
006534	7900	120	Modern II	2	LEC	\$8.00
006536	7900	124	Ballet I	2	LEC	\$8.00
006537	7900	125	Ballet II	2	LEC	\$8.00
006538	7900	130	Jazz Dance I	2	LEC	\$8.00
006539	7900	144	Tap Dance I	2	LEC	\$8.00
006540	7900	145	Tap Dance II	2	LEC	\$8.00
006542	7900	200	Viewing Dance	3	LEC	\$10.00
006543	7900	219	Modern III	2	LEC	\$8.00
006544	7900	220	Modern IV	2	LEC	\$8.00
006546	7900	224	Ballet III	3	LEC	\$8.00
006547	7900	225	Ballet IV	3	LEC	\$8.00
006549	7900	230	Jazz Dance II	2	LEC	\$8.00
006559	7900	403	ST: Dance	1	LEC	\$8.00
006570	7910	101	Classical Ballet Ensemble	1	LEC	\$10.00
006571	7910	102	Character Ballet Ensemble	1	LEC	\$10.00
006572	7910	103	Contemporary Dance Ensemble	1	LEC	\$10.00
006573	7910	104	Jazz Dance Ensemble	1	LEC	\$10.00
006574	7910	105	Musical Comedy Ensemble	1	LEC	\$10.00
006575	7910	106	Opera Dance Ensemble	1	LEC	\$10.00

**2015-16 COURSE FEE LISTING - Arts & Sciences**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
006576	7910	107	Experimental Dance Ensemble	1	LEC	\$10.00
006577	7910	108	Choreographers Workshop	1	LEC	\$10.00
006578	7910	109	Ethnic Dance Ensemble	1	LEC	\$10.00
006579	7910	110	Period Dance Ensemble	1	LEC	\$10.00
006580	7910	111	Touring Ensemble	1	LEC	\$10.00
006585	7920	122	Ballet V	4	LEC	\$15.00
006586	7920	141	Pointe I	2	LEC	\$15.00
006588	7920	222	Ballet VI	4	LEC	\$15.00
006589	7920	228	Modern V	3	LEC	\$15.00
006590	7920	229	Modern VI	3	LEC	\$15.00
006591	7920	241	Pointe II	2	LEC	\$15.00
006592	7920	246	Tap Dance III	2	LEC	\$15.00
006594	7920	316	Choreography I	2	LEC	\$8.00
006595	7920	317	Choreography II	2	LEC	\$8.00
006596	7920	320	Movement Fundamentals	2	LEC	\$8.00
006598	7920	322	Ballet VII	4	LEC	\$15.00
006599	7920	328	Modern VII	3	LEC	\$15.00
006600	7920	329	Modern VIII	3	LEC	\$15.00
006601	7920	334	Pas De Deux I	2	LEC	\$8.00
006604	7920	347	Tap Dance IV	2	LEC	\$15.00
006605	7920	351	Jazz Dance III	2	LEC	\$15.00
006606	7920	361	Learning Theory for Dance	2	LEC	\$28.00
006608	7920	403	ST: Dance	1	LEC	\$15.00
006609	7920	416	Choreography III	2	LEC	\$8.00
006610	7920	417	Choreography IV	2	LEC	\$8.00
006611	7920	422	Ballet VIII	4	LEC	\$15.00
006619	7920	451	Jazz Dance IV	2	LEC	\$15.00
006623	7920	490	W: Dance	1	INS	\$8.00
006624	7920	497	Indp Study: Dance	1	INS	\$8.00
006625	7920	498	Honors Research Project: Dance	1	INS	\$8.00
006626	7920	590	W: Dance	1	INS	\$8.00

**2015-16 COURSE FEE LISTING - Arts & Sciences**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
CRSEID	SUBJ	CAT-SEC	COURSE TITLE	CREDITS	COMP	FY16 Class Fee
001524	3300	111-019	English Composition I	3	LWW	\$20.00
001524	3300	111-132	English Composition I	3	LWW	\$20.00
001525	3300	112-003	English Composition II	3	LWW	\$20.00
001525	3300	112-200	English Composition II	3	LWW	\$20.00
001525	3300	112-010	English Composition II	3	LWW	\$20.00
001525	3300	112-020	English Composition II	3	LWW	\$20.00
001525	3300	112-051	English Composition II	3	LWW	\$20.00
001525	3300	112-221	English Composition II	3	LWW	\$20.00
001525	3300	112-041	English Composition II	3	LWW	\$20.00
001525	3300	112-230	English Composition II	3	LWW	\$20.00
001525	3300	112-240	English Composition II	3	LWW	\$20.00
001525	3300	112-061	English Composition II	3	LWW	\$20.00
001525	3300	112-241	English Composition II	3	LWW	\$20.00
001525	3300	112-800	English Composition II	3	LWW	\$20.00
001525	3300	112-803	English Composition II	3	LWW	\$20.00
001525	3300	112-070	English Composition II	3	LWW	\$20.00
001525	3300	112-703	English Composition II	3	LWW	\$20.00
001525	3300	112-220	English Composition II	3	LWW	\$20.00
001525	3300	112-060	English Composition II	3	LWW	\$20.00
001525	3300	112-210	English Composition II	3	LWW	\$20.00
001525	3300	112-231	English Composition II	3	LWW	\$20.00
001525	3300	112-211	English Composition II	3	LWW	\$20.00
001525	3300	112-801	English Composition II	3	LWW	\$20.00
001525	3300	112-050	English Composition II	3	LWW	\$20.00
001525	3300	112-250	English Composition II	3	LWW	\$20.00
001525	3300	112-251	English Composition II	3	LWW	\$20.00
001525	3300	112-805	English Composition II	3	LWW	\$20.00
005410	7100	489-27	ST: Studio Art	3	STU	\$125.00
005416	7100	497-14	Indp Study: Art	1	INS	\$90.00
005416	7100	497-15	Indp Study: Art	2	INS	\$90.00
005416	7100	497-16	Indp Study: Art	3	INS	\$90.00
005416	7100	497-13	Indp Study: Art	6	INS	\$60.00
012983	7100	589-27	ST: Studio Art	3	STU	\$125.00
005426	7100	597-3	Indp Study: Art	3	INS	\$35.00
005426	7100	597-1	Indp Study: Art	1	INS	\$35.00
005549	7400	490-981	W: Family & Consumer Sciences	1	LEC	\$4.00
005549	7400	490-983	W: Family & Consumer Sciences	1	LEC	\$4.00
005549	7400	490-984	W: Family & Consumer Sciences	1	LEC	\$7.00
005549	7400	490-987	W: Family & Consumer Sciences	1	LEC	\$4.00
005549	7400	490-993	W: Family & Consumer Sciences	2	LEC	\$6.00
005549	7400	490-989	W: Family & Consumer Sciences	1	LEC	\$4.00
005603	7400	590-981	W: Family & Consumer Sciences	1	LEC	\$4.00
005603	7400	590-983	W: Family & Consumer Sciences	1	LEC	\$4.00
005603	7400	590-984	W: Family & Consumer Sciences	1	LEC	\$7.00
005603	7400	590-987	W: Family & Consumer Sciences	1	LEC	\$4.00
005603	7400	590-993	W: Family & Consumer Sciences	2	LEC	\$6.00
005603	7400	590-989	W: Family & Consumer Sciences	1	LEC	\$4.00

**2015-16 COURSE FEE LISTING - College Applied Science & Tech.**

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	2015-16 Course Fee
000199	2020	222	Technical Report Writing	3	LWW	\$10.00
000265	2200	246	Multicult Issues in Child Care	3	LEC	\$15.00
000266	2200	247	Diversity Early Child Literacy	3	LEC	\$15.00
016858	2220	253	Basic Forensic Methods	3	LEC	\$40.00
016877	2220	281	Computer Forensic Methods	3	LEC	\$40.00
000342	2235	305	Prncpls of Emergency Mgmt	3	LWW	\$15.00
000344	2235	405	Hazard Prevent & Mitigat	3	LWW	\$15.00
000345	2235	410	Disaster Relief & Recovery	3	LWW	\$15.00
007019	2235	490	Current Topics: Emergency Mgmt	1	LWW	\$5.00
000426	2280	121	Fundamentals of Food Prep I	4	LEC	\$400.00
000427	2280	122	Fundamentals of Food Prep II	4	LEC	\$135.00
000433	2280	230	Advanced Food Preparation	4	LEC	\$210.00
000432	2280	160	Wine & Beverage Service	3	LEC	\$10.00
000434	2280	232	Dining Room Service & Training	3	LEC	\$20.00
000435	2280	233	Restaurant Operations & Mgmt	4	LEC	\$135.00
000441	2280	245	Menu, Purchasing & Cost Control	4	LEC	\$25.00
013860	2280	250	Front Office Operations	3	LEC	\$5.00
000445	2280	261	Baking & Classical Desserts	4	LEC	\$175.00
000614	2420	140	Keyboarding	2	LWW	\$0.00
000495	2420	212	Basic Accounting II	3	LEC	\$5.00
000498	2420	215	Comp Appl for Acet Cycles	3	LEC	\$5.00
000636	2420	270	Business Software Applications	4	LEC	\$5.00
000638	2420	272	Microsoft PowerPoint	2	LEC	\$0.00
016948	2420	402	Assessing & Improving Tech Org	3	LEC	\$45.00
016238	2440	105	Intro: Compnr & Appl Software	3	LWW	\$5.00
000536	2440	121	Introd of Logic/Programming	3	LEC	\$5.00
000537	2440	125	Spreadsheet Software	2	LWW	\$5.00
000542	2440	140	Internet Tools	3	LWW	\$5.00
007076	2440	141	Web Site Administration	3	LEC	\$5.00
000543	2440	145	Introduction to Unix/Linux	3	LEC	\$5.00
000546	2440	160	JAVA Programming	3	LWW	\$5.00
000547	2440	170	Visual BASIC	3	LWW	\$5.00
000548	2440	175	Microcomputer Applic Support	3	LEC	\$0.00
000549	2440	180	Database Concepts	3	LEC	\$5.00
007069	2440	201	Networking Basics	3	LWW	\$15.00
007070	2440	202	Router & Routing Basics	3	LWW	\$5.00
007071	2440	203	Switching Basics and Wireless	3	LWW	\$15.00
007072	2440	204	WAN Technologies	3	LWW	\$5.00
000550	2440	210	Client/Server Programming	3	LEC	\$5.00
007077	2440	211	Interactive Web Programming	3	LEC	\$5.00
007078	2440	212	Multimed&Interact Web Elements	3	LEC	\$5.00
000553	2440	234	Business Programming	3	LEC	\$0.00
000559	2440	247	Hardware Support	3	LEC	\$5.00
000561	2440	251	CIS Projects	3	LEC	\$0.00
000564	2440	256	C++ Programming	3	LWW	\$5.00
000573	2440	268	Network Concepts	3	LEC	\$0.00
017846	2440	281	Microsoft Networking I	3	LEC	\$5.00
017847	2440	282	Microsoft Networking II	3	LEC	\$5.00
017848	2440	283	Microsoft Networking III	3	LEC	\$5.00
017849	2440	284	Microsoft Networking IV	3	LEC	\$5.00
016244	2440	301	Advancdd Routing	4	LEC	\$15.00
016241	2440	302	Remote Access	4	LEC	\$5.00
016245	2440	310	Wireless Networking	3	LEC	\$5.00
017862	2440	311	Client/Server Programming II	3	LEC	\$5.00

**2015-16 COURSE FEE LISTING - College Applied Science & Tech.**

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	2015-16 Course Fee
017863	2440	321	Server Side Programming	3	LEC	\$5.00
016242	2440	338	Unix/Linux System Admin	3	LEC	\$0.00
018039	2440	340	Network Forensics I	3	LEC	\$5.00
017864	2440	360	Java Programming II	3	LEC	\$5.00
017869	2440	365	E-Business Application Development	3	LEC	\$5.00
017865	2440	370	Visual BASIC Programming II	3	LEC	\$5.00
016246	2440	388	Unix/Linux Networking Admin	3	LEC	\$5.00
016247	2440	401	Multilayer Switching	4	LEC	\$15.00
016248	2440	402	Troubleshtg Cmplx IP-bas Netwk	4	LAB	\$5.00
016243	2440	410	Network Authentic & Security	3	LEC	\$5.00
016249	2440	420	Voice, Data, and Video	3	LEC	\$5.00
016250	2440	430	Network Monitoring & Mgmt	3	LEC	\$5.00
018040	2440	440	Intrusion Detection	3	LEC	\$5.00
018043	2440	441	Cyber Security	3	LEC	\$5.00
018041	2440	442	Wireless Forensics	3	LEC	\$5.00
018042	2440	443	Network Forensics II	3	LEC	\$5.00
018019	2440	450	Applied Data Mining	3	LEC	\$5.00
017866	2440	451	Senior Programming Projects	3	LEC	\$5.00
017698	2440	456	C++ Programming II	3	LEC	\$5.00
017867	2440	465	Data Communications & Networking	3	LEC	\$5.00
017868	2440	470	Dabase Management II	3	LEC	\$5.00
016251	2440	480	CT: Computer Info Systems	3	SEM	\$5.00
000792	2820	105	Basic Chemistry	3	LEC	\$40.00
000793	2820	110	Physical Science for Technicians	3	LEC	\$10.00
000794	2820	111	Introductory Chemistry	3	LEC	\$35.00
000795	2820	112	Intro & Analytical Chemistry	3	LEC	\$35.00
000797	2820	131	Software Application Technology	1	LEC	\$25.00
000801	2820	161	Technical Physics: Mechanics I	2	LEC	\$30.00
000802	2820	162	Technical Physics: Mechanics II	2	LEC	\$30.00
000803	2820	163	Tech Physics: Elect & Magnetism	2	LEC	\$30.00
000804	2820	164	Tech Physics: Heat & Light	2	LEC	\$30.00
000807	2820	310	Programming for Technologists	2	LEC	\$35.00
000839	2860	110	Basic Elec & Electronics	4	LEC	\$10.00
000840	2860	120	Circuit Fundamentals	4	LEC	\$75.00
000841	2860	122	AC Circuits	3	LEC	\$75.00
000842	2860	123	Electronic Devices	4	LEC	\$75.00
007016	2860	206	Personal Computer Maintenance	4	LEC	\$10.00
007017	2860	217	Survey of Digital Electronics	4	LEC	\$10.00
000844	2860	225	Appls of Electronic Devices	4	LEC	\$75.00
000847	2860	237	Digital Circuits	4	LEC	\$75.00
000848	2860	238	Microprocessor Applications	4	LEC	\$75.00
000849	2860	242	Machinery & Controls	3	LEC	\$75.00
000850	2860	251	Electronic Communications	4	LEC	\$75.00
000852	2860	260	Electronic Project	2	LEC	\$75.00
007018	2860	280	Microproc Service Pract/Sem	3	PRA	\$10.00
000856	2860	350	Advanced Circuit Theory	3	LEC	\$20.00
000858	2860	352	Microcontrollers	4	LEC	\$75.00
000860	2860	354	Advanced Circuits Applications	4	LEC	\$20.00
000853	2860	370	Survey of Electronics I	3	LEC	\$75.00
000854	2860	371	Survey of Electronics II	3	LEC	\$75.00
000861	2860	400	Computer Simulations in Tech	3	LEC	\$75.00
000862	2860	406	Communication Systems	3	LEC	\$20.00
000864	2860	420	Biomed Electronic Instrtn	3	LEC	\$50.00
000866	2860	451	Industrial Electrical Systems	3	LEC	\$20.00

**2015-16 COURSE FEE LISTING - College Applied Science & Tech.**

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	2015-16 Course Fee
000867	2860	453	Control Systems	4	LEC	\$75.00
016314	2860	490	ST: Electronic Engr Technology	1	LEC	\$75.00
000869	2870	301	Comp Cntrl Automated Sys	3	LEC	\$100.00
000870	2870	311	Facilities Planning	3	LEC	\$50.00
000871	2870	348	CNC Programming I	3	LEC	\$100.00
000875	2870	448	CNC Programming II	3	LEC	\$100.00
000886	2880	130	Work Measurement & Cost Estim	3	LEC	\$25.00
000890	2880	201	Robotics & Automated Mfg	3	LEC	\$100.00
000898	2880	241	Introduction to Quality Assura	3	LEC	\$25.00
000906	2920	101	Intro to Mechanical Design	3	LEC	\$100.00
000910	2920	130	Intro to Hydraulics & Pneum	3	LEC	\$75.00
000911	2920	142	Intro to Material Technology	3	LEC	\$100.00
000915	2920	243	Kinematics	3	LEC	\$75.00
000917	2920	245	Mechanical Design II	5	LEC	\$100.00
000921	2920	252	Thermo-Fluids Laboratory	1	LEC	\$100.00
000928	2920	346	Mechanical Design III	4	LEC	\$75.00
000935	2920	405	Intro to Indust Mach Control	3	LEC	\$100.00
000938	2920	470	Plastics Process & Testing	2	LEC	\$100.00
000941	2940	121	Technical Drawing I	3	LEC	\$45.00
000942	2940	122	Technical Drawing II	3	LEC	\$50.00
000947	2940	170	Surveying Drafting	3	LEC	\$45.00
000948	2940	180	Introduction to CAD	1	LEC	\$50.00
000949	2940	200	Advanced Drafting	3	LEC	\$40.00
000950	2940	210	Computer Aided Drawing I	3	LEC	\$80.00
000951	2940	211	Computer Aided Drawing II	3	LEC	\$80.00
000978	2940	245	Structural Drafting	2	LEC	\$40.00
000954	2940	250	Architectural Drafting	3	LEC	\$40.00
000957	2980	101	Basic Surveying	3	LEC	\$50.00
000958	2980	102	Topographic Surveying	2	LEC	\$30.00
000959	2980	122	Elementary Surveying	3	LEC	\$40.00
000960	2980	123	Surveying Field Practice	2	LEC	\$50.00
000962	2980	222	Construction Surveying	3	LEC	\$40.00
000963	2980	223	Fundamentals of Map Production	3	LEC	\$50.00
000965	2980	225	Advanced Surveying	3	LEC	\$40.00
000968	2980	228	Boundary Surveying	3	LEC	\$40.00
000980	2980	310	Survey Computations & Adjust	2	LEC	\$30.00
000981	2980	315	Boundary Cntrl & Lgl Prin	3	LWW	\$30.00
016267	2980	330	Applied Photogrammetry	3	LEC	\$50.00
016841	2980	335	The Business of Surveying	2	LEC	\$20.00
000985	2980	415	Legal Aspects of Surveying	3	LWW	\$30.00
000986	2980	420	Route Surveying	3	LEC	\$40.00
000987	2980	421	Subdivision Design	3	LEC	\$40.00
000988	2980	422	GPS Surveying	3	LEC	\$40.00
000989	2980	425	Land Navigation	3	LEC	\$40.00
000990	2980	426	History of Surveying To 1785	2	LEC	\$20.00
014785	2980	427	Ohio Lands	2	LEC	\$20.00
016842	2980	428	Hist of Surveying Since 1785	2	LEC	\$20.00
000991	2980	430	Surveying Project	3	LEC	\$30.00
007022	2980	445	Applications in GIS using GPS	3	LEC	\$40.00
007023	2980	450	Topics: Professional Practice	2	LEC	\$20.00
000992	2980	489	ST: Surveying	1	LEC	\$40.00
000993	2980	490	W: Surveying	1	LEC	\$20.00
000967	2985	101	Intro to Geog & Land Info Syst	3	LEC	\$50.00
016231	2985	201	Intermed Geog & Land Info Sys	3	LEC	\$50.00

**2015-16 COURSE FEE LISTING - College Applied Science & Tech.**

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	2015-16 Course Fee
016315	2985	205	Building Geodatabases	3	LEC	\$50.00
016232	2985	210	Geog & Land Info Sys Project	3	LEC	\$50.00
016233	2985	280	Topics: Professional Practice	2	LEC	\$40.00
016235	2985	290	ST: Geographic & Land Info Sys	1	LEC	\$40.00
000961	2990	125	Statics	3	LEC	\$30.00
000970	2990	131	Building Construction	2	LEC	\$20.00
015437	2990	150	Plan Reading	2	LEC	\$30.00
000976	2990	225	Strength of Materials	3	LEC	\$30.00
000973	2990	234	Elements of Structures	3	LEC	\$50.00
000974	2990	237	Materials Testing I	2	LEC	\$50.00
000975	2990	238	Materials Testing II	2	LEC	\$50.00
000977	2990	245	Construction Estimating	3	LEC	\$25.00
016635	2990	246	Site Engineering	3	LEC	\$25.00
007024	2990	310	Residential Bldg Construction	3	LEC	\$40.00
017014	2990	312	Neighborhood Revitalization Pr	3	LEC	\$25.00
000995	2990	351	Construction Quality Control	3	LEC	\$20.00
000996	2990	352	Field Management & Scheduling	2	LEC	\$30.00
000998	2990	354	Foundation Construction Method	3	LEC	\$20.00
000999	2990	355	Computer Appls in Constr	3	LEC	\$30.00
001000	2990	356	Safety in Construction	2	LEC	\$20.00
001002	2990	358	Advanced Estimating	3	LEC	\$30.00
001003	2990	359	Construction Cost Control	3	LEC	\$20.00
001004	2990	361	Construction Formwork	3	LEC	\$20.00
017016	2990	371	Green & Sustainable Build Prac	3	LEC	\$20.00
001005	2990	453	Legal Aspects of Construction	2	LEC	\$20.00
001006	2990	462	Mechanical Service Systems	3	LEC	\$30.00
001007	2990	463	Electrical Service Systems	3	LEC	\$30.00
001008	2990	465	Heavy Construction Estimating	3	LEC	\$20.00
001009	2990	466	Hydraulics	3	LEC	\$20.00
001011	2990	468	Construction Management	3	LEC	\$20.00
016774	2990	469	Contracts and Specifications	2	LEC	\$20.00
017015	2990	471	Understanding LEED Guidelines	3	LEC	\$20.00
017017	2990	479	CPC Seminar	3	SEM	\$30.00
001013	2990	489	ST: Construction	1	LEC	\$20.00

**2015-16 COURSE FEE LISTING - College of Bus. Admin.**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
004923	6100	101	Bus Issues in a Connected Wrld	3	LWW	\$11.00
007057	6100	201	Introduction to E-Business	3	LEC	\$11.00
013857	6100	495	Internship in Business Admn	3	FLD	\$11.00
013858	6100	497	Honors Project in Business Adm	1	INS	\$6.50
013859	6100	499	Indp Study: Business Admn	3	INS	\$11.00
004925	6140	341	Contemporary Investments	3	LWW	\$11.00
004934	6200	201	Accounting Principles I	3	LEC	\$11.00
004935	6200	202	Accounting Principles II	3	LEC	\$11.00
004936	6200	250	Sprdsh Model & Decision Analy	3	LEC	\$11.00
004939	6200	301	Cost Management and Control	3	LEC	\$11.00
007062	6200	316	Financial Applications Devlpmt	3	LEC	\$11.00
004942	6200	320	Account Systms & Internal Cont	3	LEC	\$11.00
004943	6200	321	Financial Reporting & Analys I	3	LEC	\$11.00
004944	6200	322	Financial Reporting & Analy II	3	LEC	\$11.00
004953	6200	330	Contemporary Federal Taxation	3	LEC	\$11.00
004949	6200	408	Internl Fin Report & Analys	3	LEC	\$11.00
004950	6200	410	Taxation for Financial Plan	3	LEC	\$11.00
004951	6200	420	Adv Financial Report & Analys	3	LEC	\$11.00
004954	6200	431	Business Entity Taxation	3	LEC	\$11.00
004955	6200	440	Assurance Serv & Profes Respon	3	LEC	\$11.00
007067	6200	441	Information Sys Audit & Contrl	3	LEC	\$11.00
004956	6200	454	Information Systems Security	3	LEC	\$11.00
004957	6200	460	Advanced Managerial Accounting	3	LEC	\$11.00
004958	6200	470	Governmental Accounting	3	LEC	\$11.00
004965	6200	490	ST: Accounting	1	LEC	\$11.00
004970	6200	520	Adv Financial Report & Analys	3	LEC	\$11.00
004972	6200	531	Business Entity Taxation	3	LEC	\$11.00
004973	6200	540	Assurance Serv & Profes Respon	3	LEC	\$11.00
004974	6200	570	Governmental Accounting	3	LEC	\$11.00
004980	6200	601	Financial Accounting	3	LWW	\$11.00
004981	6200	603	Acctng Decision Support System	3	LEC	\$11.00
006989	6200	607	Fin Data Comm & Entrprse Integ	3	LEC	\$11.00
004982	6200	610	Process Analysis & Cost Mgmt	3	LEC	\$11.00
006991	6200	615	Enterprise Sys & Internal Ctrl	3	LEC	\$11.00
004983	6200	621	Corp Acct & Financial Report I	3	LEC	\$11.00
004984	6200	622	Corp Acct & Financ Report II	3	LEC	\$11.00
004985	6200	627	Federal Taxation	3	LEC	\$11.00
004986	6200	628	Tax Research	3	LWW	\$11.00
004988	6200	631	Corporate Taxation I	3	LWW	\$11.00
004989	6200	632	Taxation of Trans in Property	3	LWW	\$11.00
004990	6200	633	Estate and Gift Taxation	3	LEC	\$11.00
004991	6200	637	Contemporary Accounting Issues	3	LEC	\$11.00
004992	6200	640	Advanced Auditing	3	LEC	\$11.00
004993	6200	641	Taxation of Partnerships	3	LWW	\$11.00
004994	6200	642	Corporate Taxation II	3	LEC	\$11.00
004995	6200	643	Tax Accounting	3	LWW	\$11.00
004996	6200	644	Inc Tax- Dec, Estates & Trusts	3	LEC	\$11.00
004997	6200	645	Advanced Individual Taxation	3	LEC	\$11.00
004998	6200	646	Consolidated Tax Returns	3	LEC	\$11.00
004999	6200	647	Qlfd Pensions & Profit Sharing	3	LEC	\$11.00
005000	6200	648	Tax Practice & Procedure	3	LWW	\$11.00
005001	6200	649	State & Local Taxation	3	LWW	\$11.00
005002	6200	650	Estate Planning	3	LEC	\$11.00
005003	6200	651	International Taxation	3	LWW	\$11.00

**2015-16 COURSE FEE LISTING - College of Bus. Admin.**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
005004	6200	652	Tax-Exempt Organizations	3	LEC	\$11.00
005006	6200	654	Indp Study: Taxation	1	INS	\$3.50
005007	6200	655	Advanced Information Systems	3	LEC	\$11.00
005009	6200	658	Enterprise Risk Assess & Assur	3	LEC	\$11.00
006992	6200	659	Assurance Servc & Data Mining	3	LEC	\$11.00
006993	6200	660	Accounting & Assurance Project	3	LEC	\$11.00
005012	6200	670	Corp Perf Eval & Control Sys	3	LEC	\$11.00
005013	6200	680	International Accounting	3	LEC	\$11.00
005015	6200	693	Sel T: Taxation	1	LEC	\$3.50
005016	6200	695	Graduate Internship in Acct	3	FLD	\$11.00
005017	6200	697	Indp Study: Accounting	1	LWW	\$2.50
005019	6300	201	Intro: Entrepreneurship	3	LWW	\$11.00
005020	6300	301	New Venture Creation	3	LWW	\$11.00
005023	6300	360	Entrepreneurial Field Project	3	FLD	\$11.00
005025	6300	450	Business Plan Development	3	INS	\$11.00
016544	6400	200	Foundatns of Personal Finance	3	LWW	\$11.00
005030	6400	220	Legal & Soc Environ Business	3	LEC	\$11.00
005042	6400	301	Principles of Finance	3	LWW	\$11.00
005034	6400	321	Business Law I	3	LEC	\$11.00
005035	6400	322	Business Law II	3	LEC	\$11.00
005036	6400	323	International Business Law	3	LEC	\$11.00
005039	6400	338	Financial Markets & Institutns	3	LEC	\$11.00
005040	6400	343	Investments	3	LEC	\$11.00
005045	6400	390	Real Est Princ: Value Approach	3	LWW	\$11.00
005048	6400	402	Income Property Appraisal	3	LWW	\$11.00
005049	6400	403	Real Estate Finance	3	LWW	\$11.00
016751	6400	414	Risk Mgmt: Property & Casualty	3	LEC	\$11.00
005053	6400	415	Risk Mgt:Life & Hlth Insurance	3	LEC	\$11.00
016752	6400	416	Enterprise Risk: Derivatives	3	LEC	\$11.00
013855	6400	417	Retirement Planning	3	LEC	\$11.00
005056	6400	424	Legal Concepts of Real Estate	3	LWW	\$11.00
012315	6400	432	Sem: Financial Planning	3	SEM	\$11.00
005059	6400	436	Commercial Bank Management	3	LEC	\$11.00
005060	6400	438	International Banking	3	LEC	\$11.00
005062	6400	473	Financial Statement Analysis	3	LEC	\$11.00
005065	6400	481	International Business Finance	3	LEC	\$11.00
005066	6400	485	Financial Strategy	3	LEC	\$11.00
005067	6400	490	Sel T: Finance	1	LEC	\$3.50
005074	6400	602	Managerial Finance	3	LWW	\$11.00
005077	6400	631	Financial Mrkts & Institutions	3	LEC	\$11.00
005081	6400	645	Investment Analysis	3	LEC	\$11.00
005084	6400	650	Techniques-Financial Modelling	3	LEC	\$11.00
005085	6400	655	Government & Business	3	LWW	\$11.00
005087	6400	674	Strategic Fin Decision Making	3	LEC	\$11.00
005089	6400	678	Capital Budgeting	3	LEC	\$11.00
005094	6400	690	Sel T: Finance	3	LEC	\$11.00
005097	6400	697	Indp Study: Finance	1	INS	\$3.50
005103	6500	301	Mgmt: Principles & Concepts	3	LWW	\$11.00
005104	6500	302	Organiz Behavr & Ldrshp Skills	3	LEC	\$11.00
017726	6500	304	Business Statistics	3	LWW	\$11.00
005105	6500	310	Business Information Systems	3	LEC	\$11.00
005106	6500	315	Appl Devlpmt for Bus Processes	3	LEC	\$11.00
005110	6500	324	Database Mgmt for Info Systems	3	LEC	\$11.00
005111	6500	325	Systems, Analysis, & Design	3	LEC	\$11.00

**2015-16 COURSE FEE LISTING - College of Bus. Admin.**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
005112	6500	330	Prin of Sply Chain & Oper Mgmt	3	LEC	\$11.00
005115	6500	333	Supply Chain & Oper Analysis	3	LEC	\$11.00
005116	6500	334	Service Operations Management	3	LEC	\$11.00
005117	6500	341	Human Resource Management	3	LEC	\$11.00
005118	6500	342	Employee and Labor Relations	3	LEC	\$11.00
005119	6500	350	Fund Enterprise Resource Plan	3	LEC	\$11.00
005225	6500	390	Supply Chn Modelng & Decis Mak	3	LEC	\$11.00
005124	6500	420	Management of Data Networks	3	LEC	\$11.00
005125	6500	421	Operations Research	3	LEC	\$11.00
005126	6500	425	Decis Supp w Data Wrhs/Mining	3	LEC	\$11.00
005127	6500	426	E-Bus Application Development	3	LEC	\$11.00
007086	6500	427	Systems Integration	3	LEC	\$11.00
005128	6500	433	Supply Chain Logistic Planning	3	LEC	\$11.00
005129	6500	434	Production Planning & Control	3	LEC	\$11.00
005130	6500	435	Quality Management & Control	3	LEC	\$11.00
005134	6500	442	Compensation Management	3	LEC	\$11.00
005135	6500	443	Human Resource Select & Staff	3	LEC	\$11.00
005137	6500	457	International Management	3	LEC	\$11.00
005140	6500	460	ST: Management	3	LEC	\$11.00
005141	6500	471	Management Project	3	INS	\$11.00
005147	6500	480	Intro: Health-Care Management	3	LEC	\$11.00
005148	6500	482	Health Services Operations Mgt	3	LEC	\$11.00
005150	6500	490	Strategic Management	3	LEC	\$11.00
005159	6500	571	Management Project	3	LEC	\$11.00
005163	6500	600	Management & Organtznl Behavr	3	LWW	\$11.00
005164	6500	601	Bus Analytics & Info Strategy	3	LWW	\$11.00
005165	6500	602	Computer Techniques for Mgmt	3	LWW	\$11.00
005166	6500	605	Business Applications Devlpmnt	3	LEC	\$11.00
005155	6500	608	Entrepreneurship	3	LEC	\$11.00
005167	6500	620	E-Business Foundations	3	LEC	\$11.00
005168	6500	622	E-Business Technologies	3	LEC	\$11.00
005170	6500	640	Info Systems and IT Governance	3	LEC	\$11.00
005171	6500	641	Business Database Systems	3	LEC	\$11.00
005173	6500	643	Analy & Design of Bus Systems	3	LEC	\$11.00
005174	6500	644	Knowledge Mgt & Bus Intellignc	3	LEC	\$11.00
005175	6500	645	Software Devl & Qual Assurance	3	LEC	\$11.00
005176	6500	646	Enterprise Sys Implementation	3	LEC	\$11.00
005177	6500	648	Mgmt of Telecommunication	3	LEC	\$11.00
005178	6500	650	Human Resource Sys for Manager	3	LEC	\$11.00
005179	6500	651	Organiztnl Transformation	3	LEC	\$11.00
005180	6500	652	Managing People in Organizatns	3	LEC	\$11.00
005181	6500	653	Organizational Theory	3	LEC	\$11.00
005182	6500	654	Mgt of Organizational Conflict	3	LEC	\$11.00
005183	6500	655	Compensation & Performance Mgt	3	LEC	\$11.00
005184	6500	656	Mgt of Global Supply Chn & Opr	3	LEC	\$11.00
005185	6500	657	LeadrsHP Role in Organizations	3	LEC	\$11.00
005186	6500	658	Managing a Global Workforce	3	LEC	\$11.00
005188	6500	660	Staffing & Employment Regulatn	3	LEC	\$11.00
005190	6500	662	Supply Chain Analysis	3	LEC	\$11.00
005191	6500	663	Data Analysis for Managers	3	LEC	\$11.00
005193	6500	665	Management of Technology	3	LEC	\$11.00
006988	6500	669	Polymer Management Decisions	3	LEC	\$11.00
005194	6500	670	Mgmt of Supply Chains & Oper	3	LEC	\$11.00
005197	6500	673	Qual & Productivity Techniques	3	LEC	\$11.00

**2015-16 COURSE FEE LISTING - College of Bus. Admin.**

<b>CRSEID</b>	<b>SUBJ</b>	<b>CAT</b>	<b>COURSE TITLE</b>	<b>Course Credits</b>	<b>COMP</b>	<b>2015-16 Course Fee</b>
005199	6500	675	Global Supply Chain Management	3	LEC	\$11.00
005200	6500	677	Supply Chain Sourcing	3	LEC	\$11.00
005201	6500	678	Project Management	3	LEC	\$11.00
005160	6500	681	Intro: Health-Care Management	3	LEC	\$11.00
005161	6500	682	Health Services Operations Mgt	3	LEC	\$11.00
005202	6500	683	Health Services Systems Mgmt	3	LEC	\$11.00
005207	6500	690	Sel T: Management	3	LEC	\$11.00
005208	6500	695	Organizational Strategy	3	LEC	\$11.00
005209	6500	697	Indp Study: Management	1	INS	\$3.50
005212	6600	205	Marketing Principles	3	LEC	\$11.00
005222	6600	275	Professional Selling	3	LEC	\$11.00
016125	6600	335	Marketing Research	3	LEC	\$11.00
005219	6600	355	Buyer Behavior	3	LEC	\$11.00
005218	6600	432	Integrated Marketing Communctn	3	LEC	\$11.00
016410	6600	438	Media Strategy	3	LEC	\$11.00
005232	6600	440	Brand Management	3	LEC	\$11.00
016126	6600	445	Creative Laboratory	3	LAB	\$11.00
005237	6600	475	Business Negotiations	3	LEC	\$11.00
005238	6600	480	Sales Management	3	LEC	\$11.00
005252	6600	575	Business Negotiations	3	LEC	\$11.00
005255	6600	600	Marketing Concepts	3	LWW	\$11.00
016753	6600	615	Cross-Media Database Marketing	3	LEC	\$11.00
005256	6600	620	Strategic Marketing	3	LEC	\$11.00
005248	6600	625	Brand Management	3	LEC	\$11.00
005257	6600	630	Customer Relationship Mgmt	3	LEC	\$11.00
005258	6600	635	E-Commerce & Interactive Market	3	LEC	\$11.00
005259	6600	640	Business Research Methods	3	LEC	\$11.00
005261	6600	655	Integrated Marketing Communctn	3	LEC	\$11.00
005262	6600	670	Competitive Business Strategy	3	LEC	\$11.00
005253	6600	681	Sales Management	3	LEC	\$11.00
005265	6600	697	Indp Study: Marketing	1	INS	\$3.50
005270	6700	695	Intern: Business	1	FLD	\$3.50
005271	6700	696	ST: Professional Development	1	LEC	\$3.50
005274	6800	305	International Business	3	LEC	\$11.00
005276	6800	421	Foreign Market Entry	3	LEC	\$11.00
005280	6800	496	ST: International Business	1	LEC	\$3.50
005283	6800	605	Internatl Bus Environments	3	LEC	\$11.00
005284	6800	630	International Marketing Policy	3	LEC	\$11.00
005285	6800	685	Multinational Corporations	3	LEC	\$11.00
005286	6800	690	Scm: International Business	3	LEC	\$11.00
005287	6800	697	Indp Study: Internatl Business	1	INS	\$3.50

**2015-16 COURSE FEE LISTING - College of Bus. Admin.**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
CRSEID	SUBJ:	CAT-SEC	COURSE TITLE	CREDITS	COMP	FY16 Class Fee
4980	6200	601-681	Financial Accounting	3	LWW	\$481.71
4980	6200	601-682	Financial Accounting	3	LWW	\$481.71
4986	6200	628-691	Tax Research	3	LWW	\$2,500.00
4988	6200	631-691	Corporate Taxation I	3	LWW	\$2,500.00
4982	6200	610-682	Process Analysis & Cost Mgmt	3	LEC	\$481.71
4982	6200	610-683	Process Analysis & Cost Mgmt	3	LEC	\$481.71
4986	6200	628-691	Tax Research	3	LWW	\$2,500.00
4988	6200	631-691	Corporate Taxation I	3	LWW	\$2,500.00
5000	6200	648-691	Tax Practice & Procedure	3	LWW	\$2,500.00
5001	6200	649-691	State & Local Taxation	3	LWW	\$2,500.00
5074	6400	602-683	Managerial Finance	3	LWW	\$481.71
5074	6400	602-684	Managerial Finance	3	LWW	\$481.71
5074	6400	602-685	Managerial Finance	3	LWW	\$481.71
5077	6400	631-681	Financial Mrkts & Institutions	3	LEC	\$481.71
5077	6400	631-682	Financial Mrkts & Institutions	3	LEC	\$481.71
5077	6400	631-683	Financial Mrkts & Institutions	3	LEC	\$481.71
5085	6400	655-683	Government & Business	3	LWW	\$481.71
5085	6400	655-682	Government & Business	3	LWW	\$481.71
5087	6400	674-683	Strategic Fin Decision Making	3	LEC	\$481.71
5087	6400	674-682	Strategic Fin Decision Making	3	LEC	\$481.71
5087	6400	674-684	Strategic Fin Decision Making	3	LEC	\$481.71
5164	6500	601-682	Bus Analytics & Info Strategy	3	LWW	\$481.71
5164	6500	601-683	Bus Analytics & Info Strategy	3	LWW	\$481.71
5164	6500	601-684	Bus Analytics & Info Strategy	3	LWW	\$481.71
5155	6500	608-681	Entrepreneurship	3	LEC	\$481.71
5155	6500	608-682	Entrepreneurship	3	LEC	\$481.71
5155	6500	608-683	Entrepreneurship	3	LEC	\$481.71
5194	6500	670-681	Mgmt of Supply Chains & Oper	3	LEC	\$481.71
5194	6500	670-682	Mgmt of Supply Chains & Oper	3	LEC	\$481.71
5194	6500	670-683	Mgmt of Supply Chains & Oper	3	LEC	\$481.71
17754	6700	689-681	Leading and Influencing	1	LEC	\$160.57
17754	6700	689-682	Leading and Influencing	1	LEC	\$160.57
17756	6700	693-684	Negotiations in the Workplace	1	LEC	\$160.57
5283	6800	605-682	Internatl Bus Environments	3	LEC	\$481.71
5283	6800	605-681	Internatl Bus Environments	3	LEC	\$481.71

**2015-16 COURSE FEE LISTING - College of Health Professionals**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
012977	2740	122	Emergency Responder I	1	LEC	\$40.00
012978	2740	126	Admin Medical Assisting I	3	LEC	\$75.00
012979	2740	127	Admin Medical Assisting II	3	LEC	\$75.00
016556	2740	128	Basic Procedural Coding	3	LEC	\$20.00
016557	2740	129	Basic Diagnostic Coding	3	LEC	\$20.00
000705	2740	135	Clinical Medical Assisting I	4	LEC	\$75.00
016558	2740	228	Medical Insurance	3	LEC	\$20.00
000709	2740	235	Clinical Medical Assisting II	4	LEC	\$75.00
017038	2740	246	Medical Assisting Practicum	4	PRA	\$55.00
000721	2760	161	Radiologic Physics & Princpl I	3	LEC	\$15.00
016974	2760	181	Clinical I	3	CLN	\$20.00
000729	2760	261	Radiologic Physics & Prin III	3	LEC	\$15.00
016981	2760	281	Clinical III	4	CLN	\$20.00
000737	2770	100	Intro: Surgical Technology	4	LEC	\$100.00
000745	2770	221	Surgical Technlgy Procedure I	4	LEC	\$145.00
000746	2770	222	Surgical Technlgy Procedure II	4	LEC	\$100.00
000747	2770	231	Clinical Application I	2	LEC	\$100.00
000748	2770	232	Clinical Application II	5	LEC	\$100.00
000749	2770	233	Clinical Application III	5	LAB	\$100.00
000769	2780	290	ST: Allied Health	1	LEC	\$40.00
016345	2790	100	Concepts in Respir Therapy	3	LEC	\$30.00
016346	2790	210	Respiratory Therapy Proced I	3	LEC	\$60.00
016348	2790	301	Cardiopulmonary Assessmnt Tech	2	LEC	\$25.00
016351	2790	311	Respiratory Theraphy Proced II	3	LEC	\$35.00
016352	2790	312	Diagnostics I	3	LEC	\$35.00
016353	2790	313	Diagnostics II	3	LEC	\$35.00
016355	2790	320	Neonatal/Ped for Rsp Thrpy I	3	LWW	\$30.00
016356	2790	325	Mechanical Ventilation	4	LEC	\$35.00
016357	2790	340	Appl of Clinical Concepts	2	LEC	\$65.00
016358	2790	341	RT Clinical Experience I	3	CLN	\$65.00
016359	2790	342	RT Clinical Experience II	2	CLN	\$35.00
016362	2790	413	Resp Therapy in Alternate Set	3	LWW	\$40.00
016363	2790	420	Neonatal/Ped for Rsp Thrpy II	3	LWW	\$40.00
016364	2790	421	ACLS & PALS	3	LEC	\$40.00
016365	2790	430	Problems in Respiratory Thrpy	4	LWW	\$40.00
016366	2790	443	RT Clinical Experience III	4	CLN	\$65.00
016367	2790	444	RT Clinical Experience IV	4	CLN	\$65.00
004410	5540	120	Archery	0.5	LEC	\$15.00
004413	5540	123	Bowling	0.5	LEC	\$70.00
004416	5540	126	Fitness and Wellness	1	LEC	\$15.00
004417	5540	127	Golf	1	LEC	\$85.00
004423	5540	133	Lifeguard Training	2	LEC	\$50.00
004425	5540	135	Racquetball	0.5	LEC	\$15.00
004440	5540	150	Tennis (Beginning)	0.5	LEC	\$15.00
004445	5540	155	Basic Kayaking	1	LEC	\$25.00
004460	5540	190	ST: General Stds Physical Educ	0.5	LEC	\$60.00
004463	5540	207	Intro: Rock Climbing	1	LEC	\$30.00
004467	5550	102	PE Activities I: Fit,HlthyLife	3	LEC	\$35.00
004477	5550	150	Concepts in Health & Fitness	3	LEC	\$20.00
004479	5550	193	Orientation: Phys & Health Ed	3	LEC	\$25.00
004482	5550	201	Kinesiology	3	LEC	\$20.00
004483	5550	202	Diagnosis of Motor Skills	3	LEC	\$25.00
004487	5550	211	First Aid & CPR	2	LEC	\$40.00
012319	5550	212	First Aid & CPR - Prof Rescuer	2	LEC	\$60.00

**2015-16 COURSE FEE LISTING - College of Health Professionals**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
004488	5550	235	Concepts Motor Learnng & Devlpm	3	LEC	\$20.00
004489	5550	240	Care & Prev-Athletic Injuries	3	LEC	\$30.00
004523	5550	242	Therapeutic Modalities	3	LEC	\$20.00
013870	5550	243	Athletic Training Lab I	1	LAB	\$68.00
004490	5550	245	Adapted Physical Education	3	LWW	\$20.00
016305	5550	250	Principle of Athletic Training	2	LEC	\$30.00
013872	5550	276	Athletic Training Lab II	1	LAB	\$68.00
004493	5550	302	Physiology of Exercise	3	LEC	\$30.00
016306	5550	332	Therapeutic Exr & Rehab I Prin	3	LEC	\$20.00
016307	5550	333	Athletic Training Lab IV	1	LEC	\$68.00
004507	5550	335	Mvmt Experiences for Children	3	LEC	\$15.00
004508	5550	336	Motor Lrng & Dev Early Chldhd	2	LEC	\$20.00
013869	5550	343	Athletic Training Lab III	1	LAB	\$68.00
016308	5550	360	Practicum I	1	PRA	\$68.00
004516	5550	403	Exercise Testing	3	LEC	\$40.00
007113	5550	445	Therapeutic Exr & Rehab II App	3	LEC	\$20.00
004510	5550	447	Inst Tech: Children in PE & HE	3	LEC	\$35.00
004524	5550	450	O & A: Phys Ed,Intram & Athlct	3	LWW	\$15.00
016309	5550	467	Practicum II	1	PRA	\$68.00
004538	5550	495	Stu Teach: Physical & Hlth Ed	11	FLD	\$60.00
016610	5550	620	Lab Instrumnt Tech in Exercise	3	LAB	\$20.00
004560	5550	680	ST: Health & Physical Educatn	2	LEC	\$30.00
004573	5560	454	Resident Outdoor Education	2	LEC	\$50.00
004595	5570	101	Personal Health	2	LEC	\$20.00
004643	5600	645	Tests & Appraisal in Counsel	3	LEC	\$25.00
004645	5600	647	Career Dev&Coun Acrs Life-Span	3	LEC	\$35.00
004683	5600	656	Asmt Mth&Tr Iss: Mar&Fam Thrpy	3	LEC	\$50.00
004660	5600	675	Pract: Counseling	5	PRA	\$25.00
004667	5600	702	Advanced Counseling Practicum	4	PRA	\$25.00
004672	5600	712	Prin&Pract Indiv Intelgnc Test	4	LEC	\$50.00
004674	5600	714	Evaluation of Mental Status	3	LEC	\$50.00
006211	7700	101	American Sign Language I	3	LEC	\$15.00
006212	7700	102	American Sign Language II	3	LEC	\$15.00
006221	7700	201	American Sign Language III	3	LEC	\$15.00
006222	7700	202	American Sign Language IV	3	LEC	\$15.00
006225	7700	222	Survey Deaf Culture in America	2	LEC	\$15.00
005456	7700	295	Direct Experiences in Hospital	3	LEC	\$15.00
006995	7700	366	Anatomy & Physiology Lab	1	LAB	\$35.00
016614	7700	452	Child, Illness and Loss	3	LEC	\$15.00
005525	7700	454	Child in the Hospital	6	LEC	\$35.00
005526	7700	455	Pract: Expernc Child-Life Prog	3	PRA	\$40.00
005543	7700	484	Hospital Settings, Child & Fam	3	LEC	\$25.00
005553	7700	494	Intern: Guid Exper Ch-Life Prg	8	FLD	\$30.00
006255	7700	540	Augmentative Communication	3	LWW	\$15.00
016615	7700	552	Child, Illness and Loss	3	LEC	\$15.00
005584	7700	554	Child in the Hospital	4	LEC	\$35.00
005585	7700	555	Pract: Expernc Child-Life Prog	3	PRA	\$40.00
006258	7700	561	O & A: Pub Sch Sp-Lng&Hrng Prg	2	LWW	\$15.00
005598	7700	584	Hospital Settings, Child & Fam	3	LEC	\$25.00
005636	7700	594	Child Life Internship	5	FLD	\$30.00
006271	7700	623	Suprt Sys Indiv & Fam Comm Dis	2	LEC	\$15.00
006275	7700	627	Stuttering: Theories&Therapies	2	LEC	\$15.00
006280	7700	632	Dysphagia	3	LEC	\$25.00
006292	7700	650	Adv Clin Pract: Spch-Lang Path	1	PRA	\$35.00

**2015-16 COURSE FEE LISTING - College of Health Professionals**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
004792	7700	693	Sch-bsd Extern: Spch Lang Path	6	LEC	\$50.00
006299	7700	695	Externship: Sp Lang Pathology	6	LEC	\$50.00
006300	7700	697	SP: Spch Path &/or Audiology	1	INS	\$15.00
013708	7700	701	Basic & App Phys Acoustics-Aud	4	LEC	\$15.00
013709	7700	702	Antmy&Phys-Periphrl Aud&Vestib	3	LEC	\$15.00
013710	7700	703	Acoustic Phonetics	3	LEC	\$15.00
013711	7700	704	Critical Anly of Rsch-Aud I	2	LEC	\$15.00
013712	7700	705	Auditory Disorders	2	LEC	\$15.00
013713	7700	706	Antmy & Phys Undr Neuro-Otolgy	4	LEC	\$15.00
013714	7700	707	Psychoacoustics	3	LEC	\$15.00
013715	7700	708	Critical Anly of Rsch-Aud II	2	LEC	\$15.00
013716	7700	709	Audiologic Assessment	3	LEC	\$15.00
013717	7700	710	Industrial & Community Noise	3	LEC	\$15.00
013718	7700	711	Spch-Lang Path for Audiologist	3	LEC	\$15.00
013719	7700	712	Diagnosis of Auditory Disorder	3	LEC	\$15.00
013720	7700	713	Hearing Aid Technology	4	LEC	\$15.00
013721	7700	714	Gerontlgl Issues in Audiology	3	LEC	\$15.00
013722	7700	715	Cntrl Auditory Proc:Eval & Mgt	2	LEC	\$15.00
013723	7700	716	Adult Hearing Aid Fit & Select	3	LEC	\$0.00
013724	7700	717	Pediatric Audiology	3	LEC	\$15.00
013725	7700	718	Cochlear Implants	2	LEC	\$0.00
013726	7700	719	Counseling in Audiology	3	LEC	\$15.00
013727	7700	720	Pediatric Amplification	3	LEC	\$0.00
013728	7700	721	Eval & Mgt of Balance Disorder	3	LEC	\$15.00
013729	7700	722	Audiolgic Mgt of Schl-Age Child	3	LEC	\$0.00
013730	7700	723	Audiolgic Rehabilitation-Adults	3	LEC	\$0.00
013731	7700	724	History of Audiology	1	LEC	\$0.00
013732	7700	725	Medical Mgt-Auditory Disorders	2	LEC	\$15.00
013733	7700	726	Electrophys Tech in Audiology	3	LEC	\$15.00
013734	7700	727	Multicultural Issues in Audio	2	LEC	\$15.00
013735	7700	728	Seminar in Audiology	2	SEM	\$15.00
013736	7700	729	Research Project in Audiology	3	INS	\$15.00
013737	7700	730	Practice Mgmt in Audiology	3	LEC	\$15.00
013738	7700	731	Fourth Year Seminar	1	SEM	\$15.00
	7700	732	Audologic Treatment Lifespan	4	LEC	\$15.00
013739	7700	741	Directed Observ-Audiology I	1	PRA	\$35.00
013740	7700	742	Directed Observ-Audiology II	1	PRA	\$35.00
013741	7700	743	Clerkship I	1	PRA	\$40.00
013742	7700	744	Clerkship II	1	PRA	\$40.00
013743	7700	745	Internship in Audiology I	2	FLD	\$40.00
013744	7700	746	Internship in Audiology II	2	FLD	\$40.00
013745	7700	747	Graduate Audiologist I	3	PRA	\$40.00
013746	7700	748	Graduate Audiologist II	3	PRA	\$40.00
013747	7700	749	Graduate Audiologist III	6	PRA	\$40.00
013748	7700	750	Graduate Audiologist IV	8	PRA	\$40.00
013749	7700	751	Graduate Audiologist V	3	PRA	\$40.00
	7700	758	Implantable Technologies	4	LEC	\$25.00
	7700	760	Hearing aids across lifespan	4	LEC	\$15.00
	7700	761	Adv Electrophys & Vestib	4	LEC	\$25.00
000373	7750	210	Addiction Educ & Prevention	3	LWW	\$15.00
000385	7750	261	Addiction Treatment	4	LEC	\$20.00
000391	7750	267	Addic Assess & Treat Plan	3	LEC	\$15.00
006364	7750	601	Foundation Field Practicum	3	PRA	\$15.00
006365	7750	602	Foundation Field Practicum	3	PRA	\$15.00

**2015-16 COURSE FEE LISTING - College of Health Professionals**

<b>CRSEID</b>	<b>SUBJ</b>	<b>CAT</b>	<b>COURSE TITLE</b>	<b>Course Credits</b>	<b>COMP</b>	<b>2015-16 Course Fee</b>
006366	7750	603	Advanced Field Practicum	3	PRA	\$15.00
006372	7750	605	Soc Wrk Practice W/Small System	3	LEC	\$15.00
006368	7750	606	Soc Wrk Practice W/Large System	3	LEC	\$15.00
006370	7750	607	Adv Pract W/Small Systems I	3	LEC	\$15.00
006371	7750	608	Adv Pract W/Small Systems II	3	LEC	\$15.00
006373	7750	611	Dynamics of Racism & Discrimnt	3	LEC	\$15.00
006374	7750	622	Fundamentals of Research I	3	LEC	\$15.00
006375	7750	623	Fundamentals of Research II	3	LEC	\$15.00
006376	7750	631	Hum Beh &So Env: Sml Soc Sysys	3	LEC	\$15.00
006377	7750	632	Hum Beh & So Envr: Large Sysys	3	LEC	\$15.00
006378	7750	646	Social Welfare Policy I	3	LEC	\$15.00
006379	7750	647	Social Welfare Policy II	3	LEC	\$15.00
006381	7750	656	Soc Wrk Pract W/Gay & Lesbians	3	LEC	\$15.00
006382	7750	663	Psychopathology & Social Work	3	LEC	\$15.00
006384	7750	665	Supervision & Staff Developmnt	3	LEC	\$15.00
006385	7750	671	Social Work Administration	3	LEC	\$15.00
006387	7750	672	Community Organiztn & Planning	3	LEC	\$15.00
006386	7750	673	Strateg Community Organization	3	LEC	\$15.00
006388	7750	674	Com,Econ Sys & Soc Policy Analy	3	LEC	\$15.00
006389	7750	675	Program Evaluation	3	LEC	\$15.00
006390	7750	676	Fiscal Mgmt of Social Agencies	3	LEC	\$15.00
006391	7750	680	Aging & Social Work Practice	3	LEC	\$15.00
006393	7750	685	Soc Wrk Pract: Family & Child	3	LEC	\$15.00
006394	7750	686	Soc Wlf Pol & Svcs Fmly & Chld	3	LEC	\$15.00
006395	7750	690	Adv Prct & Pol Sbstnc Abuse	3	LEC	\$15.00
006396	7750	695	Hlth Care: Plan & Pol Issues	3	LEC	\$15.00
006397	7750	696	Epidem Analy Hlth & Soc Probs	3	LEC	\$15.00
005431	7760	132	Early Childhood Nutrition	3	LEC	\$5.00
005432	7760	133	Nutrition Fundamentals	3	LWW	\$5.00
005434	7760	141	Food for the Family	3	LEC	\$100.00
013023	7760	250	Food Science Lecture & Lab	4	LEC	\$100.00
005462	7760	310	Food Systems Management I	4	LEC	\$15.00
005464	7760	315	Food Systems Mgmt I Clinical	2	CLN	\$20.00
005465	7760	316	Science of Nutrition	4	LWW	\$10.00
007065	7760	320	Career Decisions in Nutrition	1	LEC	\$5.00
005497	7760	321	Experimental Foods	3	LEC	\$75.00
005467	7760	328	Medical Nutrition Therapy I	3	LEC	\$25.00
005468	7760	329	Med Nutr Therapy I Clinical	2	CLN	\$55.00
005477	7760	340	Meal Management	3	LEC	\$100.00
005486	7760	400	Nutrition Commun & Educ Skills	4	LEC	\$25.00
005488	7760	403	Advanced Food Preparation	3	LEC	\$75.00
005491	7760	412	Institutional Management	3	LEC	\$5.00
005492	7760	413	Food Systems Management II	3	LEC	\$5.00
005501	7760	424	Nutrition in Life Cycle	3	LEC	\$10.00
005503	7760	426	Human Nutrition	3	LEC	\$0.00
005505	7760	428	Medical Nutrition Therapy II	3	LEC	\$25.00
005506	7760	429	Med Nutr Therapy II Clinical	3	LAB	\$120.00
016414	7760	443	Nutrition Assessment	3	LEC	\$20.00
016698	7760	444	Med Nutri Therapy in LT Care	2	PRA	\$50.00
017782	7760	447	Sr Sem: Crit Issues-Nut & Diet	1	SEM	\$10.00
005533	7760	470	Food Indus: Analys & Fld Stdy	3	FLD	\$35.00
005534	7760	474	Cultural Dimensions of Food	3	LEC	\$100.00
005536	7760	476	Developments in Food Science	3	LEC	\$50.00
005539	7760	480	Community Nutrition I	3	LEC	\$35.00

**2015-16 COURSE FEE LISTING - College of Health Professionals**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
005540	7760	481	Community Nutrition I-Clinical	1	CLN	\$40.00
005541	7760	482	Community Nutrition II	3	LEC	\$20.00
005542	7760	483	Community Nutrition II-Clinic	1	CLN	\$40.00
005545	7760	486	Staff Relief: Dietetics	2	LEC	\$50.00
005546	7760	487	Sports Nutrition	3	LEC	\$15.00
005547	7760	488	Pract: Dietetics	1	PRA	\$10.00
005557	7760	500	Nutrition Commun & Educ Skills	4	LEC	\$25.00
005559	7760	503	Advanced Food Preparation	3	LEC	\$75.00
005566	7760	524	Nutrition in Life Cycle	3	LEC	\$5.00
016412	7760	528	Nutrition in Medical Sci II	5	LEC	\$25.00
016415	7760	543	Nutrition Assessment	3	LEC	\$15.00
005590	7760	570	Food Indust: Analys & Fld Stdy	3	FLD	\$35.00
005591	7760	574	Cultural Dimensions of Food	3	LEC	\$100.00
005593	7760	576	Developments in Food Science	3	LEC	\$50.00
005594	7760	580	Community Nutrition I	3	LEC	\$35.00
005595	7760	581	Community Nutrition I-Clinical	1	CLN	\$40.00
005596	7760	582	Community Nutrition II	3	LEC	\$20.00
005597	7760	583	Commun Nutrition II-Clinical	1	CLN	\$40.00
017785	7760	585	Sem: Health Professions	1	SEM	\$10.00
005600	7760	587	Sports Nutrition	3	LEC	\$15.00
005601	7760	588	Pract: Dietetics	1	PRA	\$10.00
017786	7760	604	Orient Grad Stds: Health Prof	1	LEC	\$5.00
005618	7760	624	Advanced Human Nutrition I	3	LEC	\$10.00
005619	7760	625	Advanced Human Nutrition II	3	LEC	\$10.00
007002	8200	211	Found of Nursing Practice I	5	LEC	\$235.00
007003	8200	212	Found of Nursing Practice II	5	LEC	\$235.00
006638	8200	217	Pathophysiology for Nurses	3	LEC	\$312.00
006635	8200	225	Health Assessment	3	LEC	\$130.00
006641	8200	230	Nursing Pharmacology	3	LEC	\$106.00
013012	8200	337	Health Assessment/Rn	3	LWW	\$50.00
006644	8200	350	Nursing of Childbearing Family	5	LRC	\$185.00
006645	8200	360	Nursing Care of Adults	5	LRC	\$185.00
006646	8200	370	Nursing Care of Older Adults	5	LRC	\$175.00
006651	8200	410	Nursing Families with Children	5	LRC	\$145.00
006652	8200	415	Cmplx Care Aging Faml/RN only	3	LWW	\$10.00
006655	8200	430	Nursing Cmplx/Crtcl Situations	5	LRC	\$185.00
006656	8200	435	Nursing Research	2	LWW	\$106.00
006658	8200	440	Nursing of Communities	5	LEC	\$141.00
006660	8200	446	Professional Nrsng Leadership	3	LWW	\$10.00
006661	8200	450	Sr Practicum & Nurs Leadership	5	LEC	\$60.00
006677	8200	603	Theoretical Basis for Nursing	3	LWW	\$25.00
006681	8200	610	Adv Ad/Geron Assessmnt w Pract	3	LEC	\$260.00
006682	8200	612	Adv Clinical Pharmacology	3	LEC	\$25.00
013029	8200	627	Ad/Ger Health Nurs NP I Pract	2	PRA	\$280.00
013030	8200	628	Adult/Gerontol NP II Practicum	2	PRA	\$250.00
013031	8200	629	Ad/Ger Hlth Nurs NP III Pract	2	PRA	\$405.00
	8200	631	Adult/Gerontol NP IV Practicum	3	PRA	\$325.00
006700	8200	637	Nurse Anesthesia Residency I	4	LEC	\$50.00
006706	8200	643	Principles of Anesthesia I	4	LEC	\$385.00
006708	8200	645	Principles of Anesthesia II	4	LEC	\$100.00
006709	8200	646	Nurse Anesthesia Residency II	4	LEC	\$340.00
006711	8200	648	Nurse Anesthesia Residency III	4	LEC	\$50.00
006712	8200	649	Nurse Anesthesia Residency IV	4	LEC	\$50.00
006713	8200	650	Adv Pedtrc/Adlnt Assmnt	3	LEC	\$140.00

**2015-16 COURSE FEE LISTING - College of Health Professionals**

<b>CRSEID</b>	<b>SUBJ</b>	<b>CAT</b>	<b>COURSE TITLE</b>	<b>Course Credits</b>	<b>COMP</b>	<b>2015-16 Course Fee</b>
013032	8200	652	Child & Adol Hlth Nrsng I Pract	2	PRA	\$125.00
013033	8200	653	Child & Adol Hlth Nrsng II Pract	2	PRA	\$125.00
013034	8200	654	Child & Adol Hlth Nrg III Pract	2	PRA	\$125.00
006719	8200	659	Chld & Adltn Hlth Nrsng IV Prac	2	PRA	\$25.00
013038	8200	660	Family Psych Mental Hlth, APN	2	PRA	\$125.00
013039	8200	664	Psych Mtl Hth-Acute APN II Pra	2	PRA	\$25.00
013040	8200	668	Psych Mtl Hth-Chrn APNIII prac	2	PRA	\$125.00
006725	8200	669	Psych Mtl Nrsng-Syn APN IV prac	2	LEC	\$25.00
013035	8200	674	Ad/Ger Hlth Nrsng CNS I Pract	2	PRA	\$25.00
013036	8200	676	Ad/Ger Hlth Nrsng CNS II Pract	2	PRA	\$25.00
013037	8200	678	Ad/Ger Hlth Nrsng CNS III Pract	2	PRA	\$25.00
006732	8200	679	Ad/Ger Hlth Nrsng CNS IV Pract	3	LEC	\$25.00
006744	8200	691	Acute Care Nurs Practitioner I	4	LEC	\$105.00
007054	8200	800	Doctoral Dissertation II	1	INS	\$15.00
006760	8200	899	Doctoral Dissertation	1	INS	\$192.00

**2015-16 COURSE FEE LISTING - College of Health Professionals**

<b>CRSEID</b>	<b>SUBJ</b>	<b>CAT</b>	<b>COURSE TITLE</b>	<b>Course Credits</b>	<b>COMP</b>	<b>2015-16 Course Fee</b>
<b>CRSEID</b>	<b>SUBJ</b>	<b>CAT-SEC</b>	<b>CLASS TITLE</b>	<b>CREDITS</b>	<b>COMP</b>	<b>FY16 Class Fee</b>
006248	7700	481-002	Spec Pro: Sp-Lang Path/Aud; TOPIC: The Resilient Child	3	INS	\$15.00
006248	7700	481-003	Spec Pro: Sp-Lang Path/Aud; TOPIC: As & Ther Int w/ Chld	3	INS	\$15.00
006248	7700	481-013	Spec Pro: Sp-Lang Path/Aud; TOPIC: Resilient Child Lab	1	INS	\$15.00

**2015-16 COURSE FEE LISTING - College of Education**

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	2015-16 Course Fee
004084	5200	215	Child, Family & School	3	LEC	\$20.00
013019	5200	319	Integr Expres Arts in Erly Chd	3	LEC	\$60.00
013022	5200	325	Adv Early Childhood Curriculum	4	LEC	\$15.00
004111	5200	342	Teaching Math-Young Children	3	LEC	\$15.00
013020	5200	420	Integrated Primary Curriculum	4	LEC	\$20.00
013021	5200	425	Adv Integratd Primary Curriclm	4	LEC	\$20.00
004141	5200	490	W: Elementary Education	1	LEC	\$20.00
004146	5200	495	Stu Teach: (Pre-K through K)	5	FLD	\$350.00
004147	5200	496	Stu Teach: (Grades 1-3)	6	FLD	\$350.00
004186	5250	300	Middle Level Education	3	LEC	\$15.00
004187	5250	333	Tchg Science Mid Level Learnr	4	LEC	\$40.00
004188	5250	338	Tch Soc Studies Middle Childhd	3	LEC	\$15.00
004190	5250	342	Teach Math Mid Lvl Learnr	3	LEC	\$15.00
004191	5250	350	Tch Lang Arts & Media Mid Lvl	3	LEC	\$25.00
004199	5250	495	Student Teaching: Grades 4-6	5	LEC	\$350.00
004200	5250	496	Student Teaching: Grades 7-9	6	LEC	\$350.00
004215	5300	420	Inst Tech: Secondary Education	3	LEC	\$20.00
004239	5300	495	Stu Teach: Secondary Education	8	FLD	\$350.00
004295	5400	495	Postsec Education Practicum	3	PRA	\$25.00
004320	5400	690	Internship: Postsec Education	3	FLD	\$25.00
004328	5500	286	Teach Mult Txt Thru Genre	3	LEC	\$15.00
016447	5500	360	Ed Plan: Inst,Assess & Cls Mgt	3	LEC	\$20.00
016448	5500	370	Ed Imp: Inst,Assessmt, Cls Mgt	3	LEC	\$90.00
004334	5500	440	Dev Rdg Cont Area-E/Mid Chd	3	LEC	\$15.00
004336	5500	442	Tchg Rdg Cultr Divers Learners	3	LEC	\$15.00
004337	5500	445	Evaluating Language Literacy	3	LEC	\$25.00
004344	5500	485	Tching Literacy to Engl Learn	3	LEC	\$15.00
004346	5500	487	Tech Tchg ESL	3	LEC	\$15.00
004372	5500	520	Adv Instruct Techniques	3	LEC	\$20.00
004350	5500	522	Content Area Literacy	3	LEC	\$15.00
004351	5500	524	Tchg Rdg Cultr Divers Learners	3	LEC	\$15.00
004353	5500	541	Tch Literacy to Eng Learners	3	LWW	\$15.00
004355	5500	543	Tech Tchg ESL	3	LEC	\$20.00
004378	5500	625	Contmp Iss in Lit Inst & Phnes	3	LEC	\$20.00
004381	5500	628	Literacy Assessment Practicum	3	PRA	\$20.00
016962	5500	641	Fourth Grade Curr & Instruc	3	LEC	\$25.00
004392	5500	694	Fld Exp: Classroom Instr	1	FLD	\$60.00
004393	5500	695	Fld Exp: Masters	1	FLD	\$60.00
004698	5610	403	Stu Teach Colloq: Special Educ	1	FLD	\$25.00
004722	5610	463	Assessment in Special Educ	3	LEC	\$30.00
004723	5610	464	Assess&Eval Erly Chldh Spec Ed	3	LEC	\$30.00
004728	5610	470	Clinical Pract in Special Educ	3	PRA	\$20.00
004736	5610	485	Stu Teach: Early Chldhd Int Sp	11	FLD	\$350.00
004768	5610	563	Assessment in Special Educ	3	LEC	\$30.00
004769	5610	564	Assess&Eval Erly Chldh Spec Ed	3	LEC	\$30.00
004774	5610	570	Clinical Pract in Special Educ	3	PRA	\$20.00
004794	5610	695	Fld Exp: Masters	1	FLD	\$60.00

**2015-16 COURSE FEE LISTING - College of Engineering**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
003369	4200	101	Tools for Chemical Engineering	2	LAB	\$40.00
013882	4200	110	Project Mgmt & Teamwork I	1	LEC	\$30.00
013883	4200	210	Project Mgmt & Teamwork II	1	LEC	\$30.00
003375	4200	294	Chemical Engineering Design II	1	LEC	\$33.00
013884	4200	310	Project Mgmt & Teamwork III	1	LEC	\$30.00
003383	4200	353	Mass Transfer Operations	3	LEC	\$11.00
003384	4200	360	Chemical Engineering Lab	3	LAB	\$70.00
003385	4200	394	Chemical Engineering Dsgn III	1	LEC	\$33.00
013885	4200	410	Project Mgmt & Teamwork IV	1	LEC	\$30.00
003387	4200	435	Process Analysis & Control	3	LEC	\$20.00
003389	4200	441	Process Design I	3	LEC	\$11.00
003390	4200	442	Process Design II	3	LEC	\$11.00
003401	4200	494	Design Project	3	INS	\$33.00
003403	4200	497	Honors Project	1	INS	\$33.00
003404	4200	499	Res Proj: Chemical Engineering	1	INS	\$33.00
017377	4250	101	Tools for Corrosion Engr	2	LEC	\$40.00
017382	4250	300	Fundamentals of Aqueous Corr	3	LEC	\$11.00
017383	4250	301	Aqueous Corrosion Lab 1	1	LAB	\$65.00
017385	4250	306	Aqueous Corrosion Lab 2	1	LAB	\$65.00
017387	4250	311	High Temperature Corrosion Lab	1	LAB	\$65.00
003449	4300	101	Tools for Civil Engineering	3	LEC	\$100.00
016445	4300	120	Intro: Civil Engr Design	2	LEC	\$80.00
003453	4300	230	Surveying	3	LEC	\$45.00
003456	4300	314	Geotechnical Engineering	3	LEC	\$100.00
003459	4300	341	Hydraulic Engineering	4	LEC	\$100.00
003461	4300	380	Engineering Materials Lab	3	LEC	\$100.00
003469	4300	423	Chemistry for Envirnmntl Engrs	3	LEC	\$100.00
003486	4300	466	Traffic Engineering	3	LEC	\$100.00
003488	4300	468	Highway Materials	3	LEC	\$100.00
003496	4300	490	Senior Design in Civil Enginee	3	LEC	\$100.00
003500	4300	523	Chemistry for Envirnmntl Engrs	3	LEC	\$100.00
003511	4300	566	Traffic Engineering	3	LEC	\$100.00
003513	4300	568	Highway Materials	3	LEC	\$100.00
003568	4400	101	Tools for Electrical Engr	3	LEC	\$100.00
013004	4400	230	Circuits I Laboratory	1	LAB	\$100.00
003573	4400	307	Basic Electrical Engineering	4	LEC	\$90.00
013005	4400	330	Circuits II Laboratory	1	LAB	\$100.00
003585	4400	361	Electronic Design	4	LEC	\$90.00
003589	4400	371	Control Systems I	4	LEC	\$90.00
003591	4400	381	Energy Conversion	4	LEC	\$90.00
003599	4400	401	Senior Design Proj I: Elec Eng	2	INS	\$150.00
003600	4400	402	Senior Desgn Proj II: Elec Eng	3	INS	\$150.00
003612	4400	455	Microwaves	4	LEC	\$90.00
003619	4400	472	Control Systems II	4	LEC	\$90.00
003623	4400	483	Power Electronics I	3	LEC	\$80.00
003625	4400	485	Electric Motor Drives	3	LEC	\$80.00
003635	4400	555	Microwaves	4	LEC	\$90.00
003639	4400	572	Control Systems II	4	LEC	\$90.00
003641	4400	583	Power Electronics I	3	LEC	\$80.00
003643	4400	585	Electric Motor Drives	3	LEC	\$80.00
017401	4450	101	Tools for Computer Engineering	3	LEC	\$100.00
003572	4450	220	Digital Logic Design	4	LEC	\$90.00
017403	4450	401	Senior Des Proj I - Comp Engr	2	INS	\$150.00
017404	4450	402	Senior Des Proj II - Comp Engr	3	INS	\$150.00

**2015-16 COURSE FEE LISTING - College of Engineering**

<b>CRSEID</b>	<b>SUBJ</b>	<b>CAT</b>	<b>COURSE TITLE</b>	<b>Course Credits</b>	<b>COMP</b>	<b>2015-16 Course Fee</b>
003618	4450	422	Embedded Systems Interfacing	3	LEC	\$80.00
003615	4450	465	Programmable Logic	3	LEC	\$80.00
003638	4450	522	Embedded Systems Interfacing	3	LEC	\$80.00
003636	4450	523	Programmable Logic	3	LEC	\$80.00
003728	4600	165	Tools for Mechanical Engr	3	LEC	\$100.00
003747	4600	412	Fundamentals of Flight	3	LEC	\$100.00
003764	4600	460	Concepts of Design	3	LEC	\$100.00
003765	4600	461	ME Senior Design Project I	2	LEC	\$170.00
016458	4600	471	ME Senior Design Project II	2	LEC	\$200.00
003768	4600	483	Mechanical Engr Measurmnts Lab	2	LAB	\$175.00
003769	4600	484	Mechanical Engineering Lab	2	LAB	\$175.00
003777	4600	512	Fundamentals of Flight	3	LEC	\$100.00
003887	4800	101	Tools for Biomed Engineering	3	LEC	\$105.00
003888	4800	111	Intro: Biomedical Engr Design	3	LEC	\$65.00
003890	4800	220	Biomedical Computing	3	LEC	\$30.00
003891	4800	305	Intro: Biophysical Measurmnts	4	LEC	\$55.00
003895	4800	365	Mechanics of Biolog Tissues	3	LEC	\$60.00
012995	4800	422	Physiological Control Systems	3	LEC	\$55.00
016455	4800	445	Exp Tech - Biomat Tissue Engr	3	LEC	\$147.00
003903	4800	460	Expermntl Tech in Biomechanics	3	LEC	\$55.00
003905	4800	491	Biomedical Engr Design I	2	LEC	\$70.00
003906	4800	492	Biomedical Engr Design II	2	LEC	\$70.00
003916	4800	522	Physiological Control Systems	3	LEC	\$55.00
003911	4800	601	Biomedical Instrumentation I	4	LEC	\$60.00
003926	4800	640	Spine Mechanics	3	LEC	\$65.00
003928	4800	642	Hard Connctve Tissue Biomechan	3	LEC	\$60.00
003938	4800	660	Biomaterials & Laboratory	4	LEC	\$60.00
016735	4800	665	Biomaterials & Tissue Engr Mtd	3	LEC	\$70.00
017463	4900	165	Tools for Aerospace Sys Engr	2	LEC	\$100.00
017467	4900	340	Avionics I	3	LEC	\$100.00
017470	4900	440	Avionics II	3	LEC	\$100.00
017471	4900	450	Aerospace Computations	3	LEC	\$75.00
017473	4900	490	Aerospace Design Project	2	INS	\$125.00

**2015-16 COURSE FEE LISTING - Law**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
006770	9200	601	Civil Procedure I	3	LEC	\$110.00
006771	9200	602	Civil Procedure II	3	LEC	\$110.00
006772	9200	603	Constitutional Law I	3	LEC	\$110.00
006773	9200	604	Constitutional Law II	3	LEC	\$110.00
006774	9200	605	Contracts I	1	LEC	\$110.00
006775	9200	606	Contracts II	1	LEC	\$110.00
006776	9200	607	Criminal Law	3	LEC	\$110.00
006777	9200	608	Evidence	3	LEC	\$110.00
006778	9200	609	Intro to Law & Legal Systems	1	LEC	\$180.00
006781	9200	612	Professional Responsibility	3	LEC	\$110.00
006782	9200	614	Property I	1	LEC	\$110.00
006783	9200	615	Property II	1	LEC	\$110.00
006784	9200	616	Torts I	1	LEC	\$110.00
006785	9200	617	Torts II	1	LEC	\$110.00
006786	9200	618	Advanced Legal Research	1	LEC	\$110.00
006787	9200	619	LARW I	3	LEC	\$110.00
006788	9200	620	LARW II	2	LEC	\$110.00
006789	9200	621	Acct & Fin Lawyer's Perspectiv	3	LEC	\$110.00
006790	9200	622	Administr of Criminal Justice	3	LEC	\$110.00
006791	9200	623	Administrative Law	3	LEC	\$110.00
016951	9200	624	Contracts Law/Writing Lab	2	LAB	\$110.00
006794	9200	626	Basic Business Associations	3	LEC	\$110.00
006795	9200	627	Payment Systems	3	LEC	\$110.00
006796	9200	628	Seminar in Pretrial Advocacy	3	SEM	\$110.00
006797	9200	629	Secured Transactions	3	LEC	\$110.00
006798	9200	630	Judicial Role: Conduct & Ethic	2	LEC	\$110.00
006799	9200	631	Interstate Prac: Conf of Laws	3	LEC	\$110.00
013110	9200	632	Sem: Education Law	3	SEM	\$110.00
006801	9200	633	Corporations	3	LEC	\$110.00
013108	9200	634	Law & Psychiatry	2	LEC	\$110.00
006803	9200	635	Bankruptcy Law	3	LEC	\$110.00
006804	9200	636	Human Resources Lawyer	3	LEC	\$110.00
006805	9200	637	Employment Discrimination	3	LEC	\$110.00
006806	9200	638	Family Law	3	LEC	\$110.00
006807	9200	639	Estate & Gift Taxation	3	LEC	\$110.00
006808	9200	640	Individual Taxation	3	LEC	\$110.00
006809	9200	641	Corporate Taxation I	3	LEC	\$110.00
013046	9200	642	Alternative Dispute Resolution	2	LEC	\$110.00
006811	9200	643	Federal Jurisdictn & Proccedure	3	LEC	\$110.00
017727	9200	644	Supreme Court Seminar	3	SEM	\$110.00
017952	9200	645	Property	4	LEC	\$110.00
013109	9200	646	Health Law I	3	LEC	\$110.00
006815	9200	647	Juvenile Law	3	LEC	\$110.00
006816	9200	648	Insurance Law	3	LEC	\$110.00
006817	9200	649	International Law	3	LEC	\$110.00
006818	9200	650	Labor Law & Coll Bargaining	3	LEC	\$110.00
006819	9200	651	Employment Law	3	LEC	\$110.00
006820	9200	652	Land Use Planning	3	LEC	\$110.00
006821	9200	653	School Law	1	LEC	\$110.00
013043	9200	654	Sem: Feminist & Race Theory	3	SEM	\$110.00
016368	9200	655	Election Law	3	LEC	\$110.00
006824	9200	656	Law Review Staff	2	LEC	\$110.00
006825	9200	657	Law Review Senior Staff	0	LEC	\$110.00
006826	9200	658	Law Review Editorial Board	0	LEC	\$110.00

**2015-16 COURSE FEE LISTING - Law**

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
006827	9200	659	Negotiation	1	LEC	\$110.00
006828	9200	660	Seminar in Workers Compensatn	1	LEC	\$110.00
006829	9200	661	Environmental Law	3	LEC	\$110.00
017794	9200	662	Law Firm Admin Seminar	2	SEM	\$110.00
006831	9200	663	Legislative Process	3	LEC	\$110.00
006832	9200	664	Local Government Law	3	LEC	\$110.00
016520	9200	667	Substantial Skills	1	SEM	\$110.00
006836	9200	668	Remedies	3	LWW	\$110.00
016497	9200	669	UCC-Sales	2	LEC	\$110.00
006839	9200	671	Securities Regulation	3	LEC	\$110.00
006840	9200	672	Sem: Business Planning	3	SEM	\$110.00
016796	9200	673	Advanced Legal Applications	3	LEC	\$110.00
013049	9200	677	Real Estate Law	3	LEC	\$110.00
006846	9200	678	Sem: Jurisprudence	3	SEM	\$110.00
017405	9200	679	Sexual Orientation and the Law	2	LEC	\$110.00
017793	9200	682	Elder Law	3	LEC	\$110.00
006852	9200	684	Sem: Selected Legal Problems	1	SEM	\$110.00
006853	9200	685	Wills, Trusts & Estates I	3	LEC	\$110.00
006854	9200	686	Wills, Trusts and Estates II	3	LEC	\$110.00
006855	9200	687	Expert Evidence	3	LEC	\$110.00
006856	9200	688	Legal Drafting	1	LEC	\$110.00
006857	9200	689	Appellate Advocacy	1	LEC	\$110.00
006858	9200	690	Trial Advocacy I	3	LEC	\$110.00
006860	9200	692	Trial Advocacy II	3	LEC	\$110.00
006861	9200	693	Probate Practice	2	LEC	\$110.00
006862	9200	694	Advocacy Teams (SPRING)	1	LEC	\$110.00
006863	9200	695	Advocacy Teams (FALL)	1	LEC	\$110.00
006864	9200	696	Clinical Seminar I	2	SEM	\$110.00
006865	9200	697	Clinical Seminar II	2	SEM	\$110.00
006866	9200	698	Individual Studies & Research	2	INS	\$110.00
013044	9200	699	Immigration Law	1	LEC	\$110.00
017881	9200	700	Public Health Law	2	LEC	\$110.00
017882	9200	701	Health Law II	3	LEC	\$110.00
017883	9200	702	Health Law III	2	LEC	\$110.00
017880	9200	703	Health Law IV	3	LEC	\$110.00
017884	9200	704	Health Law Externship	3	FLD	\$110.00
012301	9200	710	Cyberlaw	3	LEC	\$110.00
016172	9200	800	Funda of Intellectual Property	3	LEC	\$110.00
016173	9200	801	Patent Law & Policy	3	LEC	\$110.00
016174	9200	802	Trademark Law	3	LEC	\$110.00
016175	9200	803	Copyright Law	3	LEC	\$110.00
016176	9200	804	Trade Secrets	2	LEC	\$110.00
016177	9200	805	Licensng Intellectual Property	1	LEC	\$110.00
016178	9200	806	Intl Intellectual Property Law	3	LEC	\$110.00
016179	9200	807	Patent Prosecution	3	LEC	\$110.00
016180	9200	808	Trademark Prosecution	2	LEC	\$110.00
016181	9200	809	Complex IP Litigation	3	LEC	\$110.00
016182	9200	810	Cyberlaw	3	LEC	\$110.00
016185	9200	813	Intellect Property Legislat	2	LEC	\$110.00
016186	9200	814	C Pol Iss Aff Intllet Prop Law	2	LEC	\$110.00
016188	9200	816	International Patent Law	1	LEC	\$110.00
016189	9200	817	International Copyright Law	1	LEC	\$110.00
016190	9200	818	International Trademark Law	1	LEC	\$110.00
016192	9200	820	Managing Intellectual Property	1	LEC	\$110.00

**2015-16 COURSE FEE LISTING - Law**

<b>CRSEID</b>	<b>SUBJ</b>	<b>CAT</b>	<b>COURSE TITLE</b>	<b>Course Credits</b>	<b>COMP</b>	<b>2015-16 Course Fee</b>
016193	9200	821	Taxation of Intellect Property	2	LEC	\$110.00
016531	9200	823	IP Policy & Practice	2	LEC	\$110.00
017729	9200	824	Internatl Patent Prosecution	1	LEC	\$110.00
016194	9200	825	Antitrust Law	3	LEC	\$110.00
017735	9200	826	Patent Claim Construction	3	LEC	\$110.00
016195	9200	844	Sem: First Amendment Law	3	SEM	\$110.00
016201	9200	850	Intellect Prop Masters Thesis	3	INS	\$110.00
016485	9200	876	Sem;Int Trd:GATT,WTO,Reg Intg	3	SEM	\$110.00
016197	9200	881	Sports Law	3	LEC	\$110.00
016198	9200	882	Entertainment Law	3	LEC	\$110.00
016199	9200	884	Sem: Selected Legal Problems	1	SEM	\$110.00
017733	9200	896	Intellectual Property Clinic	2	PRA	\$110.00
016331	9200	898	LL.M. Indiv Studies & Research	3	INS	\$110.00

**2015-16 COURSE FEE LISTING - Office Academic Affairs**

<b>CRSEID</b>	<b>SUBJ</b>	<b>CAT</b>	<b>COURSE TITLE</b>	<b>CREDITS</b>	<b>COMP</b>	<b>2015-16 Course Fee</b>
000020	1100	100	UA Education Abroad	0	LEC	\$4,750.38

## 2015-16 COURSE FEE LISTING - Polymer Science-Polymer Eng

CRSEID	SUBJ	CAT	COURSE TITLE	Course Credits	COMP	2015-16 Course Fee
TBD	9871	401	Intro to Elastomers	3	LAB	\$30.00
TBD	9871	402	Intro to Plastics	3	Lab	\$30.00
TBD	9871	407	Polymer Science	4	Lab	\$30.00

**2015-16 COURSE FEE LISTING - Student Success**

<b>CRSEID</b>	<b>SUBJ</b>	<b>CAT</b>	<b>COURSE TITLE</b>	<b>Course Credits</b>	<b>COMP</b>	<b>2015-16 Course Fee</b>
	1100	101	The Akron Experience: University 101	2	LWW	\$50.00
	1100	191	Special Topic: General Education	1	LEC	\$50.00

## Consolidated

### The University of Akron Consolidated FY 2015-16 Budget Summary

FY 2015-16

#### Operating Revenues:

1	Net tuition and fees	\$ 253,612,496
2	State share of instruction	105,985,285
3	Federal grants	20,255,000
4	State grants	8,635,000
5	Other grants	15,715,000
6	Gifts	2,800,000
7	Auxiliaries / sales & services	61,798,668
8	Other revenue	3,434,700
9	Distributions from UA, UAF & UARF	<u>11,688,000</u>
		483,924,149

#### Operating Expenses:

10	Administrative	60,674,507
11	Academic	167,275,687
12	Academic support	10,817,778
13	Central	74,641,904
14	Student services	16,377,907
15	New strategic initiatives	10,406,516
16	Grant expenditures	38,128,400
17	Auxiliaries / sales & services	58,945,416
18	Depreciation	<u>41,250,000</u>
		478,518,115

Operating income 5,406,034

#### Non-operating:

19	Capital bill	9,500,000
20	Capital gifts	3,250,000
21	Addition to endowment principal	4,400,000
22	Interest expense	- 18,591,960
23	Investment earnings	10,623,000
24	UA endowment distribution	- 12,335,600

Net income 2,251,474

#### Additions to (Deductions from) Cash:

25	Add Back depreciation	41,250,000
26	Capital expenditures	- 18,687,075
27	Principal repayment	- 20,614,398

Net cash flow \$ 4,200,001

<b>College of Arts &amp; Sciences</b>		<b>2015-2016</b>
<b>English Language Institute</b>		
Late Registration Fee		\$50.00
Application Fee		\$50.00
Materials Fee per level, per Semester		\$50.00
Materials Fee per level, 8-week Summer Session		\$40.00
<b>Tuition (non-credit courses) -- \$240 per Academic Progress Unit (APU):</b>		
3030:099:001 ELI Independent Study (1 APU)		\$240.00
3030:099:002 ELI Independent Study (2 APU)		\$480.00
3030:099:003 ELI Independent Study (3 APU)		\$720.00
3030:099:004 ELI Independent Study (4 APU)		\$960.00
3030:031 ELI Written Expression (3 APU)		\$720.00
3030:032 ELI Reading Comprehension (3 APU)		\$720.00
3030:033 ELI Grammar & Oral Communication (3 APU)		\$720.00
3030:034 ELI Listening Comprehension (3 APU)		\$720.00
3030:096:001 ELI Workshop (1 APU)		\$240.00
3030:096:002 ELI Workshop (2 APU)		\$480.00
3030:096:003 ELI Workshop (3 APU)		\$720.00
3030:096:004 ELI Workshop (4 APU)		\$960.00
3030:041 ESL Writing: Developing Writing Proficiency (4 APU)		\$960.00
3030:042 ESL Reading: Developing Reading Proficiency (4 APU)		\$960.00
3030:043 ESL Grammar: Developing Oral Proficiency (4 APU)		\$960.00
Down Payment Requirement (All Students):		
3030:051 ESL Writing & Study Skills (5 APU)		\$1,200.00
3030:052 ESL Reading & Study Skills (5 APU)		\$1,200.00
3030:053 ESL Grammar & Speaking Skills (5 APU)		\$1,200.00
3030:054 ESL Listening & Study Skills (5 APU)		\$1,200.00
3030:096:005 ELI Workshop (5 APU)		\$1,200.00
3030:096:911 ELI Workshop (1 APU)		\$240.00
3030:096:921 ELI Workshop (1 APU)		\$240.00
3030:096:931 ELI Workshop (1 APU)		\$240.00
3030:096:941 ELI Workshop (1 APU)		\$240.00
3030:099:005 ELI Independent Study (5 APU)		\$1,200.00

<b>College of Arts &amp; Sciences</b>		<b>2015-2016</b>
<b>Modern Languages</b>		
Graduate Foreign Language Reading Proficiency Exam		\$50.00
<b>Dance Institute</b>		
Placement Fee with Pre-Registration		\$20.00
Placement Fee without Pre-Registration		\$30.00
New Student Registration Fee		\$10.00
<b>Summer Curriculum (2 -5 weeks)</b>		
Advanced - 4 weeks		\$1,020.00
Advanced - 3 weeks		\$800.00
Advanced - 2 weeks		\$538.00
Intermediate II - 4 weeks		\$900.00
Intermediate II - 3 weeks		\$710.00
Intermediate II - 2 weeks		\$510.00
Intermediate I - 4 weeks		\$848.00
Intermediate I - 3 weeks		\$662.00
Intermediate I - 2 weeks		\$476.00
Beginner - 2 weeks		\$311.00
Afternoon Beginner Arts Camp for dance students (2 weeks)		\$140.00
Afternoon Arts Camp only (2 weeks)		\$204.00
Pre-Ballet/Storybook Dance (one 45-minute- class per week) - 4 weeks		\$55.00
Tap (2 classes/week) - 4 weeks		\$110.00
Recreational: (one class/week) - 5 weeks		\$70.00
1.5 hour classes		\$57.00
1 hour classes		\$15.00
Summer Single Classes		
<b>Program Discounts (only one type of discount may be applied)</b>		
UA Faculty & Staff Family		20% off per person
Multiple Child/Family Member Attending		25% off 2nd, 30% off 3rd
UA Dance Majors/Minors		20% off full summer program and/or single class
Singles Classes for Professional dancers/DI Alumni		\$7.50

<b>College of Arts &amp; Sciences</b>		<b>2015-2016</b>
<b>Academic Year Curriculum (two 16-week semesters total)</b>		
Advanced - 9 classes/week		\$3,100.00
Intermediate II - 7 classes/week		\$2,624.00
Intermediate I - 7 classes/week		\$2,318.00
Beginner II - 4 classes/week		\$1,722.00
Beginner B - 3 classes/week		\$1,304.00
Beginner I - 2 classes/week		\$872.00
Pre-Ballet - 1 class/week		\$438.00
Storybook Dance - 1 class/week		\$438.00
Tap - 1 class/week		\$438.00
<b>Adults:</b>		
1.5 hour classes - 1 class/week		\$448.00
1 hour classes - 1 class/week		\$360.00
<b>Academic Year Single Classes</b>		
Singles Classes for UA Dance students/Professional dancers/DI Alumni		\$15.00
<b>Program Discounts</b>		
UA Faculty & Staff Family		20% off per person
Multiple Child/Family Member Attending Dance Institute		25% off 2nd, 30% off 3rd
Refund Service Charge (per refund)		\$25.00
<i>This fee would be charged to any student or student's parent who has paid tuition and requests a refund due to an injury or an extenuating circumstance. (No charge would be incurred for crediting the tuition to the time period when the student returns.)</i>		
<b>Late Pick-up Fees</b>		
Beginning 10 minutes after the end of the last class.		\$15.00 per hour
<i>For students who are not picked up - following the last class of the day--must be paid at the time of pickup or before the beginning of the next scheduled class.</i>		

2015-16 MISCELLANEOUS FEE LISTING - Arts & Sciences

College of Arts & Sciences	2015-2016
Photo Shoot Fee	\$10.00
Audition Preparation Fee	\$50.00
Private Lesson Fee for Dance Institute students - 30 minutes	\$25.00
Private Lesson Fee for Dance Institute students - 45 minutes	\$32.00
Private Lesson Fee for Dance Institute students - 1 hour	\$40.00
Private Lesson Fee for students not enrolled in Dance Institute - 30 minutes	\$35.00
Private Lesson Fee for students not enrolled in Dance Institute - 45 minutes	\$45.00
Private Lesson Fee for students not enrolled in Dance Institute - 1 hour	\$55.00
<b>Snow Maiden Fee</b>	
Advanced	\$55.00
Intermediate II	\$50.00
Intermediate I	\$45.00
Beginner II	\$40.00
Beginner B	\$35.00
Beginner I	\$30.00
Tap Only	\$20.00
Pre-Ballet	\$20.00

To be Effective Fall Semester 2015, Unless Otherwise Noted

<b>Athletics *</b>		<b>2015-2016</b>		
<b>RECREATIONAL &amp; ATHLETIC FACILITIES RENTAL RATES</b>				
	<b>Tier I Fees</b>	<b>Tier II Fees</b>	<b>Tier III Fees</b>	
<b>James A. Rhodes Arena</b>				
Lab 1 or 3	overhead costs only	\$100 + overhead	\$150 + overhead	
Lab 2 or 4	overhead costs only	\$75 + overhead	\$100 + overhead	
Gymnasium	\$2000 + overhead	\$3000 + overhead	\$4000 + overhead	
Entire Building	\$3000 + overhead	\$5000 + overhead	\$6000 + overhead	
Press Room	overhead costs only	\$200 + overhead	\$300 + overhead	
Track	overhead costs only	\$200 + overhead	\$300 + overhead	
<b>Lee Jackson Field</b>				
Track	overhead costs only	\$250 + overhead	\$400 + overhead	
Schrank Turf & Grass	overhead costs only	\$250 + overhead	\$300 + overhead	
Jackson Softball Field	N/A	\$300 + overhead	\$300 + overhead	
Baseball Field		\$175/game + overhead	\$175/game + overhead	
Cub Cadet Soccer Field		\$2000 + overhead	\$3000 + overhead	
<b>Central Hower N. Gym</b>	\$500 + overhead	\$1,000 + overhead	\$1,500 + overhead	
<b>Tennis Courts</b>				
Individual	overhead	\$15 per court/HR. + OH	\$15 per court/HR. + OH	
League/Tournamants	Negotiated	Negotiated	Negotiated	
<b>Athletics Field House</b>				
Down Payment Requirement (All Students):	\$2,500 + overhead	\$3,500 + overhead	\$4,500 + overhead	
<b>Classroom</b>				
<b>InfoCision Stadium--Summa Field</b>				
Entire Stadium	x	x	x	
Field Only	\$500	\$1,250 + overhead	\$1,750 + overhead	
Club Level	\$500	\$900 + overhead	\$1,200 + overhead	
North End of Club Level	\$275 + overhead	\$500 + overhead	\$650 + overhead	
South End of Club Level	\$275 + overhead	\$500 + overhead	\$650 + overhead	
North End Zone Patio	\$275 + overhead	\$500 + overhead	\$650 + overhead	
Press Level	\$275 + overhead	\$500 + overhead	\$650 + overhead	
Suite Level	x	x	x	

**2015-2016**

**Athletics \***

**\* Tier and Overhead Explanations**

<p><b>Overhead Charges</b></p>	<p>These include but are not limited to the following: Stage, tables and chair setup/take down crews, electronics, field lighting, utilities, security, electricians, ushers, ticket takers, ticket sellers, scoreboard/message center operators, maintenance, paramedic unit(s), and custodians.</p>																												
<p><b>Tier I</b></p>	<p>University and affiliate organizations (University departments, fraternities, sororities, student, and faculty groups). Rates will be charged on a daily basis for use of designated facility.</p>																												
<p><b>Tier II</b></p>	<p>Non-University, Not-for-Profit Organizations. Rates will apply on a daily basis for use of designated facility, regardless of the sale of tickets (i.e., promotions and/or any profit organization, etc.).</p>																												
<p><b>Tier III</b></p>	<p>Non-University, Profit Organizations. Rates will apply on a daily basis for the use of designated facility when tickets, concessions, or souvenirs are sold (i.e., promotions and/or any profit organization, etc.).</p>																												
<p><b>Athletics (continued)</b></p>	<table border="1"> <thead> <tr> <th data-bbox="805 1115 1003 1480"></th> <th data-bbox="805 865 1003 1115">High School, Youth Leagues K-12</th> <th data-bbox="805 554 1003 865"></th> <th data-bbox="805 279 1003 554">Adult, Independent</th> </tr> </thead> <tbody> <tr> <td data-bbox="1003 1115 1040 1480"><b>Team Practices</b></td> <td data-bbox="1003 865 1040 1115"></td> <td data-bbox="1003 554 1040 865"></td> <td data-bbox="1003 279 1040 554"></td> </tr> <tr> <td data-bbox="1040 1115 1078 1480">Stifle Field House</td> <td data-bbox="1040 865 1078 1115">\$250/hr. + overhead</td> <td data-bbox="1040 554 1078 865"></td> <td data-bbox="1040 279 1078 554">\$275/hr. + overhead</td> </tr> <tr> <td data-bbox="1078 1115 1115 1480">Schrank Turf &amp; Grass</td> <td data-bbox="1078 865 1115 1115">\$175/hr. + overhead</td> <td data-bbox="1078 554 1115 865"></td> <td data-bbox="1078 279 1115 554">\$200/hr. + overhead</td> </tr> <tr> <td data-bbox="1115 1115 1153 1480">Central Hower N. Gym</td> <td data-bbox="1115 865 1153 1115">\$100/hr. + overhead</td> <td data-bbox="1115 554 1153 865"></td> <td data-bbox="1115 279 1153 554">\$125/hr. + overhead</td> </tr> <tr> <td data-bbox="1153 1115 1190 1480">Rhodes Arena</td> <td data-bbox="1153 865 1190 1115">\$125/hr. + overhead</td> <td data-bbox="1153 554 1190 865"></td> <td data-bbox="1153 279 1190 554">\$150/hr. + overhead</td> </tr> <tr> <td data-bbox="1190 1115 1227 1480">InfoCision Stadium-- Summa Field</td> <td data-bbox="1190 865 1227 1115">\$275/hr. + overhead</td> <td data-bbox="1190 554 1227 865"></td> <td data-bbox="1190 279 1227 554">\$300/hr. + overhead</td> </tr> </tbody> </table>		High School, Youth Leagues K-12		Adult, Independent	<b>Team Practices</b>				Stifle Field House	\$250/hr. + overhead		\$275/hr. + overhead	Schrank Turf & Grass	\$175/hr. + overhead		\$200/hr. + overhead	Central Hower N. Gym	\$100/hr. + overhead		\$125/hr. + overhead	Rhodes Arena	\$125/hr. + overhead		\$150/hr. + overhead	InfoCision Stadium-- Summa Field	\$275/hr. + overhead		\$300/hr. + overhead
	High School, Youth Leagues K-12		Adult, Independent																										
<b>Team Practices</b>																													
Stifle Field House	\$250/hr. + overhead		\$275/hr. + overhead																										
Schrank Turf & Grass	\$175/hr. + overhead		\$200/hr. + overhead																										
Central Hower N. Gym	\$100/hr. + overhead		\$125/hr. + overhead																										
Rhodes Arena	\$125/hr. + overhead		\$150/hr. + overhead																										
InfoCision Stadium-- Summa Field	\$275/hr. + overhead		\$300/hr. + overhead																										

<b>College of Business Administration</b>		<b>2015-2016</b>
<b>MTAX Direct PROGRAM</b>		
<i>For all students admitted in Fall 2015 cohort (program rate for 10 courses) - includes tuition, general fee, technology fee, library fee, administrative fee and a course fee (to be adjusted with each approved change in tuition and mandatory fees).</i>		\$25,000.00
<b>OFF MAIN CAMPUS GRADUATE COURSES</b>		
<b>SATURDAY MBA PROGRAM at MCUC, WAYNE and LAKEWOOD - COHORT #3</b>		
<i>For all students admitted in Fall 2013 cohort (program rate for 16 courses) - includes tuition, general fee, technology fee, library fee, administrative fee and a course fee (to be adjusted with each approved change in tuition and mandatory fees).</i>		\$31,000.00
<b>SATURDAY MBA PROGRAM at MCUC, WAYNE and LAKEWOOD - COHORT #4</b>		
<i>For new students admitted in Fall 2015 cohort (program rate for 16 courses) - includes tuition, general fee, technology fee, library fee, administrative fee and a course fee (to be adjusted with each approved change in tuition and mandatory fees).</i>		\$33,000.00

<b>Office of Chief Financial Officer</b>		<b>2015-2016</b>
<b>Miscellaneous University Fees</b>		
ZipCard Replacement		\$20.00
Returned Check, Charge, and VISA/MasterCard/Discover Card Returns for Insufficient Funds		\$25.00
<b>Heisman Lodge</b>		
Rental (per event): General Public		* \$250.00
Rental (per event): Non-Profit Community Organizations		** \$125.00
Rental (per event): University Departments and Registered Student Organizations		*** \$100.00
<i>*First 3 hours -- \$50 for each additional hour; **First 3 hours -- \$25 for each additional hour; and ***First 3 hours -- \$25 for each additional hour to a maximum of \$200/day</i>		
<b>Hower House</b>		
Rental (per event): Non-Member		\$350.00
Rental (per event): University Departments and Registered Student Organizations		\$100.00
Rental (per event): Wedding or Reception		\$350.00
Meetings (Mon. & Tues. for 3 hours between 9 a.m. and 3 p.m. only): Non-University		\$100.00
Registered Student Organizations		\$50.00
Tours: Adults		\$8.00
Tours: Senior Citizens (age 65 and over)		\$6.00
Tours: Groups (per person, groups of 15 or more)		\$5.00
Tours: Students		\$2.00
Tours: Students K-12 (per person, tours sponsored by schools)		\$1.00
<i>*First 3 hours -- \$100 for each additional hour; **First 3 hours -- \$50 for each additional hour</i>		

<b>Office of Chief Financial Officer</b>		<b>2015-2016</b>
<b>Installment Payment Plan (IPP)</b>		
Application Service Charge (per Semester)		\$35.00
Late Payment Penalty (per Installment)		\$50.00
Late Payment Penalty (non-IPP)		\$100.00
Late Registration Fee		\$100.00
Down Payment Requirement (All Students):		25% of Balance
<b>Deferred Payment Plan</b>		
(For student who participate in a Tuition Reimbursement Plan through their place of employment and must present proof of final grades before the employer will issue reimbursement checks.)		
Application Service Charge (per semester)		\$35.00
<b>Performance Fee (special performance-based courses for which all tuition and fees are waived)</b>		
Performance Fee		
Course ID:	7510 Music Ensembles	All Courses: \$30.00 flat fee
	7810 Performance Lab	
	7910 Music Ensembles	
	006076 Communication Experiences	
	006077 WZIP	
	006078 Forensics	
	006079 Buchtelite	
	006080 Tel Buch	

	2015-2016
<b>Office of Chief Financial Officer</b> Parking Services	
<b>PERMITS</b>	
Student Parking Permits (students with 5 credits or less at UA Main Campus)	
Per Semester (Fall and Spring)	\$175.00
Per Semester (Fall and Spring - Evenings after 5pm & Weekends Only)	\$90.00
Per Summer (all)	\$120.00
Per Summer Five Week Session	\$60.00
Per Summer Eight Week Session	\$80.00
Per Summer Ten Week Session	\$100.00
<b>Student Transportation Fee (automatically assessed to students with more than 5 credits at UA Main Campus)</b>	
Per Semester (Fall and Spring)	\$175.00
Per Summer	\$120.00
<p><i>Students enrolled at the UA Main Campus with greater than 5 credits will be automatically assessed the Transportation Fee for each semester. A parking permit may be requested by the student with no additional charges. Students enrolled with 5 credits or less will not be assessed the Transportation Fee upon enrollment and may opt to pay the Student Parking Permit fee each semester in order to obtain a parking permit. Students who are not assessed the Transportation Fee for the Summer semester may also choose from additional options for the session in which they are enrolled.</i></p>	

		2015-2016
<b>Office of Chief Financial Officer</b>		
<i>Overnight Parking Permit Endorsements (per semester, in addition to other permit/transportation fees)</i>		\$40.00
Continuing Education Permits		\$3.00 - \$15.00
<b>Temporary and One-Day Permits (per day)--includes Workshops, Conferences, Commercial Visitor:</b>		\$6.00
Per Semester (Fall and Spring)		\$140.00
Per Week		\$20.00
Motorcycle Permit (per semester)		\$20.00
Per Year		\$40.00
Outside Agencies (monthly)		\$50.00
Visitor Parking:		
Short-term, proximity meter (per quarter-hour_		\$0.25
Intermediate, non-proximity meter (per one-half hour)		\$0.25
Lot A (per quarter-hour)		\$0.50 (\$6.00 max)
Per Semester (Fall and Spring)		\$140.00
Per Summer		\$130.00
<b>Faculty, Contract Professionals, and Staff Parking Permits<sup>1</sup>:</b>		
Full-time Faculty, Contract Professionals, and Staff (per year)		\$220.00
Part-time Faculty and Staff:		
Per Year		\$220.00
Per Semester		\$110.00
Per Summer		\$75.00
<b>Graduate Assistant Parking Permits<sup>2</sup>:</b>		
Per Semester		\$175.00
Per Summer (one permit for Summer I, II and III)		\$120.00

	2015-2016
<p><b>Office of Chief Financial Officer</b></p> <p>Student Assistant (Without Summer Enrollment) Per Summer</p> <p>Special Event at InfoCision Stadium/Summa Field (per space, each event) Outside events (Band Shows, Concerts, etc.)</p> <p>Special Event at other venues (per space, each event)</p> <p>Group Event Parking (Per 50 attendees - Only non-UA attendees w/o permits considered)</p> <p>Lot Attendant Fee (Hourly)</p> <p>Permit Replacement Service Charge:</p> <p><i>If there is a valid police report on file which verifies a vehicle break-in (vehicle was secured at the time), permit replacement is free. If there is <b>no</b> police report on file, or police report shows vehicle was not violated (not secured), there is a replacement fee of 25% of the current semester (prorated decreasing) cost.</i></p> <p><b>Vehicle Immobilization (Boot) / Relocation Fee</b></p> <p>Roo Express Shuttle Bus Rental: (per hour)</p> <p>Roo Express Shuttle Van Rental: (per hour)</p> <p><sup>1</sup> Faculty, Contract Professionals, and Staff pay \$100.00 (\$50.00 per fall and spring semester) of the total annual permit cost.</p> <p><sup>2</sup> Graduate Assistants pay \$85.00 (fall and spring) and \$75.00 (summer) of the total semester permit cost.</p>	<p>\$60.00</p> <p>\$10 max</p> <p>\$20.00 max</p> <p>\$5.00 max</p> <p>\$25.00 (\$500 max)</p> <p>\$10.00</p> <p>25% of the current semester (prorated decreasing) cost</p> <p>\$55.00</p> <p>\$70.00</p> <p>\$55.00</p>

<b>Office of Chief Financial Officer</b>		<b>2015-2016</b>
<b>Parking Violation Fines:</b>		
<ul style="list-style-type: none"> <li>*Failure to display a valid permit:                             <ul style="list-style-type: none"> <li>First violation (dismissed upon purchase of permit) \$25.00</li> <li>Successive violations Up to a max of \$35.00</li> </ul> </li> <li>*Parking in an area for which permit is unauthorized/invalid Up to a max of \$35.00</li> <li>*Parking in a prohibited area marked by signs/markers Up to a max of \$35.00</li> <li>*Parking out of bounds Up to a max of \$35.00</li> <li>*Expired parking meter Up to a max of \$35.00</li> <li>*Exceeded posted time limit Up to a max of \$35.00</li> <li>*Failure to heed directional signs Up to a max of \$35.00</li> <li>*Blocking a driveway, doorway, loading zone, sidewalk, or vehicle Up to a max of \$35.00</li> <li>*Disregarding the instructions of an officer or parking employee Up to a max of \$35.00</li> <li>Parking in a fire lane \$50.00</li> <li>Parking in a handicap area:                             <ul style="list-style-type: none"> <li>First Offense \$250.00</li> <li>Second Offense \$350.00</li> <li>Third and All Subsequent Offenses \$500.00</li> </ul> </li> <li>Parking in a handicap access area \$50.00</li> <li>Displaying a false, altered, forged, lost or stolen permit \$150.00</li> </ul>		
<b>Late Charges for Fines not Paid within 30 days:</b>		
<p>For all fines, a 25% penalty for each 30 days past due will be added to the original amount.</p> <p><i>* Fines for successive violations are assessed in increasing \$5.00 increments up to the stated maximum. All accumulated violations totaling \$100 or more will result in a boot being placed on the offender's vehicle.</i></p>		

<b>College of Health Professions</b>		<b>2015-2016</b>
<b>School of Family and Consumer Sciences - Nutrition Center</b>		
Minimum Fee		\$5.00
Initial Comprehensive Nutrition Assessment		\$80.00
Individual 50-Minute Session		\$50.00
Individual 50-Minute Session: Additional Quarter Session		\$12.50
Individual 50-Minute Session: Addition Half Session		\$25.00
Follow-up Nutrition Session		\$25.00
Nutrition Screening		\$15.00
Computerized Nutrient Analysis		\$30.00/day
Group Sessions (per session, per person)		\$15.00
Special Services: Indirect Calorimetry Testing		\$75.00
Special Services: Body Composition Testing (BIA, Skinfold Measurement)		\$15.00
Special Services: Nutrition Education Presentation		\$120.00
Special Services: Menu Planning Consultation		\$75.00
Special Services: Computerized Menu Analysis (per hour)		\$75.00
Food Special Services: Systems Management Consultation (per hour)		\$75.00
Special Services: Sports Nutrition Testing & Consultation (per hour)		\$80.00
<b>Athletic Team Performance &amp; Recovery Service</b>		
(Includes three 50-minute group sessions, three screening session, and two on-or-off-season education presentations)		
Up to 20 Athletes		\$2,000.00
21 or More Athletes		\$100.00 ea. Addl. Athlete
Nutrition Education/Instruction Materials		* Acquisition Cost x 1.5
		* Acquisition Cost refers to single-unit cost.)
<p><i>A sliding Scale, or the Health &amp; Human Services guidelines on poverty, will be used if the client has no insurance and if the family income and the number of dependents indicates there is a need. The sliding scale is detailed in Appendix A.</i></p>		

<b>College of Health Professions</b>		<b>2015-2016</b>
<b>College of Nursing - Center for Nursing</b>		
Minimum Fee		\$0.00
**Initial Comprehensive Bio-Psycho-Social History		\$0.00
*Individual Sessions: Extended (90-120 minutes)		\$75.00
*Individual Sessions: Full (50 minutes)		\$65.00
*Individual Sessions: Intermediate (half-session)		\$35.00
*Individual Sessions: Brief (quarter session)		\$20.00
Group Sessions: Therapy (per 90 - 120 minute session, per member)		\$25.00
Group Sessions: Support (60 - 120 minutes)		\$10.00
Group Sessions: *Family (3 or more members per session)		\$65.00
Special Services: Percent of Body Fat Assessment		\$10.00
Special Services: Specific Blood & Laboratory Tests		Per contract w/LabCare
Massage Therapy by Licensed Massotherapist: 30 minutes (scheduled by appointment; chair or table massage available)		\$40.00
Massage Therapy by Licensed Massotherapist: 50 minutes (scheduled by appointment; chair or table massage available)		\$65.00
Miscellaneous University Fees:		
Clinical Nursing Students Liability Insurance (per academic year)		\$15.00
RN Advancement Option Portfolio Fee (per credit hour)		
Bypass credit for one of two five-hour courses (Nursing of Individuals Complex Health Problems <u>OR</u> Professional Nursing Leadership)		\$70.00
NOTE: When contracting with community agencies for special services, costs will be negotiated.		
*The sliding scale, or the Health and Human Services guidelines on poverty, will be used if the client has no insurance and if the family income and the number of dependents indicates there is a need. The sliding scale is the same as that used by the Audiology and Speech Center and is detailed in Appendix A.		
**Involves 60 minutes, creation of records, delineation of available services, comprehensive health assessment and history, and development of health plan.		

College of Health Professions		2015-2016
Department of Sports Science and Wellness Education		
Bod Pod Machine: Students		\$15.00
Bod Pod Machine: Faculty/Staff		\$20.00
Bod Pod Machine: Community		\$25.00
Group Pricing (Dependent on #1): Students		\$5.00 - \$10.00
Group Pricing (Dependent on #1): Faculty/Staff		\$5.00 - \$10.00
Group Pricing (Dependent on #1): Community		\$10.00 - \$15.00
Lactate Threshold Testing Service: Students		\$20.00
Lactate Threshold Testing Service: Faculty/Staff		\$20.00
Lactate Threshold Testing Service: Community		\$30.00
Sport/Exercise Biomechanical Analysis: Students		\$20.00
Sport/Exercise Biomechanical Analysis: Faculty/Staff		\$20.00
Sport/Exercise Biomechanical Analysis: Community		\$30.00
Evaluation of Resting Metabolic Rate: Students		\$10.00
Evaluation of Resting Metabolic Rate: Faculty/Staff		\$10.00
Evaluation of Resting Metabolic Rate: Community		\$20.00
Expert Instruction for Elite Athletes: Students - 1 session		\$0.00
Expert Instruction for Elite Athletes: Students - 5 sessions		\$0.00
Expert Instruction for Elite Athletes: Students - 10 sessions		\$0.00
Expert Instruction for Elite Athletes: Faculty/Staff - 1 session		\$0.00
Expert Instruction for Elite Athletes: Faculty/Staff - 5 sessions		\$0.00
Expert Instruction for Elite Athletes: Faculty/Staff - 10 sessions		\$0.00
Expert Instruction for Elite Athletes: Community - 1 session		\$0.00
Expert Instruction for Elite Athletes: Community - 5 sessions		\$0.00
Expert Instruction for Elite Athletes: Community - 10 sessions		\$0.00
Maximum Oxygen Consumption Testing: Students		\$30.00
Maximum Oxygen Consumption Testing: Faculty/Staff		\$40.00
Maximum Oxygen Consumption Testing: Community		\$50.00
TK20 Portfolio Fee:		
All first time students in undergraduate and graduate programs to pay for TK20		
Miscellaneous University Fees:		
Allied Health Technician/Other Than Surgeon's Assistant Students Medical Liability (Malpractice) Insurance (per academic year)		\$15.00

<b>College of Health Professions</b>		<b>2015-2016</b>
<b>Speech-Language Therapy - Service Codes &amp; Fees</b>		
Office Consultation (per hour)		\$80.00
Off-Site Consultation (per hour)		\$80.00
SPEECH-LANGUAGE AND/OR HEARING SCREENING		\$20.00
V5362 SPEECH SCREENING		\$20.00
V5363 LANGUAGE SCREENING		\$20.00
Evaluation of Speech/Voice Device (per hour)		\$95.00
Modification of Speech/Voice Device (per hour)		\$70.00
Assistive Technology for Literacy: Assessment		\$130.00
Assistive Technology for Literacy: Intervention		\$70.00
92521 EVALUATION OF SPEECH FLUENCY (e.g. stuttering, cluttering)		\$125.00
92522 EVALUATION SPEECH SOUND PRODUCTION (e.g. articulation, phonological process, apraxia, dysarthria)		\$125.00
92523 EVALUATION OF SPEECH SOUND PRODUCTION (e.g. articulation, phonological process, apraxia, dysarthria) ; WITH EVALUATION OF LANGUAGE COMPREHENSION AND EXPRESSION (e.g. receptive and expressive language)		\$125.00
92524 BEHAVIORAL AND QUALITATIVE ANALYSIS OF VOICE AND RESONANCE		\$125.00
92507 TREATMENT OF SPEECH, LANGUAGE, VOICE, COMMUNICATION AND/OR AUDITORY PROCESSING DISORDER: INDIVIDUAL		\$70.00
92508 TREATMENT OF SPEECH, LANGUAGE, VOICE, COMMUNICATION AND/OR AUDITORY PROCESSING DISORDER: GROUP, 2 OR MORE		\$35.00
92526 TREATMENT OF SWALLOWING DYSFUNCTION AND/OR ORAL FUNCTION FOR FEEDING		\$65.00
92605 EVALUATION FOR PRESCRIPTION OF NON-SPEECH GENERATING AUGMENTATIVE AND ALTERNATIVE COMMUNICATION DEVICE, FACE TO FACE WITH THE PATIENT; FIRST HOUR		\$125.00
92618 EVALUATION FOR PRESCRIPTION OF NON-SPEECH GENERATING AUGMENTATIVE AND ALTERNATIVE COMMUNICATION DEVICE, FACE TO FACE WITH THE PATIENT; EACH ADDITIONAL 30 MINUTES (NEW ADD-ON CODE TO 92605; LIST SEPARATELY IN ADDITION TO CODE FOR PRIMARY PROCEDURE)		\$70.00
92606 THERAPEUTIC SERVICE(S) FOR THE USE OF NON-SPEECH GENERATING DEVICE, INCLUDING PROGRAMMING AND MODIFICATION		\$70.00
92607 EVALUATION FOR PRESCRIPTION FOR SPEECH-GENERATING AUGMENTATIVE AND ALTERNATIVE COMMUNICATION DEVICE, FACE-TO-FACE WITH THE PATIENT; FIRST HOUR		\$175.00
92608 EVALUATION FOR PRESCRIPTION FOR SPEECH-GENERATING AUGMENTATIVE AND ALTERNATIVE COMMUNICATION DEVICE, FACE-TO-FACE WITH THE PATIENT; EACH ADDITIONAL 30 MINUTES		\$75.00
92609 THERAPEUTIC SERVICE(S) FOR THE USE OF SPEECH-GENERATING DEVICE, INCLUDING PROGRAMMING AND MODIFICATION		\$70.00
92610 EVALUATION OF ORAL AND PHARYNGEAL SWALLOWING FUNCTION		\$200.00

College of Health Professions		2015-2016
92626	EVALUATION OF AUDITORY REHABILITATION STATUS; FIRST HOUR	\$125.00
92627	EVALUATION OF AUDITORY REHABILITATION STATUS; EACH ADDITIONAL 15 MINUTES	\$25.00
92630	AUDITORY REHABILITATION; PRE-LINGUAL HEARING LOSS	\$70.00
92633	AUDITORY REHABILITATION; POST-LINGUAL HEARING LOSS	\$70.00
96105	ASSESSMENT OF APHASIA (INCLUDES ASSESSMENT OF EXPRESSIVE AND RECEPTIVE SPEECH AND LANGUAGE FUNCTION, LANGUAGE COMPREHENSION, SPEECH PRODUCTION ABILITY, READING, SPELLING, WRITING e.g. BY BOSTON DIAGNOSTIC APHASIA EXAM) WITH INTERPRETATION AND REPORT, PER HOUR	\$75.00
G0451	DEVELOPMENTAL TESTING, WITH INTERPRETATION AND REPORT, PER STANDARDIZED INSTRUMENT FORM ( <i>PREVIOUSLY 96110 DEVELOPMENTAL SCREEN</i> )	\$20.00
96111	DEVELOPMENTAL TESTING, (INCLUDES ASSESSMENT OF MOTOR, LANGUAGE, SOCIAL, ADAPTIVE AND/OR COGNITIVE FUNCTIONING BY STANDARDIZED DEVELOPMENTAL INSTRUMENTS) WITH INTERPRETATION AND REPORT	\$125.00
96125	STANDARDIZED COGNITIVE PERFORMANCE TESTING (e.g. ROSS INFORMATION PROCESSING ASSESSMENT) PER HOUR OF A QUALIFIED HEALTH CARE PROFESSIONAL'S TIME, BOTH FACE TO FACE TIME ADMINISTERING TESTS TO THE PATIENT AND TIME INTERPRETING THESE TEST RESULTS AND PREPARING THE REPORT *MUST BE BILLED WITH "GN" MODIFIER	\$105.00
97532	DEVELOPMENT OF COGNITIVE SKILLS TO IMPROVE ATTENTION, MEMORY, PROBLEM SOLVING (INCLUDES COMPENSATORY TRAINING), DIRECT (ONE-ON-ONE) PATIENT CONTACT BY THE PROVIDER, EACH 15 MINUTES	\$15.00
	SUPPORT GROUP FEE PER GROUP MEETING	\$5.00
<b>AUDIOLOGY SERVICES - Hearing Aid Dispensary Codes &amp; Fees</b>		
92521	EVALUATION OF SPEECH FLUENCY (e.g. stuttering, cluttering)	\$125.00
92522	EVALUATION SPEECH SOUND PRODUCTION (e.g. articulation, phonological process, apraxia, dysarthria)	\$125.00
92523	EVALUATION OF SPEECH SOUND PRODUCTION (e.g. articulation, phonological process, apraxia, dysarthria) ; WITH EVALUATION OF LANGUAGE COMPREHENSION AND EXPRESSION (e.g. receptive and expressive language)	\$125.00
92524	BEHAVIORAL AND QUALITATIVE ANALYSIS OF VOICE AND RESONANCE	\$125.00
92507	TREATMENT OF SPEECH, LANGUAGE, VOICE, COMMUNICATION AND/OR AUDITORY PROCESSING DISORDER; INDIVIDUAL	\$70.00
92508	TREATMENT OF SPEECH, LANGUAGE, VOICE, COMMUNICATION AND/OR AUDITORY PROCESSING DISORDER; GROUP, 2 OR MORE	\$35.00
92532	POSITIONAL NYSTAGMUS TEST	\$12.00
92534	OPTOKINETIC NYSTAGMUS TEST	\$45.00

College of Health Professions	2015-2016
92540 BASIC VESTIBULAR EVALUATION; INCLUDES SPONTANEOUS NYSTAGMUS TEST WITH ECCENTRIC GAZE FIXATION NYSTAGMUS WITH RECORDING, POSITIONAL NYSTAGMUS TEST, MINIMUM OF 4 POSITIONS, WITH RECORDING, OPTOKINETIC NYSTAGMUS TEST, BIDIRECTIONAL FOVEAL AND PERIPHERAL STIMULATION, WITH RECORDING, AND OSCILLATING TRACKING TEST, WITH RECORDING. (DO NOT REPORT 92540 IN CONJUNCTION WITH 92541, 92542, 92544 AND 92545)	\$180.00
92541 SPONTANEOUS NYSTAGMUS TEST, INCLUDING GAZE AND FIXATION NYSTAGMUS, WITH RECORDINGS	\$45.00
92542 POSITIONAL NYSTAGMUS TEST, MINIMUM OF 4 POSITIONS, WITH RECORDING	\$45.00
92543 CALORIC VESTIBULAR TEST. EACH IRRIGATION (BINAURAL, BITHERMAL STIMULATION CONSTITUTES FOUR TESTS), WITH RECORDING	\$20.00
92545 OSCILLATING TRACKING TEST, WITH RECORDING	\$45.00
92547 USE OF VERTICAL ELECTRODES (USED IN CONJUNCTION WITH 92541-92546) (FOR UNLISTED VIBIBULAR TESTS, USE 92700)	\$15.00
92550 TYMPANOMETRY AND REFLEX THRESHOLD MEASUREMENTS. (DO NOT REPORT 92550 IN CONJUNCTION WITH 92567, 92568)	\$30.00
92551 SCREENING TEST, PURE TONE, AIR ONLY	\$20.00
92552 PURE TONE AUDIOMETRY (THRESHOLD); AIR ONLY	\$25.00
92553 PURE TONE AUDIOMETRY AIR & BONE	\$35.00
92556 SPEECH AUDIOMETRY THRESHOLD; WITH SPEECH RECOGNITION	\$35.00
92557 COMPREHENSIVE: AUDIOMETRY THRESHOLD EVALUATION AND SPEECH RECOGNITION (92553 AND 92556 COMBINED)	\$70.00
92558 EVOKED OTOACOUSTIC EMISSIONS, SCREENING [QUALITATIVE MEASUREMENT OF DISTORTION PRODUCT OR TRANSIENT EVOKED OTOACOUSTIC EMISSIONS], AUTOMATED ANALYSIS	\$20.00
92562 LOUDNESS BALANCE TEST, ALTERNATE BINAURAL OR MONAURAL	\$20.00
92563 TONE DECAY TEST	\$20.00
92565 STENGER TEST, PURE TONE	\$20.00
92567 TYMPANOMETRY (IMPEDANCE TESTING)	\$20.00
92568 ACOUSTIC REFLEX TESTING; THRESHOLD	\$20.00
92570 ACOUSTIC IMMITTANCE TESTING, INCLUDES TYMPANOMETRY (IMPEDANCE TESTING), ACOUSTIC REFLEX THRESHOLD TESTING, AND ACOUSTIC REFLEX DECAY TESTING (DO NOT REPORT 92570 IN CONJUNCTION WITH 92567, 92568)	\$40.00
92577 STENGER TEST, SPEECH	\$20.00
92585 AUDITORY EVOKED POTENTIALS FOR EVOKED RESPONSE AUDIOMETRY AND/OR TESTING OF THE CENTRAL NERVOUS SYSTEM; COMPREHENSIVE	\$135.00
92586 AUDITORY EVOKED POTENTIALS FOR EVOKED RESPONSE AUDIOMETRY AND/OR TESTING OF THE CENTRAL NERVOUS SYSTEM; LIMITED	\$85.00

College of Health Professions		2015-2016
92587 [DISTORTION PRODUCT] EVOKED OTOACOUSTIC EMISSIONS; LIMITED [EVALUATION] (TO CONFORM THE PRESENCE OR ABSENCE OF HEARING DISORDER, 3-6 FREQUENCIES) [OR TRANSIENT EVOKED OTOACOUSTIC EMISSIONS, WITH INTERPRETATION AND REPORT]		\$25.00
92588 [DISTORTION PRODUCT] EVOKED OTOACOUSTIC EMISSIONS; COMPREHENSIVE OR DIAGNOSTIC EVALUATION ([QUANTITATIVE ANALYSIS OF OUTER HAIR CELL FUNCTION BY COCHLEAR MAPPING, MINIMUM OF 12 FREQUENCIES]) [WITH INTERPRETATION AND REPORT]		\$50.00
92620 EVALUATION OF CENTRAL AUDITORY FUNCTION, WITH REPORT; INITIAL 60 MINUTES		\$100.00
92621 EVALUATION OF CENTRAL AUDITORY FUNCTION, WITH REPORT; EACH ADDITIONAL 15 MINUTES		\$25.00
CENTRAL AUDITORY PROCESSING EDUCATIONAL REPORT		\$60.00
92625 ASSESSMENT OF TINNITUS (INCLUDING PITCH, LOUDNESS MATCHING AND MASKING) (DO NOT REPORT 92625 IN CONJUNCTION WITH 92562) (FOR UNILATERAL ASSESSMENT, USE MODIFIER 52)		\$70.00
97112 THERAPEUTIC PROCEDURE, ONE OR MORE AREAS, EACH 15 MINUTES; NEUROMUSCULAR REEDUCATION OF MOVEMENT, BALANCE, COORDINATION, KINESTHETIC SENSE, POSTURE, AND/OR PROPRIOCEPTION FOR SITTING AND/OR STANDING ACTIVITIES		\$15.00
69210 REMOVAL IMPACTED CERUMEN (SEPARATE PROCEDURE), 1 OR BOTH EARS PER 30 MINUTES		\$25.00
HYPERACUSIS EVALUATION		\$70.00
HEARING AID SERVICES		
97755 ALD EXAM & SELECTION		\$70.00
92592 HEARING AID CHECK: MONAURAL		\$20.00
92593 HEARING AID CHECK: BINAURAL		\$30.00
V5014 REPAIR AID		
92594 ELECTROACOUSTIC ANALYSIS: MONAURAL		
92595 ELECTROACOUSTIC ANALYSIS: BINAURAL		
V5010 HEARING AID ASSESSMENT		
V5011 FITTING/ORIENTATION/CHECKING OF HEARING AID		\$250.00
V5020 CONFORMITY CHECK / REAL EAR MEASUREMENT (Hearing Aids (Conventional))		* Acquisition Cost x 2.8
HEARING AID MONAURAL V5060 BTE / V5050 ITE / V5243 ITC / V5242 CIC		* Acquisition Cost x 2.8
HEARING AID BINAURAL V5140 BTE / V5130 ITE / V5249 ITC / V5248 CIC		* Acquisition Cost x 2.8
HA CROS V5170 ITE / V5180 BTE		* Acquisition Cost x 2.8
HA BICROS V5210 ITE / V5220 BTE (Hearing Aids (Programmable))		* Acquisition Cost x 2.8
		* Acquisition Cost x 2.0

College of Health Professions		2015-2016
HA PROG. ANALOG MONAURAL V5247 BTE / V5246 ITE / V5245 ITC / V5244 CIC		*Acquisition Cost x 2.0
HA PROG. ANALOG BINAURAL V5253 BTE / V5252 ITE / V5251 ITC / V5250 CIC		*Acquisition Cost x 2.0
(Hearing Aids (Digital Signal Processing))		REFER TO ITEMIZATION ↓
HA DIGITAL MONAURAL V5257 BTE / V5256 ITE / V5255 ITC / V5254 CIC		REFER TO ITEMIZATION ↓
PREMIUM PLUS		*Acquisition Cost x 1.7
PREMIUM (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)		\$2,720.00
ADVANCED (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)		\$2,000.00
ENTRY (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)		\$1,480.00
ESSENTIAL (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)		\$1,055.00
HA DIGITAL BINAURAL V5261 BTE / V5260 ITE / V5259 ITC / V5258 CIC		REFER TO ITEMIZATION ↓
PREMIUM PLUS		*Acquisition Cost x 1.7
PREMIUM (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)		\$5,240.00
ADVANCED (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)		\$3,800.00
ENTRY (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)		\$2,760.00
ESSENTIAL (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)		\$1,910.00
(Assistive Listening Devices)		Mfr. Sug. Retail Price
V5268 ALD TELEPHONE AMPLIFIER		Mfr. Sug. Retail Price
V5269 ALD ALERTING		Mfr. Sug. Retail Price
V5270 ALD TV AMPLIFIER		Mfr. Sug. Retail Price
V5272 ALD TDD		Mfr. Sug. Retail Price
V5273 ALD FOR USE WITH CI		Mfr. Sug. Retail Price
V5275 EAR IMPRESSION		Mfr. Sug. Retail Price
V5299 MISCELLANEOUS SERVICE		Mfr. Sug. Retail Price
MISCELLANEOUS		*Acquisition Cost x 2.0
V5110 DISPENSING FEE BILATERAL		\$350.00
V5160 DISPENSING FEE HA BINAURAL		\$350.00
V5241 DISPENSING FEE MONAURAL		\$250.00
V5090 DISPENSING FEE UNSPECIFIED HEARING AID		\$250.00
V5262 DISPOSABLE HEARING AID, MONAURAL		*Acquisition Cost x 2.0
V5263 DISPOSABLE HEARING AID, BINAURAL		*Acquisition Cost x 2.0
V5264 EARMOLD (Earmold Services (Swim Plugs or Earmolds))		*Acquisition Cost x 2.0
V5264 EARMOLD (Earmold Services (Musician))		*Acquisition Cost x 1.5
V5265 EARMOLD, DISPOSABLE		*Acquisition Cost x 2.0
V5266 BATTERIES		*Acquisition Cost x 2.0
V5267 HEARING AID OR ASSISTIVE LISTENING DEVICE/SUPPLIES/ACCESSORIES, NOT OTHERWISE SPECIFIED		*Acquisition Cost x 2.0

College of Health Professions	Tinnitus Maskers	2015-2016
92590 HEARING AID EXAM & SELECTION; MONAURAL		\$70.00
92591 HEARING AID EXAM & SELECTION; BINAURAL		\$70.00
V5014 REPAIR AID (Hearing Aid Repair/Service: Out of Warranty)		Cost x 1.5
V5014 REPAIR AID (Hearing Aid Extended Warranty)		Cost x 1.5

\*Acquisition Cost x 2.0

\*Acquisition Cost refers to single-unit cost.)

College of Health Professions		2015-2016
Clinic for Individual and Family Counseling - Counseling Services (fee per session)		
INCOME		
\$0 - \$20,000		\$5.00
\$20,001 - \$30,000		\$10.00
\$30,001 - \$40,000		\$15.00
\$40,001 - \$50,000		\$20.00
\$50,000 and up		\$25.00

**APPENDIX A**  
**THE UNIVERSITY OF AKRON**  
**COLLEGE OF HEALTH PROFESSIONS - AUDIOLOGY & SPEECH CENTER**

**Guidelines for Adjusting Fees in 2015**

**Based on the 2015 Health & Human Services (HHS) Poverty Guidelines**  
**Effective 01/22/2015**

**2015 Sliding Fee Schedule - SPEECH-LANGUAGE THERAPY**

**% Gross Annual Income**

FAMILY SIZE	NO FEE		NOMINAL	20%	40%	60%	80%	FULL PAY
	25%	50%						
		0.00	6.00	14.00	28.00	42.00	56.00	70.00
			100%	133%	150%	175%	200%	250%
1	\$2,943	\$5,885	\$11,770	\$15,654	\$17,655	\$20,598	\$23,540	\$29,425
2	\$3,983	\$7,965	\$15,930	\$21,187	\$23,895	\$27,878	\$31,860	\$39,825
3	\$5,023	\$10,045	\$20,090	\$26,720	\$30,135	\$35,158	\$40,180	\$50,225
4	\$6,063	\$12,125	\$19,400	\$24,253	\$36,375	\$42,438	\$48,500	\$60,625
5	\$7,103	\$14,205	\$28,410	\$37,785	\$42,615	\$49,718	\$56,820	\$71,025
6	\$8,143	\$16,285	\$32,570	\$43,318	\$48,855	\$56,998	\$65,140	\$81,425
7	\$9,183	\$18,365	\$36,730	\$48,851	\$55,095	\$64,278	\$73,460	\$91,825
8	\$10,223	\$20,445	\$40,890	\$54,384	\$61,335	\$71,558	\$81,780	\$102,225

**% Gross Monthly Income**

FAMILY SIZE	NO FEE		NOMINAL	20%	40%	60%	80%	FULL PAY
	25%	50%						
		0.00	6.00	14.00	28.00	42.00	56.00	70.00
			100%	133%	150%	175%	200%	250%
1	\$245	\$491	\$981	\$1,305	\$1,472	\$1,717	\$1,962	\$2,453
2	\$332	\$664	\$1,328	\$1,766	\$1,992	\$2,324	\$2,656	\$3,320
3	\$419	\$837	\$1,674	\$2,226	\$2,511	\$2,929	\$3,348	\$4,185
4	\$505	\$1,011	\$2,021	\$2,688	\$3,032	\$3,537	\$4,042	\$5,053
5	\$592	\$1,184	\$2,368	\$3,149	\$3,552	\$4,144	\$4,736	\$5,920
6	\$679	\$1,357	\$2,714	\$3,610	\$4,071	\$4,750	\$5,428	\$6,785
7	\$765	\$1,531	\$3,061	\$4,071	\$4,592	\$5,357	\$6,122	\$7,653
8	\$852	\$1,704	\$3,408	\$4,533	\$5,112	\$5,964	\$6,816	\$8,520

**APPENDIX A**

**THE UNIVERSITY OF AKRON  
COLLEGE OF HEALTH PROFESSIONS - AUDIOLOGY & SPEECH CENTER**

**Guidelines for Adjusting Fees in 2015**

**Based on the 2015 Health & Human Services (HHS) Poverty Guidelines  
Effective 01/22/2015**

**2015 Sliding Fee Schedule - LITERACY CLINIC**

**% Gross Annual Income**

FAMILY SIZE	NO FEE		NOMINAL	20%	40%	60%	80%	FULL PAY
	25%	50%						
		0.00	6.00	14.00	28.00	42.00	56.00	70.00
		50%	100%	133%	150%	175%	200%	250%
1	\$2,943	\$5,885	\$11,770	\$15,654	\$17,655	\$20,598	\$23,540	\$29,425
2	\$3,983	\$7,965	\$15,930	\$21,187	\$23,895	\$27,878	\$31,860	\$39,825
3	\$5,023	\$10,045	\$20,090	\$26,720	\$30,135	\$35,158	\$40,180	\$50,225
4	\$6,063	\$12,125	\$24,250	\$32,253	\$36,375	\$42,438	\$48,500	\$60,625
5	\$7,103	\$14,205	\$28,410	\$37,785	\$42,615	\$49,718	\$56,820	\$71,025
6	\$8,143	\$16,285	\$32,570	\$43,318	\$48,855	\$56,998	\$65,140	\$81,425
7	\$9,183	\$18,365	\$36,730	\$48,851	\$55,095	\$64,278	\$73,460	\$91,825
8	\$10,223	\$20,445	\$40,890	\$54,384	\$61,335	\$71,558	\$81,780	\$102,225

**% Gross Monthly Income**

FAMILY SIZE	NO FEE		NOMINAL	20%	40%	60%	80%	FULL PAY
	25%	50%						
		0.00	6.00	14.00	28.00	42.00	56.00	70.00
		50%	100%	133%	150%	175%	200%	250%
1	\$245	\$491	\$981	\$1,305	\$1,472	\$1,717	\$1,962	\$2,453
2	\$332	\$664	\$1,328	\$1,766	\$1,992	\$2,324	\$2,656	\$3,320
3	\$419	\$837	\$1,674	\$2,226	\$2,511	\$2,929	\$3,348	\$4,185
4	\$505	\$1,011	\$2,021	\$2,688	\$3,032	\$3,537	\$4,042	\$5,053
5	\$592	\$1,184	\$2,368	\$3,149	\$3,552	\$4,144	\$4,736	\$5,920
6	\$679	\$1,357	\$2,714	\$3,610	\$4,071	\$4,750	\$5,428	\$6,785
7	\$765	\$1,531	\$3,061	\$4,071	\$4,592	\$5,357	\$6,122	\$7,653
8	\$852	\$1,704	\$3,408	\$4,533	\$5,112	\$5,964	\$6,816	\$8,520

**Environmental and Occupational Health & Safety**

**2015-2016**

		At Cost (direct cost of Invoice)			
		New	Recharge	Hydro	Maint.
Analysis of Unknown Materials for Disposal					
Fire Extinguisher Lease/Maintenance Inspections (charged only to Auxiliaries, outside contractors, and for speciality extinguishers used for projects and research)					
Extinguisher Type: 2.5 lb. ABC					
	5 lb. ABC	\$43.00	\$6.95	\$12.00	\$5.00*
	10 lb. ABC	\$65.00	\$11.95	\$12.00	\$5.00*
	5 lb. Co <sup>2</sup>	\$99.00	\$17.95	\$12.00	\$5.00*
	10 lb. Co <sup>2</sup>	\$196.00	\$14.95	\$12.00	\$5.00**
	20 lb. Co <sup>2</sup>	\$265.00	\$15.95	\$12.00	\$5.00**
	8 lb. BC	\$386.00	\$16.95	\$12.00	\$5.00*
	Type-K	at cost	at cost	\$12.00	\$5.00*
	Sand type Class D	at cost	at cost	\$12.00	\$5.00*
	Copper type Class D	at cost	at cost	\$12.00	\$5.00
	2 1/2 water	at cost	at cost	\$12.00	\$5.00
*6-year maintenance inspection					
**5-year maintenance inspection					
Supplying fire extinguishers for special events or activities (one-time service fee for stocking/restocking).					
Radio Lease					
		\$20.00			
			\$2.00/day		
			\$10.00/week		
			\$35.00/month		
Emergency response actions from outside agencies (i.e., clean-up of hazardous materials spills, floods, etc.)					
Fees/fees billed to department at cost.					
EOHS emergency response actions provided to outside contractors working on University property.					
			\$36.00/hour per EOHS responder		
Copies of Emergency Management Plan					
			Actual Cost of Copies		
Environmental tests or analytical services requiring outside analytical labs.					
			At Cost (direct cost of invoice)		

**University Police Department**

**2015-2016**

<p><b>Special Events Detail for <u>internal</u> on campus events, (ie: student organizations and athletics)</b>                  (Security required for dances/major events hosted on/in campus facilities-- minimum 2 officers required for up to 100 people; minimum 1 addl. officer required for each addl. 100 people)</p>	<p>\$44.00 per hour (3-hr. minimum)</p>
<p><b>Special Events Detail for <u>external</u> on campus events, (ie: weddings, concerts, outside promoters)</b>   <b>Down Payment Requirement (All Students):</b>                  (Security required for dances/major events hosted on/in campus facilities--minimum 2 officers required for up to 100 people; minimum 1 addl. officer required for each addl. 100 people)</p>	<p>\$44.00 per hour (3-hr. minimum)</p>
<p><b>Police Service Calls for Vehicles</b>  <b>Public Records Requests (6 or more pages)</b>  <b>Fingerprinting:</b>                  Students, Faculty, and Staff                  All Others  <b>Photo</b>  <b>Web-based Records Check</b>  <b>Security Camera License Maintenance Fee</b>  <b>Shooting Facility Use:</b>                  University departments &amp; registered student organizations                  Public agencies:                  1 hour                  4 hours                  8 hours                  Private Organizations:                  1 hour                  4 hours                  8 hours</p>	<p>\$10.00                  \$.05/page                  \$5.00/card                  \$15.00/card                  \$5.00                  BCI Only: \$29.00                  FBI Only: \$31.00                  BCI and FBI: \$56.00                  \$25/camera                  Negotiated per event, not to exceed Public agencies rate.</p>

<b>PFOC Chargeback Rates</b>			<b>2015-2016</b>	
<b>Speedtype</b>	<b>Services</b>	<b>Chargeback Rate</b>	<b>Overtime Rate</b>	
205020	Building Services	\$ 28.30	\$	35.66
205010	Contract Maintenance	\$ 41.72	\$	52.57
205050	Energy Center	\$ 41.31	\$	52.05
205040	Grounds	\$ 31.71	\$	39.96
205013	Maintenance & Trades	\$ 41.72	\$	52.57
205070	Special Services	\$ 30.44	\$	38.36
205000	Stockroom	\$ 31.72	\$	39.97
Multi	Students	\$ 13.06	\$	N/A
205017	Locking Systems	\$ 35.45	\$	44.57

<b>College of Education</b>		<b>2015-2016</b>
<b>Center for Child Development</b>		
Registration: Academic Year (one-time)		\$75.00
Insurance: Child (per year)		\$35.00
Enrollment (Preschool Full Day): University Full-Time, per week (up to 45 hours, then hourly)		\$200.00
Enrollment (Preschool Full Day): Community Full-Time, per week (up to 45 hours, then hourly)		\$210.00
Enrollment (Preschool Full Day): Time - 3days/week		\$150.00
Enrollment (Preschool Full Day): Part Time - 2 Days/Week		\$115.00
Pre-school & School-Age (Summer Camp Rate)		\$215.00
Pre-school & School-Age (Summer Camp Rate): Late pick-up from Summer Camp		\$25.00
Schedule Changes: One Change		No Charge
Schedule Changes: Subsequent Changes		No Charge
Toddler Program: University Full-Time, per week (up to 45 hours, then hourly)		\$220.00
Toddler Program: Community Full-Time, per week (up to 45 hours, then hourly)		\$230.00
Toddler Program: Part Time - 3 Days/Week		\$165.00
Toddler Program: Part Time - 2 Days/Week		\$123.00
Activity Fee: Fall/Spring Fees (Annual) -- per child		\$75.00
Field Trip T-Shirt		\$15.00
Late Pick-up Fees (for children who are not picked up by the Center's stated closing time): 1 - 15 minutes after closing		\$25.00
Late Pick-up Fees (for children who are not picked up by the Center's stated closing time): 16 - 30 minutes after closing		\$50.00
Late Fee Payment (assessed if weekly tuition is not paid by the second school day of the week)		\$10.00 per week
Supplemental Programming Options: to include options such as 5 half days		will range from \$50-201
Supplemental Programming Options: parent-child programming per semester: i.e.music, gym, literacy		will amend as needed

<b>E.J. Thomas Performing Arts Hall</b>		<b>2015-2016</b>
<b>E.J. Thomas Performing Arts Hall (Commercial Rates)</b>		
	<b>Sun. - Thurs.</b>	<b>Fri.-Sat.</b>
*Event Rates: Matinee	\$2,000.00	\$2,500.00
*Event Rates: Two Matinees on the Same Day	\$3,500.00	\$4,500.00
*Event Rates: Evening	\$2,900.00	\$3,500.00
*Event Rates: Matinee and Evening	\$4,000.00	\$4,500.00
Stage Rehearsal & Setup Rates: Dark Day (4-Hour Minimum)	\$1,900.00	\$3,400.00
Stage Rehearsal & Setup Rates: Event Day (4-Hour Minimum)	\$810.00	\$810.00
Other Spaces (without auditorium): Rehearsal Room (3-Hour Rehearsal)	\$490.00	\$490.00
Equipment: Upright Piano	\$130.00	\$130.00
Equipment: Grand Piano	\$130.00	\$130.00
Equipment: Advertising, three-sheet frame	\$35.00	\$35.00
Equipment: Follow Spots	\$130.00	\$130.00
Labor Charges: Doorman (Per rehearsal/show)	\$160.00	\$160.00
Labor Charges: Ushering (Reserved Tickets, Full Usher)	\$475.00	\$475.00
Labor Charges: Traffic/Crowd Control Police (each)	\$195.00	\$195.00
Labor Charges: Piano Tuning (each)	\$130.00	\$130.00
Permits/Other Charges: Ticket Office Minimum vs. 6%	\$350 min/vs6%	\$350 min/vs6%
Permits/Other Charges: Lobby Sales Permit (minimum vs.20%)	\$100 min/vs20%	\$100 min/vs20%
Permits/Other Charges: Ticket Seller (per show)	\$50.00	\$50.00

**2015-2016**

**E.J. Thomas Performing Arts Hall**

**E.J. Thomas Performing Arts Hall**

**(Non-Profit Organization Rates) Available to groups with IRS non-profit status & identification number**

**Sun. - Thurs.**

**Fri.-Sat.**

*Event Rates: Matinee	\$1,585.00	\$1,980.00
*Event Rates: Two Matinees on the Same Day	\$2,540.00	\$3,625.00
*Event Rates: Evening	\$2,225.00	\$2,860.00
*Event Rates: Matinee and Evening	\$3,115.00	\$3,620.00
Stage Rehearsal & Setup Rates: Dark Day (4-Hour Minimum)	\$1,585.00	\$2,860.00
Stage Rehearsal & Setup Rates: Event Day (4-Hour Minimum)	\$675.00	\$710.00
Other Spaces (without auditorium): Rehearsal Room (3-Hour Rehearsal)	\$410.00	\$410.00
Equipment: Upright Piano	\$130.00	\$130.00
Equipment: Grand Piano	\$130.00	\$130.00
Equipment: Advertising, three-sheet frame	\$35.00	\$35.00
Equipment: Follow Spots	\$130.00	\$130.00
Labor Charges: Doorman (Per rehearsal/show)	\$160.00	\$160.00
Labor Charges: Ushering (Reserved Tickets, Full Usher)	\$475.00	\$475.00
Labor Charges: Traffic/Crowd Control Police (each)	\$195.00	\$195.00
Labor Charges: Piano Tuning (each)		
Permits/Other Charges: Ticket Office Minimum vs. 6%	\$350 min/vs6%	\$350 min/vs6%
Permits/Other Charges: Lobby Sales Permit (minimum vs.20%)	\$100 min/vs20%	\$100 min/vs20%
Permits/Other Charges: Ticket Seller (per show)	\$50.00	\$50.00

**E.J. Thomas Performing Arts Hall  
(University Organizations)**

**Mon. - Thurs.**

**Fri. - Sat.**

**Sunday**

*Event Rates: Matinee	\$1,300.00	\$1,830.00	\$1,830.00
*Event Rates: Two Matinees on the Same Day	\$2,030.00	\$3,060.00	\$2,030.00
*Event Rates: Evening	\$1,750.00	\$2,460.00	\$1,990.00
*Event Rates: Matinee and Evening	\$2,600.00	\$3,250.00	\$2,600.00
Stage Rehearsal & Setup Rates: Dark Day (4-Hour Minimum)	\$1,200.00	\$2,460.00	\$1,380.00
Stage Rehearsal & Setup Rates: Event Day (4-Hour Minimum)	\$675.00	\$675.00	\$675.00
Other Spaces (without auditorium): Rehearsal Room (3-Hour Rehearsal) with performance rental	\$410.00	\$410.00	\$410.00
Equipment: Upright Piano	\$130.00	\$130.00	\$130.00
Equipment: Grand Piano	\$130.00	\$130.00	\$130.00
Equipment: Advertising, three-sheet frame	\$35.00	\$35.00	\$35.00
Equipment: Follow Spots	\$130.00	\$130.00	\$130.00

**E.J. Thomas Performing Arts Hall**

**2015-2016**

Labor Charges: Doorman (Per rehearsal/show)	\$160.00	\$160.00	\$160.00
Labor Charges: Ushering (Reserved Tickets, Full Usher)	\$475.00	\$475.00	\$475.00
Labor Charges: Traffic/Crowd Control Police (each)	\$195.00	\$195.00	\$195.00
Labor Charges: Piano Tuning (each)	\$130.00	\$130.00	\$130.00
Permits/Other Charges: Ticket Office Minimum vs. 6%	\$350 min/vs6%		\$350 min/vs6%
Permits/Other Charges: Lobby Sales Permit (minimum vs.20%)	\$100 min/vs20%		\$100 min/vs20%
Permits/Other Charges: Ticket Seller (per show)	\$50.00	\$50.00	\$50.00

\*The basic rental fee includes lobbies on the day of the event. Ticket sellers (night of the show), traffic control, police/security, and union stagehand labor are all at prevailing rate and subject to change. Additional Facility Fee per ticket \$2.00.

2015-16 MISCELLANEOUS FEE LISTING - Engineering

College of Engineering	2015-2016
Engineering Infrastructure Fee - All Engineering Courses	\$26.00 per credit hour
Engineering co-operative education fee	\$125.00/semester

<b>Office of Enrollment Management</b>		<b>2015-2016</b>
<b>Application Fees (non-refundable):</b>		
Undergraduate		\$45.00
Entering Postbaccalaureate		\$45.00
Transient Student (first enrollment only)		\$45.00
International Student (non-refundable)		\$60.00
<b>Administrative Fee:</b>		
All students except high school students taking University courses; transient, unclassified and special students; and students who have completed 96 credits or more.		
Late Application for Graduation		\$30.00/term
"Speedy" Transcript		No Fee \$10.00
<b>Upper Division Program Fee:</b>		
Effective June 8, 2015. Undergraduate program fee for upper level courses		\$50/credit hour
<b>Center for Career Management</b>		
Registration Fee for Alumni and Reciprocity Students (covers cost of referrals to employers for a 12-month period)		\$45.00
Career Advantage Services Fee (per credit hour - assessed to all freshman, sophomore, junior level students w/ 0-95.5 credit hours)		\$3.00
Career Advantage Services Fee (senior level students w/ 96 or more credit hours, graduate, law)		Exempt

<b>Graduate School</b>		<b>2015-2016</b>
<b>*Application Fees (non-refundable):</b>		
Domestic Student (first time)		\$45.00
International Student (first time)		\$70.00
Domestic Student Reapplication		\$45.00
International Student Reapplication		\$45.00
<b>*Graduate Application Fee is waived for federally funded TRIO program alumni.</b>		
Intent to Enroll - Graduate Confirmation Fee		\$145.00
<b>Retroactive Continuous Enrollment Fee</b>		
(assessed to doctoral students who are not in compliance with the University's continuous enrollment policy requiring a minimum enrollment of at least one credit hour for each fall and spring semester).		\$400.00/hr. per semester
<b>UMI Microfilm/Digital Vault Fee (for doctoral dissertations)</b>		
		\$25.00
<b>Retroactive Admission Term Request</b>		
		\$0.00



2015-16 MISCELLANEOUS FEE LISTING - ITS

<b>Information Technology</b>		<b>2015-2016</b>
Technology Fee (per credit hour): Undergraduate (0 - 95.5 Credits)		\$13.20
Technology Fee (per credit hour): Undergraduate (96 credits or more)		Exempt
Technology Fee (per credit hour): Graduate		\$16.25
Placement Testing Fee: User Departments (New Student Orientation, English Language Institute, and International Programs)		\$2.00/test
Placement Testing Fee: Individual Retesting and External Users		\$25.00
<b>Audio Visual Services (located in Bierce Library) :</b>		
Distance Learning Room: Credit Class		No Charge
Distance Learning Room: University Use, Not for Credit		No Charge
Distance Learning Room: Non-University Use		\$250/hour; \$750/day*
Video Conference Room: Credit Class		No Charge
Video Conference Room: University Use, Not for Credit		No Charge
Video Conference Room: Non-University Use		\$100 first hr.; \$50/hr. for each add'l. hour*
<b>Information Technology Services</b>		
Service fee for computer repair of non-university machines		\$25.00
Download fee for Microsoft Office Home and Student Use		\$60.00

2015-16 MISCELLANEOUS FEE LISTING - ITS

Telecommunications	2015-2016
Service: Non-Display	\$28.00
Service: Basic Display	\$32.00
Service: Complex (ACD)	\$38.00
Service: Enhanced (7407 or 8434)	\$40.00
Service: Advanced (7444)	\$48.00
Service: DID Only	\$15.00
Service: Centrex	\$34.00
Service: Inbound 800#	\$10.00
Service: ACD/SO	\$55.00
Service: 2/4 Wire Copper Circuit	\$20.00
Service: Fiber Circuit (interbuilding)	\$30.00
Down Payment Requirement (All Students): AP (Wireless)	\$0.00
Voice Mail: Auto Attendant	\$10.00
Programming: Basic ACD	\$5.00
Programming: Add or Upgrade PBX Line	\$20.00
Programming: Add Voice Mailbox	\$15.00
Programming: Move PBX Station	\$15.00
Programming: Custom Programming	\$70.00 per hr.
Housing: Student Cable TV	\$19.00
Housing: Student PBX Lines	\$14.00
Peripherals: Cordless Digital Adaptor	\$8.00
Peripherals: Headset - Wired	\$5.00
Peripherals: Headset - Cordless	\$18.00
Peripherals: Pager	\$11.00
ZIP-TV: Non-Academic Applications	\$23.50
ZIP-TV: Academic Applications	\$11.50
Miscellaneous: Conference Phone	Usage + \$5.00 per day
Miscellaneous: Temporary Cell Phone	Usage + \$5.00 per day
Miscellaneous: PBX Line	Usage + \$5.00 per day
Labor: Student Technician - hr.	\$0.00
Labor: Install MM Fiber Circuit	\$550.00
Labor: Install SM Fiber Circuit	\$1,100.00
Labor: Staff Technician - hourly	\$70.00/ hr.

<b>School of Law</b>		<b>2015-2016</b>
<b>School of Law Admission Application Fees</b>		
All School of Law Students (per application)		\$35.00
First Seat Deposit Fee for Law School Admission - Non-Refundable <i>(required by April -- to be applied toward Fall tuition)</i>		\$150.00
Second Seat Deposit for Law School Admission -- Non-Refundable <i>(required by July -- to be applied toward Fall tuition)</i>		\$200.00
Online Application		\$0.00
<b>L.L.M. in Intellectual Property Application Fee</b>		
Early Application (by March 1 for Fall Semester; by September 1 for Spring Semester)		\$50.00
Late Application (June 1 or later for Fall Semester; November 1 or later for Spring Semester)		\$100.00
<b>Law Clinic</b>		
Fax Machine: Local, first page		\$1.00
Fax Machine: Local, additional pages		\$.25/page
Long Distance, first page		\$1.50
Long Distance, additional pages		\$.75/page

<b>School of Law</b>		<b>2015-2016</b>
<b>Law Library</b>		
University Borrowers: Overdue material (plus \$20 fee if invoiced)		\$ .25/day (\$20 max.)
University Borrowers: Outside circulating books		\$ .25/day (\$20 max.)
University Borrowers: Fines unpaid after 30 days		\$20.00 surcharge
University Borrowers: Replacement		\$150.00 minimum
Other Borrowers: Outside circulating books		\$1.00/day (\$20 max.)
Other Borrowers: Fines unpaid after 30 days		\$20.00 surcharge
Other Borrowers: Replacement of outside regular circulating books		\$150.00 minimum
University and Other Borrowers: Overdue special loan materials (plus \$5 fee if invoiced)		\$5.00/day (\$20 max.)
University and Other Borrowers: In-library restricted use, including keys		\$ .50/hour
University and Other Borrowers: Fines unpaid after 30 days		\$ .50/hour (\$50 max. + \$5)
Down Payment Requirement (All Students): Replacement		\$100 minimum +\$30)
Overdue Laptop		\$10/hour (\$100 max.)
Laptop Replacement		Replacement Costs + \$100 Replacement Fee
Overdue Laptop power cord		\$10/hour (\$100 max.)
Laptop power cord Replacement		Replacement Costs + \$10 Replacement Fee
Fines for videotapes, audio tapes, and computer disks		\$1.00/day (\$50 max.)
Fines during Reading & Finals week		\$5.00/day (\$50 max.)
OhioLINK Patrons:		\$ .50/day
OhioLINK Patrons: Fines unpaid after 30 days		\$50.00 after 30 days
OhioLINK Patrons: Replacement		\$125.00 minimum
Law Library Access Fee: Students who make significant use of the Law Library for coursework.		\$80.00 per student/ per semester
Law Library Copying Fee: Network printer prints with a ZipCard or courtesy card:	8.5 x 11	\$ .07/copy
Law Library Copying Fee: Network printer color prints with a ZipCard or courtesy card:	8.5 x 11	\$ .50/ copy
Interlibrary Loan Fee: Books		\$10.00/ book
Interlibrary Loan Fee: Photocopies 8.5 x 11, 8.5 x 14, and 11 x 17		\$ .20/copy
Interlibrary Loan Fee: Plus \$3.00 handling charge with total minimum charge of \$5.00		\$ .50/copy
Telefacsimile Copies: 8.5 x 11 and 8.5 x 14, plus \$3.00 handling charge		\$1.25 first page
Telefacsimile Copies: (no charge for the cover transmittal copy)		\$ .20 each addl. Page
Rush/Same Day Inter-library Service		\$10.00

<b>University Libraries</b>		<b>2015-2016</b>
<b>Library Fee (per credit hour, excluding seniors, Law School and Wayne College students):</b>		
Library Fee: Summit College Associate Students (0-95.5 credit hours)		\$3.00
Library Fee: All Other Undergraduates (0-95.5 credit hours)		\$4.00
Library Fee: All Undergraduates (96 credit hours or more)	Exempt	
Library Fee: Graduate Students		\$4.00
Fines: Overdue Materials: Undergraduate and Graduate Students		\$.10/day (\$20 max.)
Fines: Overdue Materials: Faculty and Staff		\$.10/day (\$20 max.)
Fines: Overdue Materials: Non-University Borrowers & Special Loans		\$.25/day (\$20 max.)
Fines: Replacement		Cost of Material + \$20 Surcharge
Fines: Recalled Materials		\$1.00/day
Fines: Hourly Reserve Materials		\$2.00/hour (\$50 max.)
Fines: Daily Reserve Materials		\$2.00/hour (\$50 max.)
Fines: OhioLINK Loans		\$.50/day (\$50 max.)
Fines: Laptop Computer Late Fee		\$10.00/hour (\$100 max.)
Photocopy		\$.07/page
Printing Charges		\$.07/page

<b>University Libraries</b>		<b>2015-2016</b>
<b>Research Service (one-hour minimum charge):</b>		
*Additional charge of \$20 per hour for support staff outside of regular working hours.		
Research Service: Undergraduate and Graduate Students, Faculty, and Staff		At Cost
Research Service: Research fee (charged in 15 minute increments)	\$90/hour - minimum 1 hour	
Research Service: Document Delivery	\$10/item	
Research Service: Copyright Fee	At Cost	
Research Service: Rush Fee (delivery in less than 48 hours)	\$25/item	
Research Service: Interlibrary Loan fee	\$25/item	
Research Service: Database fee	At Cost	
Research Service: Cancellation fee	\$5/item	
Research Service: Ohio sales tax	At Cost	
Archival Services: Photograph for Personal Use	\$5.00 + Costs	
Archival Services: Photograph for Commercial Use	\$75.00 + Costs	
Archival Services: Research Time by Assistant (minimum 2 hours)	\$20/hour	
Archival Services: Photocopying by Assistant (minimum 2 hours)	\$15.hour + Copies	
Archival Services: Photocopies	\$.25/copy + Postage	
Archival Services: Film footage for Commercial Use (price varies based on complexity of project)	\$45/second	

<b>Office Of Academic Affairs</b>		<b>2015-2016</b>
<b>Archives of the History of American Psychology</b>		
Photograph for Personal Use		\$5.00 + Costs
Photograph for Commercial Use		\$100.00 + Costs
Photograph for Non-Commercial Use		\$15.00 + costs
Photograph for Cover Use		\$250.00 + costs
Research Time by Assistant (minimum 1 hour)		\$20/hour
Photocopying by Assistant (minimum 1 hour)		\$20.hour + Copies
Photocopies (as of 2012 - digital scans-no postage)		\$.25/page
Film footage for Personal Research Use		\$2.50/min + costs
Film Footage for Non-Commercial Use		\$5.00/min + costs
Film footage for Commercial Use (price varies based on complexity of project)		\$45/second + costs
Commercial Multiple Use License		\$500/image per project
Audio Recordings for Personal Research Use		\$1.00/min + costs
Audio Recordings for Non-Commercial Use		\$2.50/min + costs
Audio Recordings for Commercial Use		\$75.00/five min + costs
Photo Gallery CD		\$125.00
<b>Medina County University Center (MCUC)</b>		
<b>Facilities Rental Fee Structure</b>		
DL Classrooms (101,201,309)	<b>Half Day</b>	<b>Full Day</b>
	\$100.00	\$200.00
High Tech Classrooms	\$75.00	\$150.00
Computer Lab	\$150.00	\$300.00
Room 102-Training Center	\$150.00	\$300.00
<b>Lakewood University Center</b>		
<b>Facilities Rental Fee Structure</b>		
DL Classrooms	<b>Half Day</b>	<b>Full Day</b>
	\$100.00	\$200.00
High Tech Classrooms (computer labs)	\$75.00	\$150.00
Down Payment Requirement (All Students):	\$150.00	\$300.00
Lobby 1 or 2	\$200.00	\$350.00
Community Room	\$100.00	\$200.00

<b>Office Of Academic Affairs</b>		<b>2015-2016</b>
<b>International Programs</b>		
Archive Document Search Fee		\$50.00
Lost Immigration Form { Visa Forms (spouse and/or dependents)}		\$50.00
Practical Training (non-enrolled students)		\$35.00
Study Abroad, non-refundable deposit		\$100.00
International Student Confirmation/Orientation Fee		\$150.00
International Identity Card (Optional ID Cards): Student		\$22.00
International Identity Card (Optional ID Cards): Teacher		\$22.00
Optional Express Mail Fee: Domestic		At Cost
Optional Express Mail Fee: Overseas		At Cost
Request to retain the Int'l Undergraduate Application fee		\$60.00
J-1 Visiting Scholar Processing Fee		\$150.00

<b>Student Affairs</b>		<b>2015-2016</b>
General Purpose Classroom Rental: Non-University Clients		\$175.00 Flat Rate
<b>Health Services</b>		
Prescribed Medications/Treatments		\$3.60 - \$43.20
Laboratory Tests		\$6.00 \$196.80
Immunizations		\$24.00 - \$61.00
Allergy Injection: Per Injection		\$6.00
Physical Examination		\$15.00
Visit fee		\$15.00
<b>Judicial Affairs</b>		
Administrative Fees: Finding of Responsibility/Informal Warning- <i>Agreement reached during Fact Finding</i>		\$25.00
Administrative Fees: Finding of Responsibility/Informal Warning- <i>Agreement reached through Hearing Board (HB) Process</i>		\$50.00
Disciplinary Fines: Restitution - for lost/stolen/damaged while in possession (max)		Cost plus 20%
Substance Abuse Violations - Alcohol use/possession/distribution: 1 <sup>st</sup> offense		\$50.00
Substance Abuse Violations -Alcohol use/possession/distribution: 2 <sup>nd</sup> offense		\$100.00
Substance Abuse Violations -Alcohol use/possession/distribution: 3 <sup>rd</sup> + offense		\$150.00
Substance Abuse Violations - Drug/ controlled substance use/possession: 1 <sup>st</sup> offense		\$100.00
Substance Abuse Violations - Drug/ controlled substance use/possession: 2 <sup>nd</sup> offense		\$150.00
Substance Abuse Violations - Drug/ controlled substance use/possession: 3 <sup>rd</sup> + offense		\$250.00
Serious Violations of the Code of Conduct: Violent/threatening behavior		\$150.00
Serious Violations of the Code of Conduct: Theft		\$150.00
Serious Violations of the Code of Conduct: Weapons		\$150.00
Serious Violations of the Code of Conduct: Drug sales/distribution - 1st offense		\$150.00
<b>Other Fines:</b>		
Impose a fine on the student which corresponds to the nature of the violation, not to exceed the maximum value of \$250. For example, fines may be imposed for issues such as students who host or promote large parties or events that are not in compliance with Akron city regulations and/or result in negative consequence for the university community		\$0 - \$250

2015-16 MISCELLANEOUS FEE LISTING - Student Affairs

Student Affairs	2015-2016
<b>Off Campus Student Services</b>	
Miscellaneous Program fees	\$0 - Cost
Locker Rental Fee per semester	\$25.00
Damaged or Lost Equipment Fee	Cost plus 10%
<b>Facility Fees</b>	
Student Facility Fee (per credit hour, 12 credit hour max per semester)	effective June 8, 2015 \$28.50

<b>Student Success</b>		<b>2015-2016</b>
<b>Office of Accessibility</b>		
Adaptive Technology Lab Equipment Replacement Fees (assessed to students who do not return borrowed equipment in compliance with the due date stipulated in their "Student User Loan Agreement")		
Laptop PC		\$1,799.00
Audiocassette Recorder		\$32.00
AlphaSmart (Portable Word Processing Unit)		\$250.00
Assistive Listening Device (Complete)		\$490.00
Assistive Listening Device (Microphone)		\$55.00
Assistive Listening Device (Head Set)		\$15.00
Calculator		\$9.00
Daisy CD Player		\$200.00
Victor Reader		\$260.00
CCTV (Video Magnification System)		\$795.00
Braille Lite		\$3,595.00
Digital Recorder		\$40.00
USB Wireless Microphone		\$205.00

<b>Student Success</b>	<b>2015-2016</b>
<b>Counseling, Testing, and Career Center</b>	
Cognitive Functioning and Academic Achievement Tests	\$55.00
Learning Disability or ADHD Battery	\$100.00
Cognitive Functioning and Academic Achievement Tests (Outside of battery)	\$55.00
Residual ACT Registration Payment	\$45.00
Residual ACT Walk-In registration (\$20 late fee plus the \$45 Residual ACT fee)	\$65.00
College Level Examination Program (CLEP) Administration, DSST, COMPASS Remote	\$25 (plus ETS fee)
(Test companies charge separate fees paid directly to company, subject to change throughout the year)	
Correspondence Testing	\$20/hour
Miller Analogies Test	\$90.00
Professional Consultation Fee	\$120.00
Individual Administration of A.C.T. Residual Test	\$155.00
Career Tests	\$10.00
Personality Tests	\$25.00
Psychological Assessment (not part of Counseling - an independent test)	\$50.00
Combined Learning Disability and ADHD Battery	\$150.00
CDs (Relaxation, Stress Management, etc.)	\$1.00
<b>New Student Orientation</b>	
University Commitment Fee (one-time fee confirms new student intent to attend orientation and enroll in classes for next academic term)	\$145.00
Akron Adventure Program: Pre-Enrollment Adventure Camp (Voluntary)	\$150.00/person
<b>Miscellaneous University Fees</b>	
Developmental Support Fee (assessed to all students enrolled in Developmental Courses)	\$12.50 / developmental credit hour
OMD Multicultural Graduation	\$25.00

2015-16 MISCELLANEOUS FEE LISTING - Wayne

The University of Akron - Wayne College	2015-2016
Self-Paced Course Support (per credit hour)	\$7.00/ credit hour
Barnet-Hoover Farmhouse Rental	\$100 up to 4 hours; \$25 each hour thereafter up to a maximum of \$200 per day
Rental Rate for Smucker Multipurpose Room: SLB 109	\$400.00
Rental Rate for Smucker Multipurpose Room: SLB 109A	\$100.00
Rental Rate for Smucker Multipurpose Room: SLB 109B	\$100.00
Rental Rate for Smucker Multipurpose Room: SLB 109C	\$100.00
Rental Rate for Smucker Multipurpose Room: SLB 109D	\$100.00
Rental Rate for Smucker Multipurpose Room: SLB 109E	\$100.00

<b>Student Recreation Center (continued) 2015-2016</b>						
	Assessed Student	Non-Assessed <sup>1</sup> Student	Faculty/Staff <sup>2</sup>	Retirees	Alumni/Affiliate	Community
<b>STUDENT RECREATION CENTER - Support Services</b>						
<b>SUPPORT SERVICES</b>						
<b>Memberships:</b>						
Semester	No Charge	\$110.00	N/A	N/A	N/A	N/A
Semester, Not Enrolled <sup>3</sup>	N/A	\$125.00	N/A	N/A	N/A	N/A
Summer	No Charge	\$70.00	\$100.00	\$100.00	N/A	N/A
Summer, Not Enrolled <sup>3</sup>	\$70.00	\$70.00	N/A	N/A	N/A	N/A
Annual	N/A	N/A	\$120.00 - \$156.00 <sup>9</sup>	\$156.00 - \$192.00	\$192.00 - \$228.00	\$650.00
6-Month	N/A	N/A	\$105.00	\$135.00	\$171.00	\$355.00
3-Month	N/A	N/A	\$62.00	\$77.00	\$95.00	N/A
1-Month	N/A	N/A	\$23.00	\$29.00	\$35.00	N/A
<b>PLUS 1</b>	N/A	N/A	\$120.00 - \$156.00	N/A	N/A	N/A
Family Members (w/applicable membership)	\$20/semester/ person <sup>6</sup>	\$20/semester/ person <sup>6</sup>	\$60-\$156/yr/ person <sup>6</sup>	N/A	N/A	N/A
Spouses						
Semester	\$125.00	\$125.00	\$110.00	\$110.00	N/A	N/A
Summer	\$105.00	\$105.00	\$100.00	\$100.00	N/A	N/A
Annual	N/A	N/A	\$120.00 - \$156.00 <sup>9</sup>	\$156.00 - \$192.00	N/A	N/A
Couple (Married):						
Semester	N/A	N/A	\$210.00	\$210.00	N/A	N/A
Summer	N/A	N/A	\$190.00	\$190.00	N/A	N/A
Annual	N/A	N/A	N/A	\$312.00 - \$384.00	\$384.00 - \$456.00	\$1,145.00
6-Month	N/A	N/A	N/A	N/A	\$335.00	\$630.00
Insufficient Funds/Returned Check						
Guest Pass (Sponsored)			\$30.00 - \$50.00			
Special Guest Pass (Sponsored)- selected dates and times only			\$10.00 - \$13.00			
Swim Pass - Leisure/ONAT pool - <i>children must be accompanied by an adult</i>		\$4.00 - \$7.00			\$5.00 - \$8.00	
Visiting Student Pass (Non-UA College Student) - 3 Months	N/A	N/A	N/A <sup>1</sup>	N/A	N/A	\$150.00

<b>Student Recreation Center (continued)</b>						
<b>2015-2016</b>						
Down Payment Requirement (All Students):	Assessed Student	Non-Assessed <sup>1</sup> Student	Faculty/Staff <sup>2</sup>	Retirees	Alumni/Affiliate	Community
Multi-Visit (Sponsored) Punch Card (expires 1 year from purchase):						
5 Visits (expires one year from purchase)			\$40.00 - \$49.00			
10 Visits (expires one year from purchase)			\$80.00 - \$98.00			
20 Visits (expires one year from purchase)			\$160.00 - \$195.00			
<b>Membership Parking Permits:</b>						
One Semester Restricted Parking	N/A	\$45.00	N/A	N/A	N/A	N/A
One Semester Restricted Parking-- Secondary Applicant	\$45.00	\$45.00	\$45.00	\$45.00	N/A	N/A
One 6-Month Restricted Parking	N/A	N/A	N/A	N/A	\$65.00	\$65.00
One 6-Month Restricted Parking -- Secondary Applicant	N/A	N/A	N/A	N/A	N/A	N/A
One Annual Restricted Parking	N/A	N/A	N/A	N/A	\$85.00	\$85.00
One Annual Restricted Parking -- Secondary Applicant	\$65.00	\$65.00	N/A	N/A	N/A	N/A
One Semester Unrestricted Parking	N/A	\$55.00	N/A	N/A	N/A	N/A
One Semester Unrestricted Parking -- Secondary Applicant	\$55.00	\$55.00	\$55.00	\$55.00	N/A	N/A
One 6-Month Unrestricted Parking	N/A	N/A	N/A	N/A	\$70.00	\$80.00
One 6-Month Unrestricted Parking -- Secondary Applicant	N/A	N/A	N/A	N/A	N/A	N/A
One Annual Unrestricted Parking	N/A	N/A	N/A	N/A	\$125.00	\$150.00
One Annual Unrestricted Parking -- Secondary Applicant	\$100.00	\$100.00	\$100.00	\$100.00	\$125.00	N/A
<b>Locker Rental:</b>						
Semester			\$25.00 - \$100.00			
Summer						
6 Month		N/A		\$25.00 - \$100.00		
Annual		\$100.00 - \$200.00		\$110.00 - \$200.00		
<b>Miscellaneous</b>						
Replace Lost/Stolen SRWC REC Card (does not include multi-visit card)		N/A		\$10.00	\$10.00	\$10.00

<b>Student Recreation Center (continued)</b>	<b>2015-2016</b>
Miscellaneous Fines <sup>7</sup>	\$5.00 - \$100.00

<b>2015-2016</b>				
<b>Student Recreation Center (continued)</b>	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
<b>FITNESS AND WELLNESS:</b> Fitness Assessment Personal Training: <i>Private 30-Minute Session</i> 1 Session 5 Sessions 10 Sessions <i>Semi-Private 30-Minute Session</i> 1 Session 5 Sessions 10 Sessions <i>Group (2-3 people) 30-Min. Session</i> 1 Session 5 Sessions 10 Sessions  Exercise Prescription (after fitness assessment) Megdem -- Resting Metabolic Rate & Max V02 Health Risk Appraisal Wellsource Software Program: H.A.S. on Campus H.A.S. off Campus  PWP Comprehensive Nutritional Counseling w/ Registered Dietitian: % Body Fat Screening: Skin Fold Calipers Electronic Infrared - Futrex	1 Free Annually; \$15/add'l  \$15.00 - \$25.00 \$70.00 - \$120.00 \$135.00 - \$235.00  \$12.00 - \$22.00 \$60.00 - \$110.00 \$112.00 - \$215.00  \$20.00 - \$30.00 \$95.00 - \$145.00 \$180.00 - \$280.00  \$0 - \$12.00 \$20.00 <sup>s</sup>	1 Free Annually; \$15/add'l  \$20.00 - \$30.00 \$95.00 - \$145.00 \$180.00 - \$280.00  \$15.00 - \$25.00 \$71.00 - \$122.00 \$135.00 - \$235.00  \$25.00 - \$35.00 \$119.00 - \$169.00 \$225.00 - \$325.00  \$0 - \$18.00 \$25.00 <sup>s</sup>	N/A  N/A N/A N/A  N/A N/A N/A  N/A N/A N/A  N/A N/A	1 for \$45; \$20 ea add'l  \$25.00 - \$35.00 \$119.00 - \$169.00 \$225.00 - \$325.00  \$20.00 - \$30.00 \$95.00 - \$145.00 \$180.00 - \$280.00  \$40.00 - \$50.00 \$190.00 - \$240.00 \$360.00 - \$460.00  \$0 - \$28.00 \$35.00 <sup>s</sup>
	1 for \$5; \$3 ea. Addl. <sup>s</sup> N/A \$35.00 <sup>s</sup> \$25.00 - \$55.00  \$0.00 - \$5.00 <sup>s</sup> \$0.00 - \$10.00 <sup>s</sup>	1 for \$5; \$5 ea. Addl. <sup>s</sup> N/A \$50.00 <sup>s</sup> \$28.00 - \$65.00  \$0.00 - \$5.00 <sup>s</sup> \$0.00 - \$10.00 <sup>s</sup>	N/A N/A N/A N/A  N/A N/A N/A  N/A N/A N/A  N/A N/A	1 for \$10; \$5 ea. Addl. <sup>s</sup> 1 for \$10; \$5 ea. Addl. <sup>s</sup> \$75.00 <sup>s</sup> \$45.00 - \$70.00  N/A \$0.00 - \$10.00 <sup>s</sup>

<b>Student Recreation Center (continued)</b>		<b>2015-2016</b>		
	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
<b>MASSAGES</b>				
Single Sessions				
30-Minute Massage	\$15.00 - \$30.00	\$25.00 - \$45.00	N/A	\$30.00 - \$55.00
60-Minute Massage	\$28.00 - \$55.00	\$45.00 - \$85.00	N/A	\$55.00 - \$105.00
90-Minute Massage	\$42.00 - \$83.00	\$70.00 - \$125.00	N/A	\$80.00 - \$155.00
Chair Massage for Groups per Hour	\$35.00 - \$60.00	N/A	\$50.00 - \$75.00	N/A
Message Package				
Package of 5 Sessions:				
30-Minute Massage	\$70.00 - \$190.00	\$116.00 - \$238.00	N/A	\$140.00 - \$285.00
60-Minute Massage	\$130.00 - \$285.00	\$208.00 - \$428.00	N/A	\$255.00 - \$522.00
90-Minute Massage	\$195.00 - \$428.00	\$325.00 - \$617.00	N/A	\$372.00 - \$750.00
Package of 10 Sessions:				
30-Minute Massage	\$128.00 - \$360.00	\$213.00 - \$450.00	N/A	\$255.00 - \$540.00
60-Minute Massage	\$238.00 - \$540.00	\$383.00 - \$810.00	N/A	\$468.00 \$990.00
90-Minute Massage	\$357.00 - \$810.00	\$595.00 - \$1170.00	N/A	\$680.00 - \$1440.00

Student Recreation Center (continued)		2015-2016			
	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community	
<b>AQUATICS/ONAT:</b>					
<b>Competition Pool</b>					
Practices:					
Diving Boards (1M or 3M)	Free During Open Diving	Free During Open Diving	\$11.00 - \$20.00/hr./lifeguard & overhead	\$8.00 - \$25.00/hr./board & overhead	
Diving Towers (3M or 5M)	N/A	N/A	N/A	\$8.00 - \$25.00/hr./platform & overhead	
25-Yd. or 25M Lanes	Free During Open Swim	Free During Open Swim	\$11.00 - \$20.00/hr./lifeguard & overhead	\$8.00 - \$25.00/hr./lane & overhead	
50-Yd. or 50M Lanes	Free During Open Swim	Free During Open Swim	\$11.00 - \$20.00/hr./lifeguard & overhead	\$16.00 - \$50.00/hr. lane & overhead	
Dry Land Room	N/C Based on Availability	N/C Based on Availability	N/C Based on Availability	\$16.00 - \$25.00/hr.	
Full Pool (6-hour minimum)	N/A	N/A	\$11.00 - \$20.00/hr./lifeguard & overhead	\$150.00 - \$200.00/hr./ + 2 hr. setup & takedown + overhead	
Diving Meets:	N/A	N/A	\$11.00 - \$20.00/hr./lifeguard & overhead	\$70.00 - \$100.00/hr. + overhead	
Miscellaneous Meet Fees:					
Vendor Package (per vendor charging for any item other than admission or heat sheets)	N/A	N/A	SRWC will negotiate with individual vendors for a % of the gross sales	SRWC will negotiate with individual vendors for a % of the gross sales	
Swimming Instruction:					
30-Minute Group Lessons	\$30.00 - \$60.00/person/ 8 lessons	\$30.00 - \$60.00/person/ 8 lessons	\$30.00 - \$60.00/person/ 8 lessons	\$35.00 - \$65.00/person/ 8 lessons	
45-Minute Group Lessons	\$40.00 - \$70.00/person/8 lessons	\$40.00 - \$70.00/person/8 lessons	\$40.00 - \$70.00/person/8 lessons	\$50.00 - \$80.00/person/8 lessons	
Private Lessons	\$15.00 - \$25.00/person/ half-hour	\$15.00 - \$25.00/person/ half-hour	\$15.00 - \$25.00/person/ half-hour	\$20.00 - \$30.00/person/ half-hour	
Group Semi-Private Lessons	\$6.00 - \$12.00/person/ half-hour	\$6.00 - \$12.00/person/ half-hour	\$6.00 - \$12.00/person/ half-hour	\$7.00 - \$15.00/person/ half-hour	

<b>2015-2016</b>				
<b>Student Recreation Center (continued)</b>				
	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
<b>INTRAMURAL SPORTS:</b>				
Team Entry (season)	\$0.00-\$65.00	\$0.00-\$65.00	N/A	N/A
Team Entry (tournament)	\$0.00-\$300.00	\$0.00-\$300.00	N/A	N/A
Community Leagues	\$0.00-\$500.00	\$0.00-\$500.00	N/A	N/A
Camps	\$100.00-\$400.00	plus 10%	N/A	plus 35%
Intramural Pass	\$0.00 - \$50.00	\$20.00 - \$100.00	N/A	N/A
<b>OUTDOOR ADVENTURE:</b>				
Equipment Rental	\$2.00 - \$500.00	\$2.00 - \$500.00	\$2.00 - \$500.00	\$2.00 - \$500.00
<b>Rock Wall:</b>				
<b>Climbing Fees:</b>				
<b>Group Climbs:</b>				
1 to20 people	\$30.00 - \$75.00	\$60.00 - \$150.00	\$60.00 - \$150.00	\$80.00 - \$170.00
Belay Certifications (2-hr. Class)	\$10.00 - \$20.00	\$10.00 - \$30.00	N/A	\$10.00 - \$40.00
Private Instruction	\$12.00 - \$15.00	\$12.00 - \$15.00	\$14.00 - \$17.00	\$15.00 - \$20.00
<b>Trips:</b>				
Overnight Trip	\$10.00-\$1,500.00 <sup>4</sup>	\$10.00 - \$2,000.00 <sup>4</sup>	\$10.00 - \$2,000.00 <sup>4</sup>	\$10.00 - \$3000.00 <sup>4</sup>
Day Programs	\$0.00-\$200.00 <sup>4</sup>	\$0.00 - \$1,000.00 <sup>4</sup>	\$0.00 - \$1,000.00 <sup>4</sup>	\$0.00 - \$3,000.00 <sup>4</sup>
<b>MISCELLANEOUS SRWC FEES</b>				
Education Courses	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00
Instructional Courses	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00
Certification Courses	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00
Program Entry Fees	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00
Miscellaneous Programs/Services	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00

<b>2015-2016</b>				
<b>Student Recreation Center (continued)</b>	<b>Students/Student Organizations</b>	<b>Faculty/Staff &amp; Paid Members</b>	<b>University Departments</b>	<b>Non-Member/Community</b>
	<u>Per Hour</u>	<u>Per Hour</u>	<u>Per Hour</u>	<u>Per Hour</u>
<b>FACILITY RENTALS</b>				
<b>Buchtel Field:</b>	Based on Activity + Overhead	N/A	\$0.00 - \$100.00 + overhead	\$100.00 - \$500.00 + overhead
<b>Central Hower 227:</b>	Based on Activity + Overhead	N/A	\$0.00 - \$500.00 + overhead	\$100.00 - \$700.00 + overhead
Three-Court Gym:	Based on Availability + Overhead	N/A	\$0.00 - \$150.00	\$50.00 - \$500.00
<b>Courts 1 through 3 (per court)</b>	<u>Per Hour</u>	<u>Per Hour</u>	<u>Per Hour</u>	<u>Per Hour</u>
Equipment Setup	Based on Activity + Overhead	N/A	Based on Activity & Overhead	Based on Activity & Overhead
Two-Court Gym:	Based on Activity + Overhead	N/A	Based on Activity & Overhead	Based on Activity & Overhead
<b>Courts 4 through 5 (per court)</b>	Based on Activity + Overhead	N/A	\$0.00 - \$100.00	\$50.00 - \$300.00
Equipment Setup	Based on Activity + Overhead	N/A	Based on Activity & Overhead	Based on Activity & Overhead
Aerobic Studio A & B (per studio)	Based on Activity + Overhead	N/A	\$0.00 - \$50.00	\$35.00 - \$75.00
<b>Room Rentals (Classrooms, Conference Room, Dry Land Training Room, Multi-Purpose Room, &amp; SRWC Lounge Area)</b>	Based on Availability + Overhead	N/A	\$0.00 - \$25.00/hr.	\$16.00 - \$50.00/hr.
Special Setup/Take Down	Overhead	N/A	Overhead	Overhead
Competition Pool (ONAT) or Leisure Pool (non-exclusive use for groups during normal hours):	Based on Availability + Overhead	N/A	\$20.00 - \$200.00	\$40.00 - \$400.00
1-200 people	Based on Availability + Overhead	N/A	Based on # of people	Based on # of people
Climbing Wall	Based on Availability + Overhead	N/A	\$0.00 - \$12.00 & overhead Plus \$10/hr./addl. Court	\$25 - \$50 & overhead Plus \$20/hr./addl. Court
Racquetball/Wallyball Courts:	Based on Availability + Overhead	Based on Availability + Overhead	\$0.00 - \$30.00	\$30.00 - \$100.00
1 Court	\$0.00 - \$30.00	N/A	\$0.00 - \$75.00	\$30.00 - \$200.00
2-8 Courts	\$0.00 - \$75.00	N/A		
Contract Change (by Rentor) Fees:				
14 or more -day's notice				
less than 14-day's notice				

<b>2015-2016</b>				
<b>Student Recreation Center (continued)</b>	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
Facility Rental Gear: Racquetball Racquet Badminton Racquet Inflatable Jousting (for use in SRWC) Adult Tricycles (for use in SRWC) Karaoke Machine and CD's (for use in SRWC) Broken/Damaged Equipment	Free when available	Free when available	Free when available	\$5.00
	Free when available	Free when available	Free when available	\$5.00
	Overhead	N/A	Overhead	\$100 & overhead
	Overhead	N/A	Overhead	\$20.00/each
Karaoke Machine and CD's (for use in SRWC) Broken/Damaged Equipment	Overhead	N/A	Overhead	\$50.00 & overhead
	Up to 110% replacement costs			
<b>Entire SRWC - Up to 500 People</b> (excluding all exercise equipment): 4 hours	Based on Availability & Overhead	N/A	Based on Availability & Overhead	\$750/hr up to 500 people (4-hr min.) & 1 hour take down - over 500 people will be negotiated
	\$65.00 - \$100.00 for 2 hours	\$65.00 - \$100.00 for 2 hours		\$85.00 - \$125.00 for 2 hours
<b>Children's Parties Package<sup>5</sup></b> Leisure pool w/ Classroom (10 children/2 adults): Additional People	\$3.00 - \$5.00 per person	\$3.00 - \$5.00 per person		\$3.00 - \$5.00 per person
	<p style="text-align: center;"><b><u>SRWC FOOTNOTES:</u></b></p> <p><sup>1</sup> Medina County University Center students may access the facility by paying \$18.55 per credit hour. The rate must be manually assessed at the Cashier's window upon request of the student.</p> <p><sup>2</sup> Employees who are eligible for tuition remission and whose primary affiliation with the University is that of faculty/staff/contract professional, full-time or part-time, are required to pay the faculty/staff-membership rates.</p> <p><sup>3</sup> Any student who was enrolled for previous semester or who has proof of acceptance for next semester.</p> <p><sup>4</sup> Group Discount negotiated.</p> <p><sup>5</sup> When available.</p> <p><sup>6</sup> With applicable membership &amp; age restrictions</p> <p><sup>7</sup> Miscellaneous Fines--assessed to violators of SRWC/ONAT policies and procedures.</p> <p><sup>8</sup> Packages may combine different services at a discounted amount.</p> <p><sup>9</sup> SRWC annual membership rate for Faculty-per C.B.A.</p>			

<b>2015-2016</b>				
<b>Student Recreation Center (continued)</b>	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
	Overhead charges include but are not limited to the following: lifeguards, monitors, setup/takedown crews, electronics, utilities, security, equipment rentals, scoreboard, operators, maintenance, paramedic units(s), custodians, miscellaneous equipment and materials.			

2015-16 MISCELLANEOUS FEE LISTING - Student Union

**Student Union**

**2015-2016**

	Student Organization User	Campus-Based User	Sponsored User	External User
Second Floor: Theatre	\$70.00	\$245.00	\$525.00	\$700.00
Second Floor: Dining Cove	\$30	\$105.00	\$225.00	\$300.00
<b>PHASE I, THIRD FLOOR:</b>				
Grand Ballroom	\$200	\$700.00	\$1,500.00	\$2,000.00
Ballroom A	\$90.00	\$315.00	\$675.00	\$900.00
Ballroom B	\$50.00	\$175.00	\$375.00	\$500.00
Ballroom C	\$20.00	\$70.00	\$150.00	\$200.00
Ballroom D	\$20.00	\$70.00	\$150.00	\$200.00
Ballroom E	\$20.00	\$70.00	\$150.00	\$200.00
Lobbies/Lounges	\$20.00	\$70.00	\$150.00	\$200.00
Concourse (2 <sup>nd</sup> & 3 <sup>rd</sup> Fl.)	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 308	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 310	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 312	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 314	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 316	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 318	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 321	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 322	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 323	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 335	\$30.00	\$105.00	\$225.00	\$300.00

<sup>1</sup> Room/Area setup as is. A Different configuration will require a Setup Fee of \$25 and, depending on size of room/space and setup requested, an additional charge of \$25/hour will be billed.

2015-16 MISCELLANEOUS FEE LISTING - Student Union

**Student Union**

**2015-2016**

	Student Organization User	Campus-Based User	Sponsored User	External User
Game Room: Entire Facility Events	\$125 for 2 hrs.	\$250 for 2 hrs.	\$375 for 2 hrs.	\$500 for 2 hrs.
Bowling: Special Events	\$62.50 for 2 hrs.	\$125 for 2 hrs.	\$187.50 for 2 hrs.	\$250 for 2 hrs.
Bowling: Individual Bowling (shoes included)	5.00 day pass for student guests	5.00 day pass with valid staff ID	N/A	N/A
Bowling Leagues <sup>1</sup> :				
Bowling: Academic Class (class + 2 hours per week practice time)	N/A	\$60/student	N/A	N/A
Bowling: Birthday Parties (2 hours with shoes)	\$6.00/person	\$6.00/person	\$6.00/person	\$6.00/person
Billiards: Special Events	\$62.50 for 2 hrs.	\$125 for 2 hrs.	\$187.50 for 2 hrs.	\$250 for 2 hrs.
Billiards: Individual Billiards	5.00 day pass for student guests	5.00 day pass with valid staff ID	N/A	N/A
Billiards: Academic Class (class + 2 hours per week practice time)	N/A	\$60/student	N/A	N/A

2015-16 MISCELLANEOUS FEE LISTING - Student Union

2015-2016

Student Union

	Student Organization User	Campus-Based User	Sponsored User	External User
<b>Equipment:</b>				
Backdrop (Pipe & Drape)	\$50.00	\$50.00	\$100.00	\$100.00
Centerpiece (lamp/vase/mirror/candles)	\$10/table	\$10/table	\$20/table	\$20/table
Dance Floor	\$75.00	\$75.00	\$150.00	\$150.00
Dual Projection Flip	\$150.00	\$150.00	\$300.00	\$300.00
Easels (for flipchart)	\$7.50	\$7.50	\$15.00	\$15.00
Flip chart w/Post-It Pad/Markers	\$17.50	\$17.50	\$35.00	\$35.00
Items Outsourced	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%
Media Cart (multiple AV units)	\$50.00	\$50.00	\$100.00	\$100.00
Phone Line	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%
Microphone	\$10.00	\$10.00	\$20.00	\$20.00
Podium	\$10.00	\$10.00	\$20.00	\$20.00
Podium w/ Microphone	\$20.00	\$20.00	\$40.00	\$40.00
Custom Indoor Sign Package	\$50.00	\$50.00	\$50.00	\$50.00
Outdoor Sign	\$10/per sign	\$10/per sign	\$10/per sign	\$10/per sign
Custom Outdoor Sign	\$25/per sign	\$25/per sign	\$25/per sign	\$25/per sign
Laptop	\$10.00	\$10.00	\$20.00	\$20.00
Laptop and Projector	\$20.00	\$20.00	\$40.00	\$40.00
Satellite Downlink	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%
Staging	\$75.00	\$75.00	\$150.00	\$150.00
Damage to Property	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%
Production and Staffing: Early Opening	\$100.00	\$100.00	\$200.00	\$200.00
Production and Staffing: Late Closing	\$100.00	\$100.00	\$200.00	\$200.00
Production and Staffing: Event Assistant	\$20/hour	\$20/hour	\$40/hour	\$40/hour
Production and Staffing: A/V Assistant	\$30/hour	\$30/hour	\$60/hour	\$60/hour

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6 - - 15**

Pertaining to the 2015-16 University-Wide Budget

**BE IT RESOLVED**, that the Board of Trustees approves the University-Wide Budget for the fiscal year 2015-16.

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Pertaining to the 2015-16 Tuition and Fees, Room, Meal Plans, Course and Miscellaneous Fees

**BE IT RESOLVED**, that the Board of Trustees approves the 2015-16 rate and fee schedule as attached.

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

Revisions to University Rule 3359-11-15

Reemployment procedures for retirees other than retirees who elected to retire under a University of Akron early retirement incentive program for all employees other than bargaining unit faculty

BE IT RESOLVED, that the recommendation presented on June 10, 2015, to revise Rule 3359-11-15 to implement various changes in reemployment for retirees policy and procedure as specified in the attached revised rule, marked as Exhibit 1, be approved.

BE IT FURTHER RESOLVED, that the President of the University be and hereby is authorized to take such actions as are necessary to align existing reemployment agreements for retirees with the various changes in reemployment for retirees policy and procedure as specified in the attached revised rule, marked as Exhibit 1.

---

Ted A. Mallo, Secretary  
Board of Trustees

June 10, 2015

Exhibit 1

**3359-11-15 Reemployment procedures for retirees other than retirees who elected to retire under a university of Akron early retirement incentive program for all employees other than bargaining unit faculty.**

This rule shall apply to all employees other than members of a bargaining unit in which an agreement governs the reemployment of retirees.

- (A) Am. Sub. Senate Bill 144, effective September 14, 2000, and other relevant sections of the Revised Code facilitate the reemployment of qualified STRS Ohio benefit recipients by removing past restrictions on this process. These changes to Ohio law permit qualified retirees from the university of Akron the opportunity to retire and begin receiving their personal annuity benefits and be reemployed full-time with the university of Akron at no additional cost to the university of Akron.
- (B) Full-time university of Akron employees other than members of a bargaining unit who are eligible to retire from an Ohio pension system affected by the enactment of Am. Sub. Senate Bill 144 may seek an agreement with the university of Akron, in advance of retirement, to be reemployed full- or part-time with the university of Akron as permitted by law in the same or similar position following retirement, without the necessity of a formal search process under the university's affirmative action plan. All such agreements shall be reduced to writing and shall be subject to prior approval by the board of trustees. This rule shall not be deemed to obligate the board to approve any such agreement or to create any right to such reemployment or expectancy of reemployment or expectancy of any right to reemployment for any employee or retiree of the university of Akron.
- (C) Such reemployment agreements, in the case of tenured or tenure-track faculty, shall expressly provide that tenure and any right or expectancy to obtain tenure shall terminate upon the employee's retirement; and any such reemployment with the university of Akron thereafter shall not include any grant of tenure or any expectancy or other entitlement whatsoever to obtain tenure as a result of reemployment or otherwise. Any period of reemployment shall not count or in any way be used to count toward the obtainment of tenure at the university of Akron. The reemployed retiree shall be entitled to retain the appropriate academic rank achieved upon retirement.
- (D) Unless otherwise approved by the board of trustees, such reemployment agreements shall include the following in addition to any other specific provisions that may be included in any agreement:
  - (1) The term of any reemployment agreement. A non-renewable term of one year, except that the board of trustees, on the recommendation of the president and

provost, may renew for successive one year terms reemployment agreements for faculty whose peer-reviewed research and scholarship is recognized nationally and internally to be preeminent, has a history of service to the university, and from whose presence on the faculty the university derives an immeasurable benefit.

- (2) The employee shall be eligible to enroll in the university's group health insurance and other benefits programs in the same manner as all other similarly situated university of Akron employees.
- (3) ~~Reemployment agreements entered into after January 1, 2012, shall provide that~~ eighty percent (80%) of the greater of (a) the retiree's annual base salary at retirement or (b) the retiree's annual base salary at June 30, 2015 shall be the maximum amount of retiree's base salary upon reemployment, prorated for any reemployment period. If the retiree is reemployed on a part-time basis, the retiree's maximum salary will be eighty percent (80%) of the greater of (a) the retiree's prorated annual base salary at retirement or (b) the retiree's prorated annual base salary at June 30, 2015. Retirees who have been reemployed prior to January 1, 2012, shall not be eligible for any increase in annual base salary after January 1, 2012.
- (4) Nothing in this rule shall preclude the president of the university from recommending a reemployed retiree receive:
  - (a) A stipend for additional duties or responsibilities;
  - (b) A bonus, or other such award for merit; or
  - (c) Any other amount based on employee performance.

However, such additional amounts, if approved by the board of trustees, shall not be considered or made a part of the reemployed retiree's base salary.

- (E) These procedures shall not be available to employees or former employees of the university of Akron who elected to retire from the university of Akron through participation in an early retirement incentive program (ERIP).

(1) Definitions.

- (a) "Superannuate" means a former teacher receiving a service retirement allowance under section 3307.58 or 3307.59 of the Revised Code from the state teachers retirement system (STRS) or a combined service retirement benefit paid in accordance with section 3307.57 of the Revised Code, regardless of which retirement system is paying the benefit.

- (b) "Other system retireant" means a member or former member of the public employees retirement system (PERS), police and firemen's disability and pension fund, school employees retirement system (SERS), state highway patrol system, or Cincinnati retirement system who is receiving age and service or commuted age and service retirement, or a disability benefit from a system of which he is a member or former member.

(2) State teachers retirement system (STRS).

- (a) The university of Akron may employ a superannuate or other system retireant as a teacher. (R.C. 3307.35(B)).
- (b) Any superannuate or other system retireant employed as a teacher at the university of Akron shall contribute to the state teachers retirement system. (R.C. 3307.35(C)).

Any superannuate or other system retireant who has received retireant benefits for less than two months shall forfeit the allowance or benefit for any month the superannuate or retireant is employed prior to the expiration of such period. (R.C. 3307.35(F)).

(3) School employees retirement system (SERS).

- (a) A public employer may employ a SERS retireant or other system retireant and, if so employed, the retireant must contribute to SERS. (R.C. 3309.341(B)(1)).
- (b) A SERS retireant or other system retireant who has received his or her retirement allowance or disability benefit for less than two months when reemployment begins will forfeit his or her retirement allowance or disability benefit for the period that begins on the date the employment commences and ends on the date that is two months after the date on which the retirement allowance or disability commenced. (R.C. 3309.341(C)).

(4) Public employees retirement system (PERS).

- (a) A PERS retireant who has received a retirement allowance for less than two months when employment begins will forfeit the allowance for the period that begins on the date the employment begins and ends on the date that is two months after that date on which the retirement allowance began. (R.C. 145.38(B)(4)).
- (b) A PERS retireant who enters into a contract to provide services as an independent contractor to the employer by which the retireant was employed at the time of retirement or, less than two months after the

retirement allowance commences, begins providing services as an independent contractor pursuant to a contract with another public employer, will forfeit the pension portion of the retirement benefit for the period beginning the first day of the month following the month in which the service begin and ending on the first day of the month following the month in which the services end R.C. 145.38(B)(6).

Replaces: 3359-11-15

Effective: ~~02/01/2015~~06/\_\_\_/2015

Certification:

---

Ted A. Mallo  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359

Prior Effective Dates: 05/25/02, 11/17/02, 06/25/07, 05/23/10,  
03/29/12, 05/18/12, 12/27/12, 02/01/2015

AK3:1197021\_v2

**THE UNIVERSITY OF AKRON**

**RESOLUTION 6- -15**

**Expression of Appreciation to Chairman of the Board Richard Welch Pogue**

WHEREAS, Richard Welch Pogue was appointed to the Board of Trustees of The University of Akron by former Governor Bob Taft in 2004 for a limited term, then reappointed in 2006 for a nine-year term ending on July 1, 2015; and

WHEREAS, he has served the Board with distinction in a variety of roles, including—Chair of the Board, 2012-15; Vice Chair of the Board, 2009-12; Committee Chair of Audit & Compliance (2005-12), Nominating (2009-11), Rules (2006-10), and Strategic Issues (2010-12); and representative to the boards of the University’s philanthropic and research foundations during his 11-year tenure; and

WHEREAS, Mr. Pogue’s beneficence to the University includes generous philanthropic support to multiple University initiatives, most recently his significant gift for the Luis Proenza Endowed Chair in Higher Education and the Economy, and his broad commitment to higher education is reflected by his service as chair the Ohio Governor’s Commission on Higher Education & the Economy in 2003-04 and being a founding trustee of the Ohio Business Alliance on Higher Education and the Economy; and

WHEREAS, Mr. Pogue, a native of Cambridge, Massachusetts, received a bachelor of arts degree from Cornell University and a law degree from the University of Michigan, and served as a first lieutenant in the U.S. Army’s Patents Division of the Judge Advocate General’s Pentagon office; and

WHEREAS, his remarkable professional career encompasses a half-century of service with the law firm of Jones Day and its predecessors where he rose from positions as Associate through Partner, Managing Partner, Senior Partner and Senior Advisor, as well as a decade of leadership with Dix & Eaton as Senior Advisor and Director; and

WHEREAS, Mr. Pogue’s renown as a visionary leader for Northeast Ohio is singular, as evinced by his involvement on many corporate and civic boards, his service to charitable, arts and educational foundations and funds, and by prestigious accolades and honors granted to him, all far too numerous to equitably enumerate; Now, Therefore,

BE IT RESOLVED That the Board of Trustees of The University of Akron expresses its deep appreciation to Richard Welch Pogue for the leadership and devotion he has shown in fulfilling his duties to the Board and its constituents, and wishes him and his family well for the future; and

BE IT FURTHER RESOLVED That the title of Chair Emeritus be awarded to him in recognition of his invaluable leadership, selfless dedication and service, and exemplary achievements.

\_\_\_\_\_  
Jonathan T. Pavloff, Vice Chair

\_\_\_\_\_  
Jennifer E. Blickle, Vice Chair

\_\_\_\_\_  
Ted A. Mallo, Secretary

\_\_\_\_\_  
Scott L. Scarborough, President

June 10, 2015